





The Highlander

Thursday **January 5 2023** | Issue 571

INSIDE: HUSKIES ALL-STARS PAGE 16

FREE



Grethe Jensen, Doug and Mardi Tindal, Hillary Arnold, Greg Hebert, Ted Addie and Anna Schmiegelow at the lake. Submitted.

Co-living to tackle Highlands housing shortage

By Lisa Gervais

Haliburton County will soon have its own version of the Golden Girls – with Oakview Lodge and Marina getting out of the resort business and creating a co-living space on the shores of Little Hawk Lake.

While it's not a story of four older women, since the occupants are varying ages and genders, Oakview Coliving is set to officially

launch on June 1. There are already several people signed up to the venture.

Anna Schmiegelow and Greg Hebert bought the lodge and marina about seven years ago. Their plan was to own for 10 years and then to sell. They listed the property in May 2022. As interested parties stepped forward, Schmiegelow said she and Hebert took a step back.

"We realized that we weren't really ready," she said.

They then had a chance encounter with Doug and Mardi Tindal, who were in the Highlands visiting their son, daughter-inlaw and grandchildren. They came for a look at the lodge and Schmiegelow said the chat turned to co-living. The Tindals had attempted to get something going in the GTA

for some time without success.

Seated in the lodge's living room in front of a fireplace, Doug Tindal picks up the story. He said, "everybody talks about living with friends. Everyone has had that conversation. But hardly anyone does anything about it." Mardi said it was on the tip of her tongue to say something to Schmiegelow at that first

Continued 'Trail' on page 6





sales@haliburtonlumber.com

Sidsworth represents HHSS on G7 Student Senate

By Mike Baker

Haliburton Highlands Secondary School (HHSS) senior Brooklyn Sidsworth is trying to set an example for future generations through her work with the Trillium Lakelands District School Board (TLDSB) G7 Student Senate.

Founded in 2013, the senate is made up of elected representatives from TLDSB's seven high schools. The group meets virtually to discuss ongoing issues at school sites and develop long-term goals and priorities to enhance student learning. Members interact with senior administration throughout the school year, with "important" topics brought to trustees at monthly board meetings.

Recently, the senate has adopted a new climate change action plan, mapping out a 10-phase approach to improving environmental practices board-wide; launched a new online reporting system to clamp down on bullying and helping all students feel safer at school; and rolled out a menstrual equity program, providing free sanitary products to female students.

Sidsworth began her term in September, after being elected by her classmates in April.

"It's a great opportunity... I'd always been intrigued by the G7 and the work it does," she told *The Highlander*. "I really want to inspire change and help improve our school, and other schools in the TLDSB system."

The 17-year-old's top priority was setting up a new eco club at HHSS.

"I was a bit nervous, because in previous years we've tried to run an eco club, there's

only been two or three people involved and it didn't really go anywhere. But we have 14 members this year, and we've already come together to decide on some projects we want to accomplish," Sidsworth said.

One idea is to transform an unused courtyard at the centre of the school into an outdoor study space, while Sidsworth also wants to establish a garden, to grow fresh produce for the foods class. She also plans to start selling reusable water bottles at the main office.

Born and raised in Haliburton, Sidsworth said she has a deep connection with nature and loves being outdoors. She feels her generation has a responsibility to protect the environment.

"Just seeing what our world is turning into is heartbreaking. The thought of me growing up in a wasteland of a world is sad. I just want to stop the abuse and help the environment as much as I can."

The main highlight for Sidsworth has been meeting new people – both at HHSS and across TLDSB. She attended an in-person G7 meeting in Minden in November, where members spent time getting to know one another. Sidsworth said her involvement in G7 has enhanced her student experience, while teaching her several new skills.

"I've learned a lot about how to be a leader and take control of situations... how I can make my voice be heard in a way that's beneficial to me and also to my audience," she said. "This is something that's going to benefit me a lot in my future life."



Grade 12 student Brooklyn Sidsworth is the HHSS representative on TLDSB's G7 Student Senate. *Photo by Mike Baker.*

What Blaze King Wood Stove owners already know ...



The most efficient wood stove in the world! Made in Canada technology perfected since 1977

Burn 1/3 less wood than a new conventional high efficiency wood stove. **Guaranteed overnight burn.** The best alternative to high oil and propane prices.

Up to 40 hour burn time King model 81% efficiency. No highs or lows, consistent heat - you control the temperature. Less splitting, stacking, carrying wood and less ash

Why be a servant to your wood stove?



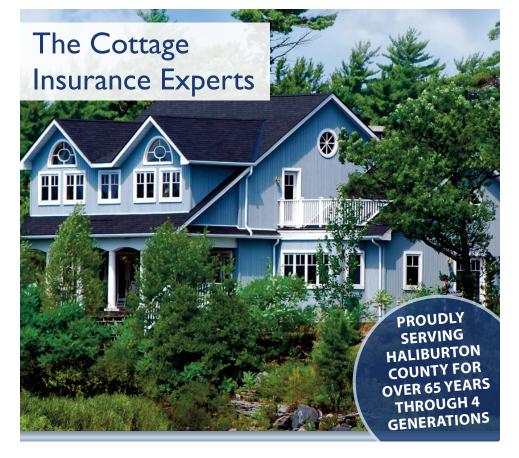


MakeYour Cottage a Home with Blaze King Comfort

www.blazeking.ca

MYERS CHIMNEY

myerschimney@hotmail.com•www.myerschimney.com•705-286-1245





Minden 705.286.1270 • **Haliburton** 705.457.1732 ghall@floydhallinsurance.com • floydhallinsurance.com

County site recognized as key biodiversity area

More sites to come

By Lisa Gervais

A stretch of the Gull River, between Green Lake and Pine Lake in West Guilford, has been recognized as a national Key Biodiversity Area (KBA).

The designation came during the Convention on Biological Diversity CoP15 negotiations in Montreal.

In a Dec. 20 press release, the Wildlife Conservation Society Canada issued a list of 125 sites across Ontario, listing the Gull River site as just one.

In a follow-up by *The Highlander*, conservation communications manager, Lynsey Grosfield, indicated there will be more locations identified in future.

"There are a number of sites in the area. One that I can see being assessed right now in the boundaries of Haliburton County is the Highlands Corridor."

According to the Haliburton Highlands Land Trust, the corridor covers more than 100,000 hectares, "rich with wetlands, forests, wildlife communities, species at risk, and deep carbon deposits." It extends across southern Haliburton and northern Peterborough counties.

Leora Berman, founder of The Land Between, said her organization has done mapping of biodiversity and ecosystem function units across the region. "And for the Haliburton County area, the Somerville area is very important, as well as the eastwest corridor between Queen Elizabeth II Wildlands Provincial Park and Somerville.

"I have submitted data and proposals. I expect to see at least a few more that we have proposed. There are seven essential areas across The Land Between in total," Berman said.

Grosfield said the sites are evaluated using international criteria that recognize special areas that support rare and threatened species and ecosystems, and areas of importance within the life cycles of certain species, such as migratory stopover sites, hibernation areas and spawning sites.

She added, "KBAs are a scientifically rigorous tool for identifying the most critical places for nature, and can help governments and organizations to direct resources to areas where they will have the biggest



The Gull River KBA mapping. Source: KBA Canada. 2022. Site Profile: Gull River.

conservation impact."

The Wildlife Conservation Society Canada has been working with other members of the KBA Canada Secretariat, such as Birds Canada and NatureServe Canada, along with local conservation organizations, citizen scientists, and Indigenous Nations across Canada, to identify KBAs.

"Because KBAs are identified through a scientifically rigorous process, they are a broadly trusted tool for ramping up our conservation efforts in the face of accelerating climate change and disappearing wildlife. While KBAs are not designed to provide any legal protection, they are an excellent way of identifying places where conservation and stewardship efforts can have a large impact on halting and reversing the loss of nature," Grosfield said.

In the case of the Gull River in West Guilford, it is considered to be under threat from recreational activities, nutrient loads, named species, problematic native species and diseases, soil erosion, sedimentation, dams and water management use.

The report said this stretch of the Gull is one of two locations of the endangered Engelmann's Quillwort, an aquatic plant that grows in shallow water in lakes and rivers in Canada. Some 68 bird species have also been spotted there.

For more information, go to KBACanada.org.

Is your portfolio ready for the New Year?

If market volatility has been on your mind it might be time for a second opinion.



CONTACT US TODAY

705.455.7064 christopher.leroy@scotiawealth.com

the leroy financial group. com/second opinion

The Le Roy Financial Group

ScotiaMcLeod, a division of Scotia Capital Inc.

