





# TheHighlander Thursday April 6 2023 | Issue 584 FREE

## **INSIDE: HOME IN THE HIGHLANDS**



# Screwtape, played by Amy Leis, grills Alexander Kocot's

Gottlieb during an early scene of the dark comedy Cherubs, which made its Canadian debut in Haliburton with two shows March 31 and April 1. See page 14 for more photos. Photos by Mike Baker.

# Demolition begins at Wigamog Inn

#### By Mike Baker

Demolition of the Wigamog Inn property on Lake Kashagawigamog commenced March 30, with some of the exterior cabins at the site being knocked down.

The resort, located on Wigamog Road, has been slated for demolition for around a year. Owner Aurora Group previously told The Highlander it sourced a contractor to complete the work last September, with initial assessments taking place in January.

Neighbours reported seeing workers on-site last Thursday, with work on some of the outbuildings taking place. An excavator was also delivered to the property. Teardown of some cabins had been completed as of April 5.

There had been some debate over demolition plans, with Dysart et al staff coming close to presenting an RFP for the project to council earlier this year. That came after a month-long consultation between township bylaw officials and Aurora Group over the condition of the site.

Bylaw officer, Robert Mascia, outlined 47 infractions of the township's property standards bylaw last summer, with issues varying from downed power lines to smashed windows, damaged doors, and collapsed decks.

After being issued several remedial action notices to restore the property, Aurora Group ownership informed members of Dysart's property standards commitee last August that they intended to demolish the site. They were given two months to present plans to the commitee, but failed to meet an Oct. 3 deadline. Staff have been developing an RFP ever since.

The site boasts a main lodge structure and 36 accessory buildings.

Mascia told The Highlander the township has paused on issuing an RFP after he was satisfied Aurora Group was

Continued 'Wigamog' on page 2



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Spring into Action 54

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# Wigamog demolition to take six weeks

#### Continued from page 1

proceeding with their own plans. He said he visited the site last week and spoke with workers.

"We will hold off unless there are

circumstances that require us to move forward," Mascia said. "The RFP is ready to go to council if needed.'

In the event the township issues its own RFP to complete work, Aurora Group would be billed. Multiple attempts from The Highlander to reach Ravi Aurora, Aurora Group president, for comment on the demolition and subsequent plans for the site have been unsuccessful. In a previous email, Aurora said, "our anticipation is that this will be completed fairly soon, and we can be underway for what new and exciting is in store for future developments for Wigamog...

"Although it has been a bumpy road during rough times of COVID for hospitality, which is the hardest-hit industry, our team at Aurora Group is optimistic and resilient. Aurora Group has extensive plans for both Wigamog and Pinestone (which the group also owns). We hope to receive cooperation from council and the local community for new and exciting plans to come."

Aurora Group purchased the Wigamog property in 2016. A post on the company's website outlines plans to build a new residential development on over 40 acres of land at the site, featuring 180-plus units including condos, townhouses, and detached homes.

Mascia said Aurora Group has estimated a sixweek timeframe to complete demolition.



Demolition of the Wigamog Inn property ongoing as of April 5. Photo by Mike Baker.

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# Job fair to create new opportunities in Dorset

#### By Mike Baker

After cottaging in Dorset her whole life, Kate Trueland made it her mission to find stable employment in the community so she could make it her permanent home.

It took some time, decades even, but she relocated to the area full-time in April 2022. Now, she's looking to open doors for others through the launch of Dorset's first-ever job fair. Taking place April 22 at Trading Bay Dining Company in the village's downtown, she says the event is an opportunity to bring would-be workers face-to-face with potential employers.

"I have been looking for work in Dorset for many, many years and have found it really difficult to use the existing platforms. Because Dorset is not a central hub, it's hard to pinpoint on places like Indeed," she said. "I thought to myself 'if I'm having these problems, I'm sure many others are too,' so I decided to do something about it."

She started with the launch of a new website, the Dorset Job Board, in February. That helped connect her with several local employers, including Trading Bay's Jenny Balfour. The two spoke often about the difficulties on both ends of the spectrum – people looking to work not being able to find jobs, and employers who struggle to recruit and retain staff.

Trueland has spent time living and working across North America, mostly in Bermuda and the GTA. She spent 10 years working in hospitality and tourism management programs at George Brown and Centennial colleges in the city. There, one of her main responsibilities was assisting with the organization and execution of an annual career fair.



Kate Trueland is looking to inspire change in Dorset. *Photo by Mike Baker.* 

So far there are eight local employers registered – Community Living Huntsville, Community Living South Muskoka, John Bacher Construction, Moorelands Camp, Mountain Trout House Marina, Northern D'Lites, Trading Bay Dining Company, and Zachary's Restaurant. Trueland hopes more will sign up in the coming weeks.

She said there are a mix of full-time and part-time opportunities available.

"We have places looking for nurses, PSWs, DSWs. There's construction work available – that's the point I want to make, it's not just seasonal work. There are well-paying jobs available that will allow people to work here 12 months of the year," she said.

Trueland will be offering free resume and cover letter prep for attendees, while many employers will be conducting on-the-spot interviews.

"The community really needs something like this – it's been a tough go in Dorset for the past 12 months. We've seen all the issues with Robinson's, the health hub is suffering, the future of the pavilion park is up in the air... if nothing else, I feel this job fair is a chance for everyone to come together," Trueland said. "That's going to be one of my main focuses moving forward – recreating that sense of community."

She is in the process of establishing a new Dorset Business Improvement Area, which she hopes to officially launch later this year. The job fair is taking place April 22 from

10 a.m. to 3 p.m. A complimentary lunch and refreshments will be provided. For more information, on Trueland's endeavours visit dorsetjobboard.com

# The Beer Store in Haliburton robbed at knife point

The Haliburton Highlands OPP is looking for the public's assistance in identifying an individual involved in a robbery at The Beer Store in Halibuton April 3.

Police say at approximately 4:21 p.m. a lone person entered the business on Hops Drive waving a weapon, believed to be a machete, and threatening staff before leaving with a quantity of cash and alcohol. The person is described as white, approximately 5'9" tall, heavy build, wearing a black leather jacket, grey Reebok hoodie, blue jeans, black balaclava, and gloves. The person was also carrying a black and red duffle bag. They left the scene in a brown four-door GMC Sierra pickup truck, which had a tonneau cover over the bed.

There were no injuries reported to police. Businesses in the area are being asked to check any security camera footage for suspicious activity. Drivers with dash cams who were in the area around that time are also being asked to check their footage.

Anyone with information on the incident is asked to contact the OPP at 705-286-1431, or by submitting details online at khcrimestoppers.com.

The investigation is ongoing. *(Mike Baker)*.





# 4 Highlander news

# **Local COVID Assessment Centre shuttered**

BUSINESS

#### By Mike Baker

After three years of operation in Haliburton, the community's COVID-19 Assessment Centre closed its doors March 31.

Since the onset of the pandemic, the site has been the primary testing location for County residents. First located in the parking lot at the Haliburton Highlands Health Centre (HHHC) on Gelert Road, and relocated indoors last March, the facility has treated 7,692 people since opening March 31, 2020.

Lauren Hunter, communications lead at Haliburton Highlands Health Services (HHHS), said the closure comes following a decreased demand for services at assessment centre sites provincewide. She said the facility in Haliburton was no longer being funded by the provincial government.

Day-to-day operations at the assessment centre were managed by the Haliburton Highlands Family Health Team and Haliburton Family Medical Centre (HFMC). The Haliburton County Paramedic Service was also instrumental in providing staff coverage at the site from 2020 to 2022. HHHS provided support in way of supplies, laundry, lab services, the acquisition and maintenance of the trailer, managing financial reporting, supporting communications, setting up appointments and screening.

Hunter noted HFMC will continue to offer COVID-19 assessments, testing and treatments for eligible patients.

Anyone in the community who wishes to access a COVID-19 test, assessment, or treatment can contact their local pharmacy or primary care provider, Hunter noted. Information is also available at ontario. ca/health811. A list of assessment centres still being maintained by the province can

# COVID-19 testing will still be offered in Haliburton for eligible patients. Photo by Mike Baker.

be found at ontario.ca/assessment-centrelocations.

In her report to the HHHS board March 21, hospital president and CEO Carolyn Plummer said, "the COVID-19 virus continues to circulate" locally. A COVID-19 outbreak was reported at the in-patient department in Haliburton March 20, and declared over March 27. There were five confirmed patient cases and two staff cases associated with the outbreak.

Thus far in 2023, there have been 86

confirmed cases of COVID-19 in the County - 55 in Dysart, 21 in Minden Hills, six in Highlands East and four in Algonquin Highlands. This accounts for around 10 per cent of all positive cases since March 2020. There have been ten deaths directly related to COVID since the global pandemic was declared March 11, 2020.

Carlee Northover, Associate Insurance/Financial Advisor

the co-operators

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HHHS has updated its COVID-related visiting guidelines, which came into effect April 3. All facilities, including long-term care, will shift from 'active' to 'passive'

This means visitors to the emergency and in-patient departments, and both Hyland Crest and Highland Wood will be asked to self-screen before entering. Rapid tests at long-term care sites are no longer required, though will be made available to anyone who wants to take one.

Apr. 6

2023

Masking will remain in place across all HHHS facilities.



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## IN CASE OF EMERGENCY DIAL 911 AFTER-HOURS MUNICIPAL EMERGENCY DIAL 1-866-856-3247

EASTER OFFICE CLOSURE

Minden Hills Council & Staff wish everyone a Safe and Happy Easter Holiday Weekend. Please enjoy the holiday responsibly and within the Provincial guidelines. The Administration Offices and services will be CLOSED on Friday April 7th & Monday, April 10th.

## A MESSAGE FROM THE FIRE DEPARTMENT Spring Ice is Rotten Ice

Stop using the ice once spring thaws begin. Even if ice measures at the right thickness (minimum 10 cm or 4 inches for walking or skating alone), thawing and refreezing during spring weakens the ice vertically. The ice can no longer be trusted. Measure ice thickness in several locations Local conditions such as currents and water depths can affect ice thickness. Consult knowledgeable local individuals. White ice has air or snow within it and should be considered suspect for recreational use.

Recommendations for ice thickness are based on clear, blue, or green ice: • 4" (10cm) - ice fishing, walking, cross country skiing

5-7" (13-18cm) - one snowmobile or ATV

8"-12" (20-30cm) - one car, group of people
12"-15" (30-38cm) - one medium truck (pickup or van)

SPRING LOAD RESTRICTIONS (HALF LOADS) IN EFFECT MARCH 17, 2023 Half Load weight restrictions are placed on roadways and posted each year in the spring for approximately 1-2 months. Persons contravening this regulation will be prosecuted under Section 122 of The Highway Traffic Act. Please watch for and obey posted signage

EASTER MONDAY LANDFILL HOURS All waste management facilities are open Monday, April 10th for Easter Monday, with the following hours:

> Scotch Line 9am - 5pm Ingoldsby, Iron Mine and Little Gull 12pm - 5pm

DAYTIME BURNING & FIREWORKS REMINDER Reminder that you will need a burn permit for daytime burning, 7:00 AM to 7:00 PM from April 1st to October 31st, and fireworks permit for the ignition of fireworks. A burn permit is issued for the season. Visit our website at mindenhills.ca for current fees. Contact the Fire Department for fireworks permit prior to the ignition of fireworks at 705-286-1202.

IMPORTANT LANDFILL CARD INFORMATION le your current Landfill Card, blue in colour, valid from May 1, Don't recyc 2021-April 30, 2023, it has been extended to the end of December 2023.

#### (VIRTUAL) COUNCIL MEETINGS

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EVERY SEASON

SEASON.

Council and Closed Session meetings are currently being conducted with a hybrid model of in-person and electronic participation in accordance with the Municipal Act, Members of the Public will participate electronically, until further notice. Meetings begin at 9:00 AM unless otherwise noted. The schedule of upcoming meetings are:

> April 13 - Regular Council Meeting April 27 - Regular Council Meeting

Members of the Public are invited to observe Council proceedings by joining a live-stream link available on the township CivicWeb Portal at mindenhills. civicweb.net/Portal/MeetingTypeList.aspx or by using the direct link provided in the notice. Meeting agendas are not displayed during the meeting; please download by visiting our CivicWeb Portal at mindenhills.civicweb.net/Portal/ MeetingTypeList.aspx. Please note the live stream file/video will be available to the public for the duration of one week after the Council Meeting.

