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The Highlander

Thursday **July 27 2023** | Issue 600

INSIDE: MATT DUCHENE HEADED TO DALLAS STARS - PAGE 22

FREE



Keep on smiling

Valeria Cueto and Daniela Tena perform for Camexicanus during a concert at Poquito Loco July 21. See the story and photos on page 16.
Photo by Jaxon Gill.

Neighbour dispute descends into slurs

By Lisa Gervais

A neighbourhood dispute on Maple Lake in Algonquin Highlands has escalated, with Matt Saade saying he and his family are victims of homophobic hate crime.

Saade, his partner, Filipe Santos, and their young son, moved to the Highlands in November 2020.

Saade concedes relations with some neighbours have been strained over work the two have done on their property. Those works have also attracted attention from the Township of Algonquin Highlands, the County of Haliburton, and the Ministry of Natural Resources and Forestry. Saade further admits he has been “reactive” to his neighbours’ complaints, but it’s now gone to a whole other level.

Saade installed security cameras, and shared a recent video clip with the paper. In it, an adult male, who appears to be carrying a can of alcohol, is wearing a sign on this chest partially reading, ‘hey asshole...go away now’ while extending his middle finger and saying ‘f*** you, you faggot.’ An adult woman, also drinking, says ‘f*** you.’

There are two, what appear to be, teenagers, and another woman in the frame as the couple proceed to sit on a bench across from Saade and Santos’ driveway.

Saade said it’s bad enough it’s homophobia, but the fact it appears it was witnessed by children, is “terrible. It’s a terrible message.”

Saade shows a text from Haliburton Highlands OPP Const. Matthew Taylor. It says a male and female had been arrested and charged for criminal harassment. It says the two were released on an undertaking not to communicate with Saade or Santos directly or indirectly, and not to attend within 200 metres of their address...

OPP Const. Michael Melnychuk confirmed the text was from OPP following a July 8 complaint.

Continued ‘Danielsen’ on page 3

Beds tax could raise \$3.4M

By Lisa Gervais

If the County’s four municipalities were to implement a municipal accommodation tax (MAT), it could generate more than \$3.4 million in revenue annually, director of economic development, Scott Ovell, told County council July 26.

In a written report, Ovell based his

projections on a calculation of 1,300 short-term rental hosts being charged a four per cent MAT. He said 80 per cent would have to remit the tax with a medium nightly rental rate of \$348, and based on an average occupancy rate of 65 per cent.

The director said it would more than

cover some preliminary items in the 2023 economic development and tourism budget, such as wayfinding signage, marketing, Hike Haliburton programs, economic development strategy works and web design and maintenance.

“The savings created by this approach could then be redirected towards other

Continued ‘Rental’ on page 2

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Rental rules still on agenda

Continued from page 1

programs and/or services provided by the County,” Ovell said.

The County is considering implementing a MAT along with short-term rental licensing. Both items were on the agenda for discussion.

A MAT is a tax imposed on accommodation rentals, and in the Highlands would only be applied to STRs.

Ovell prepared an updated report for council Wednesday. He was involved in the implementation of a MAT when he was economic development officer for the Town of Huntsville.

He was asking council for the green light to prepare a bylaw for the lower-tier municipalities. They are the only ones who can implement a MAT tax, not the County.

He added staff would need to create a Municipal Services Corporation, which would handle the money collected to go towards things such as destination marketing.

In his report Ovell said, “based on staff’s research, we have identified some key areas the townships and County council will need to consider prior to adopting a MAT bylaw.” He also encouraged Algonquin Highlands, Dysart et al, Highlands East and Minden Hills to be “consistent” if they go forward with the initiative.

With reference to collection, he said in regions such as Haliburton County, where there are potentially 1300-plus Airbnb and VRBO hosts, the administration of the program could become a challenge and may require dedicated staff.

His recommendation is to use the same third-party provider potentially to be used for the STR program. He also said both programs should be implemented simultaneously.

Ovell further cautioned in his report, “the collection of the MAT tax on short-term rentals has proven more challenging. In the fall of 2019, most third-party online hosts, Airbnb, VRBO indicated to municipalities they would no longer collect and remit this tax on behalf of their guests, citing inconsistencies in taxation rates, licensing programs etc.”

He said his research has found the majority of municipalities have implemented a two to four per cent rate, with four per cent being most common. That’s the rate in Barrie, Brockville, Cornwall, Huntsville, Gravenhurst, Greater Sudbury, Mississauga, Ottawa, Toronto, Prince Edward County, Waterloo, and Windsor. He’s recommending four per cent here.

As for where the money goes, Ovell said a township must provide at least 50 per cent of the MAT revenue collected, after reasonable administrative costs, to an “eligible tourism entity” for the exclusive purpose of promoting tourism. He said it must be a non-profit or government entity whose mandate includes the promotion of tourism in Ontario or in a municipality.

He said it can’t go directly to the County. “This challenge is not uncommon and other municipalities have looked at alternative organizational models to resolve this issue, to ensure financial transparency, accountability, and that the funds are used appropriately,” Ovell said.

He recommended a municipal services corporation be



Director of economic development, Scott Ovell, was involved in the creation of Huntsville’s MAT tax. Photo by Lisa Gevais.

incorporated by the County, similar to what has been done in Prince Edward County. He further suggested the board consist of County councillors. He added they could include industry representation.

As for how the money would be used, he noted the Town of Gravenhurst designates 40 per cent to the town and 60 per cent to a yet-to-be-determined tourism organization. In Huntsville, it’s 30 per cent to the town and 70 per cent to the Huntsville Municipal Accommodation Tax Association.

Ovell added the money can be spent on municipally-owned tourism assets, such as visitor information centres and museums, economic development programming, parks, trails, marketing, local events and organizations, and even affordable housing.

He suggested if a MAT were to be implemented, it consist of a 50/50 revenue split between the townships and eligible tourism organizations.

As for the STR file, director of planning, Stephen Stone, presented a refined bylaw to council with additional considerations, renters and licensee code of conducts, and an example of a STR application.

See what’s been decided at thehighlander.ca and in next week’s Highlander.

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Matthew Saade said he and his family are victims of homophobic hate crime following long-standing property disputes with neighbours. *Photo by Lisa Gervais.*

Danielsen says slur ‘crosses a line’

Continued from page 1

Saade added he is in the midst of seeking a restraining order against nine of his neighbours.
He further claims he and Santos’ property has been repeatedly vandalized over the past two-and-a-half years.

“They’re trying to intimidate us because they don’t want us here,” Saade said. “They’ve told us numerous times ‘we don’t want your kind in this community’.”

‘Will not be tolerated’

The township has so far denied Saade’s request to purchase the shore road allowance in front of his property.

On April 25, 2022, it e-mailed Saade referencing the ongoing matter of disputed

property boundaries and structures on the township shore road allowance fronting his property. It added it was writing, “to bring to the attention of both property owners involved that there are major differences between what is considered an OPP, civil and township matter.

“A significant amount of staff time has been devoted to this escalating neighbour dispute for which a number of the events the township has no jurisdiction over and cannot resolve,” planner Sean O’Callaghan wrote.

The letter said allegations of threats to personal safety, trespassing and destruction of private property are police matters, while accusations of works being completed without permission on a person’s property, or the removal of survey stakes, are considered a civil matter.

The township said its only jurisdiction is shore road allowances. It added in past issues involving irregularly-shaped shore road allowances, council has encouraged those involved to come to an agreement. That has yet to happen.

The letter goes on to say, “the disturbing and escalating behaviour occurring on township property will not be tolerated.”

‘Line has been crossed’

Mayor Liz Danielsen said disputes between neighbouring property owners are always unfortunate and can become extremely challenging, particularly when police and bylaw enforcement are called in on a regular basis. “Strong emotions come into play and often result in inappropriate action being taken by the parties involved,” she said.

“However, when people decide to lower themselves to shouting cruel and homophobic taunts at their neighbours, a line has been crossed. In addition, it is certainly counterproductive to reaching any resolution to the initial dispute. The most recent incident is nothing short of disgraceful and the folks involved in this totally unacceptable behaviour should be ashamed of themselves.”
Minden Pride chair, Allan Guinan, said they were “saddened and sickened” by the video.

“We obviously condemn those kinds of actions. What we want to do is just lead our lives openly, truthfully and with happiness without any fear. It’s those kinds of incidents that reiterate the need for Pride and the need to be able to stand up and say, ‘we want to just be a respected and welcome part of the community’.”

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ALGONQUIN HIGHLANDS NEWS

Docks to be registered

Algonquin Highlands is introducing a new policy, requiring waterfront property owners wishing to install docks and other infrastructure on municipal land, to first register them with the township.

A new license of occupation protocol will come into effect Aug. 17. Planner, Sean O’Callaghan, told council July 20 the new policy will protect the township from any liability in the event of an accident, while also enabling staff to keep accurate record of the structures.

Residents wishing to install a dock will be required to pay a \$750 application fee up front and provide a \$2,500 deposit to cover any potential legal fees. A site plan identifying the location and size of the docks, and proof of insurance - set at a minimum of \$5 million by the township - would also be required. A \$500 license renewal fee will be due annually.

“The purpose is not to restrict the use of [our] shore lands... but rather to properly permit the use of the lands while protecting the interests of the township,” O’Callaghan stated.

Deputy mayor, Jennifer Dailloux, felt it was important the policy be implemented retroactively to cover all docks in the township, rather than new applications. Mayor, Liz Danielsen, agreed.

“I hate to sound hard-nosed, but people have been enjoying the use of our property, nothing that belongs to them at all, for decades at no cost,” she said. “I know there will be problems. There are people who will be extremely unhappy. But to put everyone else in the municipality at risk of liability concerns [in case of an accident], isn’t right. It’s not just us [as a council that this would affect], it’s everyone.”

O’Callaghan said it would take significant manpower, and money, to retroactively apply the policy, saying it would take, at minimum, two new full-time staff members to carry out the work.

CAO Angie Bird said it may make more sense for the township to contract out the work, rather than do it in-house. Staff will investigate and bring options to council later this year. The policy will come into effect for new applications initially, with Danielsen saying it was important to educate those with existing structures about the new rules before applying them.

A report will come back to council, including projected costs for contracting out the work, later this year.

Township takes ownership of cemetery

Algonquin Highlands has assumed ownership of the Maple Lake United Church cemetery.

An application to sever the cemetery lands, which covers approximately one hectare, from the small corner parcel that houses the old church building, was approved last week. O’Callaghan said this would allow the church group to sell the smaller parcel. He noted the township has maintained the cemetery grounds for several years, so there would be no additional cost for assuming the land.

Church members voted to disband the congregation in February 2022 due to low attendance. It had served the Maple Lake community since 1901.

Dorset rec costs at \$1M

Council learned the final tab for the redevelopment of the Dorset Recreation Centre will come in well over the \$1 million initially earmarked.

Travis Wilson, a consultant managing the project for the township, said the rebuild carried a fixed cost of around \$1.14 million, with a cash allowance total of \$275,000 to complete work that is needed, but doesn’t yet have a final cost. With taxes, the project is slated to come in just under \$1.6 million.

