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The Highlander

Thursday **November 16 2023** | Issue 616

INSIDE: REMEMBRANCE DAY PAGES 15-16

FREE

Taxpayers give \$1M to CT scanning

By Lisa Gervais

County taxpayers are giving the Haliburton Highlands Health Services (HHHS) and its foundation \$1 million towards a CT scanner and CT mammography unit.

The donation is conditional, however, on County council having representation on the HHHS board.

Council opted in favour of giving the money, with coun. Bob Carter against in a recorded vote.

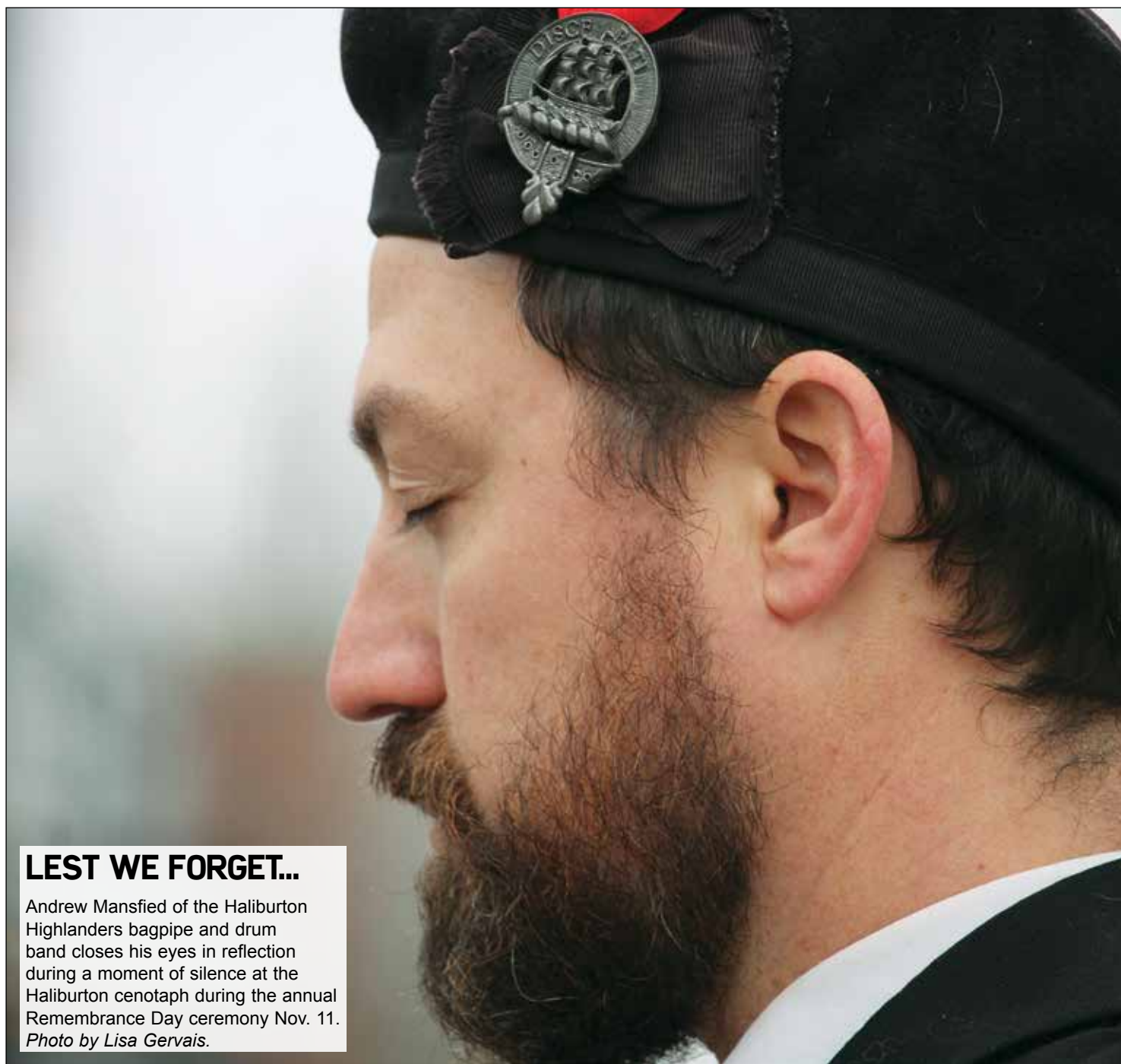
Coun. Lisa Schell expressed concern before the vote, saying there had been no public discussion or input into the taxpayer funding.

"While there's no doubt having a CT scanner in the County would be beneficial, I still struggle to believe we will find the staff to operate it," she said. "While it might attract some emergency doctors, I would like to remind the community, and everybody in this room, we had a fully-staffed emergency department (in Minden) that HHHS closed, throwing away emergency doctors who'd been faithfully staffing the ED for decades. And now they're asking for \$1 million for a CT scanner to attract emergency doctors."

Schell said she also struggled with the fact County council has no HHHS board representation, "and little to no say on how health services are delivered to our constituents, even though we provide a significant amount of money."

However, coun. Murray Fearrey said past councils had given money to Minden and Haliburton hospitals in a similar fashion,

Continued 'Conditional' on page 2



LEST WE FORGET...

Andrew Mansfield of the Haliburton Highlanders bagpipe and drum band closes his eyes in reflection during a moment of silence at the Haliburton cenotaph during the annual Remembrance Day ceremony Nov. 11.
Photo by Lisa Gervais.



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Conditional on board seats

Continued from page 1

and suggested the funding formula was “almost painless.”

At a Nov. 8 meeting, CAO Mike Rutter suggested the money be paid in two equal installments, in January 2024 and January 2025 - including \$200,000 in the 2024-2028 operating budgets. He also recommended \$300,000 from reserves in 2024 and 2025.

Fearrey said, “if we can’t find \$200K in a multi-million budget then I think we’re missing something here.” He said he had similar concerns about staffing, but that’s not the County’s mandate. He added it’s about patient care, with the ability to get a quick diagnosis and fly somebody to Toronto if needed, versus having first to be taken by ambulance to an out-of-town hospital. He said Dysart taxpayers are likely funding 40 per cent due to their population size “but I’m all in. I think it’s very important.”

Coun. Cec Ryall was in favour because it will lessen the impact on the County’s ambulance service, which is taking staff and ambulances out of the County 2,000 hours a year. But he felt the board needed to be more accountable.

Carter insisted the ask should be referred to County budget talks. “Bad planning on your (HHHS) part does not constitute an emergency on my part,” he said. He also questioned if it was the best healthcare investment the County could be making now, suggesting an emergency department in Minden as just one option. “I don’t want this to be looked upon as a shiny trinket that’s distracting everybody from our total healthcare situation here.”

He panned the board for a lack of transparency and called for two County council members to be admitted. “This board is making decisions without consulting us, talking, sharing information and it’s probably the most important institution in this County as our population grows and gets older.”

Fearrey replied, “I hear what you’re saying but we can’t keep going back and finding fault. We have to move forward here.”

Coun. Jennifer Dailloux thought the funding arrangement,

which included a payback to the County and its taxpayers, is reasonable. However, she agreed with board representation.

Coun. Walt McKechnie said a CT scanner and CT mammography unit will be beneficial and save locals out-of-town trips. He said it will save the ambulance service from transferring patients and attract doctors. He added the funding formula was “not a big hit to anybody right away.”

Coun. Dave Burton also felt it was “not a huge, huge hit to the taxpayers... it’s time for us to move forward, try to get along.”

Warden Liz Danielsen said she had struggled with the ask, trying to separate the need for equipment from concerns over HHHS and re-establishing trust and communications. She also felt the donation should be conditional on board representation. She said in discussions with some HHHS board members, she had been told the change can only be made at next year’s annual general meeting.

Council approved the \$1 million conditional on securing two seats on the board.

HHHS and the Foundation

HHHS acting CAO Veronica Nelson told *The Highlander*, “all donations to the HHHS Foundation are greatly appreciated and have a profound impact on optimizing health and wellbeing in Haliburton County. I look forward to connecting with the County.”

HHHSF executive director Melanie Klodt Wong added they were, “thrilled to have the full support of the County for this vital project that will positively impact health care in the Highlands.”

However, as noted, the support was not “full” with Carter voting against, and the condition of board representation not yet addressed.

Klodt Wong went on to say, “although we still have a long way to go to reach the campaign goal of \$4.3 million, this is a big step in the right direction. I look forward to working with the County on the next steps and continuing to work within such a caring community to bring this project to fruition.”



Dancing for diagnostics

Members of the Haliburton and District Lions Club presented a cheque for \$4,000 to Haliburton Highlands Health Services Foundation executive director Melanie Klodt Wong, and board members, David Blodgett, Susannah Moylan and Ross Sykes Nov. 9. Proceeds came from the club’s Oct. 6 fundraiser dance. *Submitted.*

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Algonquin Highlands going green with burials

By Mike Baker

Algonquin Highlands council has finalized plans for green burials at St. Stephen's cemetery, with the option becoming available to people in spring 2025.

The township has been working with volunteers from the Haliburton Highlands Green Burial Society for much of the year to iron out details for the proposed site, located on Buckslide Road. A joint committee reached consensus and made recommendations to council in October.

Their plan, approved unanimously by council Nov. 2, called for 180 plots to be set aside on a .31-acre parcel on the north side of the cemetery property. Plots will be 4.5 feet by eight feet and split into 10 sections. They will be accessed by a 12-foot-wide gravel laneway, with each section separated by a four-foot "natural" path made of organic matter.

Addressing council, green burial society chair Terry Moore said this was the culmination of almost five years of work. He and his wife, Shirley, have been advocating for green burials since 2019. Following the passing of their son, Kyle, the Moores realized there were no environmentally-friendly burial practices available to County residents, so formed the society to change that.

"This is a day our burial society members have been looking forward to for some time. We are quite excited," Moore said. "In terms of taking care of the environment, we feel green burials are very important... it's not the greenest option we can possibly imagine, but it's a much greener option than fire cremation."

Moore noted around 75 per cent of people in Haliburton County opt to be cremated after passing away.

Explaining how green burials work, Moore said it's a simple process – bodies are typically wrapped in a biodegradable shroud, or placed in a biodegradable casket, then laid directly into a grave site. The spot remains unmarked, meaning it can be used again in the future.

One caveat with this new section is plots will be sold and used on an as-needed basis, from the back of the property forwards. This means people won't be able to purchase designated plots, likely preventing loved ones from being buried beside one another.



Haliburton Highlands Green Burial Society chair Terry Moore. *File.*

Public works director, Adam Thorn, said this was being done so staff didn't have to worry about potentially driving equipment over grave sites, possibly damaging or exposing them, when digging out other plots.

Moore said this wasn't a deal breaker for any green burial activist he's asked.

"While the ability to be buried beside another family member would be nice to have, the opportunity to be buried in a green burial space with maximum possible naturalized green space was our members' number one priority," Moore said.

He noted other green burial sections, such as Canada's first established site in Victoria, British Columbia, and another in Niagara Falls, used the same method.

Mayor Liz Danielsen said this would require the township to update internment rights in the township's bylaws, which council agreed to do. The mayor noted this was for the green burial section only, with people retaining the right to be buried beside

loved ones in the regular section of St. Stephen's cemetery.

All changes must first be approved by the Bereavement Authority of Ontario before they can be adopted.

There was some discussion about whether staff should maintain the natural pathways between plot sections, with council opting for greenery to be mowed only in advance of a burial, and only up to and around that plot.

Winter burials

Council also provided conditional support for winter burials to take place starting in 2025, but only in the green burial section of St. Stephen's cemetery.

Thorn noted he still had some work to do to narrow down cost, indicating his preference would be to contract grave site preparation out to a third party. Currently, township staff handle all work for burials at Algonquin Highlands' four cemeteries. Thorn said

without hiring additional staff, he wasn't sure his team could handle the extra workload winter burials would bring. He was also worried about logistics, given the equipment used to prepare grave sites is also utilized in the winter for road maintenance.

