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The Highlander

Thursday **October 26 2023** | Issue 613

INSIDE: CHAMBER WINNERS PAGE 3

FREE



Winners are grinners...

Haliburton Echo and Minden Times publisher David Zilstra accepts his Highlander of the Year award from Highlander publisher, Heather Kennedy Oct. 20 at Sir Sam's Ski & Ride/Eagle View Event Centre. For more on the Haliburton Highlands Chamber of Commerce awards see page 3. Photo by Lisa Gervais.

Family grateful for support after house fire

By Lisa Gervais

Despite losing their home, and all but one of their pets to fire, Oct. 17, Deb Fisher and grandchildren, Nevaeh and Dominic, are grateful for a community that has opened its

arms to them.

Speaking from the Pinestone Resort and Conference Centre, where they are currently staying, Fisher said it's been nothing but "how can we help?" since last Tuesday's blaze at their more than a century year old

home between Minden and Kinmount.

Their priority was housing and the Red Cross, Haliburton 4Cs Food Bank and Lily Ann, and Adult Alternative Education Centre stepped up. Nevaeh and Dominic go to the AAEC.

In addition, a friend has set up a bank account for donations, there is a GoFundMe, and calls on social media to help the family with items they may need. Hook, Line and Sinker held a fundraiser this past Saturday

Continued 'Family' on page 2



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Family applauds firefighters

Continued from page 1

night, as Nevaeh works there.

“I’m just blown away,” Fisher said of the support.

The three were not home at the time of the morning fire, as Fisher had driven the teens to adult ed.

She got a call from a neighbour. At first, she thought the friend was joking but it was no joke.

Minden Hills fire Chief Shain Duda said they arrived shortly after noon to smoke up by the eaves. He said he and the deputy chief entered the building and a dog ran out the door. He said the house was filled with smoke from floor to ceiling. They located fire in a downstairs bedroom, which Duda said was caused by electrical.

They were able to put out the main fire but it continued to smoulder in the old wooden house.

After ensuring no people were present, they did their best to save several household pets, including two other dogs, five cats and two rabbits. They did CPR on some of the animals but the smoke inhalation was too bad. While continuing to put out hotspots, they helped the family – which had returned

home - bury its deceased pets. Duda said the house is no longer liveable and will have to be boarded up.

Fisher said she couldn’t say enough about Duda and his crew. “He did CPR on my bulldog, they helped us bury our animals, and went out and got us (food) afterwards.”

Nevaeh’s dog, Bear, did survive.

“
Can you imagine the stories that came out of that house? I cannot even imagine it.
fire victim **Deb Fisher**
”

Fisher said they will be allowed to return to the site to see what can be salvaged, such as family photos. For now, they are somewhat stranded after a car accident rendered their vehicle unuseable. She added the house was 133 years old. She has been living there since 2002. “Can you imagine the stories that came out of that house? I cannot even imagine it.”

They are hoping to find a rental but for now are

just getting over the shock and grieving the loss of house and pets. It feels strange to the three.

Fisher said people keep asking what they need, “and I’m saying I don’t know. Today somebody asked if I’d replaced my medication and I said ‘no’.

If you want to reach out to Fisher, to find out what the family needs, email her at debster1tou@yahoo.ca.

Fatal motor vehicle collision in Minden

Haliburton Highlands OPP are investigating a fatal motor vehicle collision on Windover Drive in Minden.

They said that on Oct. 21, shortly after 5 p.m., OPP and emergency services responded to a serious motor vehicle collision involving a single side-by-side off road vehicle (ORV).

Police said a 55-year-old female from Queensville, ON was a passenger in the ORV and was pronounced deceased at the scene.

“As a part of the on-going investigation, police have arrested and charged (the driver, a 55-year-old man from Queensville, ON) with operation while impaired - blood alcohol concentration (80 plus) and operation causing death

The accused had their driver’s licence suspended for 90 days and vehicle impounded for seven days. The accused is scheduled to appear before the Ontario Court of Justice in Minden, on Dec. 6, 2023. The accused had non-life-threatening injuries.

The roadway remained closed for several hours while



OPP have charged a man involved in a fatal accident. *File.*

OPP Technical Collision Investigators assisted with the investigation.

Anyone who may have witnessed or has video/dash camera footage of the collision and has not spoken with police is asked to contact Haliburton Highlands OPP at 705-286-1431 or toll-free at 1-888-310-1122. (Lisa Gervais).



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Face of business changing in County

By Lisa Gervais

While “honoured” to be named Highlander of the Year, David Zilstra said one of his big takeaways from the Haliburton Highlands Chamber of Commerce awards Oct. 20 was the youth entrepreneurial spirit.

“It was inspiring to see,” said *The Haliburton Echo and Minden Times* publisher, who currently sits on three boards and is a member of the Rotary Club of Haliburton.

Zilstra added he could not count how many hours he had committed to community service over the years, but does it out of love of the Highlands.

“It’s about making this a better place to live, work, and play,” he said.

He congratulated all of the nominees and winners, the young entrepreneurs in particular.

Zilstra is currently on the board of the Haliburton BIA, Highlands Summer Festival and the Haliburton Highlands Health Services Foundation, as well as being an active Rotarian.

“I get involved partially because of my work,” he said, adding, “I have a unique ability in my role at the papers to help other people as well, that I’m not on the boards of.”

For example, he said it was through his connection to former *Times* publisher, Jack Brezina, that he got involved with the Highlands Summer Festival. In addition to the board, Zilstra enjoys acting. He works with downtown Haliburton businesses so it was a natural to join the BIA board.

“I like events, and putting on events, and I’ve been doing that my whole career. Putting on an event from start to finish, I enjoy doing that type of thing, it’s fun, and that’s how I get involved. Same with the hospital foundation, I like to focus on a task that needs to be done, and you just go from there and you roll from item to item.”

The young entrepreneur theme played out throughout the awards ceremony. Jason Bradley of Haliburton County Chiropractic and Rehabilitation said he and partner Kassie Wright had come to cheer on young, new entrepreneurs so were surprised to win the customer first – business award. They were voted best new business and young professional of the year at the 2018 awards.

Rebecca Neave of Beauty Basics by Amy won the customer first-employee award.



The audience heard that when a long-time client could no longer drive to the shop, Neave took it upon herself to pick her up for appointments and drive her back home and that the woman had become family.

Business woman of the year award-winner Brandi Hewson of Kohara + Co told young entrepreneurs in the room she had been working 14 years to get her business to where it is today. She said people had tried to talk her out of it. She wished those just starting out “good luck” and encouraged them “to keep at it.”

But it wasn’t all about the youth movement with veteran Highlands businesspeople also being honoured on the night. For example, Sylvia Holland of Wind in the Willows Spa won the business achievement category. She’s been at it for more than 30 years, telling the audience she first joined the chamber in the early 80s. She said community service is part of her life and it has been rewarding. “I’m very happy and very glad to be able to do what I do.”

Above: Sylvia Holland hugs Patti Tallman of HCDC after receiving her business achievement award. Right: Brandi Hewson won the business woman of the year. Photos by Lisa Gervais.



Winners

Warden’s award:

Places for People

Customer first-business:

Haliburton County Chiropractic and Rehabilitation

Customer first-employee:

Rebecca Neave

Young professional of the year:

Sarah Dollo

Tourism & hospitality:

Boshkung Brewing

Not for profit of the year:

Abbey Retreat Centre

Business woman of the year:

Brandi Hewson

Innovation & creativity:

Kennisis Lake Marina

New business of the year:

Sweat Social Health & Fitness

Industry & trade:

Chaulk

Entrepreneur of the year:

Jenn Emmerson

Business achievement:

Sylvia Holland

Fleming Crew’s employer of the year:

Pefferlaw Creek Farms

Highlander of the year:

David Zilstra

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United Way launches County campaign

By Lisa Gervais

The United Way kicked off its 2023-24 fundraising campaign Oct. 19 with an event at the Haliburton library.

“We are excited about the upcoming campaign,” co-executive director, Shantal Ingram, said before the reading of a land acknowledgement recognizing that in Haliburton County, they are on Anishinabek land.

Board chair Paul Murphy was unable to attend but said he was proud of the United Way team, which he said embraced change in the past year while delivering great results. One of those changes saw long-time executive director Penny Barton Dyke retire.

“The team continues to support our community with initiatives that include the launch of two new grant streams, their ongoing great work at the (Edwin Binney’s community farm and education centre) supporting our food security initiative, and participating and putting on several events to enhance our presence in the area,” Murphy said.

He added he continued to be motivated by the dedication and generosity of the community, thanking donors, volunteers, agencies and supporters, as well as his board, all “who have made a positive impact on the lives of those in need throughout the past year.”

Looking to the coming year, Murphy said he is excited about the possibilities. “With your continued support and our collective determination, we can build an even stronger, more inclusive community where every individual has the opportunity to thrive.”

Ingram and Beall talked about how

grants for not-for-profits had benefitted the Highlands.

Programs supported in 2022-2023 by the community capacity grant included Big Brothers Big Sisters KLH, providing services for families and connecting them to appropriate community services.

Point in Time Centre for Children, Youth and Parents received money for its ‘coming full circle’ program, to engage people who are disenfranchised and or marginalized and disconnected from community and services due a variety of factors.

SIRCH Community Services received funding to support their Community Kitchen program which prepares, packages and freezes nutritious meals and soups for residents most in need. The grant will allow them to fill a funding gap from mid-October until the end of December.

Point in Time also got a matching collaborative grant for the VOICE peer advisory group. And SIRCH received funding to support the Community Kitchen under that grant.

Ingram and Beall noted that since 2015, LCBO stores in Haliburton, Gooderham, Minden and Wilberforce had raised \$160,770.45 for children and youth programming in Haliburton County, such as EarlyON Child and Family Centre, Big Brothers Big Sisters and Point in Time Food for Kids.

Other money went to emergency pandemic support for the Central Food Network, Rotary Club of Haliburton, SIRCH and the Minden Community Food Centre. Other agencies benefiting included Point in Time, HHHSF and SIRCH, BBBS and Kawartha



Left to right, Shantal Ingram and Emily Beall, co-executive directors of the United Way for the City of Kawartha Lakes. Photo by Lisa Gervais.

Haliburton Victim Services.

In addition, the Edwin Binney’s Community Farm & Education Centre harvested and donated 17,579 lbs of fresh produce, with HHHS and SIRCH receiving 2,607 lbs of fresh produce. “With rising food

prices due to excessive increases of inflation, this produce has a financial impact of \$7,684 for the community,” Ingram said. Further, the nutritional benefits of these donations equate to nearly 300 meals, she added.