The township saved just over \$310,000 by revising plans to upgrade the building’s



Algonquin Highlands is introducing new legislation to manage docks. *File.*

heating systems. Initially, the project included \$530,000 for a new HVAC system, but following discussion between staff and council, elected for a standalone ventilation system at a cost of \$214,000. The building will continue to be heated by electric-powered baseboards once reopened.

Other costs include: \$430,000 for contents and structure mould remediation; \$235,000 for exterior waterproofing and drainage; and \$290,000 for interior reconstruction.

Improvements to the front of the building, including installation of an accessible entrance and upgrades to the façade, have been approved by council, but not figured into the final cost. Public works manager, Adam Thorn, said he hopes to bring estimates back to council next month.

Road fixes deferred

Council has deferred a decision over maintaining three Crown-owned roads in the north end of the township until later this year.

O’Callaghan said staff had recently investigated several roads to confirm ownership of the lands they occupy. Three thoroughfares, portions of which have long been maintained by the township, were found to be federally owned – Crown Lake Road, Last Turn Lane, and Wolf Circle.

Public works manager, Adam Thorn, said his staff has been conducting summer maintenance on a 3.75 kilometre stretch of Crown Lake Road from the Livingstone Lake Road and Troutspaw Lake Road intersection; year round maintenance on a 0.4 kilometre portion of Last Turn Lane from Troutspaw Road; and year round maintenance on a 0.2 kilometre stretch of Wolf Circle from Hollow Road.

Bird said the work has been going on for decades and staff haven’t been able to pinpoint when, or why, it began.

O’Callaghan said it was a situation like the one the township dealt with last year with Bear Lake Road. Following a years-long dispute with residents over winter maintenance of the road, the township learned documentation suggesting it assumed ownership in 1971 was wrong, and that the thoroughfare remained Crown property. Council voted last November to continue minor maintenance of the road this spring and summer on a one-year trial, with costs to be reported back.

That information is due in the fall, with Danielsen saying she’d like to hold off on making a decision over these three roads until after council has decided what it’s going to do with Bear Lake Road. *(Algonquin Highlands news compiled by Mike Baker).*

INFORMATION PAGE

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CULTURAL CENTRE EVENTS

Bateman Family: A Sense of Place is on display in the Agnes Jamieson Gallery until September 2. This personal family exhibit features original paintings and limited-edition prints by renowned artist and naturalist Robert Bateman; Alan, Brad, Jack & Ross Bateman, and photographs by Birgit Freybe Bateman. The Gallery is open Tuesday to Saturday from 10 am – 4 pm. Admission is by donation. For more information, please call 705-286-3763, email culturalcentre@mindenhills.ca or look at the events calendar <https://calendar.mindenhills.ca/default/Detail/2023-07-06-1000-Bateman-Family-A-Sense-of-Place>.

Outdoor Movie Nights at the Minden Hills Cultural Centre: Presenting Secretariat (July 27), Atlantis: The Lost Empire (August 10) and Strange World (August 24). Bring your own lawn chair, blanket and snacks. Movie starts at dusk. Admission by donation. For more information, please call 705-286-3763 or email culturalcentre@mindenhills.ca.

The Minden Hills Museum & Heritage Village and Nature's Place is now open for the season Tuesday to Saturday from 10 am – 4 pm. Hands-on activities take place every day at 11 am and 2 pm including volcano experiments, laundry day and rock painting. Don't miss the Victorian Tea Party on Friday July 28 at 2 pm! Admission is by donation. For more information, please call 705-286-3763, email culturalcentre@mindenhills.ca or go to our website at <https://www.mindenhills.ca/en/News/media-release-23-54-mhcc-july-programs.aspx>.

TENDER OPPORTUNITIES

Keep informed of current projects available to bid on by visiting our website at mindenhills.ca/en/local-government/bid-opportunities for a list of available tender opportunities.

ACCESS TO WASTE DISPOSAL SITES

Remember that access to waste disposal sites requires a current landfill card, which have been extended to December 31, 2023. Do you rent your cottage? Your renters require a cottage kit one-time pass to access waste disposal sites, contact the Township at 705-286-3144 to get your cottage kit one-time passes.

EMPLOYMENT OPPORTUNITIES

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Stay informed of current job postings by visiting our website at mindenhills.ca/en/local-government/careers for a list of available employment opportunities.

VIRTUAL & IN-PERSON COUNCIL MEETINGS

Council and Closed Session meetings are currently being conducted with a hybrid model of in-person and electronic participation in accordance with the Municipal Act. Meetings begin at 9:00 AM unless otherwise noted. The schedule of upcoming meetings are:

July 27 – Regular Council Meeting
August 31 – Regular Council Meeting

Please note Council Meetings are reduced to one (1) meeting a month in July and August.

Members of the Public are invited to observe Council proceedings by attending in person or joining a live-stream link available on the township CivicWeb Portal at mindenhills.civicweb.net/Portal/MeetingTypeList.aspx or by using the direct link provided in the notice. Meeting agendas are not displayed during the meeting; please download by visiting our CivicWeb Portal at mindenhills.civicweb.net/Portal/MeetingTypeList.aspx. Please note the live stream file/video will be available to the public for the duration of one week after the Council Meeting.

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Minden mayor says turnover is common

By Lisa Gervais

Minden Hills director of community services, Craig Belfry, is leaving the township.

Mayor Bob Carter confirmed the news July 24.

He said the circumstances are similar to the pending departure of CAO Trisha McKibbin.

"He's been around for two-and-a-half years or so, got the department built, got the arena opened, which was a huge feat," Carter said.

The mayor added, "if you're upwardly mobile, you use that on your resume to go to bigger centres."

Belfry started with the township on Nov. 2, 2020, coming from the Township of Brock. Prior to that, he had worked at Springwater, and for Scugog. He replaced former director Mark Coleman, who resigned in January 2020 to go to Brockton.

At that time, McDonald Bros. Construction Inc. was finishing the multi-million-dollar S.G. Nesbitt Memorial Arena and Community Centre project. Belfry was also responsible for brokering the deal that brought the Haliburton County Huskies to the arena.

"It's a bigger job and it's hard for us to compete," Carter said.

Belfry did not respond to a request for comment as of press time.

As for public perception of a revolving door at the township, Carter said in the last week, they had hired six new people, with another two or three expected to be hired soon.

"We're filling up staff, which is great. But

you're going to have these types of things.

Again, if you hire good people, they're going to be recruited. And right now, in municipal jobs right across Ontario, there's dire shortages in almost every one of those municipal jobs."

Recent hires

Carter said some recent hires due to seasonality, retirements, resignations and leave-of-absences include: a director of building/bylaw/planning or CBO, casual planner, manager of parks, recreation and facilities, planning technician, manager of planning services and manager of waste facilities. He added they have offer letters out to two more and are recruiting for five to six other positions.

Carter added "it's going to be this way. You hope to be able to keep them for three years or so and get the best you can out of them and continue to build on that. But it's not necessarily that Minden's a terrible place to work or anything. It's not."

Carter said with local government in small regional areas, townships are fortunate to get someone like a Mike Rutter (The County of Haliburton CAO) who is highly-qualified and truly local.

"Unfortunately, when you have the County and four townships, we don't have enough locals to fill all of those positions so you start hiring from outside and those people, they don't have the ties to the community that others might."

He acknowledged there are municipal head-hunters looking to poach staff.

"There's probably half-a-dozen head-hunters in Ontario who basically recruit for all of the municipalities and they know the list of people and they keep track. They place somebody in town, they'll know that three years from now, all of a sudden that person is a potential recruit for another position."

He added because the OMERS pension is transferrable, municipal employees can move around. "You can look at every municipal job in all of Ontario as being one of the positions."

Minden Hills mayor Bob Carter.

Photo by Lisa Gervais.



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DYSART ET AL NEWS

Busy year at CFN

Demand for service at the Central Food Network covering Cardiff, Wilberforce and parts of Dysart was up 22 per cent last year according to executive director, Tina Jackson. The number of users accessing aid at the Haliburton County Heat Bank spiked 27 per cent. Jackson delivered those stats to Dysart council July 25, noting 2022 was a record-breaking year for her organization for all the wrong reasons.

“These are clearly very challenging times for people in our community,” she said. Last year, the agency distributed almost \$600,000 worth of goods and services to the community, despite only bringing in \$192,000 in revenues. The remainder was made up of in-kind donations from community members and from larger food banks to the south. CFN invested around a third of last year’s revenue to purchase a new cargo truck, Jackson said, which allowed them to collect 78,000 pounds of food, worth around \$250,000, from other food banks. Nancy Wright-Laking, a CFN board member, said the organization’s greatest need moving forward is securing additional volunteers, particularly those who are willing to serve on the board. CFN has around 70 active volunteers, but with demand for service expected to increase again this year, Jackson said finding extra help is one of the food bank’s largest areas of need. Anyone interested in becoming a volunteer can contact tina@centralfoodnetwork.org.

Kids just wanna’ have fun

Prep work for the installation of new playground equipment at Head Lake Park began this week, with Andrea Mueller, Dysart’s recreation coordinator, saying she expects the project to be complete by the end of August. Workers arrived at the site July 26 to start excavation, with the playground equipment arriving for installation Aug. 7. Mueller said she hopes to host a grand opening in mid-to-late August. The 9,000 sq. ft. facility will feature a jungle gym, log climbing structure, 100-foot zip line, and several standalone play features such as seesaws, a merry-go-round and rocker animals. There will also be an accessible play area for people in wheelchairs. The total cost of the project is almost \$589,000.

Education ‘key’ in site alteration bylaw

Council is edging closer to signing off on its new site alteration bylaw. Karl Korpela, Dysart’s chief building official, tabled a first draft of the document in May. He said it will work in tandem with the County’s tree preservation bylaw to establish clear restrictions on what property owners can and cannot do on land fronting water and in environmentally protected (EP) zones. The bylaw calls for a 30-metre buffer zone for most new development on the water, while proposing an allowance for clearing



Feeding deer in Haliburton village now carries a \$100 fine. *freepik.com*.

of a five-metre-wide path to provide access to the water on privately-owned land. In EP zones, site alteration is restricted to a 1.5-metre-wide stairway, walkway, or boardwalk to the water, with limited impact to native vegetation. Korpela said a “small group” of locals are voicing their disapproval for the bylaw and sought council direction on next steps. He feels this is a simple bylaw and council needs to decide whether to move forward, after months of public consultation. Deputy mayor, Walt McKechnie, felt it was time to pass a policy. Council directed Korpela to proceed with more public education through the remainder of summer, with a view to approving the bylaw in September. Mayor Murray Fearrey

suggested an implementation date of Jan. 1, 2024. **Deer feeding premium** Following a months-long process, Dysart council approved a new bylaw this week prohibiting the feeding of deer in Haliburton village. Bylaw officer, Rob Mascia, said there has been an increased presence of deer in town in recent years as they have become dependent on food given to them by locals. The new bylaw came into effect July 26. Anyone found to be in contravention faces a \$100 fine. Mascia noted offenders will have 15 days to pay the fine from the date of the offence. *(Dysart et al briefs compiled by Mike Baker).*

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Minden church needs a lift

By Kimberly Strong-Knight

Highland Hills United Church is making its space more accessible by putting a new elevator in the sanctuary.

"We have been looking into this for a few years. We actually had some plans, but then COVID happened and it put the brakes on everything," Rev. Max Ward said.