"We have enough staff now to do the work we're doing. Things like plowing some extra parking lots, we can handle that, but a burial is different. If we have a set timeframe when a burial needs to be done, what happens if we have a big snow event, and we have to divert all our staff to maintain roads?" Thorn said.

"We only have two pieces of equipment that can open graves... they are vital to loading trucks for sanding operations. We'd really be stuck – it would have to be a nice sunny day for us to open and close a grave properly," he added.

Council directed Thorn to put together a full report on winter burial options to be brought back for consideration.



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COUNTY OF HALIBURTON NEWS

County gives \$36K to housing

The County agreed to contribute \$36,000 to the Eastern Ontario Wardens' Caucus 7 in 7 housing initiative Nov. 8.

CAO Mike Rutter said the EOWC came in the spring to present a plan for the region that could see 450-500 new rental units for the Highlands.

A feasibility study found the EOWC was well positioned to advance the project, said Rutter, although more work must be done toward a business and implementation plan.

That's why the EOWC is asking its 13 member municipalities to kick in some money to hire the Eastern Ontario Regional Network (EORN) to do the work, at a total cost of \$468,000 split between 13 towns.

Rutter said the information they obtain, "will be valuable whether the 7 in 7 project proceeds in whole, in part or even not at all."

He noted the County had up to \$280,000 in a housing reserve they could draw the \$36,000 from.



County warden Liz Daniels. *File.*

Plan changed for more housing

Director of planning Steve Stone presented what he termed "his long-awaited recommended report to include additional references, allowing for additional residential units, within the County official plan.

"It's being recommended to be approved today (Nov. 8), and once it's approved, spur local municipalities to update their OPs, to add residential units within their official plans and stimulate review of zoning bylaws to allow the same," said Stone. He added, "this is exciting."

The director said his department had not received many comments, other than several agencies in support, and a few members

of the public asking for a copy of the plan once it is updated. He noted the Ministry of Municipal Affairs and Housing was silent through the process, allowing the County to expedite the process. Council approved the official plan amendment at the meeting.

Condo project proposed for Dysart

LRC Campbell Ltd. has submitted applications to Dysart, and therefore the County, to subdivide 3.67 hectares of land behind 5065 County Road 21, to create five lots and a road.

Stone said the County had deemed the

application complete and is circulating it to agencies and the public for comment.

He noted under provincial planning changes, they no longer have to hold a public meeting, however are doing their due diligence and have posted on site and the County website.

A follow up report will be coming back to both Dysart and the County.

Short-term rental bylaw update

Stone said he had finished bringing the short-term rental bylaw to the lower-tier municipalities, and based on comments

received, there are likely to be some refinements.

He plans to report back at the next County council meeting, scheduled for Nov. 22.

"There was a fair bit of back and forth on the use of sleeping cabins or bunkies," Stone told council.

He added one of the building inspectors noted there should be a change in the definition of an accessory building to be consistent with the building code, "so those definitions will require some tweaking."

An RFP to hire a third-party consultant to manage the project has also gone out. *(County of Haliburton news compiled by Lisa Gervais).*

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CULTURAL CENTRE

Shifting Lens, a group exhibit featuring 15 artists from the Eastern Hub of the Ontario Society of Artists, will be on display until November 25, 2023, in the Agnes Jamieson Gallery. Admission is by donation. The Gallery is open Tuesday to Saturday from 10 am – 4 pm. For more information, please call 705-286-3763 or email culturalcentre@mindenhills.ca

The Minden Hills Cultural Centre and Haliburton County Public Library welcome you to join us for movies on PA Days! On every PA Day starting at 1:00 PM, there will be a free, family-friendly movie screening that takes place in the Welch Room of the Minden Hills Cultural Centre. Our next movie is scheduled for Friday, November 17. No registration is required. Snacks will be provided. For more information, please call 705-286-3763 or email culturalcentre@mindenhills.ca

Christmas in the Village takes place on Saturday, November 18 from 11 am – 3 pm. Visit Santa from 12-2 pm and sip hot chocolate as you tour the heritage village. Don't miss the Old-Fashioned candy shop, fresh baked goods for sale in the Bowron House, live music, hands-on activities and games for children and our outdoors Artisan's Market. We are also accepting vendors for our Artisan Market. The registration fee is \$10 for a 10'x10' area. Please contact culturalcentre@mindenhills.ca or call 705-286-3763 x 542 to reserve your spot.

MINDEN HILLS CULTURAL CENTRE FOUNDATION

The Minden Hills Cultural Centre Foundation Annual General Meeting is scheduled to take place at the Minden Hills Cultural Centre on Wednesday, December 13 at 4 pm. All members of the MHCCF are welcome to attend. Please email mindenhillscfoundation@gmail.com for more information.

WASTE DISPOSAL

The Township has recently implemented a new waste diversion program. If you have lumber material that you no longer need, drop it off at the Scotch Line Landfill in our lumber reuse area. No disposal fees apply. The lumber is available to residents for reuse.

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- Use only seasoned woods, and avoid soft woods like Pine, etc.
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- Put all ashes outdoors and away from the house in a metal container.

VIRTUAL & IN-PERSON COUNCIL MEETINGS

Council and Closed Session meetings are currently being conducted with a hybrid model of in-person and electronic participation in accordance with the Municipality Act. Meetings begin at 9:00 AM unless otherwise noted. The scheduled upcoming meetings are:

November 30 – Regular Council Meeting
December 14 – Regular Council Meeting

Members of the Public are invited to observe Council proceedings by attending in-person or a live-stream link available on the Township CivicWeb Portal at mindenhills.civicweb.net/Portal/MeetingTypeList.aspx or by using the direct link provided in the notice. Meeting agendas are not displayed during the meeting; please download by visiting our CivicWeb Portal at mindenhills.civicweb.net/Portal/MeetingTypeList.aspx. Please note the live stream file/video will be available to the public for the duration of one week after the Council

WINTER PARKING

From Nov 1st to Apr 30th, overnight parking is prohibited between the hours of midnight and 8:00 AM on township roadways and parking lots. Furthermore, parking in the turning circle of a cul-de-sac is prohibited during all hours. Vehicles parked in these areas that prohibit the removal of snow will be towed away and/or ticketed at the owner's expense.

Advocacy group wants Minden ER audit

By Mike Baker

A Highlands-based advocacy group, fighting for the reopening of the Minden emergency department, has filed requests for Ontario's integrity commissioner and auditor general to investigate the circumstances behind the hospital's summer shuttering.

Minden Paper, made up of five local core team members and an advisory group of 10 to 15 others located across Canada, submitted its letter to the provincial watchdog Nov. 14. Spokesperson Jeff Nicholls, in an email to *The Highlander*, said it was the culmination of more than 9,000 hours of work by group members.

"We're deeply concerned about Haliburton Highlands Health Services (HHHS) decision to close the Minden emergency department permanently – with six weeks' notice," Nicholls said. "We hope to raise our collective understanding of healthcare planning and provision so more people can help ensure key decision-makers understand the socioeconomic repercussions of these decisions, and the need for effective stakeholder consultation and governance."

"We believe the closure of the Minden emergency department serves as a microcosm for what's happening across Ontario, if not the entire country," Nicholls added.

The letter calls for the auditor general to investigate former HHHS CEO Carolyn Plummer and the organization's board of directors' financial management and decision-making processes, which Minden Paper believes played a key role in the ED's demise.

The group questioned how the organization's deficit grew from \$220,000 in June 2022 to approximately \$4.1 million as of the fiscal year-end March 31, 2023.

In previous interviews with *The Highlander*, Plummer said the bulk of that money was spent on agency nurses, which were needed to fill shifts and avoid temporary ED closures, predominantly in Haliburton.

The Minden Paper team also believes there are inconsistencies between statements made by HHHS executive and the board, and those of Haliburton-Kawartha Lakes-Brock MPP Laurie Scott and health minister Sylvia Jones.

"Despite Jones' characterization of the closure as a non-financial decision... there is a litany of discrepancies between [her and Scott's] statements and HHHS board minutes, financial statements, stakeholder accounts, and news coverage, indicating a possible neglect of their oversight responsibilities," the letter to the integrity commissioner reads.

Nicholls claims a freedom of information act request, submitted by the Minden Paper team earlier this year seeking the business case and decision details leading to the closure, was unsatisfactory. He said the business case was not included, and further claimed the information that was sent was heavily redacted.

"The closure of the Minden ED stands to affect the wellbeing and health of our community profoundly... the patterns reflected [in HHHS financials] and the subsequent closure appear to be symptoms of deeper financial and operational malaise," the team states.

Officials respond

In an email to *The Highlander*, HHHS spokesperson Lauren Ernst said the organization is already assisting an ongoing



The Minden emergency department was shuttered June 1. File.

investigation the auditor general's office is conducting, looking at the state of emergency departments across Ontario.

"HHHS has actively been involved in this audit process... since August and looks forward to reviewing the report this winter," Ernst said.

Michelle Renaud, spokesperson for the office of the integrity commissioner, confirmed receipt of the letter, but noted an investigation into a potential breach of the Members' Integrity Act can only take place if a complaint is submitted by another sitting MPP. The commissioner cannot accept complaints or requests for investigation from the public.

Becky Fong said the auditor general's office "carefully considers" all information when selecting and planning audits, including information submitted by the public, but noted, "we do not comment on specific details of information received by our office, or with respect to any planned or ongoing audit work." When audits are complete, they

are tabled in the Legislature and then made public, she said.

Hannah Jensen, speaking on behalf of Jones, didn't directly address the Minden Paper group's letters, but indicated the health minister had no input in the decision to close the Minden ED.

"While the Ministry of Health provides funding to hospitals, hospitals are independent corporations governed by their own board of directors who are responsible for their own day-to-day operations, including the decision of what services are provided in what locations," Jensen said.

"Our government has worked with the Kawartha North Family Health Team to establish a new urgent care clinic at the site of the former Minden emergency department to continue to connect the residents of Minden to convenient care, closer to home," she added.

Scott did not respond to a request for comment as of press time.

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MINDEN HILLS NEWS

New landfill hours coming

Minden Hills landfill users will see some changes to operating hours in the new year. Council gave its public works department the green light for amended times at a Nov. 9 meeting. However, mayor Bob Carter and colleagues stressed that staff had to get the word out.

Director of public works, Mike Timmins, replied, “we will put it out everywhere we can.”

In a report to council, Timmins said, “there are many merits to the proposed amendments to operating hours: reduce instances of illegal dumping at the gates and increase site usage; ensure the municipality is complying with the Occupational Health and Safety Act (because the current hours see users and attendants in the dark, so taking reasonable action to protect the workers and mitigating site risks).”

As for cost, Timmins said Watson’s General Contracting has indicated an annual increase of \$600 for three additional hours for each of the four holiday Mondays (Victoria Day, Canada Day, Civic Holiday, Labour Day) in 2024. “Staff find this increase to be reasonable in the circumstances,” Timmins said.