NOTICE OF SPECIAL MEETING - BUDGET DELIBERATIONS

Take Notice there will be a Special Meeting of Council held Thursday, April 6, 2023, at 9:00 AM in the Council Chambers, located at 7 Milne Street, Minden, ON. The purpose of the Special Meeting is to continue the 2023 Budget Deliberations and enter into a Closed Session meeting for the purpose of discussing the following items:

• One item pursuant to Section 239(2)(d) of the Municipal Act, 2001 as amended, regarding labour relations or employee negotiations; (Staffing Plan) One item pursuant to Section 239(2)(e) of the Municipal Act, 2001 as amended, regarding litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board; (Legal Update)

screening for COVID-19 and respiratory symptoms.

Abby Campbell, Associate Insurance/Financial Advisor ottell & A |ason R Cottell & Associates Inc I-41 Maple Avenue | Haliburton O: 705-457-5199 | C: 705-854-0154 STMENTS bby Campbell@cooperators.c

the co-operators A Better Place For You

# Highlander news 5

# Drug training aims to reduce local stigma

#### By Mike Baker

The Haliburton County Chamber of Commerce is partnering with the John Howard Society (JHS) on a new community engagement program designed to reduce stigma around mental health and addiction.

INESS

Launched in January, the initiative has been well received over its first few months according to Natasha James, an outreach worker with JHS. Successful events have been held in Haliburton in January and Minden in March, with James leading seminars about what drug use really looks like in Haliburton County.

"This is a bit of a different approach for us - we're trying to get different views and different people together from different workplaces and parts of the community to let them know the reality of our situation. Opioid use is rampant here... it's to the point now that it's no longer a crisis, it's a catastrophe," James said, noting the key difference being a crisis can end, whereas a catastrophe is much more long-term. "That's where we're at right now."

Through the society's Mapping a Plan (MAP) program, James provides harm reduction and addiction support to around 30 people in the Highlands annually.

"We are helping these people to create goals around their substance use journeys. We recognize that might not mean abstinence; it could mean keeping them safe while they are using," she said. "That can only come with greater education."

James said she provides training around safer substance use and the administration of naloxone - a drug that temporarily counteracts the effects of an opioid overdose. Naloxone can keep people alive for up to 90 minutes following an overdose. She said JHL also runs a needle exchange and disposal program.

A large part of the community training across the first two sessions has centred on the importance of naloxone, and trying to make people feel more comfortable responding to an opioid overdose. James said complimentary Narcan - the brand name of naloxone - kits were offered to participants.

Kirstley Dams, community manager at the chamber, felt it was important to partner with JHS on the training. She said many of the participants have been local entrepreneurs, who could see many benefits from taking part.

"We know that issues such as substance use disorders and mental health stigmas are directly correlated to the local economy and unemployment. To help our businesses in hiring and training, it's critical that they have a deeper understanding of the problems facing potential employees and the community at large," she said.

"The feedback so far has been all positive, which is encouraging. We've heard from almost all attendees that they were able to identify their own bias and felt much less intimidated around the topic of substance misuse."

Dams said many businesses in the area are



Tayler Sanderson and Natasha James from the John Howard Society show off naloxone kits. Photo by Mike Baker.

still struggling to find workers. She believes programs like this, and a change in mindset for some local entrepreneurs can help to alleviate the problem.

"These past couple of years have magnified a lot of the issues that were able to exist in secret before. This means we need employers who aren't judging a potential employee by their mental health, or even their work experience," Dams said. "Most jobs can be taught to a willing employee, but age, experience and education have long been a

barrier for these eager workers.

"If employers remove some of these prerequisites, they will find a much larger pool of employees who are ready to learn, work and grow in the County's labour market," she added.

A third community training session will be held in Haliburton in May. For more information, contact James at njames@ jhscklh.on.ca, or visit johnhoward.on.ca/ kawartha.

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# 6 Highlander news

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Apr. 6 2023

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Walkabout Farm owner Jennifer Semach and one of her horses. Submitted.

# 'Thriving' Walkabout Farm touting expansion

#### By Mike Baker

After a difficult few years manoeuvring through the COVID-19 pandemic, operations at Minden's Walkabout Farm have never been better, says owner Jennifer Semach.

Located on 100 acres along Spring Valley Road, the farm specializes in providing equine-based programming and learning supports to hundreds of Highlanders annually. In 2022, the site registered more than 800 visits, helping people with varying levels of developmental and physical disabilities, mental health issues, and other considerations.

Semach says she's actively working with around 60 people full-time, with half of those enrolled in the popular therapeutic riding program. She also runs regular recreational activities, peer support for those looking to improve their confidence and learn positive leadership qualities, while also developing 'working' schedules for those who want to help around the farm and tend to the nine horses that live on-site.

Now that pandemic-related restrictions have been lifted, the farm has also become a favoured destination for high schoolers looking to complete their volunteer hours. "It's been a really amazing year for us,"

Semach said, noting the farm received charitable status from the Canada Revenue Agency last spring. "That opened up so many doors, the possibilities for what we can do with this program now are endless.'

After struggling to keep the program - provided to participants free of charge running for the past five years, Semach said she now has some breathing room, which is enabling her to plan for the future. In 2022, the farm received \$107,000 in donations.

With operating costs stable at around \$85,000 a year, there's some leftover money to go towards a long-term project that Semach said would be game-changing for Walkabout's programming.

"We want to establish a welcome centre indoor accommodations that will allow us to provide accessible programming year-round," she said, noting that, due to the weather, the farm is usually closed through January and February. "Our friends with intellectual impairments or developmental delays need the routine. When that's disrupted, they don't understand why the thing they love to do is being taken away... it causes a lot of stress and anxiety for them.

"If we can regulate their exposure to our programs, and make sure they can get in to work with the horses every single week no matter the conditions, that's going to be immensely beneficial to them," Semach added.

She's pegged initial estimates for a build at between \$150,000 and \$200,000.

A cornhole tournament held in Norland March 11 raised \$2,500, with an online fundraiser coming in May expected to bring the kitty up to five figures. Last year's event brought in more than \$7,500.

Minden's Tim Hortons franchise announced last month that all proceeds raised locally through its annual smile cookie campaign would go to Walkabout.

"It really takes a whole village of people to support us and support our mission. We're doing the best we can to make sure this program is successful and viable longterm, because it does so much for so many people," Semach said.

To learn more, visit walkaboutfarmtra.com.

# ...JOIN THEM AT the highlander.ca

# Highlander news 7

# Radio Bingo all about giving back

#### By Sam Gillett

The Sheer Luck Club wished the Minden Clam Diggers well. The Minden Mommas messaged that they too were ready to play. According to Paul Vorvis behind the mic, so

were "Peter, Pat and her sister Betty." Across Ontario and beyond, families,

friends and neighbours sat with their bingo cards, tuned in to 100.9, Haliburton's CanoeFM radio.

It was a Tuesday night, and with the team shout-outs over and done with, Radio Bingo was ready to start at precisely 6 p.m.

"Well good evening and welcome to Radio Bingo.'

Vorvis read the laminated script in front of him, sitting across from Michelle Leigh handling the computer and switchboard and Lillian Hall, next to the soon-to-ring phone lines.

"Proceeds from this session will be shared with CanoeFM and other not-for-profits in Haliburton County."

With that, Vorvis turns on the bingo ball machine and the game begins.

It's a tradition that's ballooned in popularity over the years, particularly during the pandemic. Station manager, Roxanne Casey, said as of April 4 radio bingo had sent more than \$400,000 to 42 community groups across the County.

None of it would be possible without volunteers like Vorvis and committed Bingo players such as Lisa Tompkins.

"I kept hearing about it from all sorts of people who played every week. It sounded like fun," said Tompkins, former executive director of the Haliburton Highlands Health Services Foundation. "So, we ended up having people visiting and we said, 'hey, you know what? We should do this.""

Now she plays every week. "There's often a martini involved," Tompkins said.

At one point, visiting family members requested she send bingo sheets to them in other parts of Ontario.

When someone at Tompkins' bingo night wins, it's a big deal.

"You could win \$5 a night and it's like winning a million," she said. "It's lots of fun to win... but it's really not even about that. It's more about that experience. It's a connection to the community."

## **Community winners**

Before Vorvis plucks the numbers, martinis are poured and winners are declared, a crew of volunteers spreads out around the County. They're led by Bev Bourne and Pat Barry, two volunteers who know the game inside and out.

"It's a great way to keep busy to keep your head above water and to keep thinking about other things right and it's a great way to encourage people," Barry said.

Bourne schedules the drivers who arrive at businesses from Minden to Wilberforce to

Eagle Lake with packets of bingo cards. Barry said it's become a smoother process over the years, even as more businesses have joined on as bingo sheet vendors. They started with eight and now distribute sheets

to 14. Initially, Barry said bingo was a "hard sell" at CanoeFM. They weren't sure how people would respond.

"They had to be convinced, but it didn't take very long," Barry said.

The game now sells about 650 bingo sheets each week, with the summer months bringing the tally even higher. Some cards are even photographed, with the pictures zooming around North America or even at one time, Australia.

CanoeFM Radio Bingo has gone global.

## Making a difference

Last year, multiple HHSS teens won a fullyfunded trip to the Grand River Blues Camp and tickets to the Kitchener Blues Fest through a contest hosted by the Buckslide Blues Society.

Member Rusty Rustenburg said the

"generous" donation from CanoeFM helped make that possible.

You can find the traces of Radio Bingo in the financial statements of most community groups or charitable organizations in the County.

"Our board of directors were thrilled to hear of the [three] studios. With the CanoeFM



Paul Vorvis reads out the numbers while Michelle Leigh operates the computers. Photo by Sam Gillett.

donation, we had the amount we needed to place the order. We are so very proud to have [three] studios that are fully functional dance spaces because the community we live in has supported us at every turn," she said.

Those stories are a big reason why bingo players like Tompkins enjoy the game.

"It supports the good work CanoeFM does in the community, and it's a small way to contribute on a regular basis," she said. "You get so much back for it just in that experience."

No matter the weather, rain or shine, hundreds of Highlanders and more will tune in to 100.9 next Tuesday. Vorvis, or another of the more than 20-person crew, will slip on the headphones and the game will begin.

But those volunteers get in on the action too, when time allows. Barry and her neighbours often gather for spaghetti and bingo. She's won a game or two, too. How did it feel?

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"Amazing," Barry said.



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that bingo proceeds were being donated to Skyline Dance Studio," said Stef Wood, a Skyline board member and fundraising lead in an email. "We were incredibly grateful as we had one big ticket item left to finish our dance space – dance mirrors for [two]

# 8 Editorial opinion

# The**Highlander**

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## OUR MISSION

To tell the story of Haliburton County each week.

To be a source of information and inspiration through stories and ideas.

To report on issues, people and events important to the community.

To reflect and promote pride in the culture, people and landscape of The Highlands.

To encourage Highlanders to believe in themselves, in our community, and in their power to make our place in the world better every day.

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# On home and family

There's a chickadee that has visited my feeder for three winters now. All chickadees look the same except for this one: it's leucistic - part of its black head is white. So it stands out.

When I don't see it, I miss it. When I see it again, I smile. This chickadee is part of my family. It's part of my home.

Homes - or the lack of them - are the talk of the County these days. We don't have enough and it's putting the brakes on everything else that happens here.

So, we need to build more, but often we run up against the other big thing people are concerned about - the environment.

There are few who disagree with the need to protect nature. The trouble is the desire to save our wetlands and the turtles that live on them often runs headfirst into the need to dig up the land to build something. So, more often than not, we throw our hands into the air. "Yes, it's terrible, but we need homes. Waddya gonna do?"

It doesn't have to be like that. We can help nature flourish and build homes. We can make our world more beautiful, and we can save money. We just have to look at things a little differently.