Scotia Wealth Management.

Registered trademark of The Bank of Nova Scotia, used under licence. Scotia Wealth Management consists of a range of financial services provided by The Bank of Nova Scotia (Scotiabank®); The Bank of Nova Scotia Trust Company (Scotiatrust®);
Private Investment Counsel, a service of 1832 Asset Management L.P.; 1832 Asset Management U.S. Inc.; Scotia Wealth Insurance Services Inc.; and ScotiaMcLeod®, a division of Scotia Capital Inc. Wealth advisory and brokerage services are provided by ScotiaMcLeod, a division of Scotia Capital Inc. Scotia C





Left to right: Jillian Diezel (Fleming College), trainer Doug Norris (on step), trainees Tyler Lighthouse, Nataliya Chernytska, Zach Vermette and Lilee Aubrey and training coordinator

Training helps carpenters frame new careers

By Sam Gillett

SIRCH Community Services' second round of carpentry trainees were officially sent out into the workforce Dec. 7.

Led by Doug Norris, the Basics of Carpentry course taught four Highlanders skills for a career in the in-demand trade.

The class also completed a bunkie, set to be auctioned in Spring 2023.

"The skills of construction carpentry aren't very complex, but it's about getting them to all come together," Norris said.

"All those skills come together at the end when something new comes out of it," he added, referring to the bunkie.

Diane Woodcock, SIRCH Community Services' training coordinator, thanked community members and industry partners such as the Haliburton County Home Builders Association's Aggie Tose.

She told graduates, "It's been an absolute joy to spend time with you and watch you all

Zach Vermette said he knew measuring was a "weakness" before he began the course. He said he developed confidence in measuring as well as cutting and various other skills.

"Before, I couldn't nail a hammer straight, I couldn't use a drill; now I can with ease," he said, adding he's begun looking for jobs in the industry

Class members from the first program returned to celebrate with new graduates and presented Gena Robertson, SIRCH executive director, with a framed story of a differencemaker signed by all the graduates.

7 Milne Street, PO Box 359 Minden ON K0M 2K0 Phone: 705-286-1260 Toll Free 1-844-277-1260 Fax: 705-286-4917 · www.mindenhills.ca



@Township.Minden.Hills | Minden Hills@twpmindenhills



IN CASE OF EMERGENCY DIAL 911 AFTER-HOURS MUNICIPAL EMERGENCY DIAL 1-866-856-3247

A MESSAGE FROM THE FIRE DEPARTMENT Test smoke alarms once a month and install carbon monoxide alarms in

your home. Plan two ways out of the home in case of an emergency. Clear driveway and front walk of ice and snow. This will provide easy access to your home. Make sure your house number can be seen from the street. Be ready in case the power goes out, have your emergency kit ready. Stay aware of winte weather, listen to the television, radio, or look online for updates. Generators should be used outdoors away from windows and doors. Be ready if the heat stops working. Use extra layers of clothes and blankets to stay warm

WINTER PARKING

Parking on streets and in municipal parking lots in Minden Hills between midnight (12am) and 8am is not permitted from November 1 to April 30. Vehicles parked on streets or in municipal parking lots during these hours wil be towed if they interfere with plowing or snow removal operations

STAY INFORMED ON WASTE MANAGEMENT

Download the Haliburton County Waste Wizard mobile app on your Android or iOS cell phone, to stay up to date on upcoming waste events in your area You can also search how to properly dispose of items and will be notified of unexpected waste site closures.

EMPLOYMENT OPPORTUNITIES

Come join our team! We are currently looking to fill the following positions:

- Director of Planning, Building and Bylaw
 - Building Inspector

Stay informed of current job postings by visiting our website at mindenhills.ca. employment-opportunities/ for a list of available employment opportunities.

(VIRTUAL) COUNCIL MEETINGS

Council and Closed Session meetings are currently being conducted with a hybrid model of in-person and electronic participation in accordance with the Municipal Act. Members of the Public will participate electronically, until further notice. Meetings begin at 9:00 AM unless otherwise noted. The schedule of upcoming meetings are:

January 12 - Regular Council Meeting January 26 - Regular Council Meeting

Members of the Public are invited to observe Council proceedings by joining a live-stream link available on the township website at mindenhills.ca/council/ or by using the direct link provided in the notice. Meeting agendas are not displayed during the meeting; please download by visiting our website at nindenhills.ca/council/. Please note the live stream file/video will be available to the public for the duration of one week after the Council Meeting.

RIVERWALK & WETLANDS BOARDWALK - WINTER USAGE



Algonquin Highlands council wants to establish a new airport development plan for the Stanhope Municipal Airport in 2023. *File*.

Danielsen: a lot of work ahead in 2023

By Mike Baker

Tiny houses, the long-term future of Stanhope Municipal Airport and investments in the local fire department were all key focuses as Algonquin Highlands council identified some of its main projects and priorities for 2023.

A six-hour debate spanning two meetings Dec. 8 and Dec. 12 saw the township's elected officials consider a variety of proposals brought forward by municipal staffers.

CAO Angie Bird was first up, calling on council to adopt a new strategic plan in 2023.

"That's something I've been advocating for a long time," said mayor Liz Danielsen. Council directed staff to put out an RFP to hire a consultant, aiming to kickstart talks by August

A new airport development plan will also be established. Danielsen said it was important that the airport "not be seen as a liability, but instead be brought back into the black (profitable)." Public works manager Adam Thorn said there will be two significant projects at the airport in 2023 – a new floor design for the main hangar and emergency runway and taxiway lighting upgrades, ensuring the facility remains lighted in the event of a power outage.

Communications coordinator Chad Ingram said a new municipal website will go live in April, making it easier for the public to access information and engage with the municipality.

The building and bylaw department will focus on wrapping up the township's five-year septic reinspection program and asked that council consider implementing a new Administrative Monetary Penalty System (AMPS).

"That would transfer bylaw disputes from the courtroom to the municipality," said bylaw officer Greg Moore. "Any tickets that would typically go to the Lindsay court system could be dealt with at the township office... it would save a lot of travel time and time in the courtroom for staff."

Planner Sean O'Callaghan said he'd like council to endorse a plan to bring development charges online in Haliburton County for new builds, while briefly touching on the possibility of adjusting municipal bylaws to permit tiny homes. Danielsen said this was one of the main issues brought up during the municipal election, and that council needed to have an open mind if it's to address the community's growing housing problem.

Fire chief Mike French asked that council invest in some new uniforms for the fire department, with the replacement of four portable defibrillator units, a new ATV to help members respond to off-road emergencies and training for swift water rescue and backwoods rescue also high on his list of wants. French said council also needed to start planning for the eventual replacement of the fire hall in Dorset.

Chris Card said there are lots of projects planned for the parks, recreation, and trails department this year. He requested a new lightning strike protection system be installed at the Dorset Tower, reconstruction of the Stanhope tennis courts, and outlined plans to restore the Fletcher, Crozier and Russell boat launch sites.

Briefing council on several roads projects, Thorn said just over four kilometres of Elmar Road and North Shore Road will receive slurry seal treatment, with double surface treatments scheduled for Saskatchewan Lake, Jones, Dominion, Milwood, Three Brothers and Hewitt roads. Sections of McPhail, Butter Milk Falls and Shangria roads will also be repaired.

Thorn said he's also hoping to bring back a plan for green burials – approved by council last summer.

"There's a lot of work ahead of us, and a lot of decisions for us to make," Danielsen said. "I look forward to having some good discussions during our budget talks."

SPADERMA

body.face.skin



Rebalance, restore your body and mind

Rest at Nomi

Carved out of the rugged forests of the Canadian Shield, Nomi Resort is a uniquely natural and tranquil getaway located in Haliburton County, Ontario near the south entrance to Algonquin Provincial Park. Nomi has become a cherished Algonquin Park Resort for travelers seeking to experience the natural splendour celebrated in the paintings of the legendary Group of Seven



Rebalance, restore your body and mind. Book an hour session in advance and revitalize your external sense of well-being. Each treatment is as unique as your needs so your body, mind and spirit can all be brought into perfect harmony.

Ask us about our

20% Off Specials*

NOM

SPADERMA body, face, skin

4727 Elephant Lake Road | Township of Dysart (Harcourt) County of Haliburton ON KOL 1XO

(437) 324-4327 | spa@nomiresort.com

*applies to SpaDerma product

Trail guide outlines how they'll live together

Continued from page 1

meeting. However, she and Doug returned to the GTA, gave it some more thought, and emailed the lodge owners.

Hebert said when they received the email, they asked themselves "hypothetically" if it was something they would be interested in. Turns out, it was. "There's no downside, really," Hebert recalls thinking.