The changes mean that effective Jan. 1, 2024:
From Oct. 1 to April 30:
• Scotch Line: 8:30 a.m. to 4:30 p.m. every day except Wednesday.
• Ingoldsby: 11 a.m. to 4 p.m. Sunday, Wednesday, Saturday and holiday Mondays.
• Iron Mine: 10 a.m. to 4 p.m. Sunday, Thursday and holiday Mondays.
• Little Gull: 10 a.m. to 4 p.m. Sunday, Wednesday and holiday Mondays.
From May 1 to Sept. 30:
• Scotch Line: 9 a.m. to 6 p.m. Mondays, Tuesdays, Thursdays, Fridays and Saturdays (closed Wednesdays), and



There will be new landfill hours in Minden in 2024. *File.*

- 8 a.m. to 7 p.m. Sundays and holiday Mondays.
 - Ingoldsby: 11 a.m. to 6 p.m. all days, except Tuesdays and Thursdays.
 - Iron Mine: Tuesdays and Fridays from 1 to 5 p.m.; Thursdays from 9 a.m. to 5 p.m., and Sundays and holiday Mondays from 10 a.m. to 6 p.m.
 - Little Gull: Wednesdays 9 a.m. to 5 p.m., Saturday 1 to 5 p.m. and Sunday and holiday Mondays 10 a.m. to 6 p.m.
- Timmins also reported on the attendant containers at Scotch Line, Iron Mine and Ingoldsby. He suggested buying three custom built sheds rather than renting them. He estimated the cost at \$30,000 plus HST. Council approved extending an agreement with Mid Ontario Disposal for blue box

haulage and processing for an additional eight months. Timmins said the township collects paper, containers and cardboard from homes and businesses at its landfills. They are then hauled out of town. The municipality has had an agreement with Mid Ontario since Feb. 1, 2020. The extension is to Sept. 30, 2024, when the township transitions to the new blue box program. At that time, Circular Materials takes over. Because it’s only an eight-month extension, Timmis said the price has gone up four per cent. So, for example, the cost to haul one bin will be \$540.80 effective Feb. 1, 2024, up from \$520. He noted the original contract called for three per cent annual increases. Timmins said, “the proposed rate increase

for the second contract extension is deemed reasonable and is related to inflation and rising fuel costs. These costs will be budgeted for in the 2024 operational budget.”

New CAO hired

Minden Hills council has hired a CAO. Mayor Bob Carter announced the pending appointment at last week’s meeting. He said the new head of staff will begin Nov. 23 and a press release will be issued prior to the date. Interim CAO Pat Kennedy has been helping the township since the departure of former CAO Trisha McKibbin. (*Minden Hills news compiled by Lisa Gervais.*)

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Sledding brings \$7.5M to area

By Mike Baker

Neil Vanderstoop, president of the Haliburton County Snowmobile Association (HCSA), says snowmobiling is one of the primary drivers of the Highlands economy during the winter, helping to bring more than \$7.5 million of business to the area.

Applying local statistics to a new report released by the Ontario Federation of Snowmobiling Clubs last week, which pegged the industry's total economic impact provincewide at around \$6 billion in 2022/23, Vanderstoop said HCSA posted "impressive" numbers when compared to other clubs within District 6.

The region covers approximately 2,850 kilometres, traversing west from Arnprior to Deux Rivieres in the east, and south from the Ottawa River up to Sharbot Lake, Bancroft and Haliburton County.

"District 6 directly supports 9,307 full-time jobs, generating \$160 million for the region," Vanderstoop said.

He added, "if we break it down and look at direct benefits from people riding on HCSA trails, we saw [last year] \$4.5 million spent on food and beverage at stores and in restaurants, \$133,000 on recreation and entertainment, and \$2.9 million on accommodation. That puts us at around \$7.5 million," Vanderstoop said.

"Snowmobiling is absolutely essential for the Haliburton County economy during the winter," he added.

After taking over as president of the club in May, replacing the long tenured John Enright, Vanderstoop has been hard at work getting ready for the new season.

He agreed to a two-year term, which he said will allow him to further snowmobiling in the Highlands.

His first priority was to implement succession planning at the club, ensuring those in prominent positions are training the next batch of leaders who can step in when the time comes.

This is particularly important for club directors, who take on designing and releasing the annual HCSA trails map, putting up signs around the County, and grooming trails.



Neil Vanderstoop was elected president of the Haliburton County Snowmobile Association in May. *Submitted.*

Minden access

Since early October, the club has been working on Trail B112, investing more than \$20,000 on repairs. This will provide snowmobilers with easy access to Minden – something that wasn't always possible last year.

The township of Minden Hills also installed the bridge that enables riders to cross the Gull River on Nov. 13.


"We've accomplished an unbelievable amount of work over the past 45 days, and

it's all leading towards a great season again in Haliburton County," Vanderstoop said.

One feature riders can look forward to, he said, is new greeting stations at key points of trails.

"Volunteers will be out speaking to people, telling them about our club, giving them some tips and pointers of good spots to hit up. We'll also be driving people towards our towns, so they can see... what Haliburton and Minden have to offer," he said.

For more information, visit hcsa.ca.

A MESSAGE FROM
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OUR MISSION

To tell the story of Haliburton County each week.

To be a source of information and inspiration through stories and ideas.

To report on issues, people and events important to the community.

To reflect and promote pride in the culture, people and landscape of The Highlands.

To encourage Highlanders to believe in themselves, in our community, and in their power to make our place in the world better every day.

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Funded by the Government of Canada



County must be at the table

By Lisa Gervais

Ontario is the only province in Canada with an independent, voluntary governance model for hospitals.

As mandated by the Public Hospital Act, a board of directors must oversee individual hospitals.

These boards serve in a governance role and have a fiduciary responsibility to the hospital when fulfilling their primary duties, which include financial oversight and developing a mission, vision, and strategic plan for the hospital.

Further, the Excellent Care For All Act, passed in 2010, strengthened the responsibility of boards, regarding oversight for the quality of care delivered within hospitals.

The Haliburton Highlands Health Services (HHHS) has traditionally struggled to get enough people to put their names forward for the board. We've heard from some applicants, seemingly good ones, who never got a call back.

Historically, the boards have tended to give much of their power to the president and CAO of the day. With all due respect to current and past members, in recent years, It

has not been a particularly strong board.

That is partially why the closure of the Minden emergency department in June has garnered so much criticism. While the board has closed ranks to insist it was involved in every stage of the decision, it has opened itself to rebuke. If the job is to provide financial oversight, for example, why was HHHS allowed to amass a \$4 million debt? Why did it allow the closure of a hospital ED with only six weeks' notice?

For this very reason, County council is perfectly within its rights to demand two seats at the board table as a condition of giving HHHS \$1 million to put towards a CT scanner and CT mammography unit.

The argument for not having a council rep in the past was fear of political interference. Yet, one or two members are not going to swing a vote on what is now a 12-member board.

The Ross Memorial Hospital board in Lindsay has a council appointee, ward 5 coun. Eric Smeaton, who is an ex-officio voting director. So, there is very close precedent for what the County of Haliburton is seeking.

Further, the County has financial skin in the game so should be there. It pays for a physician recruitment coordinator and leases homes in Minden and Haliburton to place doctors for the family health teams and HHHS.

Warden Liz Danielsen alluded to HHHS perhaps being amenable to having County representation but that it might have to wait until the 2024 annual general meeting.

Acting CAO Veronica Nelson wouldn't comment on that when *The Highlander* asked the question.

However, with \$1m dangling in the wind, we expect Nelson and the board to turn this around much quicker than next year's AGM. Bylaws can be revisited and changed anytime. We encourage HHHS to do its due diligence, get a legal opinion if it must, but move quickly on appointing at least one member of County council to its board as soon as possible.

CLIMATE CORNER

The adaptation gap

By Dr. Nell Thomas

The rate of Earth's warming has increased more than 50 per cent since 2010. The speed of change – the rate of global heating – is no longer exponential. It is now called 'abrupt change,' meaning the y axis is vertical. That happened in 2022. No wonder we are seeing the globe faltering as its balancing systems are stretched. In fact, the rate of warming is much faster than the Intergovernmental Panel on Climate Change (IPCC) predicted.

Longtime climate scientist James Hansen published a landmark paper last week called "Global warming in the pipeline," telling us climate prediction models have been too conservative and Global Climate Models (GCMs) used by the IPCC failed to factor in certain complexities. Predicting the speed of Earth's response to doubling C02 is a complicated process best left to scientists, but the implications of this warming affect us all. The mistake is not just underestimating the speed of change in Earth's systems, but in failing to create policies and prepare for these changes.

PROBLEM:

The gap between measures to reduce suffering from climate change and our actual preparedness is widening. This is called the Adaptation Gap. There is a term - Adaptation Emergency – that means we are not preparing fast enough. Failure to prepare for droughts, nonarable land, non potable water, rising sea levels, extreme heat, flash

floods, power outages, infrastructure damage is much costlier in lives and economy than is the cost of preparation.

The UN secretary general Antonio Guterres says we must close the Adaptation Gap, now. Every billion invested in adaptation against coastal flooding saves \$14 billion U.S. in economic damages. IRENA, the International Renewable Energy Agency, says investing in renewable energies will reduce costs by minimum \$5.7 billion U.S. each year for the next 25-30 years.

The United Nations Environmental Program (UNEP) says developing countries need 10 to 18 times more funding than what is now provided. Efforts must increase to find ways to grow food in hotter, drier climates, to protect from floods, access clean water.

UNEP measures countries' progress by their "national plans, strategies, policies and laws that guide, facilitate or mandate adaptation" and produces a report each year. The Annual Adaptation Gap Report for 2023 says we are far from where we need to be, given the speed of climate change. The report says: "Underfinanced. Underprepared. Inadequate investment and planning on climate adaptation leaves the world exposed." We know climate impacts are accelerating and so the Adaptation Gap widens.

Scientists have mathematical equations factoring in how quickly melting glaciers raise sea levels, how freshwater injected into

oceans changes water's weight and currents, how the heating of oceans increases acidity, how clouds affect heat uptake by the ocean, how aerosols affect clouds, and how this (and more) interacts with our destruction of Earth's balancing systems (Amazon and Boreal forests, for example). But the formulas and models do not accurately predict the delicate interdependent nature of all these processes, and Earth's System Sensitivity (ESS).

A paper from the World Meteorological Organization (WMO) in April says, bluntly, the Earth climate system is out of energy balance because of human-induced climate change. The Earth Energy Imbalance (EEI) is the difference between the amount of energy from the sun arriving at the Earth and the amount returning to space. This is a number that the Global Climate Observing System (GCOS) uses to measure how well we are bringing climate change under control. They calculate the Earth has accumulated nearly 0.5 watts over every square metre of Earth's surface since 1971. Earth Energy Imbalance continues to grow and has risen by nearly 50 per cent over the past 14 years.

NEXT: Solutions and what you can do

Correction: In a Nov. 9 story, *The Highlander* said Minden Urgent Care Clinic staff had stayed at a County rental property. While the County has secured rental properties for physician recruitment, the residence in Minden has been occupied by physicians temporarily practicing at Haliburton Family Medical Centre (Minden and Haliburton sites) and at HHHS. The Urgent Care Clinic is privately owned by Kawartha North Family Health Team and is not staffed by physicians, or included in the County's scope for physician recruitment.

LETTERS

Bureaucracy run amok

Dear editor,

The current draft STR proposal from Mr. Stone and Mr. Ovell appears to be a financial/process nightmare.

The 65 per cent average occupancy rate Mr. Ovell identified in the July 27 *Highlander* to justify the draft STR process being proposed seems off by quite a bit. Please have a look at page 26 of the 2023 Second Home Study done for the Muskoka region from *Cottage Life*: 4 surprising takeaways from Muskoka’s recent cottage owner survey - *Cottage Life*.

A study of some 5,900-plus Muskoka cottage property owners that identified average rental occupancy of just 15 per cent (7.7 weeks), with 50 per cent of rentals being based on word of mouth. Please note that this is a survey of second home ownership in the Muskoka region and includes information on rentals, both long-term and short-term.

From the second home study, 65 per cent, or 34-weeks, average occupancy applies only to property that is exclusively used for rental. It does not apply to all rentals. The average of all rentals is 7.7 weeks.

This means that the vast majority of rentals are part-time which averaged 5.8 weeks of rental for the year. Sounds like Mr. Ovell and Mr. Stone are looking for a way to justify employment for themselves on the backs of the township’s taxpayer base because that is where the funds will ultimately have to come from to pay for what looks like bureaucracy run amok and not the millions of dollars in tax revenue suggested.