"Not everyone attends church services, however at some point in life people have walked through the doors, be it a wedding, a funeral, a concert, a community rental group," the church's Deanna Wruth said.

"So when you see people that have to go home because they don't have enough energy to go back to their car, drive around to the lower level and come in there, well, it is going to be a great gift for them to be able to take part in the function."

Since people have been coming back to the church, things have started moving forward again on the new elevator. A volunteer committee has been hard at work to put everything in place for the project to commence on Aug. 14. "We have hired a local contractor, James Baldry, to install the lift," said Wruth. "And the fundraising started on Sunday, July 9."

The goal for the fundraising campaign is \$80,000, and there are several ways that the community can donate as explained by Wruth. "We are organizing a few fundraising opportunities." She also went on to say that during the month of July, Molly's Bistro-Bakery has a special \$20 meal ticket from which the church receives \$8. "In the month of August Mulligans Pub & Patio is offering a \$25 meal ticket from which we receive \$10, and another in October for \$40 and we receive \$20."

Both Rev. Ward and Wruth are pleased with the support they are receiving from the business community and individuals so far however, every little bit helps. "Shout out to everyone who is helping," said Rev. Ward.

"It is nice to see people get involved," said Wruth. "We have had one gentleman who has sold over 60 tickets for Molly's. We also have the option to donate online by going to the church website and clicking on the Lift Us Up tab."

The completion of the lift is slated for the end of November to mid-December. "We are crossing our fingers," said Rev. Ward. "There is a lot of work to do, and the committee has been instrumental in moving this along."



Rev. Max Ward with a photo of the new elevator. Photo by Kimberly Strong-Knight.

This new lift will ensure that all who visit the church, for whatever reason, have the ability to access both levels of the church for all the events and activities.

For more information, or to donate to

the Lift Us Up campaign visit www.highlandhillspc.ca or call 705 286 1470.

Webinar to showcase P4P bonds

Places for People (P4P) is hosting a virtual webinar July 28 to bring people up to speed on its recently launched community bonds program, with attendees having a chance to win big.

The County-based non-profit launched the fundraising scheme July 11, aiming to bring in \$850,000 that it will use to refinance some of its current projects and work towards their goal of doubling their affordable housing supply by 2028.

There are three options for would-be lenders – investing a minimum of \$1,000 locked in for three years, earning three per

cent interest paid annually; \$5,000 locked in for five years, earning four per cent interest; or \$10,000 locked in for seven years, earning five per cent interest.

In a previous interview with *The Highlander*, P4P president Jody Curry said the first two options would see principal investments returned in full upon expiry of the bond, while the third option has a portion of the principal paid out annually.

The webinar will discuss how bonds can be purchased, while outlining P4P's long-term plans. Curry said the organization wants to increase its housing supply from

12 units to 28 over the next five years, providing much-needed support for up to 25 additional people in the Highlands.

As of press time, the organization has raised \$212,500 – 25 per cent of its goal.

The webinar will take place at noon. During the event, P4P will do a live draw for a \$1,000 community bond, with all attendees eligible. To register, visit eventbrite.ca/e/affordable-housing-in-haliburton-creating-impact-with-community-investment-tickets-676380039907. (Mike Baker).



HAVE YOU HEARD OUR BIG NEWS?

The Chamber office is moving to "The Link" the go-to place for new and existing entrepreneurs to find the resources they need to start, sustain, relocate, and grow.

Find us at 5152 County Rd 21 beside Haliburton Lumber as of August 1st 2023.

Stay Connected



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Haliburton Highlands Chamber of Commerce



@HHCoFC



The 15th Annual Business & Community Awards
October 20th 2023



TheHighlander

Published by The Highlander Newspaper Limited

OUR MISSION

- To tell the story of Haliburton County each week.
- To be a source of information and inspiration through stories and ideas.
- To report on issues, people and events important to the community.
- To reflect and promote pride in the culture, people and landscape of The Highlands.
- To encourage Highlanders to believe in themselves, in our community, and in their power to make our place in the world better every day.

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Just a little respect

Every year, when it's announced there will be a drag queen reading to children at a Haliburton County Public Library there is some form of backlash. Often it is an anonymous comment left on the library's phone message system.

The Toronto District School Board (TDSB) has garnered criticism for giving parents the option of opting their kids – aged six to 13 – out of a similar event there. While the TDSB decision has been decried by some, one could argue that tolerance is a two-way street. I would counter there is nothing hateful in choosing not to have your child attend drag storytime.

In June, the York Catholic District School Board voted 6-4 against flying the Progress Pride flag outside its headquarters in Aurora. The decision was because the rainbow banner does not align with the Catholic faith.

Unlike the choice to skip drag storytime, this school board decision is a bit whiffier. But is it hate? No, since the school board claimed it would focus its attention on systemic changes to support marginalized students.

Closer to home, there is nothing debateable about a decision by two people who live on Maple Lake to call their neighbour a f***ing faggot on video. It is hateful.

We acknowledge the victim of the act is no saint. He has admitted to being at loggerheads with neighbours over property issues since moving to the Highlands in 2020. The disputes have become downright ugly on both sides. The victim has shouted at his neighbours. So, it is not a black and white story of a sainted gay man being attacked by his neighbours.

However, those neighbours have crossed a line. Choosing to use the word 'faggot' elevates this to something more. Had they chosen to call the man a f***ing idiot, it would have passed with a lot less fanfare.

Tolerance. It appears to be something we see less and less of in the Highlands these days. Neighbourhood disputes seem to be much more prevalent; verbal and other threats more common. People want to protect their patch at all cost, regardless of what effect it is having on their neighbours. That is what started something that led to a homophobic slur being hurled.

I acknowledge the Highlands is not alone.



By Lisa Gervais

A recent Statistics Canada hate crimes report notes that in 2021 there was a 64 per cent rise in crimes against people identifying as LGBTQ2+. In 2020, Canadian police reported 2,669 criminal acts motivated by hate - the largest number recorded since comparable data became available in 2009. CTV news has reported that, in Ontario, hate crimes based on sexual orientation are up 107 per cent.

The Ontario government is investing up to \$2.6 million over two years through the Safer and Vital Communities grant to help cities and towns combat hate-motivated crime.

One way to tackle hate crime locally is to attend - and show support for - Minden Pride celebrations the week of Aug. 21-27. As chair Allan Guinan says in today's paper, Minden Pride isn't asking for much – just for its members to be respected and a welcome part of the community.

CLIMATE CORNER

The laws of nature

Earth's destabilizing climate with escalating extreme weather events is attributed to human behaviour. Carbon dioxide level increases in Earth's atmosphere appears vertical on graphs since 2022 - now at 420 parts per million. The last time the planet saw 400 ppm CO2 was three to four million years ago during the Pliocene period when global sea levels were 10-20 metres higher, and temperatures globally were two to three degrees Celsius higher. But those changes occurred over millions of years, not over two centuries. Scientists are now tracking increasingly faster changes with interconnected cumulative effects at only 1.1-1.2 degrees of global warming.

The warming planet exponentially increases melting (permafrost, Greenland ice sheet, Arctic Sea ice, Antarctica's Thwaites glacier and western ice sheet), droughts, wildfires, floods, and extreme heat on land and in oceans. Sea level rise means even more devastating storm surges.

At a time when humans (and all life forms) are being pummeled by the violence of natural phenomena, we must reframe our relationship with nature. We must stop Ecophobia, "an ethical undervaluing of the natural environment that can result in cataclysmic environmental change." We must love nature, respect and nurture it.

Respecting our place in the natural world means we "love not man the less, but nature more" (George Byron).

WHAT YOU CAN DO:

- Reframe your actions from the perspective of frogs, insects, birds, fish, trees, water systems, air.
- Drive less. Drive slower. Mow less. Eat less meat. Grow more fruits and vegetables. Waste less. Buy less. Consume less. Toss out less. Fix more. Share more. Grow more flowers and trees. Compost. Avoid pesticides and herbicides. Buy local.
- Allowing your lawn to grow for at least one full month can provide enough nectar for 10 times the number of bees and pollinators than does a regularly cut lawn, and provides insects, frogs, and snakes their habitats, plus conserves water. Use native drought resistant plants and you will enjoy a colourful landscape. Birds also benefit from less noise and gas pollution.
- See the Haliburton County Master Gardeners website for ideas to naturalize your garden. Abbey Gardens offers gardening and ecology-based workshops with a sustainable and reclaimable focus.
- Be sure to use rainwater and gray water.
- Build bird boxes and bird baths. Protect birds from hitting your windows. Vertical blinds work. Draw vertical lines with a bar of soap or hang ribbons.
- Support the Haliburton Apple Tree Identification Project, SIRCH Apple Sauce Project, U-Links and Master Gardeners



By Dr. Nell Thomas

Heritage Apple Project.

- Support local farmers markets (Haliburton, Minden, Stanhope, Abbey Gardens).
- Try the Fork Ranger App to learn the environmental impact of your food choices from seed to table.
- Try indoor tower gardens (see Minden Mercantile options), smart gardens and garden kits.
- Get political. Push for local public transportation. Send messages to our members of parliament urging rapid phase out of oil and gas.
- Use the Haliburton County Waste Wizard App and follow reuse, reduce, recycle practices.
- Choose sustainable products or eco-friendly products having cradle to a grave approach.

Simple actions to protect mother Earth include buying local and seasonal produce, closing curtains on hot days, surrounding your home with native greenery, turning off all electrical appliances instead of putting them on standby when not in use, using carpools whenever possible and avoiding plastic bags.

HAVE AN OPINION?

Send your letters to editor@thehighlander.ca (300 words max)

LETTERS

Back to the future

Dear editor,

On July 22, Haliburton Highlands Health Services (HHHS) announced the appointment of Jennifer Burns-West as the chief nursing executive (CNE) and vice president (VP) clinical and community support services, effective Sept. 5.

I would like to offer Ms. Burns-West my congratulations... and a word of caution. The CNE/VP position at HHHS is a demanding and seminal one that has had at least 10 incumbents... permanent, acting, and interim... over the past seven years. This key position has unfortunately been a “revolving door.”

People who supervise positions with a high turnover in a relatively short time believe the people who left were not “a good fit” for the job. This flies in the face of the fact many “revolving door” people had been effective in their previous positions and went on to be very successful in subsequent high-level jobs. The real problem seems to lie in the practices, policies, processes and structure of ineffective organizations.

CNEs are members of the senior executive team, according to the Registered Nurses Association of Ontario (RNAO), with governance, leadership, and practice responsibilities related to strategic visioning, quality improvement, patient safety, and professional accountability, collaboration, and development. Most CNE/VPs in Ontario have extensive management and clinical experience and are prepared at or above the Masters’ level and/or hold a Certified Health Services Executive designation. Ms. Burns-West has significant qualifications and experience, including previous nursing and management experience working at HHHS.

As the people of Minden and surrounding areas seek to have the Minden ER re-opened and the scope, services, and hours of the Kawartha North Family Health Team expanded, we welcome Ms. Burns-West. She will be a key player in addressing the provision of accessible and equitable health care for residents of Minden and the western and north and southwestern areas of Haliburton County and adjacent areas, such as Kinmount, Norland and Coboconk.

Diane Duff
Minden

Not happy with market move

Dear editor,

The ongoing discussions around tourism and business are, to a degree, irritating.