Schmiegelow added that as lodge owners, they had learned to share their home over the past seven or so years. However, she said as tourists came and went, they would have temporary relationships but with a co-living space, "you actually get to develop more of a relationship. The fact that you can nurture friendships over an extended period and grow together. That's kind of cool."

Things moved quickly from there.
The four were joined by three others Grethe Jensen, Hillary Arnold, and Ted
Addie. They all agreed on a price and began
hammering out the details.

Tindal said what's different for them this time around is they had in the past looked to purchase and renovate property. Now, there are no modifications to be made, or, in other words, no financial surprises.

Reducing their footprint

But the Tindals joke that their first list of priorities for co-living included things such as being close to the subway line or other public transportation and within walking distance of amenities. There had to be high speed internet. Anyone who's been to the lodge knows these are not on the checklist, although Schmiegelow said Starlink has helped with the internet.

Doug added they were motivated to reduce their environmental footprint, too. There is already talk of shared cars.

Tindal describes the arrangement as, "it's not a condo, but it's kind of like a condo in the sense that you have exclusive use of your space and then you share the common areas." He added unlike most condos it is not about maximizing profits.

Mardi adds, "the other secret sauce this time is Greg and Anna's hospitality and enthusiasm for this concept has made all the difference." She said it is about forging community, "which isn't always easy, but worth it."

Schmiegelow said their intention is to have their evening meals together. She said the kitchen table is always where the interesting conversations take place.

"And that's where the details of this plan have already been thrashed out," said Mardi.

But is co-living for everyone, they're asked. They respond that on those days they want to be on their own, they have a private space. They also point to the extensive lodge and grounds, which have lots of private areas.

Doug said the model is a great example of how Ontarians can tackle the housing shortage and "municipalities don't get to say who a family is."

For them personally, they said they grew to love their trips to their son's cottage. Living in Toronto during COVID also shifted something. They had lived in a condo there and assumed they would make community, but that didn't happen.



"We moved there and put a sign on our door saying, 'hi, we're Mardi and Doug. If it weren't for the pandemic, we'd invite you in for a drink. So, in the meantime, if you need a cup of sugar, just knock'," Mardi recalls. She said within 24 hours, they were told no signs were allowed on the doors.

Hebert points out there was a commercial aspect to the arrangement since they'll still run the marina and rent out a freestanding cottage.

Schmiegelow, who is in her 50s, said they also wanted people to know it's not a seniors' home or retirement living. They are open to like-minded buyers, no matter the age, but would prefer no live-in children.

Trail Guide

"We are about 15 years older," says Mardi. "We're delighted to be engaged with people who are active in the world. We are too, but a little differently."

So far, the four said their initiative has been welcomed. "Everyone that we know has been very supportive and said, 'oh, what a brilliant idea'," Doug said.

Hebert said they've worked on a guide to make it work. "We have quite a formal legal document that describes how to share title, but we also have a less formal, more Top: back row, Douglas Tindal, Greg Hebert, Anna Schmiegelow, Ted Addie, Grethe Jensen; seated Mardi Tindal, Hillary Arnold. Bottom: Arnold and Addie in the kitchen. *Submitted*.

conversational document about how we expect to interact with one another, how we'll bring a new person in, meetings, conflict resolution, and other day-to-day stuff, right down to shopping. We call it the Trail Guide."

Doug quotes a co-living friend who says it's not about necessarily living with your best

friends, but people you can tolerate.

But Mardi lifts the bar, saying "I am amazed, not shocked, or surprised, but delighted by how much we enjoy one another. And that will grow."

To find out more go to oakviewcoliving.

Highlander news 7

AROUND THE COUNTY NEWS

OPP ask for public's help

The Haliburton Highlands Detachment of the Ontario Provincial Police (OPP) are currently investigating an assault that occurred in Highlands East.

Police said on Jan. 3 they received information that on Friday, Dec. 30, 2022, at approximately 3 p.m., an assault took place in a parking lot of a business in Wilberforce.

"Assistance was provided to the victim of this assault by several people who were in the area. There are no concerns for public safety at this time," OPP said.

Anyone who may have witnessed the assault or has video footage and has not vet spoken with police is asked to contact 1-888-310-1122 or 705-286-1431. Should you wish to remain anonymous, contact Crime Stoppers at 1-800-222-TIPS (8477) or khcrimestoppers.com where you may be eligible to receive a cash reward.

COVID outbreak at Haliburton hospital over

The Haliburton, Kawartha, Pine Ridge (HKPR) District Health Unit declared that the COVID-19 outbreak in the in-patient department of the Haliburton hospital over as

There were nine patient cases during the

outbreak, which was declared by the HHHS Infection Prevention and Control (IPAC) department Dec. 18, 2022.

Regular activities for the department will now resume, including receiving new admissions and allowing up to two visitors at a time for each inpatient.

HHHS said in a media release, "staff will continue to follow IPAC measures in the department, including mandatory masking in all patient care areas, mandatory vaccination, and regular surveillance testing before entry to the department."

Canada Summer Jobs

Jamie Schmale, Member of Parliament for Haliburton-Kawartha Lakes-Brock, is reminding employers in the area to apply for summer help through the Canada Summer Jobs (CSJ) program.

"This is an opportunity to enhance the local economy across all sectors, while simultaneously empowering our young people through experience in the labour market, which is more important now than ever," said Schmale. "Last year, \$1,992,985 in funding was directed to employers within Haliburton-Kawartha Lakes-Brock, which created 606 jobs in our riding," he said.

The program assists both small businesses and non-profit organizations through funding for employment opportunities for young



The OPP detachment in Minden. File.

people aged 15-30, during the summer.

The deadline to apply is Jan 12, 2023 and interested parties can find more information and apply online at canada.ca/ en/employment-social-development/services/ funding/canada-summer-jobs.html. (Around the County news compiled by Lisa Gervais).

Haliburton Highlands CHAMBER of COMMERCE

Join the Chamber

- Connect with colleagues and community
- provide a unified voice of business to our political leaders
- Leverage your savings through affinity programs
- Be seen in our searchable directory and have access to marketing through our newsletter, e-blasts and social media



- Access to stable, customizable Health Benefits through The Chamber's Plan
- Member to Member offers and discounts from fellow Chamber members
- Increased visibility for your business
- Training & Resources both in person and online



@HalHighlandsChamber

@haliburtonchamber

www.haliburtonchamber.ca

ANNUAL GENERAL MEETING

TUESDAY, JANUARY 24, 2023 AT 7PM **VIRTUAL EVENT VIA ZOOM**

Join us for a review of the past year and election of Board of Directors. The Voima Group will present their report on RTRF project results and recommendations

To receive the link register for free at

eventbrite.ca/e/492046593607

Email or call Jen Korpela for more information $haliburtonarts@haliburtonarts.on.ca \bullet 705\text{-}457\text{-}8033$ haliburtonarts.on.ca/become-a-member



OFFICIAL COUNTY TOURISM MAP

SPACE IS LIMITED

Please reserve your ad as soon as possible.



40,000 copies distributed in tourism offices and related locations throughout Ontario and Haliburton County.

All ads are numbered and corresponding number added to the map.



All advertisements in the tourism map get a FREE listing in The Highlander Marketplace, the go-to online resource for local businesses and services.



DAWN, SALES

LAURIE, SALES

dawn@thehighlander.ca • 705.306.9258

laurie@thehighlander.ca • 705.457.6924

The **Highlander**

Published by The Highlander Newspaper Limited

OUR MISSION

To tell the story of Haliburton County each week.

To be a source of information and inspiration through stories and ideas.

To report on issues, people and events important to the community.

To reflect and promote pride in the culture, people and landscape of The Highlands.

To encourage Highlanders to believe in themselves, in our community, and in their power to make our place in the world better every day.

STAFF

PUBLISHER

Heather Kennedy heather@thehighlander.ca

EDITORIAL

Lisa Gervais Editor | editor@thehighlander.ca

Mike Baker

Asst. Editor | mike@thehighlander.ca

Simon Payn

Special Projects | simon@thehighlander.ca

SALES

Dawn Poissant Sales | dawn@thehighlander.ca

Laurie Johnson Sales | laurie@thehighlander.ca

BUSINESS MANAGER

Glenda Mumford | admin@thehighlander.ca

PRODUCTION

Tania Moher Design manager | production@thehighlander.ca

DISTRIBUTION

Walt Griffin

CONTACT

705-457-2900 123 Maple Avenue, Box 1024 Haliburton, Ontario K0M 1S0

Audited Circulation 8,871 (Jan 1 - June 30, 2017) Canadian Media Circulation Audit - Canadian Community Newspapers Association

The Highlander is a local, independently owned and operated weekly newspaper for Haliburton County. Please note the views expressed are those of the contributors and do not necessarily reflect the views of the paper or its owners. Liability for incorrectly displayed or placed advertisements is limited to correcting the error in future issues or providing advertising credit to be applied at the advertiser's discretion. Letters may be edited for clarity and length and are published at the editor's discretion. All advertising and editorial content is © 2023 The Highlander Newspaper Ltd.