Paul Szczucinski
Haliburton

Clock change insignificant

Dear editor,

Standard time is upon us and the ongoing negative chatter over the air waves and on social media only causes confusion and manipulation.

Standard time has been in place since after the Second World War, so it isn’t new to us. Prior to turning back the clocks when I was up at 6:30 a.m. it was dark and now it is daylight. It gets darker earlier in the evening however consideration has to be given to the season.

The sun is not so warm and bright, leaves have been stripped off the trees, colder temps prevail as the earth turns away from the sun. ‘Tis the time of the year as fall is here and winter follows. Turning the clocks back an hour provides us the extra sleep, slower pace, calming effect and time to relax and mellow out, at least in my opinion.

Now, all we hear about is all the media negativity and seasonal affective disorder, something we never used to hear about and how our mental and physical wellness is being threatened. We are far too gullible and under the control of social media.

I am sure our parents and grandparents never complained about changing the clocks and life continued as usual.

With the world being in such disarray, violent and killing of innocent people, to worry about the changing of the clocks seems so insignificant.

Beverly MacDuff
Gooderham

PHOTO OF THE WEEK



Grace Schuurmans sent this photo of a chipmunk that has a hole in her yard and has become quite tame.

The Highlander welcomes all contributions, however we wish to remind readers of the following:

Letters to the editor policy

- Letters should be exclusive to *The Highlander*. We do not publish letters also addressed to other media outlets, open letters, letters to third parties, or cc’d letters.
- Letters must be signed with first and last name and home town. We also need an address and phone number for verification. The address and phone number won’t be published. We do not run anonymous letters.
- Letters must be a maximum of 300 words. If submitted at greater length, they will be returned for editing.
- *The Highlander* may still edit for length and clarity.
- *The Highlander* has the right not to publish letters.

PHOTO OF THE WEEK

Send your photos of Haliburton

County to editor@thehighlander.ca



Minden store owners excited to get local

By Mike Baker

Minden’s On the Spot convenience store has rebranded, with owners Mary and Vanessa Douglas shifting the business’ focus to promote more locally-sourced and produced goods.

Recently changing the name to Let’s Get Local, Mary said the rebranding is more fitting with her vision for the downtown location. She bought the store in April 2021 with a view to eventually make it a destination for local artisans and shoppers.

Renovations were completed in early November, transitioning the back half of the store into a sit-down café, with space also dedicated to local crafters and entrepreneurs to showcase their creations.

“I always saw this as being more than just a convenience store. It’s a perfect location right in the downtown, and it generates a lot of traffic. My idea is to help promote local, get more eyes on people and products that otherwise might not have that chance,” Mary said.

“I started going to the farmers market last year and talked to some of the people. After seeing some of the incredibly talented people we have here, and some of the products, I wanted to find a way to work with these people to help get their stuff out there even more,” she added.

They have partnered with The Nooks, a nationwide marketplace built exclusively for Canadian makers, in the new space. Vanessa said there are six vendors already on board –

White Pine Purl hats and accessories, Sara’s Soaps and Candles, Four Soap Co., Inspired by Griffen Photography, Attract Attention art products, and clothing brand Fenix.

Katie Raftis, owner of Attract Attention, said this was a great opportunity for her to display her handmade items year-round.

“I’m familiar with The Nooks brand, seeing it across the GTA, so I was really excited when we were able to bring something like this to Minden. It’s going to be excellent for local artisans,” Raftis said, noting she usually sells her items during the summer at the Haliburton County Farmers Market. “Without this space, my stuff would be sitting in inventory for the next few months.”

Another local name, Tracy Lauzon’s Sugar Bitties, will be providing a variety of sweet treats daily for people to enjoy. Mary said there will also be soups, chili, sandwiches, and hot drinks on offer.

The new space was officially unveiled Nov. 15.

In future, Vanessa said she wants to host workshops at the store, providing vendors with an opportunity to showcase how they do what they do. There will also be themed events in the lead up to Christmas, and for special occasions such as Valentine’s Day, Mother’s Day, and Easter.

Mary wants to work closely with youth too, providing free space to up-and-coming entrepreneurs. “That will be more of a learning experience for them – how they can market their product, how to sell it,” she said.

For more information, call 705-286-6868.



Let’s Get Local owners Vanessa Douglas, left, Mary Douglas, right, with Katie Raftis, a vendor at the refreshed downtown location. Photo by Mike Baker.



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INSTANT SOUP



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Haliburton writer, Deborah J Reed, has released a new book. *Submitted.*

Author serves up book for the sipping

By Lisa Gervais

Haliburton resident, Deborah J Reed, has put her last 12 months of waiting into preparing another book.

It wasn't COVID that kept Reed busy writing this time around. Instead, it was a full year of dividing her days between temporary shelter in West Guilford and her flat in Toronto, as she and her partner waited for their house to be rebuilt after a fire last year.

Reed said the fire claimed almost everything she and her partner owned, so she focused on fiction.

After an art collective she belongs to suggested last November's creative challenge be a read-aloud piece of flash fiction (a complete story of extreme brevity), Reed composed a piece and called it *Unchained Melody*.

"This little story, also shared aloud on CanoeFM, relates a tense moment in the life of a city 10-year-old," Reed said.

She added she enjoyed the initial flash fiction assignment so much, she carried on writing until 31 more little stories were completed and make up the new book, *Instant Soup*.

Reed said it's, "a thoughtful collection of tales and editorials, with my own black and white illustrations, based on almost everyone

and everything I've ever encountered. Many settings involve cottage country, and my special love of simplicity here."

Speaking of simplicity, she added that each story contains only and exactly 500 words.

As for the title, Reed said it is "so that each 'flavour' can be sipped on, briefly visited, and slightly felt. These are simple and varied scenarios about life itself, and would nicely serve a class of literature students, or a mind which still loves books but can't focus for too long these days, or an out-loud reader who appreciates a good discussion."

As for the project helping her to heal from the house fire, Reed said, "healing because it distracted me, and kind of kept me company as a project I could work on anywhere I went with my phone."

Reed majored in literature at the University of Toronto, and taught ESL, French, and mostly Grade 5s for 31 years. She's written and contributed to the illustrations of three other books, *Field Hooky*, *Ontario Wizard* and *Rhymes with Haliburton*, and continues to compile her newer poetry for a second volume.

Instant Soup is available at The Rails End Gallery & Arts Centre, Master's Book Store, Rowan and Oak, Organic Times and online at Amazon.

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Love of sugaring earns Royal win

By Lisa Gervais

When Bob Snider retired, he and wife, Charlotte, purchased a bush property near Gooderham, with the vision of building a small cabin and sugar shack to make maple syrup.

Their first attempt was in March 2016, when they snowshoed into the woodlot with a few buckets and a turkey fryer. That weekend, they made a little less than two litres of maple syrup but were hooked.

The next year, they had the sugar shack built and have continued to expand and improve every year since. As a hobby operation with less than 300 taps, they use traditional bucket and gravity sap collection methods, a wood fire evaporator and gravity filtering.

“The reasons we make maple syrup are simple,” says Bob. “We are a family that eats a lot of it, I enjoy the challenge, and it is an activity that brings our family together throughout the year. My sister and I learned the basics of sugaring from our dad when we were kids. Today, my wife, daughter, her partner, my sister and a nephew all help out, from filling the wood shed in the fall, to collecting sap and managing the evaporator in the Spring, to delivering our orders to family and friends after the season is over.”

The family - under the name Neil’s Brown Farm - entered the Royal Agricultural Winter Fair the first time in 2019 and in each of the past four years have been awarded ribbons. Last year, they received a second place for



their Amber and a third for their Very Dark maple syrups.

This year, at the 101st Royal Agricultural Winter Fair, they were “very honoured” to be named the 2023 Champion Maple Syrup (best of the class 1 through 4) and to receive the John David Eaton World Championship Cup for their Grade A Dark Robust Taste maple syrup.

Bob said, “in my absence, my sister, our daughter and newborn were present at the award ceremony on Nov. 8 in Toronto.

“We are proud to be a part of Ontario’s agricultural tradition and of the role the Royal Winter Agricultural Fair takes in celebrating that tradition. Our love of sugaring is not unique. Ontario producers each have a story to tell and at the heart of their stories is a love of sugaring and the ability to produce great pure maple syrup,” Bob said.

He added his involvement with maple



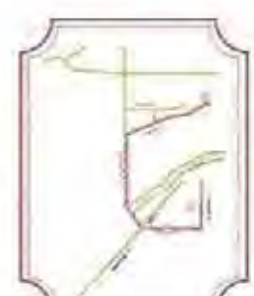

Inset: Ruthanne and Andrea Snider with the trophy. Above: left to right, Bob Snider, Charlotte Snider, Andrea Snider, Mike Shaw, and Ruthanne Snider. Submitted.

syrup goes beyond their own operation. As a board member of the Ontario Maple Syrup Producers Association, he works with other producers to advance Sweet Ontario, Pure Maple Syrup.

“As a family, we look forward to the 2024 season and coming together to hopefully produce another great maple syrup,” Bob said.

Asked about the name, Neil Brown’s Farm, Bob said, “Neil Brown’s name is written

across our property’s lot and concession on an 1890 map for the Township of Glamorgan. We assume that Neil Brown was the first owner of the property and may have started the arduous task of clearing the bush and moving the many stones in an effort to homestead. One hundred and forty years later, what remains of these efforts are huge piles of stones throughout the sugar maple bush. We recognize the earlier settlers by naming our farm after Neil Brown.”



Santa Claus

PARADE

November 18, 2023

The Santa Claus Parade begins at 11 AM

The parade will start at the S.G. Nesbitt Memorial Arena, continue along Parkside Street, head south on Bobcaygeon Road, and finish at the township municipal parking lot off St. Germaine Street.

Christmas




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- Christmas ornament crafts

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Gail Nicholson, Tim Nicholson, Rev. Martha Waind, Joy Webster, and Rev. Canon Joan Cavanaugh-Clark kicking off the Great South Lake Pyjama Project in Minden Nov. 11. *Submitted.*

PJs for poverty a family affair

By Mike Baker

Three Highlands families have this month joined forces to launch a new community-wide initiative designed to help more people sleep in comfort.

Joy Webster said her family came together recently with the Caplars and Solniks, fellow residents of South Lake, to form the Great South Lake Pyjama Project. The idea, she said, is simple – they're asking people to donate newly purchased PJs that can be passed on to community members most in-need.

"There's huge poverty in our area, so many people are forced to go without essentials and basic necessities... I decided I wanted to do something to help," Webster said.

After seeing a friend successfully launch a similar initiative in Durham Region, Webster was convinced the concept could take hold in Haliburton County. She made a post on her lake association's Facebook page Nov. 4 and received her first donation later that day.

"I came into town to run a few errands and when I got home, I found this pair of brand-new pyjamas sitting on our deck," Webster said. "This is such a giving community."

She presented the idea to Martha Waind and Joan Cavanaugh-Clark, reverends at St. Paul's Anglican Church. The church agreed to partner in the initiative, with drop-offs

being accepted at its thrift store in Minden.

Having the support of the church, and in particular Waind and Cavanaugh-Clark, has been huge in helping to establish the project, Webster said. As of Nov. 14, the group had collected more than 25 pairs of pyjamas.

"Rev. Joan and Martha know who's in need more than anyone. They know the people who are new to town, who are hiding because of an abusive situation. They see things before we, the community, see them," Webster said. "That helps, because they'll know exactly who will benefit the most from this."

Webster said the plan is to run the project year-round, with pyjamas of all sizes, and for any age, accepted. Two-piece sets are preferred, she noted.

The group is looking for a drop-off point in Haliburton to ensure both the County's primary hubs are covered. Webster is also willing to do pick-ups.

"I've always felt strongly that, instead of complaining about what isn't happening in our community, focusing on what people and politicians aren't doing, that we, the people, can be the catalyst for change. This is one small way we can get engaged and give back," Webster said.