The Tuesday farmers market was moved from Head Lake to Rotary Park for any one of several reasons I have heard. From too wet from watering the lawn, to making room for the playground improvement etc.

But the Head Lake area isn’t too much of a township burden that the Art in the Park can’t be shown there. As mentioned in last week’s *Highlander*, local businesses have seen a significant downturn on Tuesday due to forced movement of the market to Rotary Park, where the existence of the market is

PHOTO OF THE WEEK



Kevin K. Pepper captured this Heron having an afternoon snack on the shores of Salerno Lake.

invisible to anyone passing through town.

Both the most mentioned reasons for the movement to Rotary Park can be addressed by: 1. Don’t water the grass until the market is done and 2. Get the playground work done either before or after the market opens for the season. It is past mid-July and no work has been done on the playground to date.

This needs to be thought through with the same consideration given to the market as has been given to Art in the Park.

Jon James
Haliburton County

On her last nerve

Dear editor,

I am a senior, along with many more, residing on Pine Avenue in the village of Haliburton.

This street, being a residential one, is inundated with, I would go as far to say, extreme two-way traffic. Large, heavy, noisy dump trucks that in the last few weeks go past my house every 20 minutes all day long from 7 a.m. to early evening, roaring noise and crashing on the uneven pavement.

Also, large trailers carrying big equipment, again crashing and banging.

I realize that the heavy flow of traffic is somewhat due to the volume of people in summer, as this street is a back way into the

village from the county road between Hwy. 118 and Fort Irwin.

Along with just the regular constant flow of delivery trucks, local business trucks and trailers, all loud and speeding, it has made this street most undesirable and nerve-racking.

I realize that commercial vehicles will always have to travel this route if doing work at a property, but if there was any other way for these trucking companies to reroute their vehicles to avoid this street it would be welcome.

If not, I will be forced to sell my house as I am literally on my last nerve with all this noise.

A. Bress
Haliburton

Prohibit STRs in residential zones

Dear editor,

It is my understanding that the Ontario Land Tribunal has written that short-term rentals are a commercial land, as well as the Ontario Municipal Board.

I would assume that the townships have commercial zoning in their current bylaws and short-term rentals are an income-

generating business and should be prohibited in residential zoning.

Drafting any bylaw to let short-term rentals operate is just legalizing commercial land use in residential zoning.

Property owners next to a disruptive short-term rental should form a good neighbour alliance like the citizens of Oro-Medonte did to help the County council see how bad short-term rentals are for the community and the property owners next to disruptive short-term rentals.

Gordon Ryckman
Minden

Highlander recognition

Dear editor,

Kudos to Lisa Gervais and *The Highlander* for the full-length article in the Toronto Star, Saturday, July 22, on the work of Haliburton’s Turtle Guardians.

You are to be congratulated for getting the word out in such a wide-spread publication. *The Highlander* is certainly being recognized.

Good work Lisa.

Jim and Marilyn Frost
Haliburton

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Shaun Pennell on guitar, Chris Skrzek on trombone. *Submitted.*

Hollow Valley Resort being rebuilt in stages

By Kimberly Strong-Knight

The once vibrant and busy Hollow Valley Resort was left to be reclaimed by nature more than 10 years ago, but Shaun Pennell, and his partner Chris Skrzek, saw something in it, bought it in 2021, and have brought parts of it back to life.

"It has had a long and storied history," said Skrzek. "It was built as a hunting lodge back in the 40s, and then the 80s and 90s was its heyday as a family campground with the lodge and a tavern at the front of the property."

The tavern was built in the 30s and people remembered it, according to Pennell. "We hear all these wild stories about, back in the day, what a great place, and stuff like that." However, the original tavern was slowly sinking into the ground and the previous owners had it torn down approximately five years ago. "Apparently it was a sad day for the community, but it was time for it to go. Our goal is to try and start something new, create new memories," said Skrzek.

The 10-acre waterfront property is on the Gull River fed by Kawagama Lake that has access to the Lake of Bays at Dorset. "We have seven rooms in the lodge, available since May long weekend," said Pennell. "Right now, we have cabins that came with the property that we are looking to renovate and/or replace over time. The end goal is to have 33 cabins, the lodge, a live music

venue, and then, down the road, we have approvals to build a 20-room hotel with restaurant."

Pennell and Skrzek are passionate about live music, and that was the shared goal when they became partners in the venture. "An environmentally-friendly, sustainable resort with a major focus on the arts, primarily live music," explains Pennell. "We are building this in stages. We focused on the lodge first because we wanted to get it up and running as quickly as we could."

There was an overwhelmingly positive response to the opening of the lounge and bar in February. "We wanted to get the snowmobiling crowd," said Pennell. "In the 80s and 90s, this used to be a happening place - sleds, cars, music."

There is live music, on Friday and Saturday nights, on Sunday an open jam night, which has become very popular. "People wondered, why Sunday?" said Pennell, "The locals, and local musicians are the ones that are enjoying that night the most. This room is full of musicians, both performing and in the audience. One night we had about 10 players on the stage having a great time," said Pennell.

Pennell said that they are building things up slowly, hoping to work on a cabin or two per year. "It's going to take us a long time to build this thing out to fully realize our dream. But that's okay with us."



Highlander riding to conquer cancer

This August, Highlander Katie Woodward is aiming to ride her bicycle 500 kilometres around the County to raise money for SickKids cancer research. It's Woodward's second fundraising summer, and she has increased her goal since last year. In 2022, she set out to pedal 200 kilometres and raise \$2,500. This summer, she hopes to generate \$6,500. "I have had family members with cancer as adults. It's such a horrible thing to go through when you're older. I can't imagine kids and their parents and their families having to deal with that," Woodward said. She will also be entering a race in September at Haliburton Forest. She plans to continue her ride past August in hopes of being able to raise more money. "This is something that anybody can do. I know kids who are actually doing this, and of course adults all the way up to seniors, and you don't have to ride 500 kilometres. I've known people with a goal of 50 kilometres," Woodward said. For more information on how to donate to Woodward, and more information on the Great Cycle Challenge: greatcyclechallenge.ca/riders/katiewoodward. (Jaxon Gill).

Katie Woodward. Photos by Bill Cardwell.



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Art from back to front at Rails End Gallery

By Jaxon Gill

The Rails End Gallery in Haliburton currently *Recto Verso: Stories Visible and Invisible*, an exhibit by Bel Angeles, is on display until Aug. 26.

Angeles is a feminist artist who believes in equality, social justice and creativity. Angeles integrates her life experience, background, ethnicity, culture and passions to create powerful acrylic paintings and collage. Her studio is currently near Perth, Ontario and she is a member of the Global Art Project, curated by Carl Heyward. She is also a part of the Ottawa Mixed Media Artists Association.

Curator Laurie Jones said it's quite different from most art that comes through the gallery. "I call her an emerging artist, her philosophical views are very well formed. She's worked all over the world on humanitarian projects," Jones said.

Visitors are encouraged to interact with, and respond to, the artwork, some of which is presented "recto verso" and intended to be viewed front and back.

In an audio recording accessed by QR code, Angeles says, "Recto Verso is a style of creating art, extremely rarely used by artists around the world to portray images, feelings, and stories on both sides of the panel. I use this method to demonstrate the physical, emotional, and physic energies needed to discover stories hidden, untold, unasked, and unexplored."

One of her strongest pieces, 'Power of the



Laurie Jones says the new *Recto Verso* is a unique display. Photo by Jaxon Gill.

normal' features a white canvas on one side and a collage of photos and words on the other "It addresses a lot of the things that we view as normal," Jones said.

She added she's watched people come into the gallery and just sit with one or two pieces and really try to experience the full

meaning. Many are conversation starters, such as the degree of privilege scale, which allows people to place a pin on a scale of one to 10 to rank their privilege, whether it be with education, housing, work, sex, gender identity, ethnicity, citizenship, religion, travel, accessibility, or family support.

Gallery hours are Tuesday - Friday 11 a.m. to 5 p.m. and Saturday 11 a.m. to 4 p.m.. For more information on Bel Angeles and the Rails End Gallery visit railsendgallery.com/exhibitions-6.



Image above by Lyn Lawrence

SUMMER STUDIO TOUR

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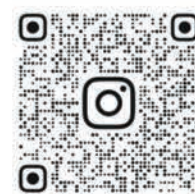
TREES AND MUSHROOMS: FRIEND OR FOE?

FUNGUS CAN BE BOTH BENEFICIAL AND HARMFUL TO YOUR TREES...BUT HOW IS THIS POSSIBLE? FUNGI AND TREES NATURALLY HAVE A SYMBIOTIC RELATIONSHIP, MEANING THAT THEIR ASSOCIATION AND COEXISTENCE IS POSITIVE FOR BOTH SPECIES. THIS RELATIONSHIP OCCURS IN THE ROOT SYSTEM, WHERE THE FUNGAL WHITE THREADS INTERTWINE WITH THE TREE ROOTS, TO FORM THE MYCORRHIZAL NETWORK. THE MUSHROOMS PROVIDE THE TREES WITH UP TO 65% OF THE MINERALS THEY NEED TO THRIVE, INCLUDING NITROGEN AND PHOSPHORUS. THE TREES PROVIDE THE MUSHROOMS WITH GLUCOSE, PRODUCED THROUGH PHOTOSYNTHESIS, FOR NUTRIENTS. ADDITIONALLY, THE MYCORRHIZAL NETWORK ALSO ALLOWS FOR COMMUNICATION BETWEEN TREES WITH SIMILAR FUNGAL DNA

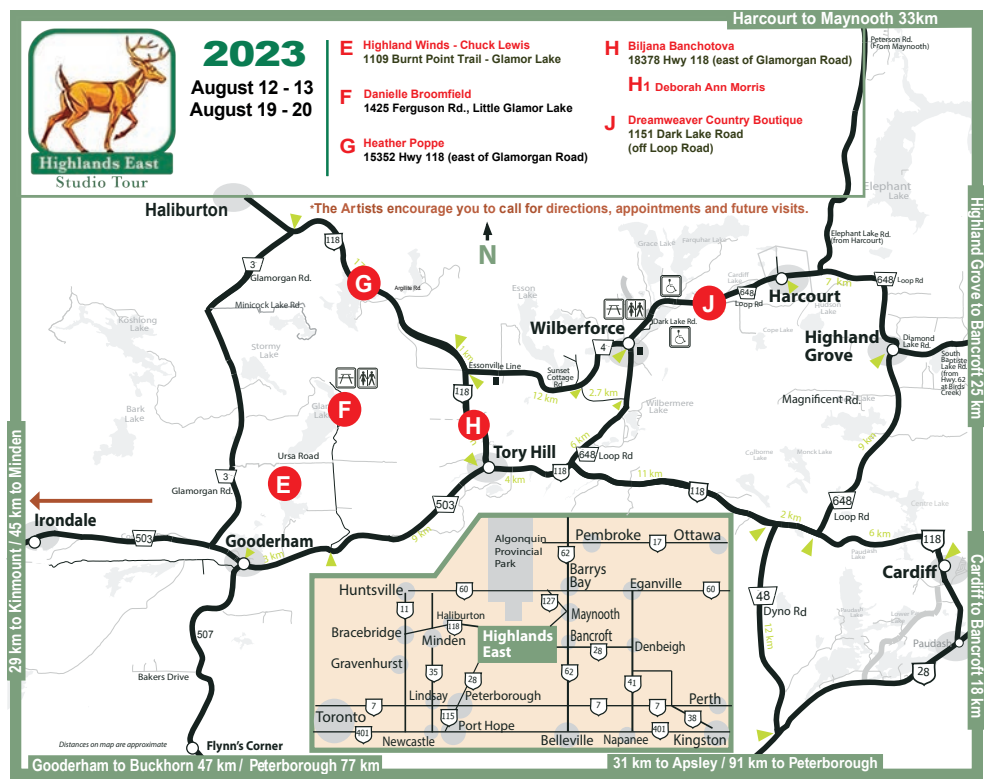
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The Municipality of Highlands East
Is Currently Seeking

One (1) Community Climate Action Plan Advisory Group Member

The Community Climate Action Plan Advisory Group's purpose is to advise staff on the implementation of a Community Climate Action Plan for the County of Haliburton. The Community Climate Action Plan (CCAP) aims to reduce local contributions to climate change through reducing greenhouse gas emissions and protecting and enhancing local carbon sinks, while increasing resilience to better adapt to a changing climate. The plan is intended to serve as a living document.