INFORMATION PAGE

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CULTURAL CENTRE

Shifting Lens, a group exhibit featuring 15 artists from the Eastern Hub of the Ontario Society of Artists, will be on display until November 25, 2023, in the Agnes Jamieson Gallery. Admission is by donation. The Gallery is open Tuesday to Saturday from 10 am – 4 pm. Admission is by donation. For more information, please call 705-286-3763 or email culturalcentre@mindenhills.ca

Haunting in Minden Hills will take place at the Cultural Centre on Saturday, October 28 from 10 am – 4 pm. This family friendly event will feature costume contests, pumpkin carving, spooky dance workshop and dance party, colouring sheet contest, sci-fi book sale and fun Halloween games and crafts. Admission is by donation. For more information or to volunteer, please call 705-286-3763 or email culturalcentre@mindenhills.ca

Join the Minden Hills Cultural Centre and Haliburton County Public Library for a special screening of the documentary *Unwanted Soldiers*, taking place at the Cultural Centre on Thursday, November 9 starting at 5 pm. Admission is free, but donations are welcome. Proceeds will go to the Royal Canadian Legion Branch 636 - Minden. The film is provided courtesy of the NFB. For more information, please call 705-286-3763 or email culturalcentre@mindenhills.ca

PA Day movies at the Minden Hills Cultural Centre! The Minden Hills Cultural Centre and Haliburton County Public Library welcome you to join us in a series of PA Day movies during the school calendar year of 2023 and 2024. On every PA Day starting at 1:00 PM, there will be a free, family-friendly movie screening that takes place in the Welch Room of the Minden Hills Cultural Centre. Our next movie is scheduled for Friday, November 17. No registration is required. Snacks will be provided, however, please feel free to bring your own as well. The movie of choice will be decided by voters who cast their votes at the Haliburton County Public Library, Minden Branch, or online at the following link: <https://www.haliburtonlibrary.ca/Programs-Events/PA-Day-Movies?id=1696611600-186416>. For more information, please call 705-286-3763 or email culturalcentre@mindenhills.ca

PUBLIC WORKS: WINTER PARKING

From Nov 1st to Apr 30th, overnight parking is prohibited between the hours of midnight and 8:00 AM on township roadways and parking lots. Furthermore, parking in the turning circle of a cul-de-sac is prohibited during all hours. Vehicles parked in these areas that prohibit the removal of snow will be towed away and/or ticketed at the owner's expense.

FIRE DEPARTMENT

- Make sure to clean your chimney before you start your wood burning appliance and store hot ashes in a fire safe container
- If you live in the Village of Minden, remember to keep the fire hydrant clean of snow, it will save a lot of time in the event of an emergency
- Be prepared for winter driving conditions, monitor the weather, and keep an emergency kit in your vehicle

WASTE DISPOSAL
Halloween Recycling Tips

Halloween is just around the corner! No need to be haunted by Halloween waste, we are sharing some recycling tips:

- Candy and chocolate wrappers are considered garbage
- Juice boxes can be recycled with your containers recycling
- Use a reusable bag or a pillowcase to hold your candy
- Clothing and other fabrics from your costumes that cannot be reused can be recycled at the Scotch Line Landfill
- Compost your pumpkins or leave them in a wooded area as food for the wildlife

EMPLOYMENT OPPORTUNITIES

We are currently seeking energetic and highly motivated individuals for the following positions:

- Deputy Clerk
- Public Works, Roads Equipment Operator
- Student Arena Attendants
- Student Recreation Attendants

Please visit our website at www.mindenhills.ca/careers/ for a complete list of available positions and how to apply.

VIRTUAL & IN-PERSON COUNCIL MEETINGS

Council and Closed Session meetings are currently being conducted with a hybrid model of in-person and electronic participation in accordance with the Municipality Act. Meetings begin at 9:00 AM unless otherwise noted. The scheduled upcoming meetings are:

October 26 – Regular Council Meeting
November 9 – Regular Council Meeting
November 30 – Regular Council Meeting

Members of the Public are invited to observe Council proceedings by attending in-person or a live-stream link available on the Township CivicWeb Portal at mindenhills.civicweb.net/Portal/MeetingTypeList.aspx or by using the direct link provided in the notice. Meeting agendas are not displayed during the meeting; please download by visiting our CivicWeb Portal at mindenhills.civicweb.net/Portal/MeetingTypeList.aspx. Please note the live stream file/video will be available to the public for the duration of one week after the Council Meeting.

VENDORS WANTED

We are looking for vendors for our outdoor Artisan Market at the annual Christmas in the Village event, taking place at the Cultural Centre on Saturday, November 18 from 10 am – 4 pm. The registration fee is \$10 for a 10'x10' area. Please contact culturalcentre@mindenhills.ca or call 705-286-3763 x 542 to register.

Council hopes to better promote airport

By Mike Baker

Algonquin Highlands mayor Liz Danielsen said discussions about the future development of Stanhope Municipal Airport will be a top priority for council during strategic plan deliberations later this year.

The township has committed to updating a near decade-old land use and development plan for the facility, with a long-term goal of ensuring the airport becomes self-sustaining. It currently runs at an annual operational deficit of approximately \$67,000.

Danielsen has long touted the airport as one of Algonquin Highlands' greatest assets and believes the key to balancing the books is to better promote the space.

"There's so much more we can do to heighten awareness about the airport and improve how people view it. We need to look at slow, steady progress, increased aviation traffic, hosting more events there," Danielsen said. "A community hub is something council has always wanted that space to be."

Most of the township's other community facilities, such as libraries and recreation halls, also operate at a deficit, the mayor said.

"Unfortunately, the airport is seen as a different kind of animal," Danielsen said. "Since [our last development plan in 2014], there has been considerable growth and the deficit has been reduced, but with a new plan and some solid marketing of what we have to offer I'm hoping to see some results over the next year."

The history

The airport came online in 1967, after the township approved the development of a 2,680 ft. grass runway, terminal building, fuel facilities and hangars. In 1989, after receiving funding from the federal and provincial governments, the municipality installed a paved 2,500 ft. runway.

In 2001, the council of the day launched a plan to develop a new 4,000 ft. runway after the airport was identified as one of the strongest opportunities for increased investment in a County of Haliburton economic development marketing plan. Though the township had been approved for a \$2 million Build Canada Fund grant to help pay for the new strip, a newly elected council, in 2010, scrapped the project, which had been heavily criticized by the public.

Danielsen was one of the councillors to vote 'no' for the new runway. "It just wasn't proven to be viable," she said.

In July 2013, the Ministry of Natural Resources announced a \$12.2 million project for the construction of a 20,000



AH coun. Sabrina Richards and mayor Liz Danielsen at a recent fly-in event at Stanhope Municipal Airport. Photo by Mike Baker.

sq. ft. forestry firefighting headquarters, new hangars, and improved taxiways, strengthening the airport's financial position. The build was completed in 2016.

More recently, the township has been looking for other ways to generate money at the site and in September 2020, staff tabled a report outlining the cost, around \$100,000, to build a new 1,500 square metre access road to service 10 lots council had discussed opening for commercial and industrial opportunities.

In 2021, council committed to updating its plan to ensure the long-term viability of the airport.

Updated focus

Danielsen indicated a new runway will not be immediately considered, though the township has retained the land, and committed to leaving it vacant, for future consideration.

Referencing the 10 developable lots, deputy mayor Jennifer Dailloux said she wants to know there's a demand from the business sector before the township commits any additional funds.

"If we build it, will they come? Do we know there's a market for those lots? Or is the fact they're a little ways away from [Hwy. 35], you can't get a commercial plane in, or too far from an urban centre a detriment?" Dailloux asked, adding she wants to ensure opening the land directly benefits taxpayers in Algonquin Highlands.

"My worst case scenario would be to develop these lots, put a considerable amount of money in to service them, then a business from Toronto, and another from Minden [benefits]. Do our taxpayers have to pay for that, or should it be more of a County thing?" Dailloux added.

Scott Ovell, the County's director of economic development, said he would be willing to work with Algonquin Highlands on plans for the airport, but noted he couldn't make any firm commitments without County council's approval. He recommended the new plan, which is set to go out for request for proposals in the coming months, include numbers outlining the cost, and return on investment, of any potential project at the airport.

Housing was identified as a major need by coun. Julia Shortreed.

"Say we do develop these lots and businesses come, where will the employees live? Can we have a piece [of the airport property] saved for some kind of housing development?" she wondered. Danielsen suggested there was a parcel, around a couple of acres, on the north side of the property, away from the runway, that could be appropriate for housing.

The mayor believes council needs to take another look at fee structures for hangar rentals, aircraft parking, and runway access to ensure they're in line with industry standards. The township charges between \$42.84 and \$83.54 per day for hangar space, with annual lease fees ranging from approximately \$2,500 to \$10,600. Aircraft parking runs \$13.57 per day, \$81.40 weekly, \$101.50 monthly, and \$474.24 yearly. A \$564.42 maintenance fee is charged for regular airport runway access.

Coun. Sabrina Richards believes the terminal building is too small, which will be exacerbated by pending accessibility upgrades, due next year. Danielsen agreed.

"The more development that takes place, the more the terminal building needs to be folded into this discussion," the mayor said.



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ALGONQUIN HIGHLANDS NEWS

Dorset rec rebuild on track

The Dorset Recreation Centre rehabilitation project remains on schedule, according to Algonquin Highlands CAO Angie Bird, with the township hoping to have the facility ready to host the Dorset Snowball Winter Carnival in the new year.

The facility has been closed since March 2020 after staff found extensive mold and moisture damage while completing a small renovation in a downstairs bathroom. Further investigation showed the issue was prevalent throughout the building.

Coming in at around \$1.6 million, the rebuild featured the installation of a new HVAC system, external foundation waterproofing, off-site content storage, creation of an accessibility-compliant front entrance and bathroom, and new exterior façade.

“It’s very busy right now, the contractor has been in there regularly. He’s cleaned all upstairs and made it completely mold free and working downstairs on removing mold and cleaning. Demolition has also started on the interior basement,” said public works manager, Adam Thorn. “On the exterior, everything is moving forward... I’m excited about the changes to the front of the building and what people will see when they roll up.”

Thorn noted he will be bringing options for façade design to council shortly.

Deputy mayor Jennifer Dailloux said the Haliburton County Public Library has established a subcommittee to identify how

library services can be established at the site once its open.

Thorn said he hoped to have the facility reopened in January.

Landing project finished

Chris Card, the township’s parks, recreation, and trails manager, said the near \$200,000 rebuild of the Skin Lake landing has been completed.

The project involved removing an existing retaining wall and cantilevered dock, re-naturalizing shoreline using river stone, and installing a gangway to a floating dock system. Card said signage has also been installed, helping direct people to parking.