"Everyone deserves a good night's sleep in new, cozy and comfortable pyjamas," she added.

To donate, or learn more, contact Webster at 705-796-8265.

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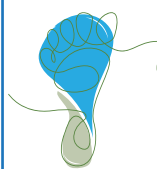
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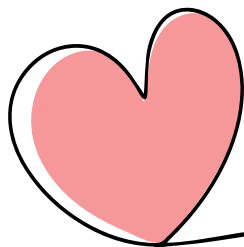
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They were remembered

A large crowd gathered at the Haliburton cenotaph Nov. 11 for the town's annual Remembrance Day ceremony. The Haliburton Highlanders bagpipe and drum band paraded down Highland Street to begin the honouring of the town's veterans. As is customary, there was a recital of *The Ode*, playing of *The Last Post*, and one-minute of silence followed by the playing of *The Rouse*. Several wreaths were laid.

Top: The Haliburton Highlanders bagpipe and drum band paraded down Highland Street. Above: Haliburton Legion president Mike Waller lays a wreath. Right: A large crowd gathered around the Haliburton cenotaph, including Second World War veteran Harold Rowden (in wheelchair). *Photos by Lisa Gervais.*



Christmas ASSISTANCE PROGRAM

**TO: Haliburton County Families
In Need of Assistance at Christmas**

To promote fairness and efficiency for all concerned, please note our distribution policy:

**Call in for Christmas will be from
Monday, November 20 to Saturday, December 2
between 11am & 1 pm**

Food Bank number is 705-457-3010

**Pickup day is December 14
between 10am & 2 pm**

At The LilyAnn Thrift Store



Honouring those who served

The Royal Canadian Legion Branch 636 in Minden held its annual Remembrance Day ceremony at the Village Green Nov. 11. Approximately 100 locals lined up along Bobcaygeon Road to pay their respects as Legion members, families of veterans, business owners and dignitaries took turns placing wreaths in front of the cenotaph.

Above: Minden Legion president Wendy Bolt led introductions. Top right: Mike Legge, a retired OPP constable and veteran, salutes alongside Dick Schell, the legion's sergeant-at-arms. Right: Legion members Al Mayo and Chris Burton observe Saturday's proceedings. Photos by Mike Baker.

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The Haliburton Highlands Outdoors Association (HHOA) is pleased to invite members and the public to our **Annual General Meeting** to be held on **November 26, 2023** at the Haliburton Fish Hatchery Meeting Hall (6712 Gelert Rd.) between the hours of 1:00 p.m. and 4:00 p.m.

This year's guest speaker is Ryan Hill Research Scientist/Professor Centre for Innovative Aquaculture Production at Sir Sandford Fleming College. His topic will be "Aquaculture Research and Conservation, a Recreational Context."

A summary of the HHOA's activities for the past year will be shared as well as the last fiscal year's financial report. The opportunity for invitations of prospective HHOA Board directors will take place as well. This commitment leads to becoming involved in the workings of the HHOA and assisting in maintaining Haliburton County as a premier Outdoor Activity destination in the Province of Ontario and beyond.

At this time COVID protocols are not mandatory but personal choice of precautions are respected.

Hope to see you on November 26th!

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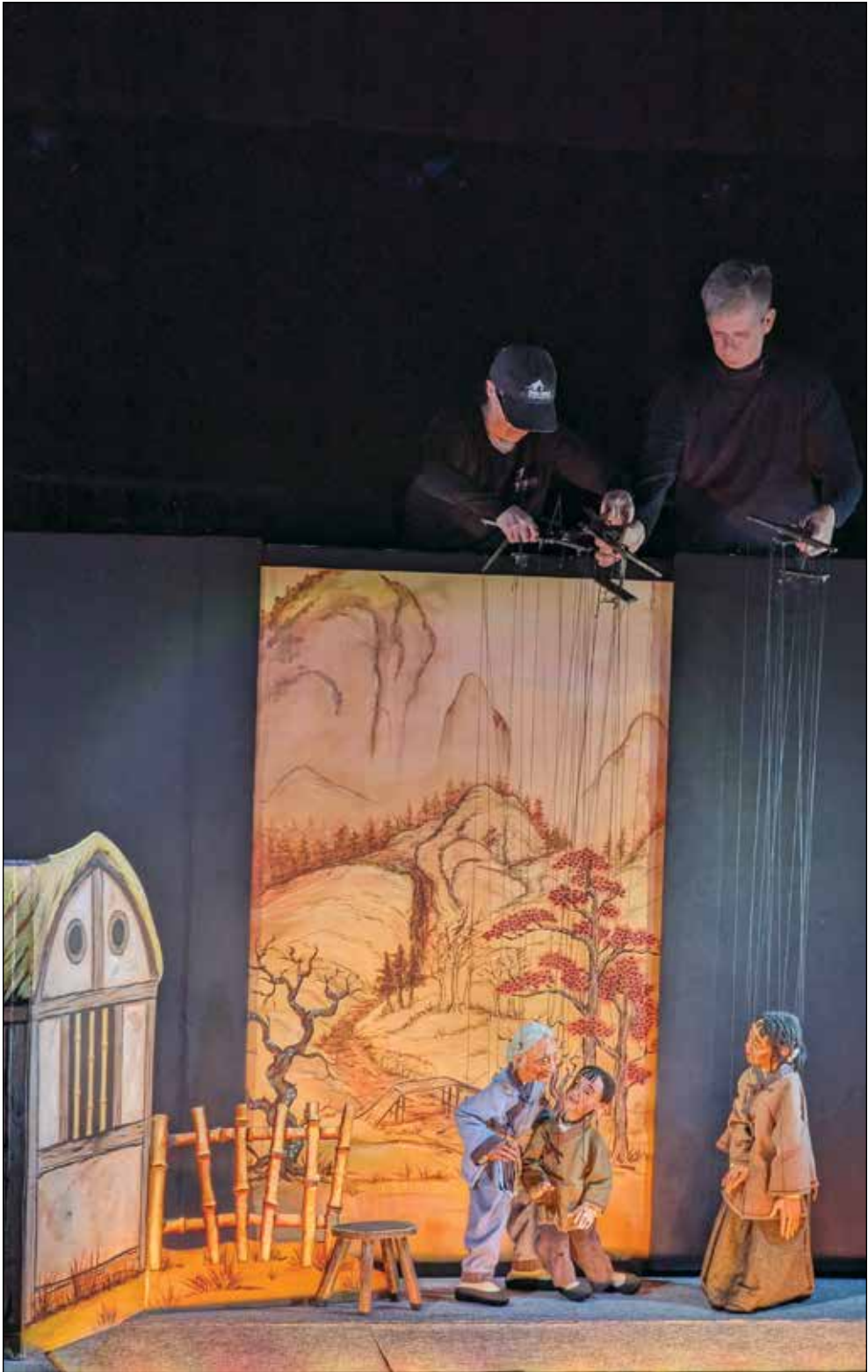




In search of the Dragon King

Razzamataz presented The Dragon King, Tanglewood Marionettes USA Nov. 12 at the Northern Lights Performing Arts Pavilion in Haliburton. The show featured colourful sets, hand-crafted marionettes, and an intriguing story about a grandmother who journeys to the bottom of the sea in search of the dragon king. Following the show, the Tanglewood Marionettes offered a workshop to children, to experience first-hand what it is like to work a professional quality marionette. (Lisa Gervais).

Top: Colourful sets were the order of the day. Above: Children take part in a workshop following the show. Right: Tanglewood Marionettes do their thing. Submitted.



**HALIBURTON VILLAGE
SANTA CLAUS PARADE
FRIDAY, NOVEMBER 24th, 2023 ~ 6:30pm
STORYBOOK CHRISTMAS**

To enter contact
Jim Frost at 705 457-4031
or jandmfrost@outlook.com

At the Town Tree, there will be
caroling at 5:30 pm and Tree
Lighting at 6:00 pm

**Canada Postal workers will be on the parade route
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The parade is proudly brought to you by the Downtown Haliburton Business Association and the Haliburton & District Lions Club

**The Municipality of Highlands East is accepting
Tenders for the Sale of Surplus Equipment
P-03-2023**

2015, 8-Foot Arctic Plow

- Includes mount and wiring harness. Hand controls for a Chevrolet
- 8 Years Old
- Minimum Bid \$1,000

Sealed tenders are to be clearly marked **“Tender P-03-2023 – 2015, 8-Foot Arctic Plow”** and submitted to the attention of the contact provided below:

Municipality of Highlands East
2249 Loop Road, Box 295
Wilberforce, ON K0L 3C0
Attn: Brittany McCaw, Deputy CAO/Treasurer

Deadline for Tender Submissions: Monday, November 27th, 2023, at 1:00 p.m.

For further details and to download the appropriate tender document, please visit the municipal website at www.highlandseast.ca

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Christmas comes early to Minden Hills

By Lisa Gervais

The Township of Minden Hills is welcoming people to its Christmas events on Saturday, Nov. 18.

It will kick off with the annual Santa Claus parade at 11 a.m. The route begins at the S.G. Nesbitt Memorial Arena, marching along Parkside Street, heading south on Bobcaygeon Road, and finishing at the township municipal parking lot off St. Germaine Street.

Right after the parade is Christmas in the Village. It will be held at the Heritage Village of the Minden Hills Cultural Centre from 11 a.m. to 4 p.m. Admission is by donation.

Santa will be in the village after the parade to hear children’s wishes and have photos taken until 2 p.m.

“Visitors are free to explore and shop at the local artisan market. They can enjoy homemade baked goods available for sale in the Bowron House and browse the old-fashioned candy shop in the Welch Room,” the township said.

There will be a Santa letter writing station as well as Christmas ornament crafting booths. A live music performer, Eric Swanson, will sing and play popular Christmas songs between 1-4 p.m. Also, a book sale by the Friends of the Haliburton County Public Library (FOHCPL) will be available on site.

The Agnes Jamieson Gallery will be open and feature the current exhibit, *Shifting Lens*, by the Ontario Society of Artists – Eastern



Santa Claus waves to the crowd at last year’s parade. *File.*

Hub. The Minden Hills Cultural Centre is located at 176 Bobcaygeon Rd.

Haliburton festivities

Meanwhile, the Haliburton and District Lions Club will be busy Nov. 19, erecting the town tree on Highland Street.

Jim Frost said the tree will go up about 11 a.m. Sunday at the usual spot beside the Royal LePage offices.

The tree was donated again this year by Vince and Barb Hammond from their property in Fort Irwin.


It’s being cut, picked up and erected by the town volunteer fire crew. They will also then

hang the Christmas lights.

The spot for the tree is on the property of Anthony and Juliane vanLieshout who also donate the hydro for the lights.

“Again, we invite families to come and hang their ornaments on the tree during the season,” Frost said.

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PUBLIC NOTICE

**PROPOSED ROGERS
90 METRE WIRELESS TELECOMMUNICATIONS
GUYED TOWER INSTALLATION**

Proposal:

Rogers is proposing an antenna system at 1587 Alsop Rd., Highlands East, which consists of the following: a 90m guyed tower in a fenced compound, located towards the northwestern end of the property. Once completed the antenna system will measure 90m in height.

Rogers will host a Public Information & Comment Session via Zoom from 6pm-7pm on December 12th, 2023. Please register for the virtual public meeting by 3pm on December 11th by contacting Eric Belchamber.

Rogers invites you to provide by mail or email your comments, and/or request to be informed of the Municipality’s position on the proposed antenna system before 5pm December 24th, 2023.

Rogers attests that the installation will respect good engineering practices including structural adequacy and attests that the general public will be protected in compliance with Health Canada’s Safety Code 6.


Innovation, Science & Economic Development Canada (ISED) is the sole approving authority for the siting of telecommunications facilities. The Municipality of Highlands East only provides a statement of siting concurrence/non-concurrence at the request of the proponent.