Term:
Members will be asked to commit to a membership term of 12 months. Members can recommit for up to three terms.

The Community Climate Action Plan Advisory Group will meet bi-monthly.

Qualifications and Duties:

- Related experience and expertise
- Demonstrated interest in matters related to climate change planning
- Work respectfully toward consensus with people expressing different views
- Knowledgeable about the local area
- Act as champions of the Community Climate Action Plan.

Submission of Application:
Interested individuals are encouraged to submit **applications clearly marked "Application- Community Climate Action Plan Advisory Group"** on or before 4:00 p.m., August 11th, 2023, via mail, in person, fax or email in confidence to:

Brittany McCaw, Deputy CAO/Treasurer
Municipality of Highlands East
P.O. Box 295, 2249 Loop Road
Wilberforce, ON K0L 3C0
Fax: 705-448-2532
Email: bmccaw@highlandseast.ca

We thank all applicants for their interest but only those selected for an interview will be contacted.

The Municipality of Highlands East is an equal opportunity employer. Applicants requiring accommodation are asked to contact the Deputy CAO/Treasurer.

Applicant information is collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act and will be used to determine qualifications for employment with the Municipality of Highlands East. Questions about this collection should be directed to Shannon Hunter, CAO/Treasurer.

1 + 1 = 'amazing' at Corner Gallery

By Kimberly Strong-Knight

No strangers to the Haliburton Highlands, internationally-renowned Annette Blady and Al Van Mil's collaboration, *2 Part Harmony*, is residing in the Corner Gallery until Aug. 10.

Gallery manager, Val Wallin, said she is excited to have Blady and Van Mil showing their work in Haliburton.

"It is an amazing show, the collaboration between the two has produced something completely new."

Both have been individually creating their own styles of art for a very long time, but for their 40th anniversary decided to do something together. "We didn't know what it was going to be, so we decided to play and experiment and have fun," said Blady. "We had some parameters, we wanted something that would be different, something we've never seen before."

That was in 2020, and Blady explained that with so much craziness going on, politically, environmentally, and with COVID, that she and Van Mil thought people had to start, "looking at things in different ways, different angles, different viewpoints."

Moulding and manipulating fabric, combined with collage work, they co-invented the moulage technique and

created 40 pieces for the 40 years they'd been together.

Van Mil said when they decided on the collaboration, they had to think about who they were. "Which led to, we are our paintings. So, we decided, as an experiment, to take a couple of our paintings and cut them up." Both agreed it was a bit scary, and panicky to begin with, but once they got started and it was going well, "it became somewhat cathartic."

Blady is known for her style of using texture, fabrics, cut glass and metallic acrylic, as well as her 3D encaustic work that incorporates paper, fabric, and wax. Van Mil leans towards landscapes and portraits as abstracted expressions in acrylics and oils. The combination of such diverse mediums comes together in *2 Part Harmony*.

The gallery is at 123 Maple Ave. in Haliburton. It showcases works that provide a new, modern and abstract way of looking at the world around us. Provocative and innovative, part of their mission is to lead the growing recognition of Haliburton village as a destination for fine art.

Above: Al Van Mil and Annette Blady in front of *Chance Embrace*. Photo by Kimberly Strong-Knight.



Thousands flock to art and craft festival

The Haliburton Art and Craft Festival celebrated creatives from the County and beyond this past weekend in Head Lake Park. Rails End Gallery curator Laurie Jones said, “the community showed up in full force to support all of these artists. We printed 5,000 tickets expecting lots of people to come this year.” Spanning Friday, Saturday and Sunday, more than 100 vendors showed off paintings, sculptures, pottery, textiles, jewellery, woodworking and more. There was also live music and food. For more information on the 2023 festival and the Rails End Gallery visit railsendgallery.com/haliburton-art-and-craft.

Top: Artisan woodworker David Borsellino. Middle: Jen McKee of Jeelee Joolery. Above: Beth McKean showed off her clothing designs. Photos by Jaxon Gill.

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Left: Héctor Garza. Right: Adrián González Marcos, Landin Quiros, Milo Hernández Bautista. Photos by Jaxon Gill.

Canada and Mexico sing together again

By Jaxon Gill

Camexicanus has been having an eventful summer traveling all over Ontario to perform. They were in Haliburton July 21 for a packed show at Poquito Loco. Co-founder and director, Greg Sadlier, and team, sang and played Canadian songs, then transitioned to traditional Mexican music. There was also a mix of “spanglish.” This is their first summer after COVID, where they’ve been able to do their full program, including the Art Exchange with

Mexican students. “Every summer, we have different themes. This summer, our theme is together again,” said Sadlier. He said they’d performed in St. Jacobs and Stratford. He added it was a great opportunity for the Mexican and Canadian students to showcase what they have been working on. The group also performs visual arts, through choreographed dance and other visual performances. Camexicanus was recently on a Global TV Morning Show. Sadlier said, “that’s obviously a huge recognition, we are able to share our

story with the community. One of our staff is a filmmaking student in Mexico, and then our leader-in-training, Landon Birtch, who is really passionate about film and video. It was cool to just be able to have our students go and be in a studio to experience that.” Currently, the group is in Wawa until July 28. They will be making their way back to the Haliburton Highlands after that. They are offering day camps for \$125 and overnight camps for \$325. Birtch said, “this week with the Mexican campers was one of the best weeks of my

life. I learned so much about myself and tried so many new things. Even though Canadian and Mexican teenagers have some differences, we are pretty much the same.” One of the Mexican campers, Rodrigo Cantu, said, “camp and my whole experience in Canada has changed how I look at my art and life. I don’t want to leave, but I know I’ll be back and can’t wait for the Canadian campers to come to our country.” For more information on Camexicanus and what they have going on for the rest of the summer: camexicanus.ca.







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Left: Erin Nicholls, Jordyn Nicholls, Amanda McKenzie, Bernie Nicholls. Right: Beth Murdison, Janis Parker, Linda Bochen, Roland Bobien. *Photos by Jaxon Gill.*

Matt Duchene tourney raises \$209K for HHHSF

By Jaxon Gill

One-hundred-and-fifty golfers raised more than \$209,000 July 21 to help the Haliburton Highlands Health Services Foundation (HHHSF) with money to put towards diagnostic equipment.

HHHSF executive director, Melanie Klodt Wong, said that includes the recently approved CT scanner and mammography unit for Haliburton Highlands Health Services.

“We’re so happy to have all of this support from so many local businesses, sponsors, and Matt Duchene and his family,” she said.

Duchene added, “I’m very proud to be from this community. It’s always an honour to have this tournament in my name and this is going to be our biggest year yet.”

The Blairhampton Golf Club hosted the event this year. The full day of golfing included lunch, an opening ceremony at 12:15 p.m., auctions and prizes and a dinner.

Prior to the event, the tournament organizing committee said it had been working hard over the past few months to engage with previous sponsors and local businesses. Troy Austen, co-chair of the organizing committee and a HHHS Foundation board member, said he was pleased to announce that “over \$1 million has now been raised by this long-standing tournament thanks to our friends, family and countywide community. We are beyond

thrilled to bring this event to a new level, and to continue to invest in making health care better for all of us.”

This year’s charity event was presented by Ridgewood Ford Sales.

For more information on the HHHS Foundation and the Matt Duchene Charity Golf Classic: hhhs.ca/foundation/events-campaigns/charity-golf-classic.

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Church family welcomes community for its 85th

The Eagle Lake Church and Community Centre celebrated its 85th year this past weekend. Volunteers hosted a BBQ for the community. They also had 114 homemade pies for sale along with crafts and quilts. A historical display was set up for trips down memory lane. Most of the sale proceeds are headed back to the church. Congregation member Russell Whetstone said, “this anniversary means a lot to me and a lot to all of the members of the church. The church members are my family and I’m really happy we had this event for the community.” For more information on The Eagle Lake Church, go to eaglelakecc.com.

Above: Rosie Dupont, Ellenor Bagg, Nancy McLuskey. Photo by Jaxon Gill.





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HHHS Brings Together Emergency Services at Haliburton Site

Emergency services are no longer available at the HHHS Minden site.

This change came into effect on June 1, 2023, as a result of severe and on-going staffing shortages.

If you are in need of serious medical attention, always CALL 911.

Anyone needing emergency care can access services at the Haliburton site (7199 Gelert Road, Haliburton).

Visit www.hhhs.ca or call 705-457-1392 for more information.



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Municipality of Dysart et al

In the Heart of the Haliburton Highlands

FORM 6

SALE OF LAND BY PUBLIC TENDER

Municipal Act, 2001

Ontario Regulation 181/03, Municipal Tax Sale Rules

SALE OF LAND BY PUBLIC TENDER

THE CORPORATION OF THE UNITED TOWNSHIPS OF DYSART, DUDLEY, HARCOURT, GUILFORD, HARBURN, BRUTON, HAVELOCK, EYRE AND CLYDE

Take Notice that tenders are invited for the purchase of the land described below and will be received until 3:00 p.m. local time on August 17, 2023, at the Dysart et al Municipal Office, 135 Maple Avenue, Haliburton Ontario.

The tenders will then be opened in public on the same day as soon as possible after 3:00 p.m. at the Dysart et al Municipal Office, 135 Maple Avenue, Haliburton.

Submitted tenders will be opened virtually by Zoom. Register in advance for this meeting using the link:
https://us02web.zoom.us/join/wn_yEDvI-8SwuGEYVQTh0_XQ
After registering, you will receive a confirmation email containing information about joining the meeting.

Description of Land:
Roll No. 46 24 012 000 73130 0000; HALIBURTON; PIN 39174-0012 (LT); PT LT 11 CON 9 DYSART PT 1 19R2967; TOGETHER WITH AN EASEMENT OVER PT LT 11 CON 8 DYSART PT 5 19R9193 AS IN HA15830; TOGETHER WITH AN EASEMENT OVER PT LT 11 CON 9 DYSART PT 8 19R9193 AS IN HA15831; TOGETHER WITH AN EASEMENT OVER PT LT 11 CON 8 DYSART PT 3 19R9193 AS IN HA15841; UNITED TOWNSHIPS OF DYSART, DUDLEY, HARCOURT, GUILFORD, HARBURN, BRUTON, HAVELOCK, EYRE AND CLYDE; File No. 22-11
According to the last returned assessment roll, the assessed value of the land is \$27,000
Minimum tender amount: \$8,139.25

Tenders must be submitted in the prescribed form and must be accompanied by a deposit of at least 20 per cent of the tender amount, which deposit shall be made by way of a certified cheque/bank draft/ money order payable to the municipality.