New year's wishes for the Highlands

A lot can happen in a year. As I sit down to write my first column of 2023, I think about what I would like our County to accomplish over the next year.

I have been unwavering in my support of a shoreline preservation bylaw. Contrary to what opponents would have us believe, the bylaw isn't as complicated as it seems. I encourage everyone to look at the final draft and read the pages upon pages that we have written about it. The Highlander prepared a Coles Notes from the last council meeting on the topic that appeared in the Dec. 22 issue.

It appears Dysart et al isn't going to play ball with the rest of the County on the bylaw. If you live there and disagree, drop a line to mayor Murray Fearrey (mfearrey@dysartetal. ca) or deputy mayor Walt McKechnie (wmckechnie@dysartetal.ca), who believe many Dysart residents don't support it.

Our lakes are our most precious asset. We cannot continue to put them at risk.

In the same vein, we do need to finally regulate short-term rentals. Those who believe the industry is not impacting our environment - including our social environment - have their heads in the sand.

At the County level, I am also looking forward to the economic development

strategy that a consultant is expected to hand over to director of economic development, Scott Ovell, soon, I am excited to see how the County plans to expand our economy beyond our traditional reliance on tourism.

I also look forward to the continuation of the service delivery review. I am anxious to see who will bid to do a waste management services review to see how landfills can be better managed.

I would like all of our local councillors to make working better together a priority for 2023. As Minden Hills County coun. Bob Carter commented at the first real working meeting of council Dec. 14, united they stand, divided they fall. I agree.

Maybe 2023 will also be the year when we decide as a community whether or not we need to seriously consider amalgamation. At every single County council meeting, we see examples of how the current system is not

Aside from local government, I hope the staffing situation at Haliburton Highlands Health Services can stabilize so we aren't constantly threatened with the prospect of emergency department closures. Some tough decisions have to be made about health care moving forward in this County.

I would like to see inroads in tackling our housing crisis. County CAO Mike Rutter alluded to a housing summit in the new year and I look forward to more information on that. After years of



By Lisa Gervais

trading off with Manitoulin Island as the poorest counties in Ontario, I would love to see real solutions start to emerge on the poverty front. We can no longer expect Haliburton County residents to prop up our social services' sector with donations. The Canadian and Ontario governments need to

And, finally, I would like to see Highlanders be kinder to each other in 2023. When I scroll through comments on our Facebook feed, I would like to see people stop attacking each other. I hope to see more comments such as, "I respect your opinion. but we have to agree to disagree." When I look back upon 2023, I'd like to be able to see civility returned to our County.

LETTERS

Grass Lake development at County

Dear editor,

Are you aware that the County of Haliburton has invited the public to submit their comments in writing to the County's planning department regarding an application to amend the Official Plan of the Municipality of Dysart et al?

The proposed amendment would change the designation of the Grass Lake site on Peninsula Road just outside the village of Haliburton to permit "medium density residential and mixed commercial uses".

This is the Harburn Holdings application that would pave the way for lot severance and construction of 88 condo units and commercial units on a thin ribbon of land adjacent to the sensitive Grass Lake wetlands, which are so critical to the Lake Kashagawigamog ecosystem.

Public announcements about this potentially precedent setting decision have been minimal and we urge citizens to submit their concerns to County council. Your submission can be made in writing or sent electronically, referencing County File No. 4624-OPA-001. All comments received prior to Jan. 20, 2023 will be considered as part of the decisionmaking process by the County of Haliburton, and will become part of the public record.

Through many letters to Dysart council and two petitions, hundreds of area residents have expressed their opposition to this proposal while urging both Dysart council and the

County to adopt green infrastructure planning to ensure that the environment receives the highest level of protection in land use planning.

We strongly encourage concerned residents to make their submissions to:

Steve Stone, Director of Planning County of Haliburton 11 Newcastle St. PO Box 399

Minden, Ontario K0M 2K0 Email: sstone@haliburtoncounty.ca

Don Ross The Friends of Grass Lake

Virtue of our wetlands

Dear editor,

Interesting juxtaposition in the Dec. 22 edition, featuring Dysart et al councillors Murray Fearrey and Walt McKechnie's reluctance to support the shoreline preservation bylaw as explained on page one.

Then on page eight, the always informed and informative column by Dr. Nell Thomas titled 'Preventing loss of biodiversity, wherein she sets out many of the reasons why it is vital for the health of our forests. lakes and wildlife to have only native plants, trees and shrubs down to the shoreline.

There is not enough room to extoll the virtues of our many wetlands, the life they support, how they clean the water, and many

Not to put too fine a point on it, without our clean lakes and many forested areas,

the species who rely on them for food and a home will move or die off.

The same will eventually be true for human beings if, worldwide, the mass consumption and detritus therefrom does not slow way down. Anyone under 35 now is most probably going to be in dire straits come the latter part of the century.

Anne-Marie Borthwick Haliburton

Oh, deer, Dysart has a problem

So, Dysart will consider regulating the feeding of deer in Haliburton.

Part of the rationale is that feeding deer results in an increased population, and this in turn results in more motor vehicles hitting deer. That may all be true, but you know what else there is a lot more of around Haliburton than there used to be? Cars.

Scientists, particularly environmental scientists, regularly warn us of the hazards and consequences of introducing foreign species into existing ecosystems. The next time you see a sign advising you to clean your boat's propellor, or to not transport firewood, or you read an article about yet another attempt to clean up the damage caused by an invasive species, take a good, hard look in a mirror.

Dave Hare Haliburton

HAVE AN OPINION?

Send your letters to editor@thehighlander.ca (300 words max)

JANUARY

A Hungry Highlands

Joanne Barnes, now former manager of the Minden Community Food Centre, said food insecurity across Haliburton County was at an all-time high coming into 2022. "What we're seeing now is desperation," Barnes said, with demand at the Minden facility, 4Cs Food Bank in Haliburton and the Central Food Network covering Cardiff and Wilberforce nearly doubling since 2018.

'A necessary evil'

Local MPP Laurie Scott defended the provincial government's decision to extend COVID-related shutdown measures as the Omicron variant swept across Ontario. Under its 'Roadmap to Reopen' legislation, the Ontario government pushed back the reopening of restaurants, bars and gyms to Jan. 31. Capacity limits for most indoor venues were eventually lifted in March.

Vote against virtual learning

Many Highlands families were upset as students were forced to revert to virtual learning for two weeks early in the new year. "Sitting there on a computer, the kids aren't involved like they would be in-person. It's not interesting for them. It's not engaging whatsoever," said Cory Sprague, who gave his two stepchildren an extended Christmas break instead. All schools Ontario-wide reopened for in-person learning Jan. 17.



Virtual learning returned in January.

Protect our wetlands

Several Highlands environmentalists took exception to the filling of wetlands on a Gelert Road property early in 2022, saying it has threatened the natural habitats of several at-risk species. More than 3,400 people signed an online petition calling for better protection of environmentally significant wetlands. Turtle Guardians founder Leora Berman believes several animals, including Grace the 125-year-old snapping turtle, were buried alive due to the filling.



Residents protest wetland filling.

February

Scenes in the capital

Haliburton resident Kevin McColl said he had a positive experience attending the 'Freedom Convoy' in Ottawa. Organized as a response to vaccine mandates imposed by the federal and provincial governments, the event was attended by more than 10,000 people in late January and early February. The Highlands region had a rally of its own, with around 125 vehicles participating in a convoy that travelled along County Road 21 from Minden to Haliburton Feb. 5.

New home on the horizon

The Ontario government unveiled a \$41 million partnership with Extendicare Feb. 14 that will see a new 128-bed long-term care home built in Haliburton County by 2025. The project will bring 68 new and 60 upgraded beds to the Highlands. It's expected the new facility will be in Dysart et al and will replace an existing Extendicare operation in Haliburton village.

Population overload

Census 2021 data released in February suggested the Highlands' population had increased 13.9 per cent since 2016. The County's official population as of Feb. 24 was 20,571 – up from 18,062 in 2016. The rise, which includes both full-time and seasonal residents, could be problematic for several townships according to Haliburton County CAO Mike Rutter, who said there would be increased costs for municipal services without much, if any, additional revenue.