All concerns or comments are to be directed to the Eric Belchamber, and not the local municipality.

Contact information:

Proposed Wireless Communications Installation
Reference: C8597 – 1587 Alsop Rd.

Eric Belchamber
On behalf of Rogers Communications Inc.
337 Autumnfield St., Kanata, ON, K2M 0J6
Phone: (613) 220-5970
Email: eric.belchamber@rogers.com





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Minden Rapids, by Byron Hodgins
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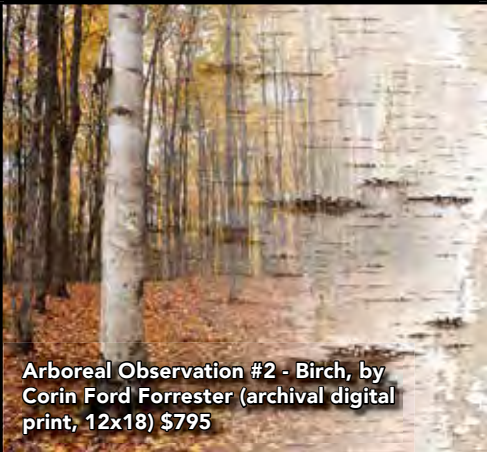
Fall Sunset, by Al Van Mil (oil on
acrylics mixed media, 48x24) \$1,150



Monarchs of the North, by Charles Pachter
(framed print, 12x16) \$1,100



Green Barn Reflected, by Charles Pachter
(acrylic on canvas, 18x14) \$10,000



Arboreal Observation #2 - Birch, by
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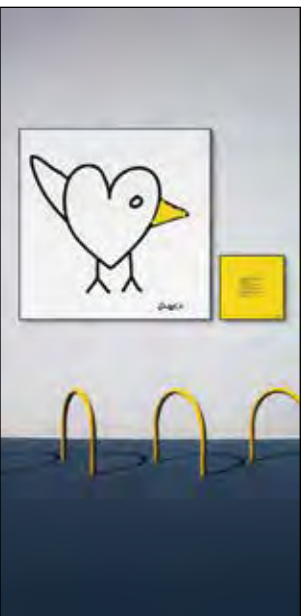
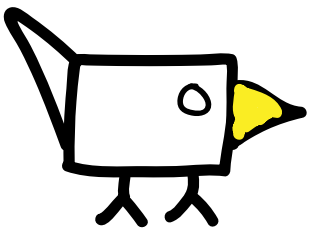
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Huskies double Royals, dropped by Buzzers

By Lisa Gervais

The Haliburton County Huskies doubled up on the Markham Royals 6-3 in a Remembrance Day tilt at the S.G. Nesbitt Memorial Arena.

A dominant second period - in which the Huskies outscored their opponent four goals to one - made the difference Saturday, in front of 525 fans.

Lucas Marshall opened the scoring with a timely tip at 4:52, from Jack Staniland and Lucas Vacca.

But, the blue and white sagged when a hot Ben-Chaim Lalkin scored his 26th marker of the season for the Royals. Less than six minutes later, Jake Barkley got another past Husky goalie Brett Fullerton to give the visitors a 2-1 lead going into the second.

It was all Huskies in the middle frame. Patrick Saini led the goal parade, scoring at 3:14 from Ty Petrou and Ian Phillips.

The Royals answered straight-away, making it 3-2 off a Barkley goat at 3:36.

But the Huskies stormed back with three. At 6:39, Nicholas Lamont bulged the twine on a powerplay, with helpers to Alex Bradshaw and Vacca. Saini netted his second of the period, and 15th of the season, at 14:12, from Petrou and Izayah Luddington. Then, it was Phillips' turn at 18:24, from Petrou and Saini.

Phillips capped it off with an empty-netter at 18:27 of the third, from Saini and Ethan Wright, for a dominant 6-3 showing.

Fullerton turned aside 27 of 30 shots.

Coach Ryan Ramsay said, "I thought we played a sound game. From start to finish, I thought our D-corps played really well, which was great to see them do. We had some big and timely saves from Fullerton, which was great. I was happy as that team was nationally ranked before they lost to us. Anytime you beat a top team in our conference, it's a confidence and motivation for our guys."

Buzzers 4 Huskies 2

The Huskies got off to a 2-0 start against the



The Huskies celebrate a Lucas Marshall goal. Photo by Lisa Gervais.

St. Michael's Buzzers Nov. 12 but went on to lose 4-2.

Petrou opened the scoring at 4:06, from Phillips and Saini. Then, Charlie Fink knocked one in from Phillips and Saini.

The Buzzers picked one up in the second to make it a 2-1 game, before three late goals in the third to seal the deal.

A frustrated Ramsay said, "we played an unreal first period and then we just kind of stopped working."

Eastern Canada Cup

Ramsay, Petrou and Saini took part in this week's 2023 Eastern Canada Cup All-Star Challenge.

Ramsay was the bench boss while Petrou

and Saini skated for the OJHL Oates team at Duncan McDonald Memorial Community Gardens in Trenton Nov. 13-15.

Ramsay said it was a good experience.

"You're with the so-called best players in the league." When not coaching, he said it was valuable to talk with reps from division 1 and NHL teams about his players and the Husky program.

The challenge is one of the premier Jr. A hockey events in the county, providing exposure for top prospects of the Ontario Junior Hockey League, Central Canada Hockey League, Northern Ontario Junior Hockey League, Quebec Junior Hockey League and the Maritime Junior Hockey League.

Two all star teams from each of the five

leagues played in front of scouts from all over the hockey world - including the NHL, NCAA, CHL and U SPORTS.

A total of 23 games were played using a modified two-period format in round-robin, quarter-final, semifinal and championship games.

The tournament also serves as a player identification event for the coaching staff for Team Canada East for the team's annual training camp and subsequent entry into the World Junior A Challenge, Dec. 10-17 in Truro, N.S.

Next up: The Huskies play the Collingwood Blues on the road Nov. 17, with the squad back home Nov. 18 for a 4 p.m. tilt against the North York Rangers.

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Top: Gavin McGahey-Smith goes for the tip. Above: D-man Jack Staniland quarterbacks the play. Photos by Lisa Gervais.



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Tyler Hughes breaks into the O-zone. Photo by Lisa Gervais.

Storm continue winning ways

On Saturday, Nov. 11, the Highland Storm U13 Rep team continued its undefeated streak against the Millbrook Stars. The victory came on the heels of a huge tournament win in Niagara-on-the-Lake, over Belle River, to be crowned the Harvest Classic Champions. Millbrook showed up at the A.J. LaRue arena ready to play. The Stars were able to crack the incredible Storm defensive corps of Henry Neilson, Hawksley Dobbins, Hudson Meyer and Levi Rowe to take a 1-0 lead. Coaches Scott, James and Marcus provided some mid-period inspiration, leading to the Storm starting the second with extra energy in each step. Travis Rowe connected twice with crafty assists from Dobbins, Neilson and Cruize Neave, sending the Storm to a 2-1 lead. Blake Hutchinson made several key and acrobatic saves to shut down the continued Millbrook pressure. Jaxon Hurd, Tyler Hughes and Lyla Degeer used effective back-checking to generate many chances against a hot

Millbrook goalie throughout the game, leading to many cheers from the crowd. With continued pressure, Brycen Harrison netted back-to-back goals, with helpers from Travis Rowe, Dobbins and Neave giving the Storm a 4-1 advantage midway through the second. The third line of Linus Gervais, Hunter Hamilton and Chase Kerr used their speed to open up the ice and draw a couple of penalties to slow down the Millbrook offence. After many great chances, Neave finally found the net, with an assist from Harrison to extend the lead to 5-1 for the Storm. The Storm continued with a relentless offensive assault on the strong Millbrook goaltender, drawing oohs and ahs from the stands until Neilson drove home the sixth goal of the game with assists from Dobbins and Gervais. Millbrook added a second goal but couldn't overcome the Storm, leading to a 6-2 final. Second goalie Marshall Heasman, who had a stellar shutout in Niagara, was ready if needed. (Submitted).

SCOREBOARD		
Nov. 7	Nov. 11	U18 Tom Prentice & Sons VS Newcastle
U11 Cottage County Building Supplies VS Huntsville • 6-4 W	U11 Curry Chevrolet VS Brock • 6-4 W	3-2 W
U15 Haliburton Timber Mart VS Millbrook 6-2 W	U11 Cottage County Building Supplies VS Parry Sound • 6-1 W	Nov. 12
Nov. 9	U15 The Pepper Mill VS Parry Sound • 3-2 W	U11 Cottage County Building Supplies VS Parry Sound • 13-0 W
U13 Walker's Heating and Cooling VS Newcastle • 12-2 W	U13 Walker's Heating and Cooling VS Millbrook • 6-2 W	U13 Walker's Heating and Cooling VS Brock • 3-2 W
U11 Curry Chevrolet VS Kawartha • 5-1 L	U11 Carquest Minden VS Parry Sound 14-3 W	U13 Cheryl Smith RE/MAX VS Muskoka 3-0 W
	U18 Sharp Electric VS Parry Sound • 4-2 L	U18 Sharp Electric VS Huntsville • 4-4 T



Travis Rowe

Travis has tremendous speed and stick handling skills. He has scored over 20 goals already this season to lead the team and push the Storm into a top league position.



Henry Neilson

Henry has stepped into a defensive role with his hockey sense and heavy shot, he is always a threat to score. Hank also helps defend, block shots in front of the net and stop the offensive threat.



Blake Hutchinson

Blake demonstrates his leadership and focus between the pipes consistently. With his size and athleticism he has been very hard to score on and has recorded several shut-outs already this season.



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EVENTS

Nov. 16, 2 p.m.
Cribbage and euchre at St. George’s Anglican Church, 617 Mountain St. Haliburton. This event will be held weekly. For more information, contact lynnhiggsthompson@haliburtonanglican.ca.

Nov. 16
Heat Bank Haliburton County and Rhubarb Restaurant are partnering for a silent auction, featuring over 75 products, services and experiences. A great place to start your holiday shopping and support an important cause in Haliburton County. Auction running until Nov. 26. To bid, visit galabid.com/heatba.

Nov. 17, 11:30 a.m. to 1 p.m.
Poinsettia luncheon at St. Paul’s Anglican Church, located at 19 Invergordon Ave. in Minden. Soup, sandwiches, dessert and tea and coffee. Baked goods will also be available for purchase. Lunch is by donation.

Nov. 17, 1 p.m.
The Minden Hills Cultural Centre and Haliburton County Public Library are hosting a PA Day movie screening of *101 Dalmations* in the Welch Room at MHCC. This family-friendly event is free to attend. No registration required. Snacks will be provided, but you’re welcome to bring your own.

Nov. 17, 1 to 2:30 p.m.
The Minden Hills Cultural Centre and Haliburton County Public Library welcome you to join in a series of PA Day movies during the school year. There will be a free, family-friendly movie screening in the Welch Room at the cultural centre. No registration required. Snacks will be provided. Movies will be decided via vote at the Minden library, or online at haliburtonlibrary.ca.

Nov. 18, 10 a.m. to 2 p.m.
Friends of the Haliburton County Public Library is hosting a Christmas book nook sale at the Minden branch. Choose from a variety of gently read books, including thrillers, mysteries, romance, biographies, science fiction, non-fiction, and

children/youth novels. Cash or cheques only. All money raised supports enhancements and programs at all County libraries.

Nov. 18, 10 a.m. to 3 p.m.
The Auxiliary of the Haliburton Legion is hosting its annual craft sale. More than 30 talented artists will be selling baking, woodcrafts, soaps, quilting, knitting, acrylics, cards, Christmas decorations and jewellery. This is a great opportunity to start your Christmas shopping. Soup, sandwiches and sweets will be available in the Schofield Room.