Except as follows, the municipality makes no representation regarding the title to or any other matters relating to the land to be sold. Responsibility for ascertaining these matters rests with the potential purchasers. The assessed value, according to the last returned assessment roll, may or may not be representative of the current market value of the property.

Pursuant to the Prohibition on the Purchase of Residential Property by Non-Canadians Act, S.C. 2022, c. 10, s. 235 (the "Act"), effective January 1, 2023, it is prohibited for a non-Canadian to purchase, directly or indirectly, any residential property, as those terms are defined in the legislation. Contraventions of the Act are punishable by a fine, and offending purchasers may be ordered to sell the residential property.

The municipality assumes no responsibility whatsoever for ensuring bidders/tenderers comply with the Act, and makes no representations regarding same. Prospective bidders/tenderers are solely responsible for ensuring compliance with the Act and are advised to seek legal advice before participating in this sale.

Transfers of properties that contain at least one and not more than six single family residences and are transferred to non-residents of Canada or foreign entities, are subject to the Province's Non-Resident Speculation Tax (NRST).

This sale is governed by the *Municipal Act, 2001* and the Municipal Tax Sales Rules made under that Act. The successful purchaser will be required to pay the amount tendered plus accumulated taxes and any taxes that may be applicable, such as a land transfer tax and HST.

The municipality has no obligation to provide vacant possession to the successful purchaser.

A copy of the prescribed form of tender is available on the website of the Government of Ontario Central Forms Repository under the listing for the Ministry of Municipal Affairs.

For further information regarding this sale and a copy of the prescribed form, contact:

Crystal Bliedung

Tax Collector

The Corporation of the United Townships of Dysart, Dudley, Harcourt, Guilford, Harburn, Bruton, Havelock, Eyre and Clyde

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Haliburton's Matt Duchene is leaving the Nashville Predators. *File.*

Duchene 'shocked' by contract buy-out

By Jaxon Gill

Haliburton's Matt Duchene will be joining the Dallas Stars this coming National Hockey League season.

He's committed to a one-year deal after the Nashville Predators bought out the remainder of his contract June 30.

"It was a shock to be leaving Nashville, because Nashville is home for my family," Duchene said during his namesake charity golf tournament at Blairhampton Golf Course July 21.

Duchene had three years left on a seven-year, \$56 million, contract he signed with the Preds in July 2019. The rest of his contract will be paid out within the next three years.

"Dallas was my first choice coming out of

this, and fortunately, I was able to sign this deal with them," Duchene said. His one-year deal is worth \$3 million.

Duchene said he is "very optimistic" about the 2023-24 season with the Stars. Last season, Dallas lost to the Las Vegas Golden Knights in the western conference finals and the Knights went on to win the Stanley Cup.

Duchene, 32, started his NHL career with the Colorado Avalanche, before moving on to the Ottawa Senators, Columbus Blue Jackets and then Nashville. Last year, he played 71 games with the Predators, notching 22 goals and 34 assists for 56 points.

He is approaching the 1,000 game milestone, with 976 under his belt. In that time, he has scored 316 goals, and 428 assists for 744 points.



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Bennington 20 Stern Fish

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More music as Gooderham celebrates 150

By Kimberly Strong-Knight

Gooderham is celebrating its 150th birthday this year, and the hamlet's music festival July 28 is keeping the celebrations going.

Valerie Dugale, chair of the Gooderham Community Action Group, said making a few changes to the timing of the festival has allowed them to bring a tribute band to headline. "We have shortened the time from 1-7 p.m. instead of the whole day. We found shortening it up allowed us more money for bands."

The music festival has four bands slotted to play throughout the day starting with the B&B Blues Band at 1 p.m. Rockin' Bob's at 3 p.m., the Salt Cellars at 5 p.m., and Ed's Garage at 7 p.m.

Along with great music will be a BBQ, homemade baked goods, and other refreshments. "We also have T-shirts and calendars for sale celebrating the Gooderham spirit," Dugale said.

One of the things that has made a difference this year is a grant from the Haliburton County Development Corporation (HCDC). Dugale said they were able to put road signs up further afield. "This has really allowed us to go bigger, get it on the map, so to speak."

The festival ran for two years before COVID and then last year and this year. Dugale said the two years that things were in hiatus has actually been good for the community action group. "When we couldn't do much, a lot of new members came into the group. People who had cottages up here

moved up permanently, so we came out of COVID with a much bigger and stronger Gooderham Community Action Group."

The goal of the group is to bring people together, to celebrate and help one another out.

The group was formed in 2001 and has been planning events and promoting the area ever since.

"We still have a number of events coming up," said Dugale. "We have the 503 street sale in August, a trunk and treat Halloween event where people come, open their trunks and hand out candy. We had more than 50 children last year."

The group is able to fund their events through a bottle return. Gooderham Timber Mart built a bottle shed a number of years ago on their property, and the community drops off their empty bottles, (beer and other spirits).

"We really thank our community because they drop off their empties to keep us funded," Dugale said. "It is such a fabulous community. We have also been able to provide a bursary for a student going on to post-secondary studies."

For more information about the Gooderham Music Festival, and other events in the area, log onto their website at gooderhamontario.ca.

Valerie Dugale and Marilyn Woodey by the performance stage. Photo by Kimberly Strong-Knight



Nomi opens its doors

Nomi Resort hosted an open house July 22. The day featured food, live music and raffles. Development Lead and COO Elise Blouin said, "this is a great opportunity for cottagers and community members to learn more about what we do here at Nomi and the different developments at the resort located along Elephant Lake." There were resort tours offering visitors a look at the spa, pools and sauna treatment rooms. For more information on Nomi Resort go to nomiresort.com.

Elise Blouin, left and some of the staff. Photo by Jaxon Gill.

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EVENTS

July 27, 6 to 7 p.m.
The latest Planet Haliburton episode features Dianne Saxe, an environmental lawyer, one time environmental commissioner of Ontario and former deputy leader of the Ontario Green Party, who will provide her unique perspective on climate change and the actions needed to address it. Airing live on CanoeFM. The episode will be available for download on all major podcast platforms.

July 27, 8:30 p.m.
Join us under the stars at the Minden Hills Cultural Centre for a family-friendly outdoor movie night feature *Secretariat*, starring Diane Lane and John Malkovich. Admission is by donation. Don't forget your lawn chair, blanket and snacks.

July 28, 10:30 to 11:30 a.m.
Stop by the Dysart library for some parachute fun. Children will be led through a series of songs and games with the parachute. In the event of inclement weather, an indoor storytime will be hosted instead. The program is aimed for children ages two to eight, with a caregiver. Younger and older siblings are welcome to attend.

July 28, 2 to 4 p.m.
Drop by the Wilberforce library to check out some fun tech toys. The selection includes Ozobots, 3D pens, snap circuits, code-a-pillar and Osmo. Ages 12 and under. No registration required.

July 29, 2 p.m.
Karaoke at The Drop Zone. Entry is free. Bring your own device or you may use their computer. They have two mics for duets and groups. Register with your name(s), age(s) and songs on Facebook @thedropzonewestguilford, email info@familiesinmotion.ca or visit thedropzone.xyz. Cash rewards for top three and prizes for all participants. Participants are asked to arrive early so they can begin promptly at 2 p.m.

July 29, 1 p.m.
The Gooderham Music Festival returns to the grounds of the Robert McCausland Community Centre, with live music from acts such as the Rockin' Bobs, Salt Cellars and Ed's Garage. Free admission. There will be food available, items for sale through various vendors and silent auction. Bring your own lawn chair.

July 30, 1 to 2:15 p.m.
Let's Jam kids music at SIRCH. Free drop-in giving kids the chance to experiment on a variety of provided musical instruments. In partnership with Music Exchange Haliburton.

Aug. 1, 7 p.m.
Minden and District Horticulture Society invites you to come and listen to our guest speaker Carolyn Langdon, from the Haliburton County Master Gardeners. Topic is beauty in biodiversity, the role of native plants in conserving and restoring waterfronts. Event taking place at the Minden Community Centre.

Aug. 5, 11 a.m. to 3 p.m.
Kushog Lake picnic, free for all KLPOA members. Held at Pine Valley Springs Resort. Enjoy the decorated boat sail past, water activities for kids and adults, face painting, OFAH invasive species information, a presentation from the Algonquin Highlands fire department and more.

Aug. 10, 8:30 p.m.
Join us under the stars at the Minden Hills Cultural Centre for a family-friendly outdoor movie night featuring *Atlantis: The Lost Empire*, starring Michael J. Fox. Admission is by donation. Don't forget your lawn chair, blanket and snacks.

Aug. 13, 9 a.m. to noon.
'Journey for Health' fundraiser and community celebration to support the Kinmount and District Health Centre at Kinmount Park. Pancake breakfast, games, book sale, balloon art. Pledge sheets and more info at kdhc.ca.

Have an event?
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ROYAL CANADIAN LEGION EVENTS

Royal Canadian Legion - Branch 129 Haliburton weekly activities
Mondays: Bridge at 1 p.m. in the Schofield Room.
Tuesdays: League darts starting at 7 p.m.
Wednesdays: Bid euchre 1 p.m. start, main hall & bingo, doors open at 6 p.m. Bingo starts at 7 p.m. \$1,000 jackpot - first Wednesday of the month.
Thursdays: General meeting third Thursday of the month at 7 p.m. & ladies auxiliary last Thursday of the month at 1 p.m.
Fridays: Meat draw, five draws, five prizes each draw, first draw at 4:30 p.m., last draw at 6:30 p.m., tickets \$2 per draw. Ed Pickard, MC. Friday fun darts 4:30 p.m. onwards.
Saturdays: 50/50 draw 4 p.m. Tickets \$1 each available in the Clubroom.

Clubroom hours: Mon 3-6 p.m., Tues 3-9 p.m., Wed/Thurs 3-6 p.m., Fri 3-7 p.m. & Sat 3-6 p.m.

Whether you're planning a function for 10 or 200, call the Legion at 705-457-2571, email rcl129@outlook.com or visit haliburtonlegion.com.

Royal Canadian Legion - Branch 624 Wilberforce
July 27: HHHS social 10 a.m. to 1 p.m. Open 2 to 6 p.m.
July 28: Seniors 55-plus lunch at noon. Open 2 to 9 p.m. Wings and jam session from 5 to 8 p.m.
July 29: Open horseshoe tournament, registration opens at 10 a.m. with play beginning at 11 a.m. Music on the deck, food will be available. Open 2 to 6 p.m. Meat draw at 3 p.m.
July 30: Closed
July 31: Closed
Aug. 1: Closed
Aug. 2: Open 2 to 6 p.m. Darts at 2 p.m.

Monday: Rug Hookers every second week.
Tuesday: Euchre 1-3 p.m.
Thursday: Cribbage 1-3 p.m., Darts 7-9 p.m. and euchre 7-9 p.m.