I bought a paperback from Master's Book Store the other week by Aldo Leopold. In this 70-year-old book, Leopold proposes a new 'land ethic'. Like the golden rule, the land ethic extends our care to the land and everything that lives on it.

In other words, the birds and the trees become family; the land is our home. We nurture family beyond the Thanksgiving table, our home beyond our property lines.

Many of us have become alienated from our bigger family and home. We don't touch it. We don't know it. So that makes it easy to destroy and extract. The result is the interlinked problems of climate change, biodiversity loss and soil erosion.

What if we did a mind flip when it came to development? What if we used the need to build houses as a way to also enhance the wellbeing of our larger family? What if every spade in the ground helped the rest of the world flourish? Because that's what you do with home and family.

There's a movement afoot called the 'regenerative economy'. In short, it's about helping everything develop according to its inclination. Humans would lead healthy, happy lives... and so would frogs and milkweeds.

This means farming that puts nutrients back into the soil, beautiful gardens that serve butterflies as well as humans. It means condo developments that maintain and enhance the nature that surrounds them.

Because nature has everything figured out, preserving and replenishing wetlands, for example, doesn't just help the turtles. It

By Simon Payn

helps us as well. Wetlands can collect water run-off, keeping the aquifer topped up, so we can draw clean water from our taps. It makes economic sense too: the city of

Philadelphia figured its parklands were saving \$6 million in water treatment costs. An analysis of house prices in a Philly suburb showed a distinct uptick in value the closer a home was to greenspace.

The win goes beyond dollars and cents. When we know we're part of one big family sharing one big home, not only do we act differently but we feel better too. Instead of fighting the world to get what we need, we work with it to get what we all need.

Then one day, as we step outside our new home, we notice the blue iris flowering in the bioswale that's diverting and cleaning the water by our driveway.

This will make us smile. It could also be what saves us.

Zoomed out is a column that focuses on the big picture, the story behind the story.

# CLIMATE CORNER The cost of silence, part 3

#### WHAT YOU CAN DO:

How do we help stop silencing the truth about our world's climate crisis? Step one is be informed. Step two is look for others to team up with. Step three is to be fearless. There is nothing to lose and everything to gain.

To quote Emily Atkin, "'what can I do?' Anything. The battle for a livable future is a battle against fossil fuels. Right now, it's all hands on deck."

To quote Bill McKibben, "the most important thing an individual can do... is to be a little less of an individual, to join together with others in movements large enough to make real change."

In *The Climate Action Handbook*, Heidi A. Roop gives "100 solutions anyone can do" while talking about the power of a citizen. She tells us that "civic engagement is one of the most effective ways for individuals to make a difference and to avoid feeling overwhelmed by the climate crisis."

Children around the world are taking on the fight for their future. There are numerous cases of young people suing governments for inaction on climate change, and while many are (to date) unsuccessful, some have won. In the Netherlands, after hearing one such case, the court ordered the government to curb carbon emissions 25 percent by the next year. These are inspirational stories for all of us. The environmental group 350.org urges us to hold our political leaders accountable, saying it is not enough to sit back and hope they do what's right. The 350.org website provides Canadians with a climate framework to understand and evaluate the budget released last week.

The WWF website advises: use your voice; be informed; be political. They remind us, "we are the first generation to know we're destroying the world, and we could be the last that can do anything about it. Speaking up is one of the most powerful things you can do, especially if it's to the right people." They also write, "it's not just about speaking to the people in charge. Talk to your friends, neighbours and colleagues and get them to make positive changes too. Speak up, speak to everyone, and make your voice heard."

• Do some research about renewable energies. Talk to your bank and find out if your investments are heavily supporting oil and gas. Educate the bank in the process.

• Some helpful online resources: Climate Action Network International, Canadian Centre for Climate Alternatives, Sierra Club, EcoWatch, Greenpeace Canada.

• Local connections include website for Environment Haliburton!; website for County of Haliburton - Climate Change; Enviro-Café events; website for Haliburton, Kawartha, Pine Ridge District Health Unit - Climate



By Dr. Nell Thomas

mitigation and reduced fossil fuel reliance. Encourage investment in green energy and follow Canada's tracking reports (440Megatonnes. ca) to ensure Canada progresses toward net zero.

Change and Human

• Write to our

politicians. Public

opinion influences

policy. Encourage

action for climate

Health.

• Ask if your children's schools have a climate awareness curriculum and advocate for it if not.

• Start a book (sharing) club specific to climate fiction and non-fiction books. There are a lot. Ask your librarian.

Sixteen children from across the world petitioned the United Nations Committee on the Rights of the Child to hold five of the world's leading economic powers accountable for inaction on the climate crisis. We owe them our supportive voices.

To quote Greta Thunberg, "What we do or don't do right now will affect my entire life and the lives of my children or grandchildren. What we do or don't do right now, my generation can't undo in the future."

Audio Creation Audio Creation Audio Creation

Have an opinion? Send your letters to editor@thehighlander.ca (300 words max)

Apr. 6 2023

# LETTERS 'Appalling' decision

#### Dear editor,

Appalled to read in the March 30 edition of *The Highlander* that our Dysart et al council has absolved itself of its responsibility to have land use policy in place with regards to cell tower placement.

It is encouraged to have such policy in place by the federal government body ISED that regulates overall cell tower policy. It seems that due to inevitable desired public input as to where these towers are placed, council has opted to run away from written policy and process for cell sitings put in place in 2014 by a previous Council, than take the time to even consider an update to Policy 38.

Other municipal governments in Ontario have shown greater strength on this matter and proactively manage the issue with appropriate planning and adherence to developed policy.

While we may need some level of cellular service in our community beyond that of today, are we possibly overbuilding these cellular sites?

With competing funding to bring broadband to our community from already announced initiatives such as EORN, and Bell to place fibre by 2025 into most of our community, along with the newer satellite player Starlink, it now seems that we will soon have many high-speed internet solutions available.

These providers will, from an overall population perspective, be competing for a relatively small subscriber base.

Perhaps we should be surveying the property owners within the midst of these planned cell towers for their current and future internet buying needs.

Finally, what is Council doing to better consider placement of cell sites on appropriate municipal lands that could be creating a revenue stream? At least placement on municipal lands may help property owners appreciate that this is a logical location, though everyone will never be happy.

Brian Howden Haliburton

## Against Policy 38 reversal

#### Dear editor,

Firstly, we support cell coverage and services, however we don't support indiscriminate and excessive placements of cell towers.

Rogers will be erecting three 90-metre (295 feet) cell towers on Haliburton Lake that will be visible from the lake and to many property owners. Two of the three towers have been approved by Dysart council.

Dysart had in place Policy 38, which detailed and protected placement of towers and advocated for towers to blend in with its surroundings. The policy outlined applicants who wish to expand its telecommunications presence must follow an established framework. This includes public consultation by the applicant, who are told they must present a proposal that "embraces

## PHOTO OF THE WEEK



Luba Cargill recently captured this sunset over Gelert Road in Haliburton.

the core values of preserving the natural environment and resources and maintaining the municipality's rural and small-town character..." However, Dysart council rescinded this policy March 28.

The third tower (still to be approved) will be located just 300 metres from Curry Road and a mere 400 metres from the shoreline of Haliburton Lake. This tower will be seen day and night by residents on the south end of the lake.

Being 400 metres from the shoreline, the tower in no way "minimizes the visual impact of a telecommunication facility" or "preserves the natural environment" as per the former Policy 38. Council realized this tower application could never have been approved under Policy 38. Dysart's solution to this dilemma, was to rescind Policy 38 midway through the approval process rather than refuse the application.

Algonquin Highlands' council did the right thing, followed their policy (very similar to Dysart's policy) and turned down a 60-metre cell tower application for Oxtongue Lake. Dysart voters should look at Dysart Council's action and question what other policies and bylaws will be rescinded to achieve Council's agenda.

#### Evelyn and Lee Fenwick Haliburton

Editor's note: A decision over a cell tower application made by Rogers to serve residents surrounding Oxtongue Lake has been deferred by Algonquin Highlands council, not denied.

## A distrurbing precedent

#### Dear editor,

I was shocked when I read that Dysart et al council had abolished Cell Tower Policy 38 last week. To rescind this crucial piece of legislation that establishes rules, guidelines, and regulations for the installation of the cell towers currently planned for the municipality is both irresponsible and unacceptable on the part of council. This protocol document is vital to the cell towers both planned and in progress in the municipality and cannot be thrown out while the cell tower process is on-going.

According to Policy 38 its purpose is to outline the procedure to be followed by applicants wishing to establish or expand telecommunication facilities within the corporate limits of the Municipality of Dysart et al. This procedure must be followed to satisfy the requirements of ISED for the consultation with local land use authorities and the public, prior to approval of an application to establish or expand telecommunication facilities.

Furthermore, Policy 38 states that Dysart et al does not support the licensing and installation of new or expanded telecommunication facilities unless the requirements of this policy have been complied with.

Upon review of the purpose and the requirements to be complied with by Policy 38, I fail to see how the Dysart council can justify rescinding this document.

I call upon council to immediately reinstate Policy 38 in its original form without any modification.

I will add that the action to rescind such a crucial document certainly sets a very disturbing precedent. Is this how council intends on performing in the future? Will they rescind documents, policies, and bylaws in the same manner? All members of Dysart council need to seriously evaluate the consequences of their decision in this matter.

Raymond Provencal Haliburton

# Lack of civil responsibility

#### Dear editor,

It is with profound sadness and wonderment that I learned Dysart council expunged Policy 38 that contained the municipal protocol for reviewing communication towers. This is more than a little curious as Council had already approved several Rogers tower applications, two on Haliburton Lake with but another 372-foot tower being proposed by for review by Dysart council shortly. Abandonment of this tower protocol in mid-stream, with no provision for public discussion, or amendments to a protocol that was dedicated to "maintaining and protecting the aesthetic values of the community" while stressing the need for public consultation, demonstrates a lack of civic responsibility and stewardship.

The protocol stressed the need for public consultation, which is defined as a discussion with (person, group) before making a decision. This never once took place even though Rogers and the Dysart director of planning publicly stated that it did. How could it? Rogers had already determined where tower sites would be located and negotiated land acquisition/leases before any public sessions were announced. This was an important enough point for the mayor and council of Algonquin Highlands to recently reject a Rogers tower proposal for Oxtongue Lake.

The towers in Dysart have been void of any consultation or thoughtful discussion of tower integration with the installation of fibre optic presently underway, or the environmental intrusion all these towers will cause. Perhaps with the myriad of upgraded communications now being employed in Dysart, we won't need all the proposed Rogers towers.

Dysart has also abrogated its responsibility to provide ISED, the Federal authority, with an assessment of the towers on behalf of the local taxpayers. There are no Dysart guidelines to base this upon. Perhaps Dysart can borrow the protocol from Algonquin Highlands?

#### John Rowsome, Haliburton Lake

Editor's note: A virtual public consultation regarding the proposed cell tower for Elephant Lake Road was held on March 14.

# Editorial opinion 9

# 10 Highlander community



## Notice of a Complete Application and Public Meeting For Proposed Zoning By-law Amendments

TAKE NOTICE THAT the Council of the Township of Minden Hills will hold a Public Meeting on: Thursday, April 27, 2023

Date: Time:

9:00 AM Location This will be held as a virtual meeting

To Watch: Members of the Public wishing to watch the meeting can do so by joining the Meeting Live Stream Link: https://youtube.com/live/z2I\_4UORKrU?feature=share

To Participate: Members of the public wishing to participate and make comment/speak at the Public Meeting(s) must: pre-register by emailing admin@mindenhills.ca by Wednesday April 26th before 4:00 PM or by attending and registering the morning of the meeting before 8:30 AM

Participants registering after 8:30 AM will not be permitted into the public meeting. Once registered, participants will automatically be placed into a holding room and brought into the meeting as permitted by the Chair.