Nick Folco is a newcomer.

On the podium

It was nearly a clean sweep for three Haliburton teens who each secured top three finishes at the Ontario College Athletic Association (OCAA) curling championships. Competing Feb. 17 to 21, Jessica Byers earned gold with the Humber Hawks women's' team, with Jacob Dobson securing silver with the Hawk's men's' team. Liam Little earned gold as lead on the Mohawk Mountaineers men's team.

Record year at YWCA

The YWCA Peterborough Haliburton recorded its busiest ever year in 2021, with an increased demand for counselling and other client supports. During the previous calendar year, the organization assisted 167 women across its coverage zone, while providing temporary accommodations to another eight women and eight children through the Haliburton Emergency Rural SafeSpace (HERS) initiative, which operated at 99.7 per cent occupancy in 2021.

March

New digs in Glebe Park

Fleming College said the project to bring a new student residence to Haliburton would be split into three phases. Dysart et al donated a 3.7-acre plot within Glebe Park to facilitate the build. Once complete, the residence will provide accommodation for up to 94 people. Phase one will see the construction of two three-storey buildings,

with a second and third phase each calling for one additional building. Phase one construction will begin later this year and will take 18 months to complete.



A render of future Fleming residence.

Thoughts for Ukraine

Bill Kulas was just one of dozens of Highlanders with close ties to Ukraine concerned about the Russian invasion of the eastern European nation. While Kulas was born and raised in Canada, he has family in Ukraine who have been severely impacted since Russia began its invasion Feb. 24. "The situation in the Ukraine is beyond all our worst nightmares," said another Ukrainian-Canadian, Valerie Kuinka. "I feel the sharp horror and deep sympathy for the Ukrainian people as we watch this unbelievable situation develop and worsen." The Russian occupancy of Ukraine continues.

Deep dive into amalgamation

Highlander editor Lisa Gervais rolled out a four-part series looking at the possibility, and potential implications, of amalgamation in Haliburton County. She spoke with representatives from all four local townships. political experts outside our borders and with people from other communities that had been through similar processes. In the end, Gervais found no evidence to suggest amalgamation would be a positive move for the County.

A long and distinguished career

After 18 years running the Minden Community Food Centre Joanne Barnes took a step back March 30, retiring so she can spend more time with her family. Barnes leaves a lasting legacy at the food bank, helping to build the organization's Christmas hamper program and playing a key role in the launch of the festive Fuel for Warmth

Artists 'in limbo'

Members of the Highlands' art community were in shock after Laurie Carmount, former curator of the Agnes Jamieson Gallery in Minden, abruptly left her position. A rally was organized March 12, where artists gathered at the gallery to show their support for Carmount and express concern over future programming. The township never provided details surrounding Carmount's departure.

April

A precarious position

Homelessness across Haliburton County has grown significantly over the past two years, while as many as 400 households in the Highlands are on a wait list for subsidized community housing. Michelle Corley of the Kawartha Lakes-Haliburton Housing Corporation said, as of April 7, she was aware of 37 County families dealing with homelessness. More than 400 households remain on a waiting list for community

housing, with wait times for new applicants estimated to be around 10 years.

A fresh approach

New Haliburton Highlands Chamber of Commerce executive director, Robert Gaudette, said it's more important than ever to support local business in the wake of the COVID-19 pandemic. Starting his position in early April, Gaudette said he would focus on ways to better market the Highlands region in the hopes of attracting new business. "You really want to upscale your community and have a nice little economy where talent doesn't have to leave to have a career," he

The written word

High schooler Anabelle Craig was at smiles following the launch of her book Regarding the Decomposition of Words, a collection of 28 poems she's written during her teenage years. Self-published, the book focuses on Craig's fascination with words and etymology and is divided into five sections who I am, observations, love, pain, and death.



Anabelle Craig published a book.

The wheels on the bus

The County of Haliburton committed \$20,000 towards a rural transportation pilot project championed by SIRCH, City of Kawartha Lakes Human Services and Fleming CREW. The pilot assisted people getting to and from SIRCH for training programs, and people on Ontario Works and Ontario Disability Support Programs to meetings and appointments. CAO Mike Rutter said the pilot could be part of the answer to solving the County's public transportation needs.

Dogs end season

A successful first season in the Highlands for the Haliburton County Huskies ended in heartbreak after a second-round playoff exit to rivals Cobourg Cougars. The Dogs lost out in the best two-of-three series after a regular season that saw them finish third in the Ontario Junior Hockey League's East Division with a record of 33 wins, 16 losses, one tie and four overtime defeats.



The Dogs end their season.

Next week May to August.

10 Highlander business

New features coming to Nomi Resort Club

By Mike Baker

Nomi Resort Club COO Elise Blouin said the first offering of a new 51-unit recreation community fronting Benoir Lake will be online this summer, following years of delays.

After rebranding in 2016, Nomi outlined plans for a new luxury getaway experience that Blouin said would be unique and "help bring hundreds of tourists to Haliburton County." They broke ground on the multimillion-dollar project last January.

"It's been a long road getting here, but we're very excited to announce that work is underway, and we will start to see some fruits of our labour later this year," Blouin said. "All units will be fully furnished, turnkey operations... some will be managed by us and rented out, but most will be sold."

Twenty units are already accounted for, with Nomi planning to sell another 25. There are four different styles available, ranging in price from \$899,000 to \$999,000. All units will boast three bedrooms and three bathrooms and are set on their own well and sewer systems.

Blouin said the properties will be one-storey with around 1,750 sq. ft. of floor space.

"We're going for the grand look and feel. These will be really luxurious units, featuring 10-foot ceilings. We're going to 'wow' a lot of people once these are done."

At least 10 units will be ready this year, with more to come in 2024.

Addressing the lengthy delays thus



Progress is being made on the new 51-unit recreation community at Nomi Resort Club, with some cottages to be complete and made available to the public for rent this summer. *Photo by Mike Baker*.

far, Blouin said her team had a difficult time securing the necessary permits and completing architectural, engineering, and septic studies. She felt the organization was in a position to move ahead in early 2020, then the pandemic hit. After breaking ground last year, Blouin was told a further study was necessary – well testing requested from the Ministry of the Environment.

"We spent the whole summer putting the test wells in and getting those done. It took

us some time to get the right engineers in. Basically, another year went by, but we're where we want to be now," Blouin said.

There are several other projects in the pipeline - a new wellness centre, sports courts, Nespresso lounge and a clubhouse/boathouse combo on the shore of Benoir Lake. The clubhouse should be open this summer, Blouin said, and will feature another restaurant showcasing the skills of executive chef Hugo Saenz, hired in May 2022.

Blouin is also planning to roll out club memberships in time for summer, something she believes will help bring new faces to the Highlands.

"Nomi is a really unique operation. It stands for nature occupies my imagination. It's all about being close to nature, getting a great wellness experience. A destination people can come to and have a different level of experience," Blouin said.

For more information, visit nomiresort.com.



PIPES FROZEN?

Let us help make your winter the easiest part of 2023.

Introducing Our NEW plumbing services:

- ~ Water Line Thawing
- ~ Septic Line Thawing
- ~Heat Line Installation
- ~ Water Well Repairs
 - ~ Septic Repairs

Make your first call the only call you need to make.

Total Site Services - it's in the name.

Serving All of Haliburton County
Call us today 705-457-9558 or visit us online totalsiteservices.ca



Highlander arts

Winter Yoga STARTS WEEK OF JANUARY 9TH Join me at Minden Community Centre or Online holnessyoga.ca



>>> YOUR ONE-STOP STORE IN DOWNTOWN MINDEN <<<p>LOTTERY - ATM COFFEE

Bread, Eggs, Milk, Ice, Ice Cream Fresh Baked Goods **Discount Centre**

Everyday Essentials - Great Prices Agent for Lindsay Dry Cleaning Photocopy and Scan now available

M&M

All Greeting Cards \$1.00 Follow us on Instagram (onthespotvariety)

Seniors Day

10% off

Professional Installation, Fully Insured
Hunter Douglas Custom Blinds
Ceramic, Porcelain & Natural Stone Tile, Engineered
Hardwood, Laminate & Vinyl Plank Flooring



25 Hops Dr., Haliburton, ON 705-457-2022 • cordellcarpet@bellnet.ca www.cordellcarpet.ca



CAR CARE & DETAIL CENTRE

Festival sets the stage for summer

By Sam Gillett

While winter has set in, the Highlands Summer Festival (HSF) has already set its sights on summer 2023.