Nov. 18, 11 a.m.
Get into the festive spirit in Minden by attending the annual Santa Claus Parade and Christmas in the Village events. The parade will begin at S.G. Nesbitt Memorial Arena with participants marching along Bobcaygeon Road through the downtown and finishing at the township parking lot. Christmas in the Village will follow at the Heritage Village of the Minden Hills Cultural Centre, running until 4 p.m. Admission is by donation.

Nov. 20, 11 a.m. to 2 p.m.
Do you have questions about taxes? Looking for employment resources? Want to learn about free resources that are available to you? Join the Central Food Network for its Cent-\$ible, Local Resources and Supports Tradeshow at the Lloyd Watson Centre. Featuring Heat Bank Haliburton County, Service Canada, Fleming Crew Employment Centre, John Howard Society of Kawartha Lakes and Haliburton, Canada Revenue Agency, Haliburton County Public Library, and more. Free lunch provided. For more information, contact CFN at 705-306-0565.

Nov. 21, 7 to 8 p.m.
Coffee house at Castle Antiques in Haliburton, featuring live music and uplifting conversation. Light refreshments available. Free admission, welcoming people of all backgrounds. Sponsored by the Baha’i community of Haliburton.

Nov. 22, 11:30 a.m. to 2 p.m.
SIRCH Bistro is running ‘Lunch is On Us’, providing hot and nutritious meals to the community every Wednesday. The meal will consist of a homemade soup, a hot feature item, and tea or coffee. It’s free for dine-in guests only, with donations accepted. Takeout is available at regular price.

Nov. 23, 6 to 10 p.m.
Exhibition reception for the group exhibition ‘I’m Coming Out’, curated by Scott Walling at The Space (173 Highland Street, Unit B) in Haliburton. Join artists Tiffany Howe, Sophie Creelman, David Partridge, Jake Walling, Zachary Warne, Renee Woltz, and Poet Ever for an evening of art, music, friendship and community. Music will be provided by Evangeline Gentle, with songs from their new album *Where the Diamonds Are*.

Nov. 24, 11:30 a.m. to 1:30 p.m.
Christmas luncheon at Our Lady of Fatima Catholic Church in Minden. Soup, sandwiches, dessert, tea and coffee. Draws for Santa squares and door prize. Lunch is by donation. All are welcome.

Nov. 25, 10 a.m. to 4 p.m.
Christmas art show and sale at Haliburton United Church, presented by the Haliburton Tour de Forest Studio Tour. Featuring 10 local artists. Proceeds from the sale of special items will go to the 4Cs Food Bank. All donations gratefully received. For more information, call 705-457-5831, or email louiseanneewing@gmail.com.

Nov. 25, 7:30 p.m.
The Highlands Chamber Orchestra presents ‘Horizons; a Journey in Sound’ at the Northern Lights Performing Arts Pavilion in Haliburton. Tickets are \$20, or \$25 for an adult and child under 12, and can be purchased at Russell Red Records, or by calling 705-286-0118.

Dec. 2, 9 a.m. to 2 p.m.
Holiday craft sale at Lloyd Watson Community Centre in Wilberforce. Our many vendors will be selling great things, including Christmas items, gifts, and baked goods. Lunch will be available. For more information, contact Barb Schofield at 705-448-2598, or wilberforcebarb@yahoo.ca.

Dec. 2, 10 a.m. to 1:30 p.m.
Aging Together as Community Haliburton County holiday social and lunch at Haliburton United Church. Presenters: Taoist Tai Chi and its benefits; Sit to Fit bodies activity, by Georgia Shank; Neuroplasticity and movement as medicine, by Emily Clarke; Social and recreation program that incorporates physical and mental stimulation for Alzheimer patients, people suffering with memory loss, and their care partners, by Jennifer Stubbert and Melissa Foster. To RSVP contact 705-457-6579 or agingtogetherhc@gmail.com.

Dec. 7, 5 p.m.
The Haliburton village BIA is hosting a ladies shopping night, featuring sales and deals at various downtown businesses. The ideal way to find that perfect gift in the lead up to the holidays.

Dec. 8, 7 to 9 p.m.
Christmas open house at the Wilberforce Red Cross Outpost. Come and join us for good cheer, seasonal goodies and hot apple cider. For more information, contact Barb Schofield at 705-448-2598, or wilberforcebarb@yahoo.ca.

Have a non-profit event
you want advertised? Email
mike@thehighlander.ca.

ROYAL CANADIAN LEGION EVENTS

Royal Canadian Legion - Branch 129 Haliburton weekly activities
Mondays: Bridge at 1 p.m. in the Schofield Room.
Tuesdays: League darts 7 p.m. Haliburton Army Cadets practice 6:30-9 p.m. between September and June.
Wednesdays: Bid euchre 1 p.m. start, main hall, and bingo, doors open at 5 p.m, with games starting at 7 p.m. Weekly jackpot of \$500.
Thursdays: General meeting third Thursday of the month at 6:30 p.m. & ladies auxiliary last Thursday of the month at 1 p.m.
Fridays: Meat draw, five draws, five prizes each draw, first draw at 4:30 p.m., last draw at 6:30 p.m., tickets \$2 per draw. Ed Pickard, MC. Friday fun darts 4:30 p.m. onwards.
Saturdays: 50/50 draw 4 p.m. Tickets \$1 each, available in the Clubroom.

Clubroom hours: Mon 3-6 p.m., Tues 3-9 p.m., Wed/Thurs 3-6 p.m., Fri 3-7 p.m. & Sat 3-6 p.m.

All are welcome. Whether you’re planning a function for 10 or 200, for rental information call Cheryl Waller at 905- 447-7741, email haliburtonlegionrentals@gmail.com or visit haliburtonlegion.com/facility-rentals. Come on out and support the Legion.

Royal Canadian Legion - Branch 519 Cobocnck
Second Monday of the month: General meeting - 7:30 p.m.
Tuesdays: Soup and sandwich lunch, Tuesdays from 11:30 a.m. to 1:15 p.m. One soup and choice of two sandwiches for \$9. Soup alone is \$4, sandwich \$5. Euchre - 1 p.m. Open Darts - 7 p.m.
First Wednesday of the month: Big Buck Bid Euchre from 11 a.m. \$15 per person.
Saturdays: Meat Roll at 3 p.m.

Soliciting interest in a Texas Hold-em poker league. For more information contact Legion at 705-454-8127

Royal Canadian Legion - Mabel D. Brannigan Branch 636 Minden
Monday - Thursday: Lunch 11 a.m. to 2 p.m. with regular menu and daily special including Liver Lovers’ Tuesday.
Friday Fish & Chips & Wings. Lunch 11 a.m. to 2 p.m. and dinner 4-7 p.m.
Saturday all day breakfast 9 a.m. to 2 p.m. with meat draws at 11 a.m.

Call ahead any day for take-out: 705-286-4541

Weekly activities:
Karaoke: call for dates
Monday: Rug Hookers every second week.
Tuesday: Euchre 1-3 p.m.
Thursday: Cribbage 1-3 p.m., Darts 7-9 p.m. and euchre 7-9 p.m.

All welcome.

Royal Canadian Legion - Branch 624 Wilberforce
Nov. 16: Open 2 to 6 p.m.
Nov. 17: Open 2 to 9 p.m., fish and chips from 5 to 8 p.m.
Nov. 18: Open 2 to 6 p.m. Meat draw at 3 p.m.
Nov. 19 - 21: Closed
Nov. 22: Open 2 to 6 p.m. Darts at 2 p.m.

Tree of Warmth at Branch 624 is now accepting donations for the Wilberforce and Cardiff elementary school children. Homemade or store-bought socks, scarves, mittens, gloves, and socks would be appreciated. Take your donations to the Legion Wednesdays to Saturdays between 2 p.m. and 6 p.m. Or drop off at Agnew’s General Store.

If you are planning an event, our Ladies Auxiliary would be pleased to cater. Please call the branch at 705-448-2221 to arrange your event. All welcome.

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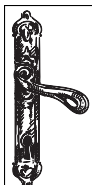


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BIRTHDAY





The children and family of **Mary Stiver** of Halls Lake invite family and friends to join us for a **90th Birthday** celebration

Saturday, November 25

1:00 - 4:00 pm

Stanhope Community Centre

Best Wishes Only
Please join family and friends to celebrate Mary's 90 years of a very adventurous life.

Email greetings to hallslake88@hotmail.com if you are unable to attend.



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MAN seeking a FEMALE relationship

I'm Dennis, a 65-year-old man in search of a lasting connection filled with trust, companionship, and love with a special woman.

I'm an old fashioned man, affectionate and romantic, hoping to find a life partner and best friend to share the rest of my years.

Should you have an interest in this adventure, feel free to drop me a message to know about you.

My email is :- wade152@hotmail.com. Preferred age range is 58 - 70 years old.

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1	R	O	N	A	S		6	E	W	I	N	G		11	A	F	L	
14	I	N	U	S	E		15	W	I	D	O	W		16	N	A	E	
17	S	E	M	I	T	18	R	A	N	S	P	A	19	R	E	N	T	
20	K	L	E	P	T	O	S					21	I	A	M	B	S	
22	S	O	R		23	E	X	T	R	E	M	I	T	I	E	S		
27	I	V	A	N	28		29	Y	E	E	S	H		30	S	A	L	E
31	T	E	L	E	32	X			33	S	T	O	P		35	S	T	E
				36	D	E	M	I	T	A	S	S	39	E				
40	S	H	R		43	R	A	C	Y			44	T	A	R	P	S	
48	H	O	E	D	49		50	H	E	L	E	N	53	T	A	R	O	
54	Y	O	S	E	55	M	I	T	E	S	A	56	M		57	P	E	I
58	S	K	O	A	L				59	C	R	I	60	S	P	E	R	
61	T	U	R	N	I	62	N	63	64	B	A	C	K	T	I	M	E	
65	E	P	T		66	I	T	R	I	P		67	E	R	N	I	E	
68	R	S	S		69	I	H	O	P	E		70	D	O	G	E	S	

LAST WEEK'S SOLUTIONS

1	C	A	M	E	O		6	C	O	S	M	O		11	S	R	A		
14	O	R	A	T	E		15	A	S	K	I	N		16	N	E	L		
17	M	A	D	R	I	18	D	P	A	I	N	S		19	A	H	A		
20	T	I	M	E	L	A	G			21	D	E	22	E	P	E	N		
23	E	S	E			24	M	U	S	C	A	T	M	O	A	N			
27	S	E	N	O	R		30	N	A	H		31	S	U	P	R	A		
				32	U	P	S		34	R	O	M		36	L	E	S	H	
	37	38	A	T	M	A	39	N	D	U	P	40	L	A	N	E			
41	L	O	L	L		42	D	O	I		43	G	I	T					
44	E	L	L	E	R		45		46	O	N	E		48	B	E	A	T	S
52	S	A	N	A	A	53	E	N	E	M	54	Y		55	S	O	I		
56	S	N	I	P	P	Y			57	E	M	58	A	59	I	L	E	D	
60	T	U	G		61	T	E	H	E	R	A	N	R	A	I	N			
64	A	T	H		65	O	T	E	R	I		66	D	O	N	N	E		
67	R	S	T		68	R	O	Y	A	L		69	A	N	T	S	Y		

3	2	7	5	6	4	9	8	1
5	6	4	9	8	1	3	2	7
9	8	1	3	2	7	5	6	4
1	3	2	7	5	6	4	9	8
7	5	6	4	9	8	1	3	2
4	9	8	1	3	2	7	5	6
8	1	3	2	7	5	6	4	9
2	7	5	6	4	9	8	1	3
6	4	9	8	1	3	2	7	5

FOR SALE

FOR SALE – Brown leather sofa, loveseat & arm chair, asking \$500 or best offer. Pick up is in Haliburton. Please call 705-457-5433

FOR SALE - FACE CORD black cherry & yellow birch, dry ash \$175 delivered. Call Ray at 705-457-3283

FOR RENT

FOR RENT – Clean 1 bedroom apt across from Shoppers Drug Mart, Haliburton. Available Dec 1st. Call 705-341-1710

CRAFT SALE

HALIBURTON LEGION CRAFT SALE, **SATURDAY NOVEMBER 18th 10:00-3:00.** Start your Christmas shopping with crafts created by 30 talented vendors. The Auxiliary ladies will be serving a soup/sandwich lunch in the Scholfield Room.