To attend the Zoom virtual meeting via Web, type https://zoom.us/join or https://us06web.zoom.us/j/88474 014525?pwd=SHh0a2p2TkZyS3kwUVBLbmlJcHVuZz09 into your browser or attend by dialing the number below:

Telephone: 1-647-374-4685 or 1-647-558-0588 Webinar ID: 884 7401 4525 Passcode: 149966

Written Submissions either in support of or opposition to the applications must be received prior to the Public Meeting and can be submitted to admin@mindenhills.ca

The purpose of the Public Meetings will be to consider zoning by-law amendment applications PLZBA2023008 and PLZBA2023020 pursuant to Section 34 of the Planning Act. The applications for Public Meeting are listed below:

PLZBA2023008 – Part Lot 27, Concession 4, Geographic Township of Minden, being a vacant lot on Crofters Lane and located on Kashagawigamog Lake (see Key Map)



Purpose and Effect of the Application: The subject property is currently zoned 'Shoreline Residential (SR)' and is located within the Waterfront designation of the Township's Official Plan. The proposed zoning by-law amendment would serve to rezone the lands from 'Shoreline Residential (SR)' to 'Shoreline Residential-Exception (SR-E)' in order to permit development of the vacant lot in the form of a single detached dwelling with a basement having a setback of 12 metres to the high-water mark of the lake.

PLZBA2023020 – Part Lot 10, Concession 7, Geographic Township of Minden being address and located on Horseshoe Lake. (see Key Map).

Purpose and Effect of the Application: The subject property is currently zoned 'Shoreline Residential (SR)' and is located within the Waterfront designation of the Township's Official Plan. The proposed zoning by-law amendment would serve to rezone the lands from 'Shoreline Residential (SR)' to 'Shoreline Residential-Exception (SR-E)' in order to permit re-development of the lot in the form of a single-detached 2-storey dwelling having a setback of 7.8 metres to the high-water mark of the lake.



Additional Information regarding these applications is available for public inspection at the Township of Minden Hills Building and Planning Department by appointment only

Any Person may attend the public meeting and/or make written or verbal representation either in support of or in opposition to the proposed Zoning By-law Amendments.

If a Person Or Public Body does not make oral submission at a public meeting or make written submission to the Corporation of the Township of Minden Hills before the by-law is passed, the person or public body is not entitled to appeal the decision of the Corporation of the Township of Minden Hills to the Ontario Land Tribunal.

If a Person Or Public Body does not make oral submission at a public meeting, or make written submission to the Council for the Corporation of the Township of Minden Hills before the by-law is passed, the person or public body may not be added as a party to the hearing of an appeal before the Ontario Land Tribunal unless, in the opinion of the Tribunal, there are reasonable grounds to do so.

If You Wish to Be Notified of the decision of the Township of Minden Hills in respect to the proposed zoning by-law amendment(s), you must submit a written request to the Township of Minden Hills. For more information about this matter, including information about preserving your appeal rights, contact the undersigned at admin@mindenhills.ca.

Accessibility: The Township of Minden Hills is committed to providing services as set out in the Accessibility for Ontarians with Disabilities Act, 2005. If you have accessibility needs and require alternative formats or other accommodations, please contact the undersigned.

Privacy Disclosure: As one of the purposes of the Planning Act is to provide for planning processes that are open and accessible, all written submissions, documents, correspondence, e-mails or other communications (including your name and address) form part of the public record and may be disclosed/made available by the Township as deemed appropriate, including anyone requesting such information. Please note that by submitting any of this information, you are providing the Township with your consent to use and disclose this information as part of the planning process.

Trisha McKibbin, Clerk 7 Milne Street, P.O. Box 359 Minden, ON. K0M 2K0

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# Highlander community 11

# HHOA wild game, anniversary event 'a big hit'

#### By Mike Baker

A good time was had by all April 1 as the Haliburton Highlands Outdoors Association (HHOA) brought its traditional wild game dinner and auction back after an enforced four-year hiatus.

The event is a major fundraiser for the HHOA, usually bringing in around \$5,000. Sold-out this year, the Haliburton Legion played host to more than 180 locals who were treated to a buffet-style dinner featuring a wide range of wild game, including bear, venison, moose, elk, boar, and buffalo. There were also salmon and rainbow trout dishes to enjoy, with lead organizer, Dan Johnson, saying there was a little bit of something for evervbody's taste.

"It was a real treat for us to bring this dinner back to the community, we've really missed hosting it over the past four years," Johnson said.

Johnson noted this was the 28th wild game dinner held in Haliburton.

While a final fundraising total is still being calculated, he said the event had done "very well." On top of money generated through ticket sales, there was a 50/50 draw, silent auction, and donation bucket beside a complimentary photo booth.

Johnson said he was blown away by the public's ongoing support. HHOA offered to honor all the tickets purchased ahead of the planned 2020 dinner, which was cancelled nine days before it was to run due to COVID-19, but many supporters paid again.

"They said to treat that money [paid for tickets in 2020] as a donation... a lot of people offered to do that, which I think says everything about this community," he said.

The money will be used to fund ongoing HHOA operations, which includes running the Haliburton fish hatchery. Since 1998, the organization has raised and stocked more

than 800,000 fish in over 50 local lakes HHOA president Dan Smith said he expects



to stock between 25,000 and 30,000 fish this year. Due to ice conditions, he said work will likely begin later this month. He's unsure which lakes will be targeted yet, with that typically dictated by the Ministry of Natural Resources and Forestry.

Johnson noted Saturday's event served a dual purpose, with HHOA recently celebrating its 30th anniversary.

"We're calling this year our 30-plus-one. We couldn't celebrate our 30th anniversary in 2022, but we wanted to make sure we did something to mark the occasion. It's an important milestone for us," Johnson said. "We've done a lot of great things in the community over the past three decades, so

it's nice to celebrate that.' He and Smith noted HHOA is planning a

summer-time open house and family event at the fish hatchery, located on Gelert Road.



Top: It was a packed house at the Haliburton Legion. Photo courtesy of MP Jamie Schmale. Inset: Dan Johnson, lead organizer of the dinner, was at the Legion all day on March 31 cooking food and setting up the main hall. Photo by Mike Baker.

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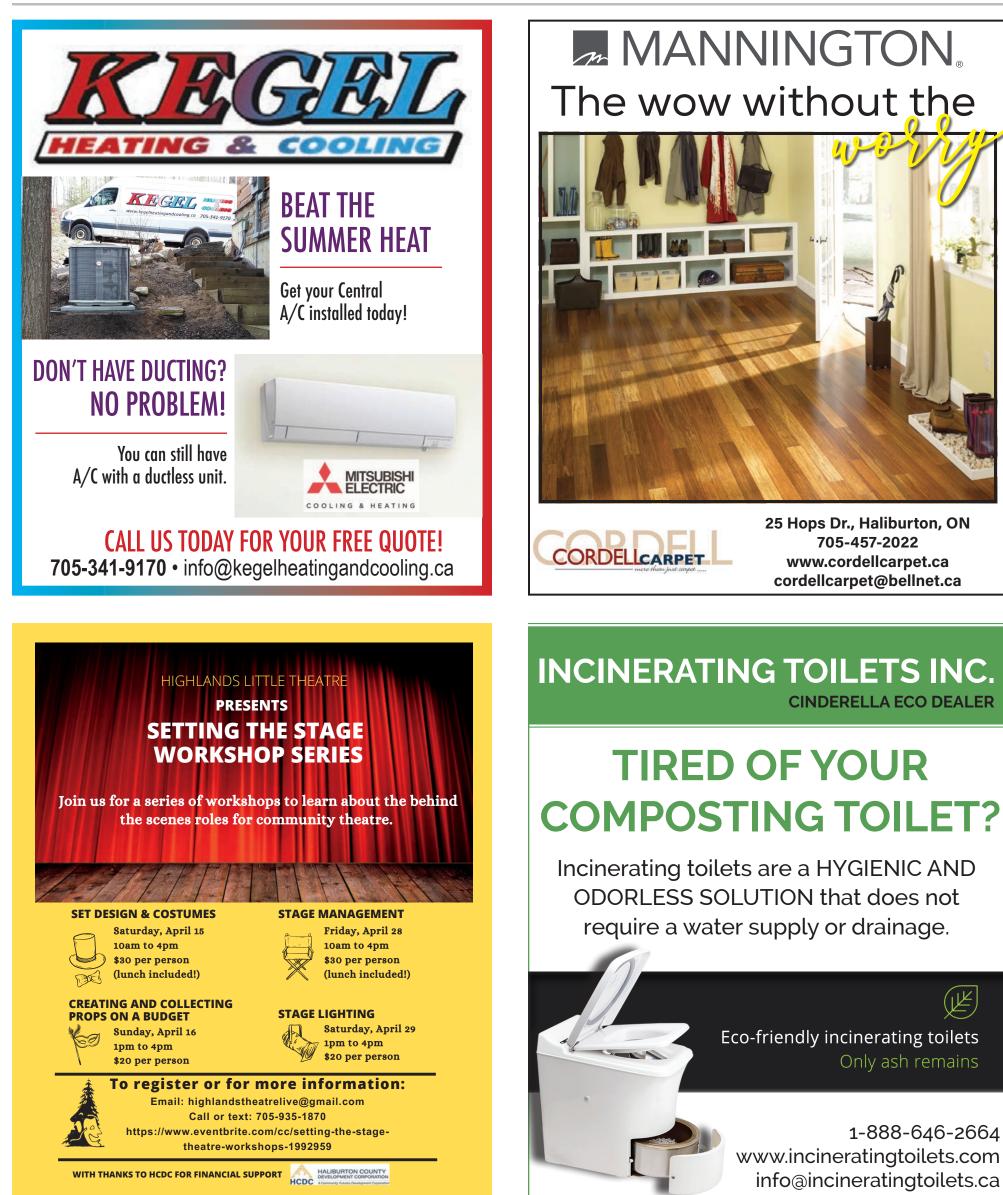
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## The Highlander

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# 12 Highlander arts



# Highlander arts 13



Elizabeth Johnson spent a month painting outdoors in Dorset. Photo by Mike Baker.

# Painter spends month celebrating beauty of her Dorset 'paradise'

#### By Mike Baker

Dorset artist Elizabeth Johnson has made it one of her life's missions to promote and showcase the "paradise" she calls home.

Throughout January, the painter spent approximately six hours each day outdoors recreating landscapes of some of the village's most iconic landmarks. She submitted her collection for consideration in the 2023 Strada Challenge, which encouraged artisans from across the globe to kick off the new year by immersing themselves in nature and creating new works for each day of the month.

"I'm an outdoors person, so this program really spoke to me," Johnson said. "The village is well-known and loved in the summer, but people don't really know much about its beauty in the winter. I felt winter in Dorset needed to be painted and celebrated."

Since moving to the area in 1981 with husband, Brad, Johnson has sunk deep roots in the community. After raising their four kids here, the pair has operated the seasonal Pizza on Earth restaurant on Clan MacKay Road for 14 years. Johnson also maintains a gallery at the site.

She painted her first scene overlooking Shoe Lake on New Year's Day. For the next week, Johnson spent each day moving a kilometre closer to town, culminating in a visit to Robinson's General Store Jan. 8.

"I ran into the store to get permission to paint the village from its roof. One hour later, the store closed its doors," she said. "This is when painting Dorset became a serious mission for me. Over the years, Dorset has suffered from so much loss – the lands and mines office, the school, the Frost Centre, the community centre, our churches, and now, the hub of our community... I wanted to take a stand." Robinson's reopened March 31, with brothers Ven Komina and Satya Jyesta taking on ownership. The pair also own and operate stores in Baysville and Kirkland Lake.

She set herself up at various spots across the downtown, completing paintings of Robinson's, Trading Bay Dining Company, the gas station, the lumber yard, and the post office. Many in the community took to visiting Johnson, dropping off warm drinks and other treats to keep her going.

She posted her finished works online each evening, which generated a tremendous response.

"Some said the paintings made them cry from the memories they evoked. It was quite overwhelming to see how much of an impact my works were having. That's what gave me the determination and vision to push forward – without them, I don't know if I could have finished," Johnson said.

An exhibit showcasing the collection, which also included pieces featuring scenes on Kawagama Lake, Paint Lake, and Rabbit's Bay, was held at Johnson's gallery March 18. She said it was the best art show she's ever hosted, with people attending from as far away as Toronto and Barrie.

Most of the works have been sold, with 10 still available for purchase. All are set in handmade Canadian maple frames produced in Dorset.