The community theatre organization has announced a fiveshow lineup running from July 3 - Aug. 10 featuring dramas, a musical comedy, songwriter tributes and even a deep-dive into rural Ontario life.

"There is nothing like being swept up in a compelling story or moment that only live theatre can deliver," said artistic producer Scot Denton in a media release. "The 2023 season is a wonderful opportunity to fall in love with live theatre again."

The Highlands Summer festival returned to indoor performances in 2022 after two seasons off stage due to COVID-19, with acts such as *The Sound of Music*.

First up in 2023 is *She Loves Me*, opening July 3. It's a musical comedy about two young people in Paris finding love through a lonely hearts letter exchange as they navigate the workplace culture behind the counters at a cosmetic store. "I think our audiences will find this to be a delightful story cleverly told," Denton said.

Next is *4,000 Miles*, a tale of a young man completing a cross-country cycling trip to see his 91-year-old grandmother. The title, writes HSF, refers "not only to the journey he has just completed but as a metaphor to the generational distance that separates the two." The play debuts July 17, running until the 25.

Celebrated Ontario playwright Dan Needles will come to town July 26-28 to perform *More Confessions from the Ninth Concession*, a look at Ontario rural life through the lens of comedy.

Shirley Valentine debuts next on July. 31, running until Aug. 4. It's an award-winning single-actor play about a woman



The Sound of Music was a centerpiece of the Highland Summer Festival's 2022 season. File.

trapped in a relationship who finds the courage to break free. Finally, Leisa Way, a musician who has toured in the Highlands multiple times, will return to the HSF stage Aug. 6 for a tribute to the Canadian troubadour Gordon Lightfoot. *Early Morning Rain* runs Aug. 6-10.

Seasons pass tickets are available now, with single-show tickets going on sale Jan 31.

Passes and tickets can be ordered online at highlandssummerfestival.on.ca by phone 705-457-9933 or 855-457-9933 or by mail to Highlands Summer Festival, Box 938, Haliburton, Ontario, K0M 1S0.

"On behalf of everyone at the Festival, I invite you to join us next summer and fall in love with live theatre all over again," said HSF president Brian Kipping.

Lyrics by lamplight with Saxby

Albert Saxby sang about love, loss, joy and sorrow at an intimate concert at the Rails End Gallery and Arts Centre Nov. 26. The gallery was packed with music lovers sipping cider seated at tables and couches. "Twenty-four seats is about all I can sell," Saxby joked. Often known as "The Mayor of Essonville," Saxby's 2022 album *Exhaling in an Awkward Fog* is the latest in a long line of acoustic-driven tunes which weave storytelling with views on current events, the state of the world and the human heart.

Albert Saxby strummed tunes while audience members sipped cider in the soft glow of overhead lanterns. Photo by Sam Gillett.





Songwriting Prince packs Haliburton pavilion

Juno-winning songwriter William Prince played to a sold-out Northern Lights Performing Arts Pavillion Nov. 19. Winner of the Contemporary Roots Album of the Year for his debut LP, *Earthly Day*, Prince played songs from throughout his career so far including his 2020 release, *Reliever*. *Photo by Don Gage*.



Public Notice

NOTICE IS HEREBY GIVEN that the Corporation of the Township of Minden Hills proposes to consider by-laws to stop up, close, and convey those parcels of land more particularly described as follows:

1. File No. PLSRA2021012: Part of the original shore road allowance along the shore of South Lake, lying in front 1112 Hamilton Road located within Lot 6, Concession 13, Geographic Township of Snowdon.



2. File No. PLSRA2022062: Part of the original shore road allowance along the shore of Davis Lake, lying in front of 1197 Canuck Trail located within Lot 10, Concession 2, Geographic Township of Lutterworth.



3. File No. PLSRA2022001: Part of the original shore road allowance along the shore of Soyers Lake, lying in front of 1233 Celestial Drive located within Lot 27, Concession 9, Geographic Township of Minden.



4. File No. PLSRA2022002: Part of the original shore road allowance along the shore of Soyers Lake, lying in front of 1233 Celestial Drive located within Lot 27, Concession 9, Geographic Township of Minden.



5. File No. PLSRA2022025: Part of the original shore road allowance along the shore of Kashagawigamog Lake, lying in front of 1033 Rays Lane located within Lot 26, Concession 7, Geographic Township of Minden.



The above noted applications are available for inspection in the Building and Planning Department located at 7 Milne Street, Minden, Ontario by appointment only. Additional information may be obtained by contacting the undersigned or by visiting www.mindenhills.ca/newsroom.

AND FURTHER TAKE NOTICE any person who claims that their land will be prejudicially affected is asked to contact the undersigned at their earliest convenience. If deemed advisable, By-laws giving effect to the proposed closure and conveyance will be passed by the Council for the Corporation of the Township of Minden Hills.

Amanda Dougherty, B.A. (Hons) **Township Planning Consultant** 705-742-2297x278 adougherty@mindenhills.ca



Experience Robust Cuisine

Serving a level of cuisine you'd expect from an acclaimed urban eatery, Lands 8Fifty, a nod to the hundreds of forested acres thriving around us, is where superb international cuisine meets Haliburton's striking natural scenery.



Enjoy BYOB No Cork Fee. Bring your beverage and pair it with our culinary selections!

BOOK NOW and experience a breathtaking culinary experience. all (437) 324-4348



4727 Elephant Lake Road | Township of Dysart (Harcourt) County of Haliburton ON KOL 1XO

(437) 324-4348 | hugo@nomiresort.com | 8fifty.ca

Stanhope market moves to Abbey Gardens

Vendor applications open for all three markets

By Lisa Gervais

The Stanhope farmers market is on the move for 2023 – heading to Abbey Gardens from its spot on North Shore Road in Algonquin Highlands.

Haliburton County Farmers Market Association manager, Lauren Phillips, shared the news Jan. 1 as the association announced applications are open for this year's market

Phillips said board member Ron Lofthouse, of Lofthouse Beeswax Company, was instrumental in the shift that has resulted in the new partnership with Abbey Gardens for the Friday markets. Along with the new venue comes expanded dates to align with markets in Haliburton and Minden; May 19-Oct 6.

The market used to be at the corner of Hwy. 35 and 118 before moving to North Shore Road but struggled to gain traction, Phillips said. However, she thanked Algonquin Highlands council and its parks department for hosting the event outside the Stanhope Firefighters Community Hall for the past number of years.

"We're really excited about this new partnership," Phillips said.

She added it's a natural location in many ways. For example, Haliburton Highlands Brewing has been a vendor at Stanhope and will now be across the road from the markets. Into the Blue wood-fired pizza is also on the grounds of Abbey Gardens. They also go to the Tuesday farmers market in Haliburton.

"So, there's a lot of overlap in a good way," Phillips said.

She added the vendors will set up outside along Abbey Road and not be using the big white gardens' tent.

Abbey Gardens Ashley McAllister said they have a lot of new ideas and development happening at this year, "and we're excited to



Nancy Crego and Julie Allen in their colourful booth, Country Fabric Crafts at the Stanhope Farmers Market July 8, 2022. File.

be a part of helping the farmers market grow at the same time."

She added their Food Hub was founded with a passion to support local food and economic development, so they already have existing relationships with a lot of the

"It's a very natural fit to host the market at Abbey Gardens, and our own garden team will be working with the market vendors

to plan our 2023 garden intentionally to ensure what we harvest on Fridays is complementary to the market offerings, so we'll have a wide variety to offer visitors,"

The Haliburton markets are held Tuesdays in Head Lake Park and the Minden markets on Saturday downtown.

As for vendor applications, the market manager said the deadline to apply is Jan. 31.

Applications are online at hcfma.ca by clicking the link, on Facebook, or by emailing incrediblehcfma@gmail.com. Guest vendor spots will remain available after Jan. 31 as will 'community ag table' spots, Phillips said.

For more on the markets, see hcfma.ca or facebook.com/ Haliburt on County Farmers Market.



SEEKING MEMBERS FOR RECREATION COMMITTEE

The Township of Algonquin Highlands invites expressions of interest from members of the public, outlining your experience, who are interested in serving on the newly created Recreation Committee to participate in planning events throughout the Township of

Candidates who have a specific interest in any of the above committees are encouraged to

To view the Terms of Reference for the Committee please visit the website at https://www.algonquinhighlands.ca/government/committees.php or contact Sandra Rogers, Recreation Coordinator at srogers@algonquinhighlands.ca or 705-766-9033.

Expressions of Interest will be accepted by the undersigned until 5:00 p.m. on Thursday, . January 12, 2023.