Royal Canadian Legion - Branch 519 Coboconk
Second Monday of the month: General meeting - 7:30 p.m.
Tuesdays: Euchre - 1 p.m. Open Darts - 7 p.m.
First Wednesday of the month: Big Buck Bid Euchre from 10 a.m. \$15 per person.
Saturdays: Music & Meat Roll - Music starts 2 p.m. Meat Roll at 3 p.m.

For more information contact Legion 705-454-8127. Everyone is Welcome.

Royal Canadian Legion - Mabel D. Brannigan Branch 636 Minden
Monday - Thursday: Lunch 11 a.m. to 2 p.m. with regular menu and daily special including Liver Lovers' Tuesday.
Friday Fish & Chips & Wings. Lunch 11 a.m. to 2 p.m. and dinner 4-7 p.m.
Saturday all day breakfast 9 a.m. to 2 p.m. with meat draws at 11:30 a.m.
Call ahead any day for take-out: 705-286-4541

Weekly activities:
Karaoke: call for dates



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WHAT'S HAPPENING
JULY 27 - AUGUST 2 *this week*

Thursday July 27

The Rockcliffe, Keith Taylor 5:15 p.m.
Boshkung Social, Cam Galloway 6-9 p.m.
The Rockcliffe, Trivia Night 7 p.m.

Friday July 28

The Rockcliffe, Yoga with Lise 11 a.m.
Dominion Hotel, Trina West 3-6 p.m.
Boshkung Smokehouse, Smoke on the Water live music 5-8 p.m.
Haliburton Highlands Brewing, Emily Burgess Band 7 p.m.
Boshkung Social, Family Feud Night 7 p.m.
The Rockcliffe, Christina Hutt 7:30 p.m.

Saturday July 29

Dominion Hotel, Eric Casper 3-6 p.m.
Haliburton Highlands Brewing, How We Got To Jersey musical
tribute 6:30 p.m.
Dominion Hotel, Ian Reid 7:30 p.m.
The Rockcliffe, Jeff Moulton 8 p.m.
Boshkung Social & Smokehouse, Halloween in July

Sunday July 30

The Rockcliffe, Yoga with Lise 11 a.m.
Haliburton Highlands Brewing, Zachary Lucky 12 p.m.
Haliburton Highlands Brewing, Alanna Jean 2 p.m.
Dominion Hotel, The Salt Cellars 3-6 p.m.
The Rockcliffe, ATV Meet & Ride 4 p.m.
Boshkung Social, Supreme Caesar Sunday

Tuesday August 1

Dominion Hotel, Jeff Moulton 5 p.m.
Boshkung Social, Canoe FM Bingo 6-7 p.m.
Music in the Park, Adverse Conditions 6:30 p.m.

Wednesday August 2

The Rockcliffe, Wing Night 5-9 p.m.
Bonnie View Inn, Nick Russell & Benton 5:30 - 8:30 p.m.
The Rockcliffe, Motorcycle Meet & Ride 6 p.m.



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FRIDAY
OPEN: 11am - 10pm
FAMILY FEUD NIGHT - 7pm

SATURDAY
OPEN: 11am - 10pm
HALLOWEEN IN JULY

SUNDAY
OPEN: 11am - 7pm
SUPREME CEASAR SUNDAY

MONDAY
OPEN: 11am - 3pm
STAFF APPRECIATION DAY

TUESDAY
OPEN: 11am - 9pm
CANOE FM BINGO: 6pm - 7pm

WEDNESDAY
OPEN: 11am - 9pm

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FRIDAY
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LIVE MUSIC @ SMOKE ON THE WATER 5PM - 8PM

SATURDAY
OPEN: 8am - 9pm
HALLOWEEN IN JULY @ SMOKE ON THE WATER

SUNDAY
OPEN: 8am - 6pm

MONDAY
CLOSED
STAFF APPRECIATION DAY

TUESDAY
CLOSED

WEDNESDAY
OPEN: 12pm - 8pm

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OBITUARIES



In Loving Memory of
**Frederick “Fred” William
George Stephenson**
Originally from Omeme.


Fred passed away peacefully with family by his side at the Hyland Crest Senior Citizens Home, Minden, Thursday, July 20, 2023, in his 71st year.

Beloved son of the late George and Margaret Stephenson. Dear brother of Helen (Don) of Westbank, B.C., Ruth of Boshkung Lake, Doug (Joann) of Manotick, Anna of Deer Park, B.C., and loving Uncle to Grace, Cosette and Eve. Fondly remembered by his Aunt Betty, cousins, friends and the wonderful staff and residents of Hyland Crest.

Fred held multiple positions in the transportation industry in both British Columbia and Ontario. Many will remember Fred for his many years driving for Hyland Taxi in Haliburton.


A Private Family Graveside Service will be held at St. Peter’s Anglican Church Cemetery, Maple Lake on Friday, July 28, 2023.

Memorial Donations to the Minden Health Care Auxiliary would be appreciated by the family and can be arranged through the Gordon A. Monk Funeral Home Ltd., P.O. Box 427, Minden, Ontario K0M 2K0.



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YARD SALES

HUGE YARD SALE – 1803 County Road 21, Saturday, July 29th & Sunday, July 30th from 9 a.m. to 3 p.m. Culverts, dog crates, asst hardware, hand & power tools, collectables, air compressor, lawn mowers, snow blower, exercise equipment, plus much more!

MULTI-FAMILY GARAGE SALE - 1658 Horseshoe Lake Rd, Minden. Saturday, August 5th from 8 a.m. to 2 p.m. Yard & garage equipment, bedroom/linens, furniture, children’s books, stuffies. Serious prices. Park and walk from house to house.


BIG BIG BIG COMMUNITY YARD SALE. This is worth the drive to Halls Lake! 17502 Hwy 35, Halls Lake. Saturday, Aug 5th from 9 a.m. to 3 p.m. Yard Saller’s DELIGHT! One stop – several families coming together in one location. Vintage items, collectables, tools, toys. More items than can be listed. And even lemonade!

MASSIVE YARD SALE – 1449 Old Donald Road, Haliburton. Saturday, Aug 5th from 9 a.m. to 4 p.m. Furniture, antiques, dishware, flatware, electronics & far too many items to list. Priced to sell. Everything must go!

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FOR SALE – Ontario Garlic & Scapes, Garlic & Scape Powders, Garlic Sauces, Spreads, Jams, Jellies, Pickles, SEED GARLIC. 1434 Kashagawigamog Lake Road, 2.2 km from County Road 21, Minden 705-286-1617

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NOTICE

ALCOHOLICS ANONYMOUS meets Wednesday nights 7:00 p.m. at Highland Hills United Church, 21 Newcastle St., Minden – rear door. Thinking about alcohol. Thinking about stopping. We’ve been there. We can help!

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HELP WANTED – Mark’s Restaurant looking for Servers & Kitchen Help. No experience necessary, training will be provided. Full or Part Time. Contact Wilson at 705-286-1818

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The Corporation of the County of Haliburton Requires a Chief Administrative Officer (CAO)/Clerk

With a pending retirement the County of Haliburton is recruiting for a new CAO/Clerk. Reporting directly to County Council, the CAO/Clerk is responsible for the efficient and effective administration of all departments and resources of the County.

Requirements for this position include a university degree in a related field such as Public Administration, Municipal Finance, Municipal Law, etc. Candidates must have at least five (5) years of progressive senior management experience and possess or be able to obtain designation as a Certified Municipal Officer (CMO) and/or Accredited Ontario Municipal Clerk (AOMC). The ideal candidate will possess legislative services experience and proficiency in implementing financial, development, capital works and infrastructure improvement plans. Strong interpersonal, communication, negotiation and facilitation skills are required.

Visit our website at www.haliburtoncounty.ca/careers for a detailed posting and job description.

Please forward your resume to shume@haliburtoncounty.ca no later than **4:30pm on August 17th, 2023.**

We thank all who apply for this position; however only those selected for an interview will be contacted.

The County of Haliburton is an equal opportunity employer. Accommodation can be provided in all steps of the hiring process, please contact Human Resources for further details.

In accordance with the *Municipal Freedom of Information and Protection of Privacy Act*, the information gathered will be used solely for the purpose of job selection.

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1	C	D	T		4	S	H	R	U	B		9	S	M	A	C	K			
14	R	O	E		15	T	O	U	T	E		16	K	U	B	L	A			
17	E	N	L		18	O	V	E	R	A		19	B	A	R	R	E	L		
20	S	H	E		21	M	P				22	A	M	O		23	S	A	F	E
24	C	O	P	Y	A		25	N	D	P	A	S	T	E						
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33	T	O	R	O		35	A	S	K			37	L	A	N	A	I			
39	O	U	T	O		40	F	T	H	E		41	P	I	C	T	U	R	E	
43	L	I	E	T	O						44	N	O	D		45	T	F	A	L
46	L	S	D			47	C	B	C		50	S	E	R	I	F				
					52	C	H	E	C		53	K	Y	O	U	R	E	G	O	
56	B	L	A	B		59	E	L	O			60	S	E	D	I	N			
61	R	O	G	E	R		62	R	A	B	B	I	T			65	O	D	E	
66	A	C	E	R	S					67	M	O	S	H	E		68	U	D	O
69	M	I	D	S	T					70	P	S	A	N	D		71	T	Y	R

LAST WEEK'S SOLUTIONS

	1	2	3	4	5	6		7	8	9	10		11	12	13						
	L	A	P	C	A	T		B	Y	O	B		T	I	F						
14	E	T	R	A	D	E		15	B	O	R	E		16	I	N	O				
17	T	H	E	M	U	D	18	S	Q	U	A	D		19	M	D	L				
			20	F	E	E		21	I	S	N	T		22	S	E	E	K			
23	24	H	E	L	L	25	A	C		26	M	E	27	D	L	I	B	S			
28	E	A	R	S		29	S	K	Y	E		31	R	U	S	T	Y				
32	L	R	T		33	A	F	O	E		34	G	A	G							
		35	M	O	36	D	L	I	F	E	37	C	R	I	S	38	39	S			
					40	O	A	T		41	S	H	I	N		42	T	W	O		
44	45	46	S	C	O	U	R		47	I	H	O	P		48	A	S	A	P		
49	C	L	U	B	M	50	A	D		51	R	E	52	P	L	A	Y	S			
53	H	U	T	T		54	P	I	55	C	A		56	I	I	S					
57	I	N	B			58	M	I	D	S	L		59	I	N	G	I	60	61	N	G
62	T	K	O			63	A	L	I	I			64	C	O	N	G	E	R		
65	T	S	X			66	P	E	T	S			67	U	N	S	N	A	P		

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MEDICAL DIRECTOR, LONG TERM CARE

Extendicare is a leading provider of care and services for seniors throughout Canada. Through our network of over 115 operated senior care and living centres, as well as our home health care operations, we are committed to delivering care throughout the health care continuum to meet the needs of a growing seniors' population in Canada. Our qualified and highly trained workforce of 23,700 team members are united by a dedication to quality care and by our vision of being the best provider of senior care and services in Canada.

The Medical Director will be located at Extendicare Haliburton in Haliburton, Ontario.

Reporting to the Administrator, the Medical Director will work closely with the clinical leadership team including the Director of Care to collaboratively lead, implement and evaluate medical services.