Reflecting on the experience, Johnson said it was the biggest challenge of her artistic career but well worth the effort.

"It really was the best way to spend January. It gave me purpose," she said. "And it was nice to see the community come alive and support me. There was real interest in the work. I'm quite proud of how this all turned out."

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# 14 Highlander arts



## A heavenly hoot

Highlands-based theatre troupe Ctrl-ART-Del held its first productions in the County March 31 and April 1 with the Canadian premiere of Cherubs. A dark comedy written by Toby McShane and directed locally by Tim Nicholson, Cherubs focuses on the hilarious story of fallen angels Gottlieb and Montmartre, who have lived for thousands of years on earth after being banished from the heavens. Now living in modern-day Kent in England, the pair attempts to navigate a new threat from above with the help of their charming Cockney friend, Jasper, and an old celestial colleague, Screwtape, with brutal, yet sidesplitting results. The show, which took place at the Northern Lights Performing Arts Pavilion in Haliburton, was Nicholson's directorial debut.

Top left: The closing scene of the play saw Montmartre, Gottlieb and Jasper first attack and then detain Screwtape. Top right: Montmartre and Gottlieb try to coax Jasper, played by Andrew Case, into kidnapping 'the chosen one' so they can try and blackmail their way back into heaven. Bottom right: Kelsey Crowe put in a stellar performance as Montmartre, a brilliant fallen angel with a big reputation in heaven. Photos by Mike Baker.

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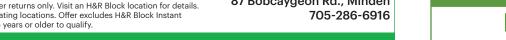
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## The Highlander











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Dewayne Simms Construction

# 16 **See Home of the** Highland Storm



## U11 Up Right Roofing

It was a great season for the U11 Up Right Roofing Local League team this year. With only one regular season loss, they were the league champs. In January, the team made it to the final game of the '400 Lake Simcoe Cup' and lost in overtime. The loss was heartbreaking, but it was good to see how the players rallied around each other for support. The team ended the season with a third-place finish in the 'Year End Championship'. All members of the team managed to score a goal this season, with two of the players finishing in the top three for overall points in the U11 LL division. The coaching staff are very proud of the development of all the players and how they learned to play their positions. The most impressive part was that this team learned to play as a team rather than a group of individuals. They distributed the puck well for such a young group and they were rewarded for their efforts with many scoring opportunities. The chemistry of this team was strong both on and off the ice, adding to that a great group of parents, made for a fun-filled season. *(Coach Cory Valentini).* 



## U13 Walker's Heating and Cooling

The U13 Walker's Heating and Cooling team enjoyed a successful season, and played right until the final weekend, where they represented the Highlands at the OMHA championships in Barrie. Go Storm!



# U11 Curry Chevrolet Rep

The U11 Curry Chevrolet Rep team started their year off strong, playing up a division in a tournament in Gravenhurst where they tied one game and lost two. The kids came together off the ice too and make Christmas cards over the holidays that they personally delivered to residents at Extendicare. This dedicated team practiced hard and were the "B" champions of the Peterborough Liftlock Tournament. The team had a busy March with playoff games, finishing "B" division champions. They ended their season with a fun-filled tournament in St. Catherine's where they won their first two games and fell short in their next two. Thank you to our sponsor Curry Chevrolet, our coaches, bench staff and parents for an awesome hockey season! (Coach Chris Kerr).



## **U13 Minden Pharmasave**

The Highland Storm U13 Minden Pharmasave team started the year with what I would consider a "rookie" team, with four first and second year players and a mix of veterans. Expectations were for a moderately successful season with a lot of growth. The team performed well beyond expectations with a 14-3-1 regular season record (good for 2nd place). The development of this team was amazing. They got better and better as the season progressed and were a few missed shots in overtime away from a championship winning season. The coaching and managing staff couldn't be prouder of this team. Thank you, girls and boys, for allowing me to coach you this year. *(Coach Josh Shaw)*.







# Home of the Highland Storm







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## **U11 Carquest**

The U11 Carquest Local League team had a very successful year with a regular season record of 13-2-2. All players contributed greatly to this success. Some highlights include Bently Bull with a league leading 59 points. Our offence was rounded out with Liam Scheffee, MacKay Windover, James Hamilton and Olivia Rickard all finishing in the league's top 20 in scoring. Aiden Innes and Kylie Simms added depth to our forward squad. On the defensive side, Nathian Lowe anchored the net with an impressive goal against average of 3.64. Keeping the puck out of harm's way were our defence Marshal Heisman, Huxlee Campbell, Evelyn Mardus and Claire Hamilton. Our group showed incredible growth over the course of the season. Our success was due to a healthy team spirit and co-operation by all players. We entered the playoffs with a short bench and a tough schedule and ran out of steam winning one of our three games. The parents and coaching staff were treated to two sudden death overtime finishes, one in our favor and one not. The intensity of those overtime periods was unlike anything seen before in U11 hockey. We are looking forward to one last tournament to round out this incredible year. I would also like to thank the parents, grandparents and other supporters who got the kids to the rink and battled some adverse road conditions to make this season possible. (Coach Andy Rickard).

## U13 Cheryl Smith RE/MAX

The Highland Storm U13 Cheryl Smith RE/MAX Local League team ended the regular season undefeated with a 16-0-1 record. We took home the title of 'A' champs in our year-end MPS LL playoff tournament, finished 'A' finalists at our locally hosted Silverstick Tournament and lost in an overtime shoot out in the championship semi-finals in Caledon this past weekend. Defensive pairs Hudson Meyer, with Lucas Vale, and Hunter Hamilton, with Levi Rowe, have shown tremendous blueline play action, working together to cover the defensive zone while making offensive rushes opening up many scoring opportunities throughout the season. Linemates Cruize Neave, Landyn Simms and Jacob Sutton along with Lyla Degeer, Tyler Hughes and Katie Lavalle have shown a strong offensive force, winning faceoffs, using their speed and finding the back of the net consistently. Goaltender Colten Simms has shown great improvement with lots of action and close games throughout the entire season. This team has come together more than just a hockey team, the bonds and friendships these players have will continue to last a lifetime. Thank you to my fellow coaching staff Cory Simms and Marcus Rowe. Along with all our parents and fans who support us at every game. (Coach Mike Hamilton).

Photos by Tim Tofflemire.



Apr. 6 2023

# 18 The Huskies

# Sordo grateful for Huskies experience

#### By Mike Baker

After slamming home an overtime winner in Game 4 of the Haliburton County Huskies first-round playoff series against the Toronto Patriots last month, 18-yearold defenceman Josh Sordo felt like he was on top of the world.

"I just remember lots of screaming and pats on the back. I ended up at the bottom of a huge pileup on the ice, it was crazy," Sordo told *The Highlander*. "I don't think I'd ever felt what I felt watching the puck go in before ever in my life."

That tally was a major turning point in the series, which the Huskies went on to win 4-1. While the team ultimately dropped out of playoff contention last week following a 4-0 series sweep by the Wellington Dukes, Sordo said that's a memory he'll cling onto for the rest of his life.

The youngster only managed a few minutes of ice time against Wellington before a concussion ended his season. While disappointment drips off his every word, Sordo said he feels fortunate to have found such a welcoming home in Haliburton County.

Growing up in Ancaster, ON, Sordo was considered something of a blue-chip prospect while playing minor hockey. He finally landed with the Hamilton Jr. Bulldogs AAA team as a teenager, playing three seasons with the organization.

It was fitting then when he was drafted by his hometown club in the 2021 OHL Priority Selection.

"I was getting my COVID shot when I got the call – so I sat there, waiting to leave so I could tell people. That was one of the toughest 15 minutes of my life," he said, with a laugh. "It was such a surreal moment. It felt like the culmination of vears of work."

Sordo attended training camp with the team last summer but found himself behind some big names on the Bulldogs blueline. He was getting ready to return to the Brantford 99ers, where he played 51 games in 2021/22, when his coach called to say there was significant interest elsewhere. All it took was a phone call from Huskies bench manager, Ryan Ramsay, to turn his attentions north.

After playing in 50 regular season games, posting 18 points, Sordo broke out for three points in five games during playoffs. He said he channeled features of St. Louis Blues forward Robert Thomas' game, who billeted with the Sordos for the second half of the 2017/18 OHL season.

"He used to say that he'd drown out all the noise and not let himself be taken out of the game, out of the moment, by anyone or anything... He always knew what to do," Sordo said. "He was just such a professional, even at that young of an age. He's someone I look up to, for sure."

Sordo isn't sure what next season has in store, but said he'd be open to a Highlands return.

"I had such a great time here. I was blown away the minute I stepped through the door – it's the best program, facilities in the OJHL," he said. "I'm going to go away, work hard during the summer and see where that puts me. Wherever I end up playing, I want to make the most of it."

Blueliner Josh Sordo appeared in 50 games for the Huskies this season. *Photo by Amy Deroches/OJHL Images.* 



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TheHighlander.ca

# The Huskies 19

# Huskies fall to second-round playoff defeat

#### By Mike Baker

The Haliburton County Huskies' season is over after the hometown team fell to a tough 3-2 defeat to the Wellington Dukes at S.G. Nesbitt Memorial Arena March 30.

The second-round OJHL playoff series ended in a 4-0 sweep.

Head coach Ryan Ramsay made a big call ahead of the game, opting to hand 17-yearold goaltender Tyler Hodges his first start of the post-season. Hodges was named to the league's rookie all-star team March 23 after a regular season that saw him win 13 of his 19 starts, posting a 2.00 goals against average and a .931 save percentage.

Ramsay said he decided to ride the hot hand after Hodges impressed in a tough situation in Game 3, where he relieved regular starter Aidan Spooner early in the first period with the Huskies down 4-0.

"It was a simple call – going into Game 4, Hodges had two wins and one loss against Wellington, while Spooner was 0-4, with one tie. Sometimes when things aren't going your way, you've got to try something new," Ramsay said.

Thursday's do-or-die encounter couldn't have gotten off to a worse start for the Huskies, with the Dukes squeezing an early goal past Hodges three minutes in to silence the home crowd. The visiting side doubled their lead at 14:12, scoring on the powerplay.

Josh Currie halved the deficit at 16:02. Picking up a loose puck in the slot, he wasted no time adjusting his body and firing one in top cheese to breathe new life into the game. The home side thought they'd tied the game 18 seconds into the second after the puck inconspicuously found its way into the Dukes' net, though the refs immediately waved the goal off, with some debate as to whether it had crossed the line before the net had come off its frame.

The Huskies dominated, but couldn't find an answer for an impressive Jacob Osborne, who turned away 18 shots in the period – the best a cross-crease scramble to deny Leo Serlin a certain goal at the 12-minute mark.

The home side maintained the pressure during the third and twice struck the iron. The air was sucked out of the building at 12:50 when Lucas LePalm notched a powerplay marker to make it a 3-1 game. Marco Iozzo gave the Huskies a chance with a short-handed tally at 15:59, but even after pulling Hodges for the final two minutes they couldn't find a way past Osborne, who finished the night with 46 saves.

Emotions spilled over afterwards, with this marking the final junior game for captain Christian Stevens and stalwarts Isaac Sooklal, Sam Solarino, Boyd Stahlbaum, Currie, Iozzo, Luca Rea, Ty Collins and Spooner.

Ramsay was left to rue a spate of injuries that left him without four key contributors for the second-round series.

"I thought we played well for three of the four games. That last one was one of the best games we've played all season. Sometimes you need some luck on your side, and we



Huskies forward Patrick Saini battles with a Dukes defenceman. Photo by Mike Baker.

just didn't have it," Ramsay said. "We had Collins out with a concussion, Josh Sordo out with a concussion, Zack Morrissette out with a shoulder issue, and Jack Staniland out with a broken leg. Missing our top scorer and three top defencemen... made it difficult for us to compete."

The Huskies finished the 2022/23 season with 40 wins, 19 losses, three overtime defeats and one tie.