“Things went fantastically, I think it looks great,” Card said, noting the Russell Lake landing that provides access to Kawagama Lake is next. “We’re working through surveying... to put considerations together for council. That’s the next priority.”

Seasonal update

Card noted staff is working to have all township docks removed by the end of the month, with the winter freeze right around the corner.

“We started taking them out after Thanksgiving, like we usually do,” Card said.

He noted local tennis and pickleball courts remain open, but staff are monitoring weather. Once temperatures consistently dip below freezing, and staff notice frost and ice build-up on the courts, they will be closed for the season.



The Dorset Recreation Centre is on track to reopen in January. *File.*

Regarding the situation of snowmobilers accessing a municipal lot along Heron Landing Road, Card said he’s had discussions with the Haliburton County Snowmobile Association (HCSA) to come up with a new plan so people can turn trailers and larger vehicles around within the lot without needing to access nearby residential properties.

“We’re going to move a trailer out of the back of the parking lot, which will make it so snowmobiles don’t have to go up the road, and it will also allow us to create a turnaround and groomer-only spot within the lot,” Card said.

Homeowners in the area complained to council in April, saying the pilot, allowing people to use the municipal lot for the 2023 and 2024 winter seasons, was having major impacts on their neighbourhood. Residents expressed concern over excessive noise, increased traffic, lack of privacy, and impact on property values.

Card said he plans to bring more information to council on the long-term viability of any agreement, but hoped this change would alleviate some of the concerns. *(Algonquin Highlands news compiled by Mike Baker).*



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Residents call out council over party noise complaint

By Lisa Gervais

Highlands East resident, Ann Speers, said the township's noise bylaw is "worthless" if it cannot be enforced "in a particularly egregious circumstance" - in this case, a four-day rave she and neighbours experienced in August.

Speers made a delegation to council's Oct. 10 meeting, along with another resident, Monique Colliver.

Speers said Phantomfest was held Aug. 25-28 on private land in the Tryfan Forest, off of Tamarack Lake Road, Gooderham.

According to the Phantomfest website, it was a camping, music and arts festival, "filled with uninterrupted soul-satisfying entertainment... a playground for grown-ups. Create. Gyrate. Vibrate. Trust us, we know fun things."

Four-day passes started at \$175-plus. They also charged for transportation, glamping and parking.

The actual location was not divulged until the week of the event, with the website saying it was being held 2.5 hours north east of Toronto on 800 acres of forested land with access to a private lake.

Speers said residents knew the location once they began to hear the music thumping.

"This event featured amplified club techno music by several dozen named artists and DJs and it was indeed uninterrupted," Speers said. "The music that was audible was primarily loud concussive beats, not instrumental or vocal as far as could be discerned at distance."

She first heard it the afternoon of Aug. 26. She said she went to the lake the morning of Aug. 27 to capture video and audio. A Facebook thread circulated asking if anyone knew about a music festival. She said people reported hearing music two kilometres away, lost sleep, pets were agitated and wildlife disappeared. She said people were outraged and wondered if the operators had gotten a permit. She even visited the site the Sunday afternoon.

Speers said she contacted the township but

"bylaw enforcement was understandably unavailable at the weekend. And the municipal website indicates the OPP are responsible for bylaw enforcement when the municipality cannot act."

She said she called OPP, which told her if the music was still playing after 11 p.m. to contact them again. She did and said she received an incident number at 1:30 a.m. Following up on Monday morning, she said OPP told her the event organizers had a permit and their hands were tied. She filed a Freedom of Information request with the township and said she was advised there was no municipal permit issued for the event.

Speers said the event continued well into Monday night.

She added other issues included: the volume of cars blocking access to private camps; it would have blocked emergency services and there was a risk of fire.

Speers told council, "This cannot happen again... this is an important issue. This is the most egregious example of a noise bylaw violation that I can imagine." She called for action against the property owner and event organizers. She further called on the township to do something regarding camping at the site.

Colliver said private campsites had been operating for a few years and "that's always been a concern of everybody around here." She said they worry about forest fires.

Council received the delegation for information only, which prompted Speers to ask, "any indication when we may hear from council on this matter?"

Mayor Dave Burton said, "at this time, probably no but we're certainly going to be looking into it." He added they are hoping to "beef up" bylaw enforcement to have staff available on weekends.

Speers asked if bylaw is not available, what is the plan with OPP. Burton said he had been in contact with OPP about the incident and believes they are still looking into it.

"I hope that your communication with your constituents will be more proactive and transparent in future. I plan to follow this up," Speers said.

The Haliburton Highlands OPP said on Oct. 17 that OPP received complaints in relation to the event and is working with Highlands East to address concerns. "The municipal bylaws are enforced by the municipality. OPP's role is to ensure public safety, the protection of property and manage traffic. Public safety remains paramount to the OPP," they said.

The *Highlander* attempted to contact the land owner and Phantomfest but neither had replied as of press time Oct. 25.

Mayor Dave Burton said Highlands East is looking into Phantomfest.
File.



Congratulations to the winners

WARDEN'S AWARD
PLACES FOR PEOPLE

INDUSTRY & TRADES
CHAULK

CUSTOMER SERVICE -EMPLOYEE
REBECCA NEAVE

CUSTOMER SERVICE - BUSINESS
HALIBURTON COUNTY
CHIROPRACTIC &
REHABILITATION

EMPLOYER OF THE YEAR
PEPPERLAW CREEK FARMS

BUSINESS ACHIEVEMENT
SYLVIA HOLLAND

NOT-FOR-PROFIT
ABBAY RETREAT CENTRE

INNOVATION & CREATIVITY
KENNISIS LAKE MARINA

TOURISM & HOSPITALITY
BOSHKUNG BREWING
COMPANY

YOUNG PROFESSIONAL
SARAH DOLLO

ENTREPRENEUR OF THE YEAR
JENN EMMERSON

NEW BUSINESS
SWEAT SOCIAL HEALTH &
FITNESS

BUSINESS WOMAN
BRANDI HEWSON

HIGHLANDER OF THE YEAR
DAVID ZILSTRA

PHOTO CONTEST

The Highlander is looking for your best photos for inclusion in this year's The Highlander Handbook.

We are looking for pictures that show the best the Highlands has to offer in all of its seasons. The best submissions will be printed on this year's cover and others inside. We are looking for good quality, high resolution photos (JPEG, 300 dpi).

Please limit 3 entries per person. Deadline April 10, 2024 by 5 p.m. Please ensure the photographer's name and contact details are in the email. Send entries to production@thehighlander.ca

DIONNE MORGAN, CPA

ATTENTION BUSINESS OWNERS

- Fall book keeping updates
- Add cloud technology to your book keeping
- Get help setting up your chart of accounts and categorizing income and expenses
- Avoid costly penalties and interest for late filings

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TheHighlander

Published by The Highlander Newspaper Limited

OUR MISSION

To tell the story of Haliburton County each week.

To be a source of information and inspiration through stories and ideas.

To report on issues, people and events important to the community.

To reflect and promote pride in the culture, people and landscape of The Highlands.

To encourage Highlanders to believe in themselves, in our community, and in their power to make our place in the world better every day.

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Audited Circulation 8,871 (Jan 1 - June 30, 2017)
Canadian Media Circulation Audit - Canadian
Community Newspapers Association

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In good hands

I had to chuckle as *Highlander* publisher Heather Kennedy presented the Highlander of the Year award to rival *Haliburton Echo and Minden Times* publisher David Zilstra at the chamber awards ceremony Friday night.

The fact one of our local papers was the presenter; both publishers had been nominated for the prestigious award; and Zilstra won spoke to me on a few levels.

Zilstra will be 60 this coming year, while Kennedy is a millennial. Looking around Sir Sam's Ski/Ride Oct. 20, I saw a lot of County politicians and businesspeople who have been around awhile, but I also saw a lot of young people. The face of business is changing in the Highlands.

Let's look at some of these young entrepreneurs, many of whom are women. Rebecca Neave, for example. Rebecca is an aesthetician at Beauty Basics. Her bio on the company website says she's the one working morning, noon and night to get people in for appointments. "We have looked for her off switch but we have yet to find it." On top of her work, she has three kids. Pretty dynamic.

Young professional of the year, Sarah Dollo, is another of the shining lights. She had a pipe dream of bringing a pilates studio to Haliburton County. She said it's been

surreal to watch it grow. She, like many others, teamed with Shay Hutchings to find a home at the Wellness Hub.

Then, there's Jenn Emmerson. She's in the medical cosmetic services' game with B.A.O. Beauty Clinic.

Sweat Social Fitness and Health was named new business of the year. Chelsea Adamson and partner moved from Alberta with a dream. With help from HCDC, that dream came true and it's another of the Wellness Hub staples.

I also found the nature of the businesses interesting. A lot of them are about health and wellness. They are geared to making people feel, and look, better. I find that trend interesting.

Let's look at some of the other winners. Places for People is deserving for their innovative social housing bond campaign.

Haliburton County Chiropractor and Rehabilitation have been around for awhile and have become part of the fabric of the Highlands. Boshkung Brewing Co. has long been a success story. It was nice to see Abbey Retreat Centre get the nod for not for profit of the year. They have been quietly toiling hard to offer free cancer retreats to those with a diagnosis and their carer for a few years



By Lisa Gervais

now. They are finally getting noticed, and being recognized for their fine work.

Business woman of the year, Brandi Hewson, has been hard at it for nearly 15 years

and had some great advice for the younger entrepreneurs. She said people tried to talk her out of business but she stuck with it.

The team from Kennissis Lake Marina were recognized for their innovation and creativity, turning what was once just a marina into a hub of social activity.

The unflappable Trevor Chaulk won again for Chaulk. He's rebranded his business this year and was one of the first to trial a four-day work week.

And, finally, it was lovely to see Sylvia Holland awarded for a lifetime of business achievement at the Wind in the Willows spa.

The list of winners is impressive. The list of nominees equally uplifting. While there's no doubt we have our challenges – from housing to health care – our business community is in good hands.

CLIMATE CORNER

We all suffer from climate change

To appreciate the various risks from climate change, see online the Climate Impact Map from Climate Impact Lab. This is the world's first Data-driven Spatial Climate Impact Model (DSCIM), which integrates climate change damages across multiple sectors of the economy. It includes the social cost of carbon and its increased risks for health, agriculture, labor, energy, conflicts, coastal dwellers and migration.

Understanding these social costs helps fuel our readiness for change as the human-created damages to Earth's equilibrium accelerate, inevitably putting more of the planet's occupants at risk.

WHAT YOU CAN DO:

Be informed to be prepared.