ACCOUNTABILITIES

- Provides leadership over medical services provided in the homes within their portfolio.
- Work collaboratively with home leadership to set quality of care standards across home's interprofessional teams.
- Willing to provide clinical care as one of Attending Physicians at the home, including weekly rounding, which occurs in-person as often as possible
- Regularly communicates with Attending Physicians regarding relevant policies, procedures and responsibilities
- Ensures appropriate on-call coverage has been arranged for all residents, after hours, in accordance with the LTC on-call program as established between the Ministry of Health and Long-Term Care (MOLTC) and the Ontario Medical Association (OMA)
- Participates in quality improvement activities in collaboration with home's leadership, interdisciplinary team, with residents and their families and caregivers, and with health system partners.
- In partnership with the CMO and home leadership develops quality of care standards for home and fosters a physician culture that includes objective setting, peer comparison, audit and feedback, quality improvement plans and annual activity / performance review
- Is a strong advocate for interdisciplinary resident-family integrated care

QUALIFICATIONS

- Medical practitioner licensed to practice medicine in the Province of Ontario, and a member in good standing of the Colleges of Physicians and Surgeons of Ontario (CPSO)
- Experience working in Long Term Care (LTC) as an Attending Physician, or preferably, as a Medical Director
- Willingness to enroll in the Ontario LTC Medical Director certificate course within first year as a Medical Director with Extendicare
- Ability to build trust within the home leadership team, interprofessional care team, and residents and their families and caregivers, through meaningful, authentic interactions and excellent medical care
- Ability to adapt, provide coaching, facilitate change, and continually improve resident care

Krysta Sharp
Administrator
Ksharp@extendicare.com

In Ontario, Extendicare, ParaMed Home Health Care and affiliated organizations including our partner homes in Extendicare Assist, accommodate the needs of job applicants throughout its recruitment and selection processes in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. Accommodation needs must be provided in advance.



We are a well established Heating and Cooling company looking for permanent, full time technicians with one or more of the following licenses: oil, gas, or a/c.

We are also able to offer education for licensing to interested, motivated individuals.
Please forward resume to
info@kegelheatingandcooling.ca



The Haliburton Highlands Health Services (HHHS) currently has an exciting opportunity for energetic and experienced individuals to join the team!

PHYSIOTHERAPIST

(Full-time Permanent, Full-time Temporary, Part-time Temporary)

The Physiotherapist position will mainly support Haliburton Highlands Health Services Acute Care and Outpatient Clinic departments in addition to Long Term Care (LTC) clients. The assignment may change as required, to fulfill patient care needs.

Due to the diversity of the program, the Physiotherapist's caseload ranges from post-surgical patients, orthopaedic and neurological injuries as well as those who have medical or long-term care requirements.

QUALIFICATIONS:

- Baccalaureate or master's degree in physical therapy
- Licensed and a member in good standing with the College of Physiotherapists of Ontario
- Current C.P.R. certification
- Strong interpersonal skills and ability to work collaboratively within an interpersonal team
- Good organizational and verbal and communication skills
- Experience in a hospital-based physiotherapy program preferred
- Two years of experience preferred
- Evidence of ongoing education in geriatric, rehabilitation and orthopaedics preferred

If you are interested in joining the HHHS team for the above position, please submit your resume in confidence to:

Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, Ontario, K0M 1S0
hr@hhhs.ca
Fax: 705-457-4609
www.hhhs.ca

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation due to a disability. Information received relating to accommodation needs of applicants will be addressed confidentially.



Municipality of Dysart et al
In the Heart of the Haliburton Highlands

EMPLOYMENT OPPORTUNITY
MUNICIPALITY OF DYSART ET AL

PERMIT CLERK

The Municipality of Dysart et al is looking for a full-time Permit Clerk to join our team. This position provides administrative assistance to the Building & By-law Department. The detailed job description is available on our website www.dysartet.al.ca/careers.

The position is 40-hours per week and the annual salary range is \$47,028 to \$55,016. Pension and Benefits after a 6-month probationary period.

Interested individuals are invited to email a detailed resume and cover letter to:

Laura Casey, HR Manager
hr@dysartet.al.ca

No Later Than 12:00 pm Friday August 4th, 2023.

**** We thank all who apply; however only those selected for an interview will be contacted.**

Accommodations for applicants with disabilities will be provided upon request. The Municipality of Dysart et al is an equal opportunity employer. Personal information is collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act and will be used only for employment purposes.**

Two-way Talk

by Barbara Olson
© ClassiCanadian Crosswords

- Across**
- 1 Summer setting in Winnipeg
 - 4 Hedging, e.g.
 - 9 Talk ___ about (badmouth)
 - 14 Caviar makeup
 - 15 ___ seule (French "all alone")
 - 16 "___ Khan" (opium-induced Coleridge poem)
 - 17 Zoom action: Abbr.
 - 18 Having no recourse
 - 20 Fourth Stooze
 - 22 Latin lover's word
 - 23 The "S" of NSFW
 - 24 Ctrl+C, then Ctrl+V
 - 28 Words after pot or spot
 - 29 Subj. of Snowden's leaks
 - 30 Bering or Bosphorus: Abbr.
 - 33 Bovine-sounding mower brand
 - 35 Use Quora, perhaps
 - 37 Hawaii's "Pineapple Isle"
 - 39 Not involved in any way
 - 43 Make up with?
 - 44 Affirmative action?
 - 45 Easy-to-clean pan brand
 - 46 Drug used in studying psychosis
 - 47 "The National" network
 - 50 Old English font feature
 - 52 "Ditch the conceit, buddy"
 - 56 Dish the dirt
 - 59 "Discovery" album band
 - 60 Former NHL-er Henrik or Daniel
 - 61 "Framed" toon in red overalls
 - 65 Laudatory lines
 - 66 Many laptops or tennis pros
 - 67 Israeli general Dayan
 - 68 Salad shoots from Japan
 - 69 In the ___ of (surrounded by)
 - 70 "Mind your ___ Q's"
 - 71 Norse namesake of a swimwear brand

1	2	3		4	5	6	7	8		9	10	11	12	13
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69						70						71		

- 4 Show persistence, before "nothing"
- 5 Carpooler's fast lane
- 6 Word on the street in Québec?
- 7 Curved drain pipe
- 8 Chauvinistic "Toughen up!"
- 9 Reggae relative
- 10 Shoulder bag for guys, in slang
- 11 Start to a magic word
- 12 Composer's treble or bass
- 13 Ingredient in a green smoothie
- 19 Staff leader
- 21 Anatomical idiom from a skeptic
- 25 Sans rocks
- 26 Salt shaker shake, say
- 27 Soft rock?
- 30 Extinguished, as a candle
- 31 Plantation in a Mitchell book
- 32 Louis called the "Father of Manitoba"
- 33 Cost to cross a bridge
- 34 Yvette's yeses
- 36 Barbie's beau
- 38 Clothing
- 40 Nina of "An American in Paris"
- 41 Part of a nursery rhyme pocketful
- 42 Prefix meaning "thought"
- 48 Canadian that gets drunk?
- 49 Letter-shaped vise
- 51 Corroded
- 52 Radio users whose lingo is featured in this theme
- 53 Canadian-made eReaders
- 54 Bursting with glee
- 55 ___ the other (either)
- 56 Dracula's Irish creator Stoker
- 57 Central spots
- 58 Had a birthday, say
- 62 Letters after Q
- 63 U.S. youths' org.
- 64 Herr's him

- Down**
- 1 Buildup to forte: Abbr.
 - 2 Hawaiian "Tiny Bubbles" singer
 - 3 Beamed up by Scotty, say

THE MAPLE

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5		4					8	
			8	5		4	7	
					6	2		5
		5			4	7		2
2								1
8		6	1			5		
1		8	3					
	3	9		6	7			
	6					3		4

So much to do,
such places to go.

Meanwhile, the rocks wait.
Another's footsteps
will touch them soon.

SNUBSTA

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RYAN MERRITT*
705-935-0601
ryanmerritt@royallepage.ca

Top 10 Questions Boomers Should Be Asking.

Contact me to receive your copy.

Margie@haliburtonliving.ca

Call or text
705-306-0491



MARGIE PRESTWICH*
705-286-1234 ext.223
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Cell: 705-854-1553 • cathybain@live.ca

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www.royallepagelakesofhaliburton.ca



CANNING LAKE • \$1,899,900

- 5 lake chain access, 140 ft waterfront
- Quiet low boat traffic bay, turn key ready
- 3 bed, 2 bath, 1500 sq ft 4 season home/cottage
- 3 cute bunkies at waters edge, gazebo, firepit
- 800 sq ft of decking with custom glass panels



MOUNTAIN LAKE • \$1,245,000

- Architecturally stunning 3 bedroom, 4 bath, 4 season home/cottage
- Sand and rock shoreline with deep water off docks end
- Stone walkways and landscaping
- Single detached garage, lakeside shed
- Large deck and dock areas, southwest exposure



KASHAGAWIGAMOG LAKE • \$1,074,900

- 4 season open concept 3 bedroom home/cottage
- 5 lake chain, sunset views, stone retaining wall
- Bunkie/boathouse at waters edge with lakeside deck
- Wrap around deck with lakeside glass panels, full finished lower level
- Comes turn key ready to enjoy



CANNING LAKE • \$999,900

- 4 season, 4 bedroom, 2 bath, 2960 sq ft home/cottage
- 100 feet sandy frontage on 5 lake chain
- Lower level with sauna, games room and walkout
- 15' X 11' log cabin for extra guests, 22' x 11' garage
- Comes equipped with appliances and furnishings



KASHAGAWIGAMOG LAKE • \$799,900

- Open concept 3 bedroom, 1.5 bath classic home/cottage
- 5 Lake chain, 116 ft waterfront, sand beach
- Floor to ceiling fireplace, walkouts to deck
- Walkout basement, screen porch, master ensuite
- Close to amenities, turn key ready to enjoy



NICHOLS ROAD • \$749,900

- 3 bedroom, 2 bathroom, 2400 sq ft home
- Level lot, 8+ acres, great for gardens & games
- Covered porch, custom cabinetry, firepit, woodstove
- Fully finished lower level with storage and family room
- 24' X 20' log cabin on site – great for extra guests, office or studio



GULL RIVER • \$699,900

- 4 season, 3 bedroom, 2 bath, 2112 sq ft living space home/cottage
- Level lot, large yard, extensive dock, fire pit area, 2 large patio areas
- 305 ft riverfront, boat into Maple, Green and Pine lakes
- Walkout to screened in porch overlooking river
- Attached garage with in floor heating, detached garage



KENNAWAY ROAD • \$274,900

- Build your dream home on this 43 acres lot
- Paved year round municipal access
- Close to prime lakes and recreational trails
- Minutes to Haliburton Village and all amenities
- Abundance of mature maples for syrup production



METEORITE LAKE RD. • \$197,500

- 48 acres of pure privacy on year round road
- Building area cleared, nice layout for camping
- Mature forest, wetland and meadows
- Trails throughout property for hiking & recreational vehicles
- Share the land with abundance of wildlife

MEET THE TEAM



Chris Smolarz*

Chris James**

Marcia Bell*

Anthony vanLieshout***

Erin Nicholls*

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