Dawn Newhook Municipal Clerk Township of Algonquin Highlands 1123 North Shore Rd. Algonquin Highlands, ON K0M 1J1 T: 705-489-2379 Ext. 333 E: dnewhook@algonquinhighlands.ca

CORNER GALLERY

Our auction in support of HERS "Haliburton Emergency Rural SafeSpace" YWCA Peterborough Haliburton is a wrap!

We raised \$962.

A big thank you to our generous artists, Harvey Walker, Barbara Hart, Gord Jones, and Sarah Carlson. We also thank our buyers for their support.

The Gallery will be closed from January 5th to May 21st, 2023,

for regular hours. We have special events planned over the winter. Please join our email list at cornergallery.ca to find out what's coming up.

> Thank you for supporting our first full season. We're working on an exciting line-up for 2023.

Don't forget all our artwork is available for **SALE** on our website. If you have any questions or ideas, please contact us.

123 Maple Avenue, Haliburton 705-457-7518 | cornergallery.ca | pamela@cornergallery.ca

Home of the Highland Storm







Left: Ethan Rowe of the U15 LL Sharp Electric leaves the pack behind during the U15 Silver Stick tournament in Minden in December. Photo by Lisa Gervais. Right: Isaac Borgdorff scored twice and notched an assist for the U15 LL Peppermill Steak and Pasta House during a Nov. 27 game. Photo by Sam Gillett.











Providing your full site needs:

- Site Clearing Excavation
- Drilling & Blasting • Truck Services & more! Free site visits • WSIB Compliant

Call us today 705-457-9558 or visit us online totalsiteservices.ca



GOING AWAY?

Read the complete paper online each week. Sign up at TheHighlander.ca

Big Huskies presence at OJHL all-star weekend

By Mike Baker

The Haliburton County Huskies will be among the best represented clubs at the Ontario Junior Hockey League's (OJHL) All-Star celebrations, beginning Jan. 13.

After making a stellar start to the 2022/23 campaign, the Dogs had five players selected to participate in the showcase, which is being hosted in Collingwood. Patrick Saini, Ty Collins, Boyd Stahlbaum and Isaac Sooklal each made the cut for Team Mark Giordano, which features the best from the OJHL's South/East conference. They will face the cream of the crop from the North/West conference as part of Team Zach Hyman.

First-year goaltender Tyler Hodges will be in between the sticks for Team Jake Evans in the InStat Top Prospects game, pitting the league's best rookies against one another. Hodges will be tasked with stopping Team Justin Danforth, made up of players from the league's North/West conference.

Teams are named in honour of former OJHL players that went on to play in the NHL.

Hodges will be coached by a familiar face in Brian MacKenzie – the Huskies assistant coach and assistant general manager – filling in at the event for head coach Ryan Ramsay, who has a conflict.

Collins cemented his spot after a phenomenal opening couple of months in the OJHL, where he's established himself as one of the league's premiere forwards. Through 34 games he's recorded 27 goals and 31

assists, with 20 of those points coming on the powerplay.

Stahlbaum makes the cut after impressing for two teams during his senior season. He put up 27 points in 17 games with the Lindsay Muskies to start the year but has taken his game to another level since joining the Huskies. The left-shot winger has been a key contributor on the Dogs' second line, scoring 16 goals and assisting 15 more in 19 games.

Saini, fresh off an appearance at the 2022 World Jr. A Challenge, was an obvious choice after leading all Huskies forwards in points-per-game so far this year. He's scored 19 goals and recorded 34 assists across 29 league games.

After having his debut season in the Highlands ruined by injuries last year, Sooklal has taken a step in his final year of junior hockey. He leads all Huskies defencemen with 39 points in 34 games.

The Huskies will have four players competing in the main showcase – more than any other OJHL team.

Hodges will feel aggrieved to have missed out on the all-star game, instead playing in the prospects showcase. Statistically, he's been the best goaltender in the league this year, with a save percentage of .955 and goals against average of 1.25 across 12 games. He's 10-2 on the season, recording three shutouts.

All players will be eligible to compete in a new skills competition, debuting this year. Events include hardest shot, accuracy



Boyd Stahlbaum (pictured), Patrick Saini, Ty Collins and Isaac Sooklal will fly the Huskies flag at the OJHL All-Star event in Collingwood Jan. 13 and 14. *Photo by OJHL Images*.

shooting, fastest skater, a speed-skate relay, and an 18-player showdown. Awards will be presented to top individual performers.

The skills competition will take place Jan. 13 at 3 p.m. following a scrimmage between

OJHL all-stars and Collingwood Blues alumni. The all-star game takes place 3 p.m. on Jan. 14 and will be televised nationally on CHCH. The Instat Prospect Game will follow at 7:30 p.m.



16 Bobcaygeon Rd., Minden 705-286-1351

Haliburton
Home
hardware
building centre

5201 County Rd. 21, Haliburton 705-457-1402

SHOP LOCAL!

Incredible contractor rates

Quality building materials

Local, one-on-one customer service



rie-ori-orie custorrier service

Building a home or cottage?
Fully customizable packages available
BeaverHomesAndCottages.ca







Ty Collins prepares to fire the puck on net. Photo by Lisa Gervais.

No holiday let down for Huskies hockey

By Lisa Gervais

The Christmas turkey tryptophan didn't slow the Haliburton County Huskies, as they thumped the Mississauga Chargers 10-1 Dec. 30. They followed that with a tight 2-0 victory over the Aurora Tigers in a New Year's Day tilt.

Head coach and general manager, Ryan Ramsay, said he felt the players came back recharged from an 11-day game break.

"They had seven days at home. Maybe there is a small percentage of teams that see each other as much as we do. Sometimes it's good to have a break. They don't hear my voice and see their family and friends and sleep in their own beds. So, it was a good break. I think they needed it."

The home victories keep the Dogs in second place in the South/East conference, still trailing the pesky Toronto Junior Canadiens.

They boast a record of 25 wins, six losses, one tie and two overtime losses for a total of

Against the Chargers this past Friday night, the Huskies were awarded the first powerplay of the game in the opening minutes and Boyd Stahlbaum got the goal parade started at 3:56 with helpers from Isaac Sooklal and Ty Collins.

The Dogs scored three more in less than two minutes. Patrick Saini from Collins and Christian Stevens at 11:11: Will Gourgouvelis from Jack Staniland and Saini at 11:46 and Zack Terry, from Stahlbaum and Luca Rea, at 12:55. It was 4-0 Dogs at the end of the first.

Mississauga got on the board early in the second period, with a goal by David Du Bois at 3:08, but it was all Huskies after that. Stevens scored at 6:21, from Sooklal and Saini; and Lucas Marshall potted one at

13:41 with assists going to Leo Serlin and Gourgouvelis. That made it 6-1 at the end of the second frame.

The Dogs came out snarling in the third with goals from Serlin, aided by Staniland and Marshall, Collins assisted by Stevens and Staniland, Alex Cunningham, from Riley Noble and Sam Solarino, and Staniland on the power play, with helpers from Gourgouvelis and Cunningham to cement the 10-1 rout.

It was a much stingier game on Saturday afternoon as Aurora braved the fog to travel

Collins scored in the first period from Saini to give the Dogs a 1-0 advantage. And, Cunningham added a second period marker, from Rea and Staniland, to hand the hometown squad a 2-0 victory. Aidan Spooner turned aside the 15 shots that came his way to record the shut out.

Ramsay said while pleased with the two points, he felt the team took too many undisciplined penalties and it is something they need to work on with just 17 games remaining in the regular season.

As he has said all season, he is looking for his team, "to start on time. If we play our game, we can beat anyone. Play 60 minutes. I know that is a cliché, but just show up. We have a really good team and we have big depth."

He said it is about "playing Husky hockey" and not becoming complacent.

The team hits the road for four games; Jan. 5 in Caledon; Jan. 7 versus the Toronto Patriots; Jan. 9 in Cobourg; and Jan. 15 versus Wellington before returning home Jan. 21 for a 4 p.m. tilt against the rival Lindsay Muskies.





SHOW YOUR HUSKIES PRIDE!

Call 705-457-2900 to advertise in this section!

HOME & COTTAGE

INCINERATING TOILETS INC.

TIRED OF COMPOSTING TOILETS?

Call us to find out more about **INCINERATING TOILETS!**

Eco- friendly • Only ash remains!

Tim Kegel

incineratingtoilets.ca info@incineratingtoilets.ca







Tim Kegel

Bus: 705-341-9170 info@kegelheatingandcooling.ca

- Geothermal Furnaces
- Fireplaces
- Hot Water Tanks
- Hrv's
- Radiant Floor Heating
- Chimneys
- Ductwork
- Radiant Tube Heaters
- Gas Piping
- Boilers
- AND MORE!