Climate Mapping for Resilience and Adaptation (CMRA) is a U.S. website portal showing climate risks in real time. Continually updated regional data allow communities and individuals to assess risk of current or future extreme heat, flooding, wildfire, coastal inundation or drought, and plan accordingly. It includes the U.S. Climate Resilience Toolkit. The National Oceanic and Atmospheric Administration (NOAA) climate office provides grants for resilience and mitigation efforts based on community perceived risk.

Similarly, the Canadian Centre for Climate Services (CCCS) provides a portal to information guided by user needs. This service assesses what climate change data Canadians need for practical decision-making, partnering with federal government departments, multi-levels of government, and

regional climate organizations.

Modelling from the Canadian Climate Institute estimates that Canada will experience \$25 billion in annual Gross Domestic Product losses due to climate change in 2025. Without adaptation, this estimate is \$78 billion (low greenhouse gas emissions scenario) and \$101 billion (high GHG) annually by 2050. There is a map depicting where droughts, sea level rise, extreme heat, wind, wildfires, floods, permafrost melt, and loss of ice roads are occurring. Rural and Aboriginal communities are high risk. Vulnerable areas are northern, coastal, Indigenous, inner city heat sinks and poor urban neighbourhoods. (See Government of Canada Adaptation Action Plan including climate trends and projections.)

To build local capacity, the CCCS works with regional climate organizations to provide locally relevant training and support to help Canadians make sense of climate information, and better understand how to adapt to a changing climate. They have a support desk and a library of resources including climate datasets and maps.

The increase in climate-related hazards, some with little warning, requires attending more closely to the Meteorological Service of Canada extreme weather forecasting and early warning systems. In 2020, in the U.S., there were 16 separate billion-dollar climate disasters.

Home insurance costs are increasing beyond homeowners' reach, or it is impossible to obtain in some high-risk areas, contributing

to migration and homelessness. In the U.S., insurers are often unwilling to cover risks from prolonged heat or rising sea levels. Ironically, these same companies continue to invest heavily in oil and gas projects responsible for these risks, a fact the U.S. Senate Banking Committee is now investigating.

Private equity firms are also investing in oil and gas projects with no public scrutiny or oversight, meaning paramedics, nurses, police, and firefighters might have their retirement money supporting fossil-fuel linked projects that are contributing to the climate emergencies they are facing on the job.

The resources and tools listed above help us anticipate how the climate crisis will threaten communities and families - especially families who are struggling already - and gives us a window on speed of change and need for urgent adaptation.

Who suffers from climate change? Ultimately, all of us. No matter what, each community and family face unprecedented challenges. Some people are buying disaster kits, obtained easily online. The Red Cross provides a summary of what critical items are needed for disaster preparation. Some people are taking personal ruggedness training courses.



By Dr. Nell Thomas

Have an opinion? Send your letters to editor@thehighlander.ca (300 words max)

LETTER

Roadworks appreciated

Dear editor,

Letters to the editor often are places to complain about things that have gone off the rails or need attention.

However, I would like to express our appreciation to the MTO and Levesque Construction for the fine job that was done in rebuilding the highway from Carnarvon to Haliburton.

The end product is excellent. During the two-year construction period, with heavy summer traffic, the job was carried out efficiently, keeping the traffic disruption to the essential minimum.

We are looking forward to enjoying travel on that highway for years to come. Thank you.

Armin Weber
Eagle Lake

The Highlander welcomes all contributions, however we wish to remind readers of the following: Letters to the editor policy

- Letters should be exclusive to *The Highlander*. We do not publish letters also addressed to other media outlets, open letters, letters to third parties, or cc'd letters.
- Letters must be signed with first and last name and home town. We also need an address and phone number for verification. The address and phone number won't be published. We do not run anonymous letters.
- Letters must be a maximum of 300 words. If submitted at greater length, they will be returned for editing.
- *The Highlander* may still edit for length and clarity.
- *The Highlander* has the right not to publish letters.

Social media policy

The Highlander expects respectful debate in Facebook and Twitter comments. We reserve the right to hide or delete posts, and to block commenters, if necessary.

PHOTOS OF THE WEEK



Top: Kevin Pepper captured this image of a loon taking flight. Above: Greg Pichnej took this photo of a duck.

HIFF



HALIBURTON INTERNATIONAL FILM FESTIVAL

2023

FRIDAY, NOVEMBER 3

7:15PM **An Irish Goodbye** | 23 minutes, UK, comedy/drama



On a farm in rural Northern Ireland, estranged brothers are forced to reunite following the untimely death of their mother. **OSCAR WINNER 2023 Best Live Action Short.**

8:00PM **The Unlikely Pilgrimage of Harold Fry**

107 minutes, UK, drama



An ordinary man passes through life on the sidelines until the day he goes to mail a letter and just keeps walking. Starring Jim Broadbent and Penelope Wilton.

SUNDAY, NOVEMBER 5

10:00AM **Boundless** | 10 minutes, Canada, drama



Haliburton-raised filmmaker, Kate Campbell, brings us her multi-award-winning short film inspired by her grandmother's experience as a WWII Airforce Service Pilot.

Last time, Kate gave us an update on the production, this year we see the short, which has travelled the world in film festivals, and then find out what's next. Kate will introduce the film and be present for a Q&A.

11:00AM **The Old Oak**

113 minutes, UK/France/Belgium, drama



Imbued with the fiercely humanistic spirit that has defined director Ken Loach's filmography, The Old Oak serves as a fitting finale to his remarkable career. A landlord, in a previously thriving mining community, struggles to hold onto his pub. Meanwhile, tensions rise when Syrian refugees are placed in the empty house.

Northern Lights Performing Arts Pavilion

Tickets \$10 at the door, when available.
Lineup is subject to change.

SATURDAY, NOVEMBER 4

10:00AM **Les Hommes De Ma Mère /My Mother's Men**

126 minutes, Canada, drama, subtitles



A woman sets out to honour her dead mother's wish that her ashes be distributed amongst her five ex-husbands to scatter in a place most significant to each of them.

Starring Léane Labrèche-Dor, Jean-Simon Leduc, Colm Feore, and favourite Patrick Huard (STARBUCK)

1:45PM **Monster** | 126 minutes, Japan, drama, subtitles



A mother confronts a teacher after noticing disturbing changes in her son's behavior.

4:15PM **Non Morirò Di Fame / I Will Not Starve**

109 minutes, Italy/Canada, drama, subtitles



A fallen chef, formerly a Michelin star, meets a tramp who introduces him to a new way of life, living freely, and taking advantage of grocery store food waste to feed himself.

8:00PM **Rose** | 106 minutes, Denmark, drama, subtitles



The bus has barely hit the highway when Inger shares her mental illness with the rest of the party. This will be a journey they all will never forget.

WEEKEND PASSES
\$60

Consultant talks hiring, worker retention

By Mike Baker

There is no end in sight to Ontario's labour market struggles, according to Peterborough-based business consultant Matt Sevino. Last week, he told the County's top employers they must be prepared to think outside the box to attract new workers.

Speaking at the second annual Haliburton County Business Summit, at Eagle View Event Centre Oct. 18, Sevino provided a bleak outlook, saying he expects labour challenges from the retirement of baby boomers – exacerbated during the COVID-19 pandemic – to continue.

"Our population is getting older – there's too many people leaving the workforce and not enough to replenish it. That's not going to change overnight," Sevino said. "It used to be you'd have people lining up competing for jobs, but the reality now is the opposite. Businesses are the ones competing for workers."

With the federal government ramping up its immigration policies, looking to add one million new residents annually, this provides an opportunity for communities like Haliburton County to tap into a new workforce stream.

"You have to find a way to attract these people," Sevino said. "Most newcomers settle in urban areas, like the GTA and Vancouver – communities they identify with," Sevino added. "In places like Brampton, restaurants have signs up saying 'we're not taking applications right now'... if

you make your community, your workplace more accessible and open to newcomers, you will be more successful."

In a 2022 survey compiled by the Angus Reid Institute, asking businesses with more than 20 employees about their biggest obstacles to success, 80 per cent said labour shortage and employee burnout was most significant. Seventy-seven per cent had experienced a high turnover of staff in recent years.

While increasing pay has typically been the most successful way to retain employees, Sevino said businesses should consider other methods too.

"Historically, wages have increased two per cent [annually] in a lot of workplaces – we're now seeing double or triple those numbers... people are generally able to secure more money, with minimum wage and salaries going up, so employers need to look at other ways to separate themselves from the pack," Sevino said.

A recent Statistics Canada labour force study found people identified working remotely, more opportunities for advancement, and greater appreciation and recognition as key considerations.

Some businesses have had success implementing a four-day work week, Savino said – including in Haliburton County. He believes the practice will become common place in industries that can accommodate it.

He also advocated for greater engagement with youth, saying if would-be employers



Matt Sevino speaking at the second annual Haliburton County Business Summit Oct. 18. Photo by Mike Baker.

can connect with people before they enter the workforce, they will have more success. This has typically been done at the post-secondary level, but Sevino advised businesses to broaden their horizons.

"We're seeing more people hire directly from high school and that can be successful if you're willing to put in the work and provide training," Sevino said.

During a Q&A session, one local business owner said the biggest challenges locally are finding housing and transportation for

workers. Sevino said some businesses in communities with a strong tourism industry, such as Banff in Alberta and Blue Mountains in Ontario, have been able to attract workers by offering free, short-term temporary housing. He also said a business in Lindsay had seen a drastic uptick in worker retention over the past year after providing a bus.

"There is no one size fits all approach anymore... Identifying issues and roadblocks and finding ways to overcome them [is the key] to success," Sevino said.

Artwork of the Week



Woodland Lace (diptych) - Acrylics - \$3,600, \$6,000 for both by Al Van Mil

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HAUNTING IN MINDEN HILLS

An annual Halloween event held at Minden Hills Cultural Centre

Costume Contest	Spooky Dance Workshop
Halloween Games	Scary Face Painting
Pumpkin Carving Contest	Colouring Sheet Contest
Halloween Dance Floor	Sci-Fi Book Sale

*Contest prizes sponsored by local businesses, including Molly's Bistro Bakery, Minden Experience, and more.




28

Oct 2023
10:00 am - 4:00 pm

@ the Village of
Minden Hills
Cultural Centre
176 Bobcaygeon Rd, Minden ON

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<https://www.facebook.com/Township.Minden.Hills/>





Rails End curator Laurie Jones says the sky's the limit for donations. *File.*

Bringing Art Heaven back to Rails End

By Lisa Gervais

Rails End Gallery & Art Centre is bringing back Art Heaven.
Curator Laurie Jones said the show and sale of original art, craft and vintage items was hugely popular in 2015 and 2016.
“Rails End found loving homes for dozens of pre-loved art objects, at prices well within reach of art-lovers,” she said.
Now, she and her crew are on the hunt

for community contributions for the 2023 version to be held next month.
“This year’s organizers are pretty sure there’s some great original art, pottery, craft and vintage jewelry out there waiting for another chance to be seen and appreciated,” Jones said.
Past donations have included soapstone carving, vintage jewelry past its prime, original oil paintings from an estate, framed limited editions, and even a funky sculpture

created from railway spikes.
“The sky really is the limit at Art Heaven,” Jones said, adding, “all the better if your contribution comes with a good story.”
She said potential contributors may have recently downsized or are in the midst of refreshing their collection. She added this is an opportunity to help a not-for-profit community art gallery.
Jones said the cut-off date for drop-off is Nov. 11.