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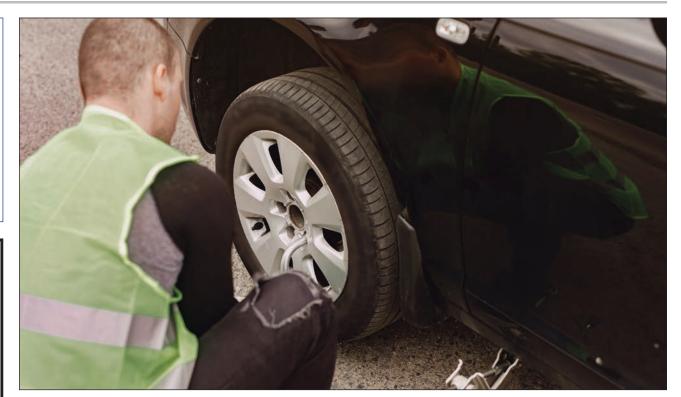


# HomeHardware.ca

# 20 Spring car care







There's much to do to get our vehicles ready for the warm weather, such as changing out winter tires. freepik.com.

# Prepping your car for spring

#### By Lisa Gervais

Spring is in the air and chances are your ride is looking a little rough thanks to winter in the Highlands. But with that spring fever comes a burst of energy that should see you looking forward to getting your vehicle in tip-top shape for the warmer weather to come.

Usually number one on the list is swapping out your winter tires.

This change should occur when temperatures start rising above 7 degrees Celsius. Your summer or all-season tires are more rigid and designed for better handling and performance on those snow and ice-free roads. Your winters are more flexible to provide better traction. But once spring is here, they will wear out faster in the warmer conditions.

Once you swap, remember to give the winters a spray or wash before putting away, especially to get rid of any salt. Then, keep them in a cool, dry area.

It is also a good time to rotate your tires. That means putting the back tires to the front and vice versa. We do this because the weight of the vehicle is not distributed evenly on tires. For example, front tires almost always carry more weight. Rotating means your tires last longer.

After spending last fall, winter and early spring hitting potholes, curbs hidden by snow, and icy ruts, chances are your suspension's a bit beat up, too. Your wheel alignment might be off. You can tell this is happening when steering. The steering wheel might be off-centre, or you feel like your vehicle is pulling to one side when hitting the highway. Maybe the treadwear is uneven? You might need to replace your tires. You can call your favourite Highlands mechanic and have them do an alignment check.

It is also a good time to give the vehicle a wash. If you have been anywhere where there is salt on the roads, this can lead to rusting and other damage to the body and undercarriage.

Most car washes, including ones in the County, have spraying machines that target underneath vehicles with enough force to get rid of any salt. Or you can make an appointment with a car detailer here in the Highlands.

While every vehicle is different, spring is a good time to check fluids. Your owner's manual will tell you how frequently various fluid checks need to be done.

An oil change ensures adequate lubrication of moving parts and that all internal components are working well together.

If you are planning on changing your vehicle's oil for spring, it is also a good idea to check the transmission fluid, coolant levels and brake fluid, and top up your windshield wiper blade fluids too.

Next up are your brakes. Have a mechanic check pads and rotors.

After a long winter combined with the preceding seasons' dust, mildew, mould, and other allergens, it is also an ideal time to have filters checked - both the engine air filter and cabin air filter.

Some other tips for this time of year include: replacing worn wiper blades, testing the battery, and having a mechanic check your belts as well as your lights.

Making changes in a controlling or abusive relationship can feel impossible without the right help.

When you're ready, reach out for support.

YWCA PETERBOROUGH HALIBURTON

24 Hour Support & Crisis Line 705-286-6442 | 1-800-461-7656 www.ywcahaliburton.org

# **THEHIGHLANDER.CA**

# Highlander events 21

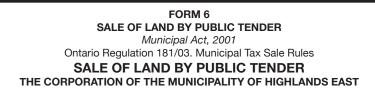
# Easter Services for the Anglican Church

Maundy Thursday • April 6 • 7pm St. Paul's Anglican in Minden

**Good Friday • April 7 • 11 am** St. Paul's Anglican in Minden

# Easter Sunday • April 9

9 am at St. James, Kinmount; 9 am at St. Peter's, Maple Lake 10:30 am at St. Paul's, Minden



Take Notice that tenders are invited for the purchase of the lands described below and will be received until 3:00 p.m. local time on April 27, 2023, at the Highlands East Municipal Office, 2249 Loop Road Wilberforce Ontario. Submitted Tenders will be opened virtually by Zoom. Register in advance for this meeting using the following link: https://us02web.zoom.us/j/85855409293?pwd=Wm1DKzRmbWFsZXhMREYwMIJRMTVzdz09 After registering, you will receive a confirmation email containing information about joining the meeting.

The tenders will then be opened in public on the same day as soon as possible after 3:00 p.m. at the Highlands East Municipal Office, 2249 Loop Road, Wilberforce.

#### Description of Lands:

1. Roll No.46 01 601 000 52100 0000; 1930 Glamor Lake Rd., Gooderham; PIN 39233-0140 (LT); PT LT 2 CON 11 MONMOUTH AS IN H136595; HIGHLANDS EAST; File 19-02 According to the last returned assessment roll, the assessed value of the land is \$145,000 Minimum tender amount: \$17,461.31

2. Roll No. 46 01 902 000 01902 0000; Irondale Rd.; PIN 39225-0148 (LT); LT 5 CON 6 GLAMORGAN BTN BURNT RIVER & RDAL BTN CON 5 AND CON 6; HIGHLANDS EAST; File 19-06 According to the last returned assessment roll, the assessed value of the land is \$1,600 Minimum tender amount: \$5,315.45

3. Roll No. 46 01 902 000 55900 0000; Highlands East; PIN 39230-0218 (LT); PT LT 28 CON 9 GLAMORGAN AS IN H40836; HIGHLANDS EAST: File 19-08 According to the last returned assessment roll, the assessed value of the land is \$26,000 Minimum tender amount: \$9,229.43

Tenders must be submitted in the prescribed form and must be accompanied by a deposit of at least 20 per cent of the tender amount, which deposit shall be made by way of a certified cheque/bank draft/money order payable to the municipality.

Except as follows, the municipality makes no representation regarding the title to, availability of road access, or any other matters relating to the lands to be sold. Responsibility for ascertaining these matters rests with the potential purchasers. The assessed value, according to the last returned assessment roll, may or may not be representative of the current market value of the property.

Pursuant to the Prohibition on the Purchase of Residential Property by Non-Canadians Act, S.C. 2022, c. 10, s. 235 (the "Act"), effective January 1, 2023, it is prohibited for a non-Canadian to purchase, directly or indirectly, any residential property, as those terms are defined in the legislation. Contraventions of the Act are punishable by a fine, and offending purchasers may be ordered to sell the residential property.

The municipality assumes no responsibility whatsoever for ensuring bidders/tenderers comply with the Act, and makes no representations regarding same. Prospective bidders/tenderers are solely responsible for ensuring compliance with the Act and are advised to seek legal advice before participating in this sale.

Transfers of properties that contain at least one and not more than six single family residences and are transferred to non-residents of Canada or foreign entities, are subject to the Province's Non-Resident Speculation Tax (NRST).

This sale is governed by the *Municipal Act, 2001* and the Municipal Tax Sales Rules made under that Act. The successful purchaser will be required to pay the amount tendered plus accumulated taxes and any taxes that may be applicable, such as a land transfer tax and HST.

The municipality has no obligation to provide vacant possession to the successful purchaser.

A copy of the prescribed form of tender is available on the website of the Government of Ontario Central Forms Repository under the listing for the Ministry of Municipal Affairs.

For further information regarding this sale and a copy of the prescribed form of tender, visit: www.OntarioTaxSales.ca or if no internet access available, contact: Shelley Fice-Trimble Tax Collector The Corporation of the Municipality of Highlands East 2249 Loop Road Box 295 Wilberforce ON K0L 3C0 705-448-2981 Ext. 424 sfice-trimble@highlandseast.ca www.highlandseast.ca Advertorial The Role of the Office of Tourism & How It Impacts the Overall Prosperity of the Region

> You may have seen the recent Resident Sentiment Survey (RSS) that was shared online in December. In this fourth installment of six, we are picking up and adding to last month's theme with a further look at the County's Department of Tourism and how the work done here impacts the overall prosperity of the Haliburton Highlands.

The County of Haliburton's Office of Tourism plays a critical role in not only promoting the region's natural beauty and unique experiences, but in also actively engaging the local community in these efforts as a way of building up the destination to the benefit of all – visitors and residents alike.

One of the key roles of the office is to create and execute effective marketing campaigns to attract visitors to the region. This includes developing a strong brand identity for the County of Haliburton, highlighting the region's natural attractions, cultural events, and outdoor activities. By effectively promoting the region to a wider audience, the office helps to increase visitor numbers, which in turn drives the local economy.

Some of the various marketing activities the office engages in include:

- The development of the 2023 Explore Map
- The development and distribution of the visitor newsletter (which as mentioned last month continues to outperform industry standards when it comes to engagement)
- Working with 'Kawartha Now' experts in digital marketing to promote hiking in the Highlands, reaching a very targeted audience (younger demographics, cottage enthusiasts, and reaching markets in the GTA that are specifically interested in escaping to cottage country)
- Promoting the Haliburton Highlands on the Ontario Road Map and our hiking trails on the Ontario Trails Map
- And much more

The development and continuous enhancement of the tourism website – MyHaliburtonHighlands.com – is also an integral part of promoting the destination and enhancing the visitor experience. Staff are always busy upgrading the site, adding new pages (such as a new events calendar for live entertainment), new blogs, and, just recently, a new itinerary feature that is integrated with Google maps to improve visitor mobility.

Furthermore, the Office of Tourism recognizes the importance of community involvement in tourism development and continually engages with residents, community groups, and small business owners to ensure the visitor economy benefits the entire community. This can include collaborating with local organizations to develop cultural and heritage tourism initiatives, supporting local festivals and events, and promoting sustainable tourism practices that minimize negative impacts on the environment and local community.

The office also provides resources and support to local entrepreneurs and small business owners by way of in-person visits (over 75 to-date) and one-on-one consultations. They provide valuable resources, such as market research, and offer training and mentorship opportunities in partnership with various industry associations.

The Office of Tourism plays a vital role in promoting the Haliburton Highlands and building a sustainable and prosperous tourism industry that benefits both residents and visitors. Through effective marketing campaigns, community involvement, and support for local businesses, the office helps to increase visitor numbers, drive the local economy, and minimize negative impacts on the environment. As it continues to engage with residents, community groups, and small business owners, the Haliburton Highlands will undoubtedly continue to thrive as a desirable and sought-after destination for years to come.

Watch this space for more information relating to the results of the RSS. In the meantime, if you have any questions at all, please get in touch with Tracie Bertrand, Manager of Tourism for Haliburton County, at tbertrand@haliburtoncounty.ca.



If you have any questions at all, please get in touch with Tracie Bertrand, Manager of Tourism for Haliburton County, at tbertrand@haliburtoncounty.ca.



# 22 Highlander classifieds

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## **NOTICES**

NOTICE IS HEREBY GIVEN that on behalf of Sandy Annavea Irving-Harry of 54 Lavinia Avenue, Toronto ON M6S 3H8, application will be made to the Legislative Assembly of the Province of Ontario for an Act for the Revival of:

Ontario Corporation 1029233, operating as Bongo Studios, headquartered at: 80 Sherbourne Street, Unit 101, Toronto ON M5A 2R1. Incorporated: 1993-05-05. voluntarily dissolved: 2006-11-01,

of which the applicant was an executive and shareholder.

The application may be considered by the Standing Committee on Procedure and House Affairs. Any person who has an interest in the application and who wishes to make submissions, for or against the application, to the Standing Committee on Procedure and House Affairs should notify, in writing, the Clerk of the Legislative Assembly, Legislative Building, Queen's Park, Toronto, Ontario, M7A IA2.

Dated at...Toronto. Ontario. this...16th...dav of...March...2023. Andrew Knight,

416-707-5348 ndrwknght@yahoo.ca 54 Lavinia Avenue, Toronto ON M6S 3H8

(Making application on behalf of applicant).