WANTED

J & D TOWING & SERVICE STATION will pay top dollar for scrap cars. We also provide towing services as well as flat bed. Call Jim 705-447-2113

HELP WANTED



The Municipality of Highlands East
Is Currently Seeking A

**Full-Time,
Deputy Chief Building Official/Building Inspector**

**Salary Range- \$33.40- \$39.30
40 Hours Per Week, Monday to Friday**

A copy of the detailed job posting, and description are available upon request or on the Highlands East website at www.highlandseast.ca

If you are interested in joining our dedicated team of municipal professionals, applications **clearly marked "Application – Deputy Chief Building Official/ Building Inspector"** may be submitted on or before 12:00 p.m, Tuesday, November 28th, 2023 via mail, in person, fax or email. Interested applicants may submit their resume, including references, in confidence to:

Brittany McCaw, Deputy CAO/Treasurer
Municipality of Highlands East
P.O. Box 295, 2249 Loop Road
Wilberforce, ON K0L 3C0
E-Mail: bmccaw@highlandseast.ca

We thank all applicants for their interest but only those selected for an interview will be contacted.

The Municipality of Highlands East is an equal opportunity employer. Applicants requiring accommodation are asked to contact the Deputy CAO/Treasurer.

In accordance with the Municipal Freedom of Information and Protection of Privacy Act, the information gathered will be used solely for candidate selection purposes only. Questions about this collection should be directed to Shannon Hunter, CAO/ Treasurer.

HELP WANTED



The Municipality of Highlands East
Is Currently Seeking A

**Temporary, General Equipment Operator
Public Works Department**

**Rate of Pay- \$26.35
40 Hours per week, Monday – Friday**

Overtime required some evenings and weekends subject to weather events

A copy of the detailed job posting, and description are available upon request or on the Highlands East website at www.highlandseast.ca

If you are interested in joining our dedicated team of municipal professionals, applications **clearly marked "Application – Temporary, General Equipment Operator"** may be submitted on or before 12:00 p.m, Monday, November 27th, 2023 via mail, in person, fax or email. Interested applicants may submit their resume, including references, in confidence to:

Brittany McCaw, Deputy CAO/Treasurer
Municipality of Highlands East
P.O. Box 295, 2249 Loop Road
Wilberforce, ON K0L 3C0
E-Mail: bmccaw@highlandseast.ca

We thank all applicants for their interest but only those selected for an interview will be contacted.

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In accordance with the Municipal Freedom of Information and Protection of Privacy Act, the information gathered will be used solely for candidate selection purposes only. Questions about this collection should be directed to Shannon Hunter, CAO/ Treasurer.



The Municipality of Highlands East
is Currently Seeking a
**Full-Time, Compliance Technician
(Environment Department)**

Rate of Pay- \$28.39

A copy of the detailed job posting, and description are available upon request or on the Highlands East website at www.highlandseast.ca

If you are interested in joining our dedicated team of municipal professionals, applications **clearly marked "Application –Compliance Technician"** may be submitted on or before 12:00 p.m. Monday, November 20th, 2023 via mail, in person, fax or email. Interested applicants may submit their resume, including references, in confidence to:

Brittany McCaw, Deputy CAO/Treasurer
Municipality of Highlands East
P.O. Box 295, 2249 Loop Road
Wilberforce, ON K0L 3C0
E-Mail: bmccaw@highlandseast.ca

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HELP WANTED

**Haliburton Family Medical Centre
is hiring a
Team Support (Receptionist)**

The Haliburton Family Medical Centre is seeking a full-time Team Support (Receptionist). The Team Support will provide administrative support to the doctors of the Haliburton Family Medical Centre in a confidential and professional manner. They will work collaboratively with Family Health Team staff and medical practice staff.

The successful candidate must have excellent organizational skills and be able to work in a fast paced environment. Previous experience in the Health or Business Administration field will be considered an asset.

Remuneration will commensurate with experience. This position is eligible for coverage under our extended health benefits plan.

Please forward a cover letter and resume to the address below, or email kim.robinson@hhfht.com;

Haliburton Family Medical Centre
7217 Gelert Road
P.O. Box 870
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K0M 1S0

Attention: Kimberley Robinson, Executive Director

Deadline for applications is November 30, 2023.
Only those selected for an interview will be contacted.



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**Immediate opening for a 3rd Year
Electrical Apprentice**

The candidate must be 309A certified - good troubleshooting skills in residential electrical, Generac Generator installation experience would be an asset but willing to train. We are looking for those that are organized and have excellent customer service skills when dealing with customers in person, on phone and other technology platforms. Must be self-motivated, willing to learn service software working with an iPad and retain information.

Valid Class 'G' drivers licence required as well as clean drivers abstract.

This is a full time position - Monday through Friday.
Medical benefits - wages based on experience and performance.



Please send resumes to carla@mindenelectric.com

**HIRING
IMMEDIATE OPENING
Generator Service Technician**

Must be organized and have excellent customer service skills when dealing with customers in person, on phone or other technology platforms.

Small engine experience an asset but not required. Must be self-motivated, willing to learn service software working with iPad and retain information.

Valid Class "G" drivers licence required.

This position is Monday through Friday.
Medical benefits - wages based on experience and performance.

Please send resumes to
carla@generatorsolutions.ca



HIRING



Licenced Electrician

The candidate must be 309A certified and have good troubleshooting skills in residential electrical.

Experience with generator installation an asset but willing to train. We are looking for those that are organized and have excellent customer service skills when dealing with customers in person, on phone and other technology platforms. Must be self-motivated, willing to learn service software working with an iPad and retain information.

Valid Class 'G' drivers licence required as well as clean drivers abstract.

This is a full time position - Monday through Friday.
Medical benefits - wages based on experience and performance.



Please send resumes to carla@mindenelectric.com

Just Like Clockwork

by Barbara Olson
© ClassiCanadian Crosswords

- Across**
- 1 Home reno stores branded "Truly Canadian" before a U.S. buyout
 - 6 Stetson-sporting Hagman role
 - 11 '60s gridiron org.
 - 14 Occupied, as a washroom
 - 15 Mrs. in mourning
 - 16 Aye's opposite
 - 17 Like gauzy fabric
 - 20 Ones who take stock?
 - 21 Frost's feet
 - 22 Univ. sisterhood
 - 23 Anatomical ends, such as hands, feet, fingers, toes
 - 27 "Terrible" ruler
 - 29 "Jeepers creepers!"
 - 30 Closing out event
 - 31 Precursor to the fax
 - 33 Plug (up)
 - 35 ___-Foy, Université Laval locale
 - 36 Small cup of black coffee
 - 40 TSX trading unit: Abbr.
 - 43 Sexily suggestive
 - 44 Wet-wedding day rentals
 - 48 Pre-seeded?
 - 50 "Conspiracy of Silence" subject ___ Betty Osborne
 - 53 Yam-like tropical veggie
 - 54 Hot-headed "varmint" chaser
 - 57 Summerside's prov.
 - 58 Swedish toast
 - 59 Boston cooler?
 - 61 Observing a fall ritual, as depicted in 17-, 23-, 36- and 54-Across
 - 65 Brand to know if you're expecting
 - 66 Booking partner of Airbnb
 - 67 Bert's roomie
 - 68 Podcast feed inits.
 - 69 "___ it doesn't come to that"
 - 70 Venetian officials of old

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- 5 Sicilian seven
- 6 Tech trash
- 7 Don't be a loser
- 8 Confirms with DNA, maybe
- 9 M-Q filler
- 10 Haida ___ (Queen Charlotte Islands, today)
- 11 Results of low hemoglobin
- 12 Car's cooling system driver
- 13 "Hmm, I'll consider that"
- 18 Sweeney Todd hit "___ Roller"
- 19 Pixar's Remy and clan
- 24 Go from a bouffant to a bob
- 25 Is, in Ixtapa
- 26 Old electrical units
- 28 A shortened form of Edward
- 32 Gen-___ (today's thirtysomething)
- 34 Cost plus in most of Cda.?
- 37 When repeated, a Hawaiian fish
- 38 "O.G. Original Gangster" producer
- 39 ___ into (erode)
- 40 Legal sleazebag
- 41 Internet connections?
- 42 Vacation venues
- 45 Shooting the breeze, 60's-style
- 46 Early delivery
- 47 Fancy-shmancy parties
- 49 '50s Hollywood heartthrob James
- 51 Kind of artist whose work is taking off?
- 52 One who cons a con
- 55 1053, at the Colosseum
- 56 Wired for a newscast
- 60 Houston ballplayer, for short
- 62 ___ degree (utmost)
- 63 Word on some garden products
- 64 Dating show akin to "Ex on the Beach," for short

- Down**
- 1 Throws caution to the wind
 - 2 Bob Marley classic
 - 3 Roman ___ (55-Down, e.g.)
 - 4 Take ___ (don't down)

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It's November and nature
is full of glad death, defiantly
brown and knowing what life is.

8			3				2	
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	3		1	6				9
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2		8			3	5		6
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5	1	6						3

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- 1.5 car detached garage, new propane furnace
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BOSHKUNG LAKE • \$1,499,900

- 3 bedroom, 3 bath, 2256 sq ft home/cottage
- 148 feet clean hard sand shoreline on 3 lake chain
- Rare lakeside dry boathouse with upper guest accommodations
- 2 separate lower levels on each side of building, large gazebo
- Perfect for large family or entertaining



BURNT RIVER • \$899,900

- 4+1 bedroom, 3 bath, 2500 sq ft home on 18 acres
- Expansive river view from glass panel viewing deck
- Full basement with high ceilings, rec room area
- Detached insulated 24' x 28" garage with 2 garage doors
- 1900 sq ft heated insulated shop, phase 3, separate hydro meter



GULL LAKE • \$755,000

- 3 bedroom open concept cottage with bunkie
- 202 ft frontage on clean "weed free" deep water
- Sunset views, year round access, ample parking
- Grandfathered building location close to waters edge
- Close to Minden and all amenities, comes turn key ready



HALLS LAKE • \$669,900

- Classic 3 bedroom cottage with 2 bunkies
- Level lot with hard sand golden rippled beach
- Cathedral ceilings, wood floors, stone fireplace, new septic
- Quiet location on cul-de-sac, stunning sunset views
- Comes turn key ready to enjoy



KENNAWAY ROAD • \$260,000

- Build your dream home on this 43 acres lot
- Paved year round municipal access
- Close to prime lakes and recreational trails
- Minutes to Haliburton village and all amenities
- Abundance of mature maples for syrup production



DRAG RIVER • \$215,000

- 1.62 acre building lot on year round private road
- 16' X 12' shed, firepit, outhouse, 100 amp hydro
- Situated on nice swimming hole, walk to public access
- Located at end of quiet road, close to amenities
- Level area to build your dream home or cottage



ESSON LAKE • \$175,000

- 0.35 acre building lot with 110 feet waterfront
- Driveway in leading to partially cleared site
- Trailer available to stay in while you build
- Miles of boating opportunity
- Close to all amenities



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- Main street village barn location, high traffic area
- Second floor double office loft unit, 400 sq ft
- All inclusive except internet & phone
- Common area washroom, sitting room and kitchen
- Available immediately, price + HST

MEET THE TEAM



Chris Smolarz*

Chris James**

Marcia Bell*

Anthony vanLieshout***

Erin Nicholls*

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John Smith

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