Art Heaven opening night is Friday, Nov. 17 from 6-8 p.m. and the event continues until Dec. 18 during regular gallery hours. All proceeds go to support Rails End Gallery and Arts Centre, located in Haliburton’s vintage rail station.
Contact: Laurie or Michelle at info@railsendgallery.com or call 705-457-2330 to learn how you and/or your art can become involved in Art Heaven 2023.



OPEN

SATURDAY, NOVEMBER 4

HOUSE

10 a.m. - 1 p.m.

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Amandas share life-changing experience

By Lisa Gervais

Harmony Yoga's Amanda Rico and Amanda Lytle are back from a "life-changing" 12-day trip to India.

The two returned Oct. 16 from a Her Future Coalition visit to Kolkata. Since 2015, the organization has been working to ensure survivors of trafficking and other gender-based violence, and girls at high-risk, have what they need to remain free, safe and independent. They provide shelter, education and job training.

The United Nations says India is the epicenter of global human trafficking, with 10-18 million of the world's 40 million enslaved people. And, more than a quarter of Indian and Nepali girls are married by the age of 18, more than anywhere else is the world.

Rico first started fundraising to go to India with the YogaMedicine Seva Foundation in 2018 but shifted her focus to the Her Future Coalition.

Lytle first heard about Rico's plans when the two were leading a yoga retreat to Mexico last winter. When they got back, Rico found out there was a spot for Lytle on the trip and she went from "zero to 100" beginning to fundraise.

Rico said after COVID and a denied visa, "I was excited. I was ready to go... When you get there and see these women and these children, it's intense."

Lytle said their site visits included a full-time shelter and vocational training centre

for women, people with special needs, and students. They also went to a learning centre. They saw spaces where women do vocational training, such as making jewelry, and have access to a library and room for yoga and meditation.

Lytle said after having had so much taken away from them, the job skills give them something back, an opportunity to enter the workforce and make money.

They also visited a resource centre where kids can go 8 a.m. to 9 p.m. while their moms work. It is a place for them to connect with others, be safe, eat, and learn.

Rico explained, "where kids and students from the red-light district have a safe place to be while their mom is working in prostitution." Without it, children would be in the working rooms, wandering the halls, or put to work.

"It's horrendous. So, this gives them a place to be safe and connected throughout the day."

Another site visit was to a joint Her Future Campaign, Kolkata police initiative near the Nepali border, considered a Mecca for human trafficking into India.

Rico said all of the visits were profound. Recalling their first shelter visit, she said they walked in to young girls, dressed up, sitting cross-legged on the floor, preparing to dance for their visitors. She said despite their trip preparation, it was "that moment that hit us."

"When you walk in and see all those faces, their sense of pride in what they were doing and offering to us. They were smiling and

laughing. That was contagious. There were moments where you were going to cry and moments where you were smiling with them. You have this reminder that no matter what happened, it wasn't in their hands, and now they're in a place where they have opportunity to learn and be educated."

Lytle said the joy and resilience was moving. After what they had been through, the horrific stories, she said their souls and spirits could have been broken.

"I felt so overwhelmed with gratitude... for us and our experience... for the privilege we have, but for them, they were in a place of love and connection now, for the programming and how that reverberates out into all of these families."

Rico said the trip was "an absolute emotional roller coaster." They had nightly debriefings but felt they had enough natural skills to work through their emotions.

While there, the two shared their yoga and meditation skills. "The kids loved it." Every time they got a thumbs up for a pose, they clapped. During savasana, Rico said "nobody made a peep... just to have time with them on that level in that kind of quiet zone was really touching."

The Amandas are now brainstorming what might be next.

"I feel at home with it and so lucky I got to go," Rico said. "All those people that gave money, I can show them photos of these little smiling faces that learned how to make jewelry, how to cook, languages,



Amanda Rico and Amanda Lytle lead a partners yoga class. Submitted.

how to play a musical instrument... to just be able to keep bringing awareness into this community, and global awareness."

VOLUNTEERS NEEDED

@ MINDEN HILLS CULTURAL CENTRE

We are currently looking for volunteers to assist with two upcoming events at the Cultural Centre!

HAUNTING IN MINDEN HILLS

Feel free to dress in costumes!

OCTOBER 28

9:30AM - 4:30PM

Christmas in the Village

NOVEMBER 18

10:30AM - 4:30PM

Volunteer tasks

- Assist with event setup and teardown
- Greet visitors and engage with the public
- Support performers' and vendors' stations

How to become a volunteer

Please send an e-mail to culturalcentre@mindenhills.ca including your full name, contact info, and availability, or call (705) 286-3763 for more info.

Volunteer benefits

- Gain experience in a guest service-oriented environment
- Earn volunteer hours towards community service
- Meeting new people in your community
- Chance to take part in multiple events

MINDEN HILLS Cultural Centre

176 Bobcaygeon Rd., Minden, ON

ANNUAL GENERAL MEETING

Haliburton Highlands CARP Chapter #54

Sunday October 29, 2023 • 12-3pm
Doors open at noon
AGM Meeting - 12:30pm | Lunch - 1:15
Haliburton Legion Branch #129
719 Mountain Street, Haliburton, Ontario

Guest Speakers will be:

Rudy Buttignol C.M.
CARP President

Rudy is the new national President of the Canadian Association of Retired Persons. He comes to CARP following 30 years in public broadcasting. Rudy understands the importance of serving older audiences. And like knowledge, CARP understands that growing the membership base is what fuels our vitality and our clout with all levels of government.

Jamie Schmale MP
Haliburton, Kawartha Lakes, Brock

Jamie will speak about the various programs the government offers, services for seniors and he will be taking questions from the floor. Bring your questions, have your say.

A FREE buffet lunch will be provided to all individuals who preregister to jonlouch@yahoo.ca.

We are looking forward to seeing you in person this year.

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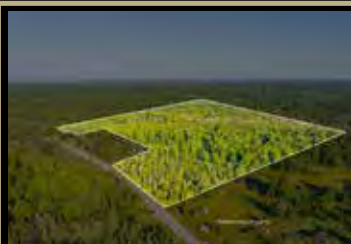
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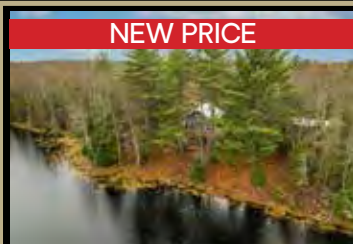
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Friends of the Minden Community Food Centre wanted to make 24 Newcastle St. - the home of the Minden Food Bank - warmer and more welcoming for clients, employees, volunteers and the general public at no cost to the Food Bank. The MCFC receives no government funding and relies entirely on the generosity of individuals, businesses and foundations to provide its programs and services. A team, led by Jim Ecclestone (a five-generation family on Gull Lake) wanted to give back to the community by donating their time and efforts to beautify the food bank. Local contributors included: Shane Gallagher of OSC Contracting; Steve Teal of Minden Home Hardware & Building Centre; Terry Prentice of Tom Prentice & Sons; Manfred Fleiner of Stone Mason; Larry Case of Gull River Plumbing; Tim Jackson of TJ Electric; and Chris Cassella of Triple C Heating & Cooling. “The Minden Community Food Centre truly appreciates the work these local people have done to make the Minden Food Bank warmer and more inviting,” board member Steve Upshall said. To donate to the food bank, they now accept e-transfer donations at mcfc.donations@gmail.com.

Left to right, board member Steve Upshall, Jim Ecclestone, board member Gary Stoner, operations manager Jean Munroe, bookkeeper Gina Deighton and assistant manager Lynette Gray. *Photo by Lisa Gervais.*



Mystery revealed

Maureen Jennings, award-winning author of the Murdoch Mystery books, spoke at the Friends of the Haliburton County Public Library 15th annual gala and silent auction at the Minden Hills branch Oct. 22. *Photo by Lisa Gervais.*

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Enright reflects on years at helm of HCSA

By Mike Baker

John Enright is looking forward to spending more time whipping around County trails this winter after scaling back his responsibilities with the Haliburton County Snowmobile Association (HCSA).

The Kinmount resident completed his third year as president of the club over the summer, passing the baton to Neil Vanderstoop. It marked the end of 30 years of executive volunteerism at clubs across the province.

"Snowmobiling has been a passion of mine for as long as I can remember. I've had a great run these past three years as [HCSA] president, but my goal now is to get out and spend a lot more time on my snowmobile, because when you're president you don't get to do much of that," Enright told *The Highlander*. "I've put in my time, now I just want to be one of the boys."

Enright has had three stints with HCSA, originally joining as a club director in the 1990s. He left in the early 2000s, with his work taking him away from Haliburton County, but returned briefly in 2010. He came home when he retired, serving as president of the club between 2020 and 2023.

"I'm like a bad smell, I just won't go away," Enright said.

He oversaw operations during an unprecedented time of struggle with the pandemic but helped spin that negative into an overwhelming positive. HCSA was recognized as Ontario's top snowmobile club in 2021, something Enright still beams about today.

Now heading into its 52nd season, the HCSA is responsible for grooming and maintaining 370 kilometres of trails that mostly stretch across the west and central parts of the County. The club boasts more than 2,500 members and a reputation that draws riders from across Ontario, Enright said.

Shortly after announcing he would be stepping down, Enright was recognized for his promotion of HCSA by being nominated for an Ontario Federation of Snowmobile Clubs (OFSC) communications award. He beat out the competition, being named as a "worthy winner" by OFSC director Neil Nicholson at a ceremony in Huntsville Sept. 27.

Enright was credited for his years of service, with Nicholson saying he excels at pulling people together during good times and bad for the betterment of snowmobiling in the Highlands. Enright was also commended for his 'Trail Talk' segment, which airs weekly on MooseFM during the winter, providing updates on HCSA operations and trail tips for local riders.

"I am truly humbled to have been chosen by my peers as the winner. It's a wonderful way to wind down 30 years of volunteering," Enright said. "I still plan to be involved in HCSA, but very much in the background, and hope to do some work provincially to improve the rider experience for people across Ontario."