# ANNUAL GENERAL MEETING

The Haliburton County Snowmobile Association is holding its Annual General Meeting Saturday May 6, 2023 at 10 am at the Royal Canadian Legion, Haliburton Branch on Mountain Street. Election of a new Board of Directors, a recap of our activities, celebrating our volunteers, and other business will be on the agenda. Everyone welcome. For further info: Email info@hcsa.ca or call 705-457-4263

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## **OBITUARY**



## Jeannette Wagenaar (nee Lacasse)

In Loving Memory of

Resident of Haliburton, Ontario

Peacefully at the Haliburton Highlands Health Services Thursday morning, on

March 30, 2023, in her 82nd year. Beloved wife of Tony. Loving mother of Leah (Tim), Kim (Andrew), Paul (Sharon), Wendy (Chris), Grant, and Dale. Jeannette will be missed by her many loving grandchildren and great-grandchildren.

#### **Funeral Mass**

Friends are invited to call at ST. ANTHONY OF PADUA MISSION CHURCH 27 Victoria St. PO Box 1200 Haliburton, Ontario on Wednesday, April 5, 2023, for Mass Of Christian Burial at 1 o'clock. As an expression of sympathy, donations to St. Anthony Of Padua Mission Church would be appreciated by the family. Funeral arrangements have been entrusted to the HALIBURTON COMMUNITY

FUNERAL HOME 13523 Hwy. #118, Haliburton, Ontario (705) 457-9209.



## WANTED

Highlander classifieds 23

## WANTED ANTIQUES

Furniture, advertising signs, gold, silver or costume jewellery, wrist & pocket watches, old coins, sterling silver, tea cups & china, military items & paintings, Anything old etc.

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## **SOLUTIONS FOR APRIL 6**

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## LAST WEEK'S SOLUTIONS

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9	8	4	2	6	7	1	3	5
5	2	1	8	4	3	7	6	9

# **BUSINESS CLASSIFIEDS \$29**

# 24 Highlander classifieds

## HELP WANTED



The Municipality of Highlands East is currently recruiting students for summer employment opportunities for the 2023 year.

If you are currently enrolled in secondary school or a post-secondary program and returning to school in the fall of 2023, you are encouraged to apply for an opportunity.

The following positions are available with the municipality:

- (2), Parks & Recreation Attendants (Parks & Property Department 16 weeks; 35 hours/week)
- (1), Information Centre Student (Economic Development Department 16 weeks; 35 hours/week)
  (2), Summer Landfill Attendants (Public Works Department 16 weeks; 35 hours/week)
- (2), Summer Landfill Attendants (Public Works Departmer
   (2), Lifeguards (Summer Swim Program 8 weeks)

Please note, for positions where you may be required to drive in the execution of your duties, a Class G2 or G Driver's Licence is mandatory. You will also be required to provide an acceptable driver's abstract and a criminal reference check.

Most positions listed above are available from the beginning of May through to the end of August for a total of 16 weeks. The Lifeguard positions are for a total of 8 weeks only.

If you are interested in receiving a more detailed job description for one of the positions noted above, please email bmccaw@highlandseast.ca requesting a copy of the specific posting.

If you are interested in applying, applications **clearly marked with the position you are applying for** may be submitted on or before 4:30 p.m, Wednesday, April 19th, 2023 via mail, in person, fax or email. Interested applicants may submit their resume, in confidence to:

Brittany McCaw, Deputy CAO/Treasurer Municipality of Highlands East P.O. Box 295, 2249 Loop Road Wilberforce, ON. K0L 3C0 Fax: 705-448-2532 E-Mail: bmccaw@highlandseast.ca

We thank all applicants for their interest but only those selected for an interview will be contacted.

The Municipality of Highlands East is an equal opportunity employer. Applicants requiring accommodation are asked to contact the CAO/Treasurer.

Applicant information is collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act and will be used to determine qualifications for employment with the Municipality of Highlands East. Questions about this collection should be directed to Shannon Hunter, CAO/Treasurer.



The Corporation of the County of Haliburton Requires a

Permanent Truck Driver/Equipment Operator

Truck Driver/Equipment Operators are responsible for the safe operation of heavy equipment such as a trucks, backhoes, loaders, and wing plows. This position is responsible for maintaining roads, ditching, excavating culverts, and brushing.

Successful applicants will possess an AZ licence and have experience operating heavy equipment. This position requires an ability to work on call hours and respond to short notice call ins, and good judgment and communication skills. The hourly rate for this unionized CUPE position is \$26.23. This position includes participation in the OMERS defined benefit pension program and employer paid extended health benefits.

Visit our website at www.haliburtoncounty.ca/careers for a more detailed posting and job description.

Please forward your resume to shume@haliburtoncounty.ca no later than April 14, 2023, at 4:30pm.

We thank all who apply for this position; however only those selected for an interview will be contacted.

The County of Haliburton is an equal employer. Accommodation can be provided in all steps of the hiring process, please contact Human Resources for further details.

In accordance with the Municipal Freedom of Information and Protection of Privacy Act, the information gathered will be used solely for the purpose of job selection.

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#### FULL + PART-TIME:

- Housekeeper
- Lodge Host
- Line Cook
- Kitchen Porter
- Property Maintenance

# **APPLY NOW**



RECRUITING@DIMENSIONSRETREATS.COM DIMENSIONSRETREATS.COM/CAREERS





## Employment Opportunity Municipality of Dysart et al Municipal Law Enforcement Officer

Salary Range: \$47,028 - \$55,016

The Municipality is seeking a Full Time By Law Enforcement Officer to assist our Enforcement team.

Duties include but are not limited to: Administrative & dispatching, By-law & Report review/development, coordinate with other departments, Lottery Licensing, Sign Permits, Coordinate Sign & Property Standards Committee meetings as required, Coordinate with Municipal Solicitor and prepare prosecution briefs.

The Successful applicant must be able to work outdoors in all weather conditions with minimal supervision, and/or in an office setting being able to sit for long periods. Knowledge of By-Law Enforcement and previous experience is an asset. A valid Ontario Class 'G' licence is required along with an acceptable abstract.

A full job description is available on the careers page of our website: www.dysartetal.ca

Interested individuals are invited to email a resume and cover letter in confidence to:

Laura Casey, Manager of Payroll and HR hr@dysartetal.ca No Later Than April 21, 2023

We thank all those who apply, but only those selected for an interview will be contacted.

# Highlander classifieds 25

## **HELP WANTED**

## **Employment Opportunity Municipality of Dysart et al Museum Summer Student**

The Municipality of Dysart et al is looking for a summer student to work at our museum. The successful applicant will be personable and a team player. Primary duties include, but are not limited to, greeting the public, computer work, light janitorial duties, gardening and assisting with daily programmes and activities (including children's programs).

Applicants must be able to work independently and available to work weekends. The rate of pay is \$17.51 per hour based on a 35-hour work week. The position is for a maximum of 16 weeks starting May/June to August/September 2023.

Interested individuals are invited to email a detailed resume and cover letter in confidence to:

Laura Casey, HR Manager hr@dysartetal.ca No Later Than 12:00 pm Wednesday, April 19th, 2023

\*\* We thank all who apply; however only those selected for an interview will be contacted.\*\*



transportation. Weekends are a must with possible weekday hours.

> Resumes can be sent to jcasey@getawaysresorts.com

#### MARK'S RESTAURANT Kitchen help needed. Full or Part Time, no experience necessary. Call Wilson at 705-286-1818 or bring resume to Mark's Restaurant in Minden.

MAPLE AVE TAP & GRILL is looking for Fulltime/Part-time Cooks/Prep Person and Dishwashers. We offer competitive wages, benefits and flexible schedules. Email resume to Bonnie at bonnie@ themaplehaliburton. com or come in person to 172 Highland Street, Haliburton.

## NOTICES

HAS ALCOHOL TAKEN CONTROL OF YOUR LIFE? - Alcoholics Anonymous meets Sunday 10:30 a.m. at St Anthony's, 27 Victoria St. Haliburton, ON

ALCOHOLICS ANONYMOUS meets Wednesday nights 7:00 p.m. at Highland Hills United Church, 21 Newcastle St., Minden rear door. Thinking about alcohol. Thinking about stopping. We've been there. We can help!

# HALIBURTON **BUS LINES**

#### **CURRENTLY HIRING** SCHOOL BUS DRIVERS IN YOUR AREA.

School bus drivers earn a steady and rewarding part-time income. We provide friendly, professional training. This is a perfect opportunity for retirees, at-home parents and for persons with flexible hours who are looking to supplement their income. All school bus drivers must be available from Monday to Friday between approximately 7:00AM to 9:00AM and 3:00PM to 5:00PM, (September to June) on school days only. Year Round Work is available! We have

local and long distance charter work during July and August.



Applicants must have a clean driving record (abstract) and be willing to complete a Vulnerable Sector Search (during application). Signing bonus for drivers with a Class B licence.

If you are interested in becoming a school bus driver please email dfreeman@haliburtonbuslines.ca or call our office 705-457-8882.

News News ZEBRA MARKETING & SOFTW

## **DENTAL MARKETING**

SALES

**OPPORTUNITY** 

Patient News is seeking an energetic go-getter, ready to take the next step in building your sales career, to join our team. The ideal candidate will have 2 years+ B2B Sales or Business Development experience, superior communication and presentation skills, and be passionate about building and maintaining relationships. This career opportunity will see your income potential grow year over year as you establish yourself in this growing industry.

- 1. Patient News provides direct mail & digital marketing solutions and business technology/ support to dental offices across North America and has been recognized as a Top 100 employer 4 times
- 2. Salary of \$50,000 per year plus monthly commissions quarterly/annual bonus opportunities. Fully ramped OTE: \$75,000 to \$115,000
- 3. Competitive Benefits Package
- 4. Candidate to be located within commuting distance to Haliburton head office
- 5. Ability to attend trade shows & conferences (a few times per year - US & Canada)

Interested? Please send your resume to Judy Webster, VP Sales & Service jwebster@patientnews.com

## FOR RENT

1 BEDROOM FOR RENT shared living accommodations. House in the Village of Haliburton. Utilities & internet included. Students welcome. No parking available. References required. Call 705-457-9898

## **GROUND FLOOR LEVEL**

LAKE-FRONT HOUSE with 1 bedroom, washroom, kitchen, laundry, living room and plenty of parking space available for rent. Mid Apr \$1500.00 including all utilities and Wi-Fi. Call or text 416-825-6578.

HALL FOR RENT - Nice clean, bright space available for training, meetings, and family gatherings. Tables, chairs, and kitchen available. 1/2 day \$75, full day \$125, licensed event \$200. All events are subject to Covid protocols. Call 705-457-9664, or email hhoa@bellnet.ca Haliburton Highlands Outdoors Association, 6712 Gelert Rd, Haliburton

SELF-CONTAINED STORAGE UNITS for rent -Industrial Park Road, Various

Sizes. Call (705) 457-1224

## WANTED

WANTED -1942-1947 FORD or MERCURY Half Ton Truck parts or complete truck. Also, ANVIL for shop. Call 705-286-3823

CONTRACTOR WANTED Looking for Contractor to perform summer maintenance and winter plowing / sanding on 2 km of private road 10 minutes outside of Haliburton. Contact Glenn Tordoff at gtordoff@gmail.com or 905-767-5680

J & D TOWING & SERVICE STATION - will pay top dollar for scrap cars. We also provide towing services as well as flat bed. Call Jim 705-447-2113

# **CLASSIFIEDS \$9**

# Get in front of The Highlands, all-year round

Reach 8,000 by print and 7,200 by email by advertising in The Highlander. Call 705-457-2900 or email sales@thehighlander.ca

# <sup>26</sup> Highlander classifieds



# CAREER OPPORTUNITIES

#### Haliburton Highlands Health Services

As innovative leaders in rural health care delivery, HHHS offers a broad spectrum of services with the goal of achieving improved local access to health services and quality of care for patients, residents and clients. As a rural health hub, HHHS promotes wellness and provides high quality health services across the continuum including Primary Care, Hospital Care (Acute In-patient and Emergency Care), Long-term Care, Palliative and End-of-Life Care and Mental Health and Addictions services, as well as an array of community programs. New investments in community programs, including a Geriatric Assessment and Intervention Network (GAIN) Team, a Palliative Care Community Team, Assisted Living Services for High-Risk Seniors and a Community Physiotherapy Clinic are all focused on supporting the residents of the Haliburton Highlands to stay healthy in their homes for as long as possible. HHHS is a teaching site, and works collaboratively with the Haliburton Highlands Family Health Team to support a full rotation of residents from the University of Toronto, Queen's University and others. To learn more about HHHS please visit our website at www.hhhs.ca.