John Enright was recognized with a provincial communications award by the OFSC this year. Photo by Mike Baker.



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Left: Isla Dobbins and Blondy in competition. *Submitted.* Right: Dobbins with her horse, Blondy, at their Minden Hills home. *Photo by Lisa Gervais.*

Barrel racer craves speed and adrenaline

By Lisa Gervais

A 14-year-old from Minden Hills is turning heads on the RAM Rodeo Tour these days. Haliburton Highlands Secondary School Grade 9 student, Isla Dobbins, was crowned the Bilby Ranch Youth Barrel Racing year end champion recently. It capped a stellar season for she and horse, Blondy.

The daughter of Eleanor and Chris Dobbins said it all started with pony camp at the age of seven. At South Algonquin Trails, she learned how to ride and got into jumping. She then moved to another barn, the family purchased her first pony, and she continued with jumping. However, she realized that the thing she

loved most with the fast pony was racing across the fields with her mom and her mom’s horse. “I thought that was the most fun thing ever. I realized the speed and adrenaline is what I’d been craving.” Isla said they have family out west that were into barrel racing. When she decided to give it a try, she needed a different sort of horse, and Blondy arrived on the scene. However, Isla said it was not a case of instant success. She said they had a horrible 2022 season. “It was awful. We were knocking every barrel. It wasn’t really either of our fault. I wasn’t big enough to handle her. So, I wasn’t big enough to push her over and move her

to the spot she needed to be in. But, this year, over the winter, I grew a lot so when I brought her back into work, something had immediately changed. Also, my confidence has gotten a lot better than last year. So, she needed that confidence and me to be bigger.” They had never won a rodeo before and won the whole thing at their first rodeo in the spring. They’ve been regularly winning ever since. Isla competes in the 16 and under, junior, category. She also competes in the National Barrel Horse Association. “Something had just clicked and we figured everything out,” Isla said. Looking to the future, she wants to continue with the RAM rodeo circuit to be with friends.

“And then the plan is probably to go out to Alberta for the summers.” She’s watched the Calgary Stampede, and National Finals Rodeo in Las Vegas, Nevada in November and December, and dreams of competing on those stages one day. Isla said she has become “a true horse girl...” She doesn’t care if peers think it’s lame. “It’s going to happen whether they like it or not.” She said she’s grateful for the support of her parents, coach Diane Smullen from Uxbridge, as well as her rodeo friends. “Those girls have really got me to where I am... all the support they give me.” Dad Chris says, “it’s pretty impressive... we’re happy.”

Huskies bench boss supports video technology

By Mike Baker

Haliburton County Huskies head coach Ryan Ramsay believes the new video review system being rolled out league-wide later this year will be a “game changer.” The Ontario Junior Hockey League (OJHL) announced last month that cameras will be installed above or behind goal nets in all 24 arenas. They are expected to be operational by November. This is a first-of-its-kind program at the Jr. A level in Canada and will provide coaches the ability to review in-game footage from behind the bench, while also giving teams access to clips for social media purposes. “It’s exciting – I’ve always loved the development side of hockey, and with this new tech, we’ll be able to show players firsthand their mistakes, or areas they need to correct, right there during a game,” Ramsay said. “It will allow us, as coaches, to say ‘hey, let’s try and do this differently next shift’, so I’m really looking forward to that. “It’s just another feather in the cap for this league as far as player development goes,” Ramsay added. OJHL commissioner, Marty Savoy, said the league will also be experimenting with the new setup for video review, which will be introduced at a later date. That’s good news for hockey fans league-wide, as it will allow officials the chance to review questionable plays.

The Huskies have been on the receiving end of a few calls that would have benefitted from review technology in recent times. During last season’s do-or-die second round playoff encounter with the Wellington Dukes, in Game 4 at S.G. Nesbitt Memorial Arena, the Huskies had a goal ruled out in the second period, which would have tied the game, because the officials were unsure whether it had crossed the line. The blue and white went on to lose the game, ending their season. In the opening game of this season, a 4-1 road defeat against the Lindsay Muskies, the Huskies thought they had taken the lead in the first period – Jack Staniland firing the puck in from the point – but the officials called no goal, after the puck struck the iron at the back of the net and rebounded out. Ramsay said there have been some challenges installing the technology in Haliburton County, noting it requires an upgraded internet service to properly run. “There’s going to be some growing pains, but once it’s operational it’s going to be a great tool,” he said. Huskies head coach Ryan Ramsay (left) is looking forward to using the OJHL’s new video technology. *Photo by Lisa Gervais.*





Blake Little celebrates his first period goal. Photo by Lisa Gervais.

Thrilling opener for U11s

In a thrilling home opener, the U11 Curry Chevrolet REP team showcased their resilience, securing a commanding 8-2 victory over the Millbrook Stars.

The game began on a slightly sluggish note for the Storm, as they found themselves trailing 2-0 in the first period. However, the tide swiftly turned when, with just under two minutes remaining, Blake Little unleashed a jaw-dropping shot from just beyond the blue line, narrowing the gap.

The second period witnessed goalkeeper Liam Scheffee stepping up in spectacular fashion, with a series of great saves and setting the stage for an offensive onslaught from the Storm. William Brown, Rowan Little, and a thunderous slap shot from Wyatt Braun.

Entering the final period with renewed vigour, and

with Kolby Hogg taking over in net, the Storm’s Austin Cunningham emerged as a force to be reckoned with, slotting two back-to-back goals past the Stars’ defense.

The intensity did not wane as the clock ticked down. Carter McCord and Chase Casey sealed the deal with two precision strikes, putting an exclamation mark on a stellar performance.

Honourable mention to the players who helped set up these goals, notably Maddex Reynolds with four, Austin Cunningham with two and Carter McCord and Ethan Draker with one.

Keep up the good work and thank you for giving the home fans an unforgettable season opener. (Submitted).

STARS of the WEEK



Austin Cunningham

Austin shows consistent strength and effort and is a force of a centerman, helping lead his team in points and aggression. Austin’s powerful shot and directional play landed him two deserved goals.



Maddex Reynolds

Maddex is a team player to the extreme landing himself four assists in this game. Maddex is a set up man but also a naturally defensive winger with a strong backcheck and ability to read the play.



Blake Little

Blake is an aggressive defenseman with a strong point shot landing himself a beauty goal this game. Blake’s strength and drive to protect the net and his goalie is consistent and an asset to the team.

SCOREBOARD

Oct. 17
U18 REP Tom Prentice & Sons VS
Kawartha • 7-2 L

U15 LL Peppermill Steakhouse VS
Huntsville • 15-1 W

Oct. 18
U15 Rep Haliburton Timbermart VS
Kawartha • 4-4 T

Oct. 19
U13 REP Walkers Heating & Cooling
VS Mariposa • 11-3 W

Oct. 21
U11 REP Curry Chevrolet VS
Millbrook • 8-2 W

U18 LL Sharp Electric VS
Huntsville • 3-3 T

U15 LL Peppermill Steakhouse VS
Huntsville • 13-0 W

U15 LL Peppermill Steakhouse VS
Almaguin • 4-0 W

U18 LL Sharp Electric VS
Huntsville • 8-2 L



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Huskies make trade for veteran players

By Lisa Gervais

The Haliburton County Huskies have shaken things up with an early season trade.

Coach Ryan Ramsay said, “We’ve had inconsistent goaltending all year and we just made a trade to bring in a goaltender.”

To date, Vlad Visan and Logan Kennedy have been between the pipes but neither has a lot of OJHL experience.

The blue and white have brought in Brett Fullerton, a 2004, 19-year-old that played in Saginaw with the OHLs Spirit.

“He’s played probably 20 games in the O, he played junior B last year. He’s got a good resume. He’s a big boy at 6’4”. He’s just a veteran goalie,” the general manager said.

“I think Vlad only played 20 games last year in our league and Logan didn’t play any, so it’s something we needed to address.”

They also traded Declan Bowmaster to Collingwood for Fullerton and Nicholas Lamont. “He played for the Patriots last year and played really well against us in the series,” Ramsay. “So, he’s a good player. He’s the same age as Declan. He’s a 2005 but last year he had 40 points, 17 goals. It’s a good move for us.”

“We’re bringing in two veterans... we needed to get a little more consistent in all three zones.”



Patrick Saini chases the bouncing puck. *Photo by Lisa Gervais.*

Menace 5 Huskies 2

Milton got on the board first Oct. 24 with a powerplay goal at 11:23 of the first. They made it 2-0 with an early second period shorthanded goal.

The Huskies got on the board when Lucas Stevenson fired in his fourth of the year, from Ethan Wright and Lucas Vacca at 8:01. Patrick Saini then scored his 11th at 11:48, from Vacca and Ty Petrou.

But it was all Menace from there as they scored three in a row to put the game away, including an empty netter.

Huskies 3 Golden Hawks 1

On Sunday, Oct. 22, the blue and white travelled to Trenton to take on the Golden Hawks, emerging 3-1 victors.

After a scoreless first period, Trenton got on the board first with a goal by Charlie Key at the 6:58 mark.

However, the Huskies answered back 32 second later, as Saini fired in his 10th goal of the season, assisted by Vacca.

Johnathon Mead then put the visitors up 2-1 with his third tally of the season, at 16:30, with helpers going to Charlie Fink and Vacca.

Vacca put it away with an empty netter late in the third, unassisted, to give the Huskies the 3-1 win.

Logan Kennedy turned aside 27 of 28 shots.

Tigers 4 Huskies 2

On Friday, Oct. 20, the Huskies were in Aurora for a tilt with the Tigers.

They found themselves down three goals early in the second period and Visan got the yank after giving up three goals on six shots.

Haliburton County came back with back-to-back second period goals. First Vacca scored at 6:38, from Isaac Larmand and Antonio

Cerqua. Then, just 16 seconds later, Cerqua fired one in from Larmand and Josh Rumolo. It was a 3-2 game heading into the third.

But the Tigers scored early, at 4:46, as the Huskies dropped the road game.

NEXT UP: On Saturday, Oct. 28, it’s pink in the rink day. The team has pink jerseys and socks. Breast cancer survivor, Minden Hills deputy mayor Lisa Schell will drop the puck at 4 p.m. There’ll be a prostate cancer game Nov. 25 with a jersey auction.

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Top: John Mead enters the Menace zone. Above: Captain Patrick Saini surrounded by Menace players. Photos by Lisa Gervais.

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EVENTS

Halloween Haunted Walk

A haunted walk through the dark woods of Abbey Gardens Oct.27 and 28. No reserved times this year. The total walk is about 20 minutes. Dress warmly. There is no age limit, but trigger warnings for scenes with gore, hanging bodies, severed limbs, etc. By purchasing a ticket, you are giving consent for scare actors to jump scare and/or touch/interact with trail walkers throughout the experience. 7-9 p.m. Go to abbeygardens.ca.

Haunting in Minden Hills

Haunting in Minden Hills at the Heritage Village of the Minden Hills Cultural Centre Oct. 28 from 10 a.m. to 4 p.m. The venue will be open during the day, hosting an assortment of contests, games, activities, and performances. Special activities include a zombie dance workshop, face painting station, pumpkin carving, costume and coloring sheet contests. Nature's Place will feature a bat exhibit along with bat crafts and interactive activities. The Welch Room will host a dance party that features iconic Halloween songs. This event is free. Registration is not required. Attendees may win a special prize sponsored by local businesses. The Minden Hills Cultural Centre is at 176 Bobcaygeon Rd., Minden, Ontario. For more information, call the community services department at 705-286-1260 x 546, or visit mindenhills.ca

Turtley Spooktacular Halloween party

Oct. 28 at the Haliburton Fish Hatchery from 10 a.m. to 1 p.m. Shellebrate spooky season with Turtle Guardians at the second annual Turtley Spooktacular Halloween party. Family fun. \$15 entry per child. Children under two admitted for free. Wear your costume for a chance to win the costume contest. There will be live turtles and snakes, crafts, carnival games and prizes, the snake lady will read fortunes and there will be treats and coffee.

Village of Dorset Halloween hike and trunk or treat

Tuesday, Oct. 31, 6-7:30 p.m. at the Dorset Lions Centennial Park. Decorate your truck, trunk, tent or bring a table. Reserve your spot at calendar.algonquinhighlands.ca. Contact Dorset Recreation Centre 705-766-9968 or recreation@algonquinhighlands.ca.

Oct. 28, 10:30 a.m.

Bring your whole family to the Dysart library to learn Indian dancing with local volunteer, Yasmin. All ages welcome.

Oct. 28, 2 p.m.

Sign up for a free gardening workshop at the Minden Hills library. Learn about soil testing and nutrient requirements to improve your garden for next year. Call 705-457-2241 or visit haliburtonlibrary.ca. to sign up.

Oct. 28, 2 to 6 p.m.

The Haliburton County Red Wolves is hosting its annual Bowl-a-thon fundraiser at Fast Lane Bowling in Minden. All proceeds support Special Olympics programming in the Highlands. Sign up as a team, collect pledges, and enjoy a fun day of bowling while supporting a worthy cause. Fancy dress encouraged. Prizes available. For more information, contact Rick West at 705-457-8855 or email haliburton@specialolympicsontario.ca.

Oct. 29 at 5:30 p.m.

Big bad booby ball fundraiser at The Rockcliffe - Moore Falls. Celebrate breast cancer awareness month. Tickets are \$25/pp. Swag bags, welcome drinks, silent auction, pay-to-play karaoke, BRA-stume contest and more. Featuring 'I Pink I Can' pilsner from Boshkung Brewing Co. Co-hosted by The Rockcliffe and the Riverside Inn.

Have a non-profit event you want advertised?
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ROYAL CANADIAN LEGION EVENTS

Royal Canadian Legion - Branch 129 Haliburton weekly activities

Mondays: Bridge at 1 p.m.

Tuesdays: League darts 7 p.m. Haliburton Army Cadets practice 6:30-9 p.m.

Wednesdays: Bid euchre 1 p.m. start, main hall, and bingo, doors open at 5 p.m, with games starting at 7 p.m. Weekly jackpot of \$500.

Thursdays: General meeting third Thursday of the month at 6:30 p.m. & ladies auxiliary last Thursday of the month at 1 p.m.

Fridays: Meat draw starting at 4:30 p.m., tickets \$2 per draw. Ed Pickard, MC. Friday fun darts 4:30 p.m.

Saturdays: 50/50 draw 4 p.m. Tickets \$1 each available in the Clubroom.

Oct. 29, from 3 to 4 p.m. there will be a PTSD drum therapy circle event at the legion. All are welcome.

Nov. 4, 5 p.m. Remembrance dinner at the Legion. Cost is \$25 per person. Please come and honour our veterans.

Royal Canadian Legion - Branch 519 Coboconk

Second Monday of the month: General meeting - 7:30 p.m.

Tuesdays: Soup and sandwich lunch, Tuesdays from 11:30 a.m. to 1:15 p.m. Euchre - 1 p.m. Open Darts - 7 p.m.

First Wednesday of the month: Big Buck Bid Euchre from 11 a.m. \$15 per person.

Saturdays: Music & Meat Roll - Music starts 2 p.m. Meat Roll at 3 p.m.

Oct. 27, from 11:30 a.m. to 1 p.m. Lunch and Music event from 1 to 4 p.m.

Monday Night Football from 6:30 to 11 p.m. This is on a trial basis until Oct. 30.

Soliciting interest in a Texas Hold-em poker league.

Loonie auction Oct. 28 at 7 p.m.

Royal Canadian Legion - Branch 624 Wilberforce

Oct. 26: HHHS social 10 a.m. to 1 p.m. Open 2-6 p.m.

Oct. 27: Senior's 55+ lunch noon. Open 2-9 p.m. Wings/jam 5-8 p.m.

Oct. 28: Open 2-12 p.m. Meat draw 3 p.m. Karaoke 8-12 p.m. Halloween costumes encouraged - prizes for 1st, 2nd & 3rd. Gift certificates.

Oct. 29 - 31: Closed

Nov. 1: Open 2-6 p.m. Darts 2 p.m.

Nov. 2: Open 2-6 p.m.

If you are planning an event, our Ladies Auxiliary would be pleased to cater. Please call the branch at 705-448-2221 to arrange your event.

Upcoming events: Remembrance Day Saturday, Nov. 11. Cenotaph service 11 a.m. - lunch to follow at the branch by donation 12 p.m.

Royal Canadian Legion - Mabel D. Brannigan Branch 636 Minden

Monday - Thursday: Lunch 11 a.m. to 2 p.m. with regular menu and daily special including Liver Lovers' Tuesday.

Friday Fish & Chips & Wings. Lunch 11 a.m. to 2 p.m. and dinner 4-7 p.m.

Saturday all day breakfast 9 a.m. to 2 p.m. with meat draws at 11:30 a.m.

Call ahead any day for take-out: 705-286-4541

Weekly activities:

Karaoke: call for dates

Monday: Rug Hookers every second week.

Tuesday: Euchre 1-3 p.m.

Thursday: Cribbage 1-3 p.m., Darts 7-9 p.m. and euchre 7-9 p.m.

All welcome.



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IN MEMORIAM


Mary Whitney

In loving memory of my mother who passed away October 19, 1995.

Even though you're far away
I think about you every day.
You were more than just a mother
You were my best friend.

Sadly missed, Brenda Lee.

Fred J. Berning



In loving memory of a wonderful father and husband who passed away October 27, 2022.

We can't believe it's been a year without you. You were a remarkable woodworker whose talents have touched many lives. Your creations that fill our home give us joy and peace to go on each day.

"Your presence we miss
Your memory we treasure
Loving you always
Forgetting you never."
Brenda, Tina, and Will

FOR LEASE/RENT

UNIT FOR LEASE STEDMAN'S MALL



1 remaining unit for lease 1545 sq. ft. located at 187 Highland Street. For more information please call Mike Guerra at Re/Max Hallmark Chay Realty @ 705-435-5556 or 416-592-0183


FOR RENT: 2 bedroom duplex, suitable for seniors, in town, \$1,200/month + utilities. Non-smokers and no dogs. Call 705-457-2054.

LOOKING TO RENT

Mature, employed adult, looking for a small apartment or large room with use of kitchen, plus parking. Please call 705-457-0850

OBITUARY

Timothy Ernest Laframboise



It is with heavy hearts that we announce the passing of Timothy Ernest Laframboise, who left this world after a brief illness on Friday, October 13, 2023, at the age of 67. He was surrounded by his loving family in his final moments.

Tim was the beloved soulmate of Tracey, a devoted father and stepfather to his children, Ryan (Christine), Jenny (Mike), Ashley (Josh), and Brad (Olivia), and the cherished son of Dawn (Dave).

In addition to his children, Tim leaves behind a legacy in the form of his five grandchildren, one great-grandson, and a collection of hideously ugly tropical print t-shirts. He loved classic country music, always knew the Beer Store hours, and volunteered at more Canadian Dachshund Rescue events than he would like you to know.

He was predeceased by his identical twin brother, Terry (Jodi), and his father, "Bud" Romeo.

As a faithful companion, Tim will be profoundly missed by his couch partners, Tiny and Lily.

Tim touched the lives of so many with his quiet strength, patient and gentle spirit, and steadfast commitment to being there for those he loved. He was a man of integrity, a loving partner, father, and grandfather, and a devoted, if seemingly reluctant, dog dad. His memory will be cherished and celebrated by all who had the privilege of knowing him.

Honouring Tim's wishes, in lieu of a service the family asks that donations be made to Haliburton Pet Owners Assistance Fund and that friends and family remember Tim as he would have wanted - privately, and with a nice cold beer.

FOR SALE

FOR SALE – Ontario Garlic & Scapes, garlic & scape powders, garlic sauces, spreads, jams, jellies, pickles, SEED GARLIC. 1434 Kashagawigamog Lake Road, 2.2 km from County Road 21, Minden 705-286-1617

FOR SALE – 28ft storage trailer \$800. or B/O, Humminbird Sonar Fishfinder \$300 firm, 2 new sledge hammers \$40. 8 lb Daigle axe \$40. Mig Welder & helmet \$400. New folding ramp \$300. Used folding ramp \$150. New wheel barrow \$60. 2006 Ford steering column with keys \$175. BUSH CORD white birch \$500 delivered. Call Ray at 705-457-3283

FOR SALE – 16 ft Regency Bowrider 1980 with 100 Mercury 1981, complete with trailer and new tarp. Engine ran good when last used. Trailer good. Boat needs interior work. Best offer, as is, where is. Call 705-457-3333

FOR SALE – 2018 Mercedes C300 station wagon AWD. Excellent condition. AMG trim package, 124K Hwy KMS. Can be seen in Toronto or in Minden. \$29,500. Please call 416-587-0964

FOR SALE – Cut and split firewood, face cord \$100 pickup, bush cord \$300 pickup. Delivery and piling available upon request. Call or text 705-457-8784.

MOVING SALE – 2014 Kia Sorento SUV, AWD, 6 cylinders, 237,600 kms, A/C, heated seats. \$7,000. Husqvarna chainsaw, jack to lift heavy furniture. Call for more information 416-949-8252

FOR SALE - Powersmart snowblower 24", 212 cc, electric start used 1 season \$475, Mastercraft multi-position ladder 13-21 ft \$75, can deliver the above items. Propane heater for shed \$20, small 2 step ladder \$10, 30 cherry kitchen cabinet doors \$300. Call Stan 613-202-2527 or Karen 705-754-4588.