Haliburton Highlands Health Services has a need for Full-Time, Part-Time (Permanent and/or Temporary) and Casual staff for the noted classifications below.

**RN's and RPN's** are expected to be available for both Minden and Haliburton Hospital locations. In addition, opportunities are available in our two Long Term Care facilities, Hyland Wood and Hyland Crest.

**Registered Nurses** earns \$34.24 /hr - \$49.02/hr and is responsible for providing comprehensive care to patients, with predictable and unpredictable outcomes who may or may not be clinically stable. The successful candidate will possess a diploma/degree in Nursing and a current Certificate of Competence from the College of Nurses of Ontario. Previous acute care practice is preferred; previous emergency department or specialty department experience of 1 year or more is preferred. Recent experience is preferred. **Temporary housing accommodation will be provided by HHHS.** 

**Registered Practical Nurses** earn \$31.20-\$31.80/hr and provide client care in accordance with the Professional Standards of the College of Nurses of Ontario. She or he, as a member of the health care team, has a significant role in promoting health, preventing illness, and helping clients attain and maintain the highest level of health possible in situations in which a client's condition is relatively stable, less complex and the outcomes of care are predictable. RPN's must have a diploma in Nursing, a Current Certificate of Competence from the College of Nurses of Ontario, current BCLS. Must have a demonstrated knowledge of RPN scope of practice, excellent organization and prioritization skills and an ability to fully communicate in English.

**Personnel Support Workers** earns \$22.70-\$25.35/hr and provide resident care in relation to activities of daily living. PSW's help residents attain and maintain the highest level of health possible in situations in which a resident's condition is relatively stable, less complex and the outcomes of care are predictable. Successful completion of Personal Support Worker program which meets one of the following:

The vocational standards established by the Ministry of Training, Colleges and Universities,

The standards established by the National Association of Career Colleges, or The standards established by the Ontario Community Support Association; and Must be a minimum of 600 hours in duration, counting both class time and practical experience.

SUBMIT RESUME TO: Human Resources Haliburton Highlands Health Services Box 115, Haliburton, ON K0M 1S0 E-mail: hr@hhhs.ca Fax: 705-457-4609

## The**Highlander** It's what everyone's reading

## **HELP WANTED**



#### Haliburton Highlands Health Services

As innovative leaders in rural health care delivery, HHHS offers a broad spectrum of services with the goal of achieving improved local access to health services and quality of care for patients, residents and clients. As a rural health hub, HHHS promotes wellness and provides high quality health services across the continuum including Primary Care, Hospital Care (Acute In-patient and Emergency Care), Long-term Care, Palliative and End-of-Life Care and Mental Health and Addictions services, as well as an array of community programs. New investments in community programs, including a Geriatric Assessment and Intervention Network (GAIN) Team, a Palliative Care Community Team, Assisted Living Services for High-Risk Seniors and a Community Physiotherapy Clinic are all focused on supporting the residents of the Haliburton Highlands to stay healthy in their homes for as long as possible. HHHS is a teaching site, and works collaboratively with the Haliburton Highlands Family Health Team to support a full rotation of residents from the University of Toronto, Queen's University and others. To learn more about HHHS please visit our website at www.hhhs.ca.

The VP/CNE is an innovative, strategic leader who plays a key role in guiding the organization in a collaborative, accountable, and aligned quality-focused culture. Committed to shared decision-making, the VP/CNE enables integration with health care partners and providers across the continuum of care to advance a collaborative interprofessional practice environment that values the contributions of all staff and maximizes professional scope of practice. As a member of the Executive Leadership Team, the VP/CNE fulfils a key role in the areas of quality and risk management, financial/operations and utilization management, planning, infection control, patient/ resident/client safety, ethics, change management, and professional practice. The VP/CNE is responsible for supporting local community strategies to support the delivery of responsive programs and services. The VP/CNE is accountable for fostering a healthy work environment in which collaboration is valued and excellence in clinical care and professional development is promoted and achieved.

The preferred candidate will possess exceptional leadership abilities and a demonstrated passion for engaging employees at all levels while promoting a positive internal culture. With superior knowledge of current trends in health care, including system transformation, Ontario Health Teams, and integrated models of care and service, the VP/CNE will have an ability to build strong relationships with a variety of individuals including patients, residents, clients, families, employees, physicians, volunteers, and community partners and stakeholders. Current registration and standing with the College of Nurses of Ontario is mandatory, and a commitment to ongoing education/professional development and a relevant Masters degree is preferred.

SUBMIT RESUME TO: Human Resources Haliburton Highlands Health Services Box 115, Haliburton, ON KOM 1S0 E-mail: hr@hhhs.ca Fax: 705-457-4609



# ADMINISTRATOR/ DIRECTOR OF CARE

The Administrator/Director of Care is responsible for the managerial and clinical oversight of the LTC Home providing leadership, direction and technical support to departmental staff consistent with HHHS values, policies, and procedures and legislative requirements. Ensures employee compliance with adherence to standards of quality, infection control, occupational health, professional practice and emergency procedures in support of the provision of high-quality, safe and efficient resident care. As a member of the management team, communicates the organizational vision, strategic goals and objectives and participates in the establishment of annual operating plans. Manages the human, fiscal and capital needs within allocated resources. Completes departmental schedules in compliance with applicable collective agreements and monitors workflow. Ensures all health and safety measures required by applicable legislation are followed and all reasonable precautions are taken to protect the health and safety of our workers and residents. Responsible for intervening when issues are brought forth as well as identifying, managing and reporting any concerns or issues. Liaises with unions, families, residents, volunteers and other internal and external partners as required.

#### QUALIFICATIONS:

- BScN degree and current registration with the College of Nurses of Ontario
- Minimum of 3 years' experience working in a managerial capacity in a Health Care setting, preferably Long-Term Care (LTC)
- LTC Administrator and DOC course or completion within one year
- A minimum of 5 years' experience working as an RN in a LTC environment
- Excellent critical thinking and problem-solving skills
- Knowledge of and demonstrated ability in analysis, measurement and evaluative methods, facilitation and presentation skills.
- Demonstrated experience with the promotion and implementation of clinical best practices
- Excellent interpersonal skills and ability to work with administration, the management team, the Board of Directors, charge nurses, staff, physicians and community stakeholders
- Knowledge of the legislation, guidelines and regulations of the Long Term Care Act(s)
- Demonstrated commitment to continuing education

Wages are commensurate with experience and education.

SUBMIT COVER PAGE AND RESUME TO: Human Resources Haliburton Highlands Health Services Box 115, Haliburton, ON K0M 1S0 E-mail: hr@hhhs.ca Fax: 705-457-4609

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## The Highlander

... it's what everyone's reading

# Highlander puzzles 27

## **Funny Business**

#### Across

- 1 Bothersome
- 6 Fort \_\_\_\_ (Alberta oil city, casually)
- 9 " die for!"
- 14 Menzel who voiced Elsa in "Frozen"
- 15 Carte start
- 16 Baron Cohen of "Talladega Nights'
- 17 Result of Schweppes merging with Tinder?
- 20 Dip \_\_\_\_ in (tentatively test)
- 21 Pro athlete who's not allowed to travel?
- 22 Clark who becomes a changed man
- 23 It's a numbers game
- 25 Like a frozen fire hose, say 27 Result of TD Bank merging with Hydro One?
- 29 Former Italian leaders
- 30 Ambrose or Jaffe
- 31 Numbered item in a how-to **32** Clothing that may be distressed

Down

**1** Variety of fine cotton

2 Does some redacting

**4** Up to one's patellas

6 Trendy guy's topknot

7 Actor Alan born Alphonso

**11** O'Toole's political predecessor

**12** If-\_\_\_(conditional statements)

18 "Pennies from Heaven"

duettist with Bublé

19 Firestarters' felonies

26 Polish variant of Eva

27 Patient caregivers: Abbr.

5 \_\_\_\_ in "Yankee"

D'Abruzzo

**9** Novel ending?

**10** Boldly take on

13 Brewing kilns

24 Yiddish yelps

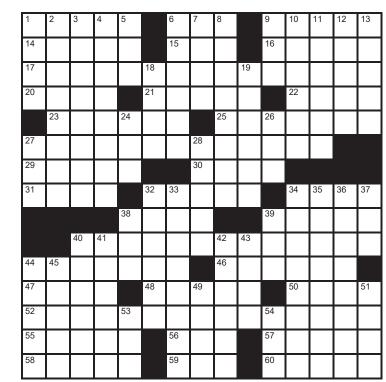
28 Sap, as energy

32 Took note?

8 Ran across

**3** Smallish steak size at The Keg

- 34 Like some sums
- 38 Spelling of "Beverly Hills, 90210"
- 39 Help for fixer-uppers
- **40** Result of Napa merging with FedEx?
- 44 Good luck charms
- 46 Radical soccer fans
- **47** Recycler's blue units
- 48 \_\_\_\_\_toilette
- **50** "... the third time \_\_\_ many days"
- 52 Result of Sleep Country merging with IHOP?
- **55** How fresh fish are packed
- 56 "Why Women Kill" star Lucy
- 57 46th U.S. president
- 58 Makeup maker Lauder
- 59 Visionary's gift, for short
- 60 Sings like Ella Fitzgerald



- 33 Apt to be removed from a board?
- 34 "Splendid!"
- 35 "Only \_\_\_ you say? Pity!" (Red Rose slogan)
- 36 Performs nine or ten songs in a bar
- 37 Fashionable initials
- 38 Three, in Torino
- 39 Word before or after "pack"
- 40 Political panelist, sav
  - **41** Lorraine's partner on old maps
  - 42 Don fancy clothes, slangily
    - 43 Bit of beseeching
    - 44 1960s activist Hoffman
    - 45 Demeanours
    - 49 "Exodus" writer Leon
    - 51 Stops on the GO Train: Abbr.
- 53 Maiden name lead-in
  - 54 Computer mem. units

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8		4		9	7		
6				8	5		
4	7				3	6	
2			9		1		



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Fell onto the snow a piece of pale green lichen, nature's proof one thing needs another.

I took it home to remind me I'm never truly alone.

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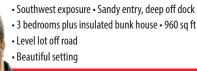
by Barbara Olson



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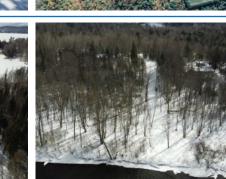














**MOOSE LAKE** \$1,899,900

- 174 ft hard packed sand waterfront on 2
- lake chain
- Custom built 5 bedroom, 3 bath home/ cottage • Stunning stone landscaping, many updates
- Double car garage with studio and workshop, double carport
- Prestigious Eagle Lake/Sir Sams community

#### **CANNING LAKE** \$1,788,000

- Level lot with 106 ft of frontage on 5 lake chain
- 3 bedroom, 3 washroom, 2880 sq ft home/ cottage
- Many walkouts to lakeside decking or covered patio
- Outside kitchen area, tikki bar, 2 x docks
- Double detached garage with bunkie

#### NORTH SHORE ROAD \$699,900

- Custom built 5 bedroom, 2 bath, 2900 sq ft home
- Fully finished lower level, landscaped, decking and walkways
- Year round road, close to amenities, boat launch and trails
- Custom oak kitchen, central air, backup generator panel
- Attached garage with inside entry, sunroom, energy efficient

#### **GULL RIVER** \$349,000

- Newly developed waterfront neighbourhood
- 217 ft frontage and 2.54 acres with path to
- lake
  - Driveway in, new drilled well, hydro available
  - Located at mouth of Maple Lake on year round dul-de-sac
  - Approved building site cleared, building plans available

"Anthony was fantastic on helping us secure our cottage! Marcia was so pleasant to work with. Would recommend them to anyone."

Mike Forbes

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Chris

Smolarz\*