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SOLUTIONS FOR OCTOBER 26

1	B	L	O	O	R	6	C	R	U	E	L	11	L	C	D
14	A	A	N	D	E	15	R	U	S	T	Y	16	I	R	A
17	G	R	A	S	S	18	F	E	D	B	E	19	T	O	Y
20	S	A	T			21	H	I	D	E		22	A	M	S
						23	G	O	F	O	R	24	T	H	E
						28	I	F	I	D	O	30	E	A	S
						31	O	A	T			32	T	R	E
						35	W	H	A	T	S	36	O	N	T
						39	H	E	R			40	R	O	A
						42	E	Y	E			43	R	O	L
						46	M	O	N	O	P	O	L	47	Y
						49	U	H	S			50	E	R	E
						54	J	O	E			55	R	O	M
						59	U	N	I			60	C	O	S
						62	G	E	T			63	S	P	A

LAST WEEK'S SOLUTIONS

1	R	I	C	E	5	A	P	P	S	9	S	H	R	E	D
14	A	T	O	M	15	C	O	R	A	16	K	O	O	K	Y
17	S	O	S	O	18	R	U	E	R	19	E	M	A	G	S
20	P	U	M	P	21	F	O	R	A	22	S	W	E	R	S
23	S	T	O	O	L	S	24	C	I	T	E	S			
						25	P	I	T	C	H	A	N	D	P
						30	S	F	U	31	P	I	N	Y	
						35	T	A	R	36	M	A	C	S	
						40	O	L	D	E					
						43	P	L	U	G	44	T	H	E	M
						48	A	S	O	R	E	49	B	I	A
						53	P	U	S	H	H	E	R	55	B
						56	P	A	R	T	I	57	C	I	E
						59	C	I	G	A	R	60	T	G	E
						62	S	N	E	R	T	63	S	O	B

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9	4	5	2	8	1	3	6	7
1	6	2	3	4	7	8	5	9
7	3	8	9	5	6	2	4	1
6	9	3	4	7	2	1	8	5
5	2	4	1	9	8	7	3	6
8	7	1	5	6	3	9	2	4

HELP WANTED

We're Hiring - Sales Manager



Haliburton County's Only Community Radio Station
is looking for a passionate and motivated individual to join our team. You will be responsible for developing sales while building and maintaining relationships with key accounts. The successful candidate will have a robust connection to the community and a zealous commitment to the success of community radio.

- Qualifications include:**
- Self-motivated with previous commissioned sales experience
 - Strong sales negotiation and closing skills
 - Team player with recent managerial experience and the ability to train/mentor others
 - Excellent communication and presentation skills
 - Proficient in MS Word, Excel, Power Point, Outlook. Some experience with Radio Traffic and MailChimp would be an asset.
 - Knowledge and understanding of the community
 - Must have personal transportation

This is an annual contract position.
If interested, please send your resume to manager@canoefm.com or call us at 705-457-1009.

Deadline for submissions is November 15 th , 2023.

www.canoefm.com



**HALIBURTON COUNTY
PUBLIC LIBRARY**

**Haliburton County Public Library
Requires
Part-time Library Branch Assistant**

Successful applicants will have enthusiasm for creating and running library programs, excellent interpersonal and communication skills, and demonstrated proficiency in basic computer software, internet applications, e-books and mobile devices. Educational requirements include an OLS Certificate in Small Library Management, or a Library Technician Diploma, or a combination of education and related experience.

Visit our website at www.haliburtoncounty.ca/careers for a detailed posting and job description.

Please forward your resume to lbacik-zanetti@haliburtoncounty.ca no later than 4:30pm on Nov 01, 2023.

We thank all who apply for this position; however only those selected for an interview will be contacted.

The County of Haliburton is an equal opportunity employer. Accommodation can be provided in all steps of the hiring process, please contact Human Resources for further details.

In accordance with the Municipal Freedom of Information and Protection of Privacy Act, the information gathered will be used solely for the purpose of job selection.



**Employment Opportunity
Municipality of Dysart et al
FULL TIME EQUIPMENT OPERATOR**

Reporting to the Operations Manager, the successful applicants will have sound knowledge of the methods, tools and equipment required for the general maintenance of the municipal road system including bridges, culverts, drainage, and other road/property. Primary duties include, but not limited to operation of a sidewalk plow, dump truck (with sander/snow plow), backhoe, loader and grader.

Self-motivated applicants must be able to work outdoors in all weather with minimal supervision. A valid Ontario Class 'A' or 'D' licence (manual) with 'Z' endorsement is required along with an acceptable abstract. Pursuant to CUPE Local #2142 the rate of pay is \$26.45 per hour based on a 40-hour work week. Pension and Benefits after a 6-month probationary period.

A detailed job description is on our website at www.dysartetel.ca/careers

Interested individuals are invited to email a detailed resume and cover letter to:

Laura Casey, HR Manager hr@dysartetel.ca
Position will remain open until filled.

* We thank all who apply; however only those selected for an interview will be contacted.*

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What Was Lost is Found

by Barbara Olson
© ClassiCanadian Crosswords

- Across**
- 1 A main street of Toronto
 - 6 Unusual partner?
 - 11 CRT successor
 - 14 "The First 48" channel
 - 15 "The Friendly Giant" rooster
 - 16 Suspense writer Levin
 - 17 Pasture-raised honey bug?
 - 19 Play games (with)
 - 20 Was on one's rocker
 - 21 ___ and seek
 - 22 Mornings, initially
 - 23 Advice to a kiteflyer?
 - 28 "Don't mind ___"
 - 30 Squeezes past
 - 31 Porridge part
 - 32 Ladder to Rapunzel's tower
 - 34 The Leafs on a scoreboard
 - 35 "Are those guys wearing WIGS??"
 - 39 She/___
 - 40 Bug in a fleabag motel
 - 41 Bay St. share trader, pre-2002
 - 42 Silent reaction to a dad joke, maybe
 - 44 Some U.S. Army NCOs
 - 46 Pothead's puff in a popular board game?
 - 49 Thinker's utterances
 - 50 "... ___ saw Elba"
 - 51 Jagmeet Singh's pol. group
 - 54 Coffee, slangily
 - 55 Accommodation at a pig farm?
 - 59 Prefix with -tard or -tarian
 - 60 Trig function, briefly
 - 61 Melodic wrap-up
 - 62 Fetch
 - 63 Trounce, slangily
 - 64 Nonstop
- Down**
- 1 Bellhop's burdens
 - 2 Yuri's love in "Dr. Zhivago"
 - 3 Go ___ length (ramble)

- 4 Becomes ill from binging
- 5 Fit with new footwear
- 6 Belief, and "I believe" in Latin
- 7 Less mannerly
- 8 Flash drive port
- 9 Juin-au-août season
- 10 Sodium hydroxide
- 11 Acidity measurer, or determining factor
- 12 Jolly Roger feature
- 13 It comes after Sun?
- 18 "Fee ___ fum ..."
- 22 Get on
- 23 Bhagavad-___ (Hindu text)
- 24 Saw parts
- 25 ___ mark (# symbol)
- 26 To be, to Tiberius
- 27 Tuesday's Norse namesake
- 28 "Thanks, pal, my turn next time"
- 29 Type of meteorology degree?
- 32 "... and ___ a good night!"
- 33 GOP group
- 36 It's too much for a Frenchman?
- 37 Every song for a one-man band
- 38 Home loan: Abbr.
- 39 Haw mate
- 43 "Game of Thrones" prostitute
- 44 Big name in bathroom faucets
- 45 Snowmobile trademark now used generically
- 47 Last Arab League member, alphabetically
- 48 Where athletes get the runaround?
- 51 What some pass in class
- 52 Softened curse word
- 53 Cattle mover
- 54 4-litre milk container
- 55 Mounties, for short
- 56 Alley-___ (basketball play)
- 57 Spanish she-bear
- 58 Hairball?

1	2	3	4	5		6	7	8	9	10		11	12	13
14						15						16		
17						18						19		
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	49						50				51	52	53	
54				55	56	57					58			
59				60						61				
62				63						64				

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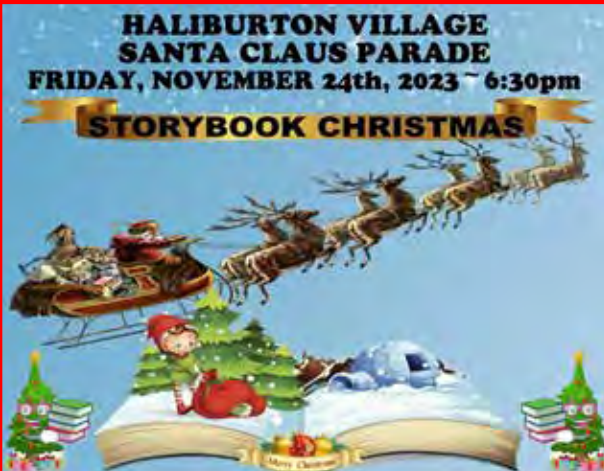
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If you see a raindrop on a fallen leaf
and stop for a second
it means you've discovered
where words end
and the world begins.

4				5		2		
2			8	6				
	1	6		2				
6	3					8	1	
	4		9			6		
			3	9				
5	6						7	
		8			2	5		4




**HALIBURTON VILLAGE
SANTA CLAUS PARADE**
FRIDAY, NOVEMBER 24th, 2023 ~ 6:30pm
STORYBOOK CHRISTMAS

BANDS....HORSES...MARCHERS...BRIGHT LIGHTS
REMEMBER - NO PARKING ON HIGHLAND STREET

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or
jandmfrost@outlook.com





At the Town Tree, there will
be caroling at 5:30 pm and
Tree Lighting at 6:00 pm



**Canada Postal workers will be on
the parade route collecting letters
for Santa.**

The parade is proudly brought to you by the
Downtown Haliburton Business Association
and the Haliburton & District Lions Club





THEY OFTEN SAY IT TAKES A
VILLAGE.
BUT HERE IN HALIBURTON
COUNTY,
IT TAKES A TEAM.



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MUNICIPAL ROAD 6.83 ACRES MLS# 40497548

BETHEL ROAD
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150 FT. FRONTAGE 1.12 ACRES MLS# 40472855

KABAKWA LAKE
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150 FT. FRONTAGE WESTERN EXPOSURE MLS# 40481658

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\$385,000



SOLD
3 X BED 1 X BATH MLS# 40465659

KENNISIS LAKE
\$1,095,000



SOLD
MLS# 40494665



Linda Baumgartner - Broker of Record | Owner

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