The Appliance Service Network



Rick Gibson

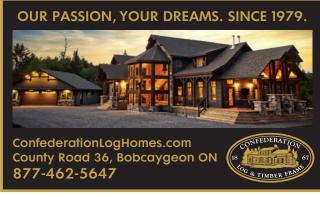
Certified Technician 705-489-1114

rick@tasn.ca www.tasn.ca

35 Years of Servicing All Makes of Appliances 17036 Hwy 35, Algonquin Highlands K0M 1J1









Weekly / Bi-weekly Surveillance of Heating • Plumbing • Grounds Inspection • Snow Removal

NORM BARRY 705-754-1078 • Cell 705-457-0153 info@normbarry.com

"Relax at your Cottage ~ Let us do the work"

INSULATED CONCRETE FORMS (ICF)

EVERYTHING YOU NEED FOR AN ICF BUILD

GUIDED INSTALLS & EXPERIENCED LOCAL BUILDER REFERRALS



7581 Hwy 118, Minden Hills 705-306-4911 help@everythingicf.ca everythingicf.ca

mamvic



Cut, Hand Split, Delivered. Call for pricing.



Hand Thrown into truck Very Clean, All Hardwood 90% Maple, 10% Cherry, Oak, Beech - Seasoned & Dry

Call Brian 705-930-7198



"Show us your Junk!" 705.286.1843

- Construction Waste Containers
- **Commercial Containers**
- Demolition Services
- Deliver, Load & Leave Option
- Scrap Metal Bins
- Disposal Services

Dan and Sarah Garbutt

GARBUTT DISPOSAL.ca

PROPANE

Sales, Service, Installation

Licensed installation & repairs.

Propane Refrigeration & Stoves; Fireplaces BBQ's; Furnaces; Cylinder Exchange & Re-valving

Corner of Hwy. 35 and C.R. 21

(705) 286-2421





Septic System Installations System Repairs Septic Pumping

TOTAL Don't get caught with your pants down. Book your pump out today!

Call us today 705-457-9558 or visit us online www.totalsiteservices.ca

Get in front of The Highlands, all-year round

Reach 8,000 by print and 7,300 by email by advertising in The Highlander. Call 705-457-2900 or email sales@thehighlander.ca

Highlander classifieds 19

CONCRETE

GENERAL CARPENTRY

Decorative Concrete Finishes Certified with Elite Concrete Free estimates 40 years experience

> Bill Williamson 705-448-2453 Cell: 416-456-8276

SERVICES

KITCHEN AID MIXER -The Holiday season is fast approaching - time to think about getting your Kitchen Aid Stand Alone Mixer serviced and ready for your holiday baking. We have New and Refurbished Kitchen Aid Mixers for sale (warranted) - they make a great Gift. Call Cliff Harding 705-286-3351

HELP WANTED



Seeking A Chief Building Official

Situated on the Eastern side of Haliburton County, Highlands East covers 758 square kilometers with over 70 lakes, pristine scenery and is only a 2.5 hour drive from the Greater Toronto Area. Highlands East is a predominately rural community and is comprised of the amalgamation of the Townships of Bicroft, Cardiff, Glamorgan and Monmouth as of 2001. The hamlets of Cardiff, Highland Grove, Wilberforce, Tory Hill and Gooderham are our settlement areas.

Reporting to the Chief Administrative Officer/Treasurer, the Chief Building Official will be responsible for providing administration and enforcement of the Ontario Building Code Act, and Municipal Building By-laws relating to the issuance of permits, inspections and compliance.

The Municipality of Highlands East Building Department is currently accepting applications for the position of Chief Building Official.

Preference will be given to candidates who have the following experience:

- · Minimum of five years in a municipal building department setting with extensive working knowledge of the Building Code.
- Must have passed the examination program administered or authorized by the Ontario Ministry of Municipal Affairs and Housing relating to the powers and duties of Chief Building Official and the categories of qualification set out in Division C of the Building Code.
- Formal academic training in an architectural based program, civil engineer or equivalent would be an asset.
- Experience managing staff in a unionized environment
- · Strong management skills
- Excellent record management skills
- · Must be computer literate and experienced working with Building Permit Software and Municipal Financial Software
- Excellent communication and proven ability to work in a team environment
- · Valid G Licence

If you are interested in joining our dedicated team of municipal professionals, applications clearly marked "Application - Chief Building Official" may be submitted on or before 12:00 p.m., Monday, January 16, 2023 via mail, in person, fax or email. Interested applicants may submit their resume, including references, in confidence to:

> Brittany McCaw, Deputy CAO/Treasurer Municipality of Highlands East P.O. Box 295, 2249 Loop Road Wilberforce, ON K0L 3C0 E-Mail: bmccaw@highlandseast.ca

The Municipality of Highlands East is an equal opportunity employer. Applicants requiring accommodation are asked to contact the CAO/Treasurer. Applicant information is collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act and will be used to determine qualifications for employment with the Municipality of Highlands East. Questions about this collection should be directed to Shannon Hunter, C.A.O.

A copy of the detailed job description is available upon request or on the Highlands East website at www.highlandseast.ca

We thank all applicants for their interest but only those selected for an interview will be

LAWYER

COULSON MILLS, B.A., LL.B. Barrister, Solicitor and Notary Public

tel: 705.457.2977 195 Highland Street, 2nd Floor - Box 648, Haliburton ON K0M1S0 cmillslawyer@hotmail.com www.coulsonmills.com

CAS MATTERS

LEGAL AID ACCEPTED

Courts: MINDEN • LINDSAY • PETERBOROUGH • BANCROFT

SOLUTIONS FOR JANUARY 5

¹ M	² E	³ S	⁴ A		⁵ A	⁶ D	⁷ O	⁸ R	⁹ N		¹⁰ M	¹¹ E	¹² D	¹³ O
¹⁴	N	N	S		15 R	0	D	Е	0		¹⁶ A	G	Е	D
¹⁷ Z	0	0	М		¹⁸ G	R	0	W	-	¹⁹ N	G	0	L	D
		²⁰ B	U	²¹ R	Ε	Α	U			²² O	Α	S	I	S
²³ L	²⁴ O	Α	D	-	Ν	G	R	²⁵ A	²⁶ M	Р	S			
²⁷ A	L	Р		²⁸ G	Т	S		²⁹ U	-	Ε		³⁰ S	³¹ R	³² S
³³ T	Е	Р	³⁴ E	Е			³⁵ C	D	Е		³⁶ S	Ι	Ε	Р
37 E	٧	Е	R	L	38 A	³⁹ S	Т	1	Ν	⁴⁰ G	L	0	٧	Е
⁴¹ T	Е	Α	S		⁴² N	Α	٧			⁴³ E	R	R	0	Ν
⁴⁴ E	L	L		⁴⁵ M	Е	Н		⁴⁶ S	⁴⁷ E	Т		48 E	Т	D
			⁴⁹ B	0	W	L	⁵⁰	N	G	Α	⁵¹ L	L	Е	Υ
⁵² A	⁵³ V	54 	L	Α			⁵⁵ H	0	G	Т	I	Е		
⁵⁶ D	I	N	I	N	⁵⁷ G	⁵⁸ R	0	0	М		⁵⁹ F	Α	⁶⁰ Z	⁶¹ E
⁶²	С	0	N		63 P	1	Р	Р	Α		⁶⁴ E	٧	Е	N
⁶⁵ P	I	N	G		66 S	Т	Е	Υ	N		⁶⁷ R	Ε	D	D

LAST WEEK'S SOLUTIONS

¹ A	^{2}P	³ A	⁴ L		⁵ D	⁶ R	⁷ O	ຶິ	⁹ S		¹⁰ M	11 	12 L	¹³ O
¹⁴ S	1	٧	Α		¹⁵ E	Ν	D	Т	0		¹⁶ A	С	D	С
¹⁷ S	С	Α	М	¹⁸ C	0	R	D	Ε	R		¹⁹ C	Ε	L	Т
²⁰ E	С	L	Α	I	R			²¹ R	Е	²² M	Α	Т		
²³ S	Н	0	R	Т	0	²⁴ R	²⁵ D	Ε	R	С	R	0	²⁶ O	²⁷ K
²⁸ S	J	Ν				²⁹ O	0	0		³⁰ G	0	Ζ	Ζ	Α
			³¹ D	³²	³³ G	I	Т		³⁴ R	ı	N	G	I	Ν
	³⁵ S	³⁶ W	-	N	D	L	Е	³⁷ R	S	L	I	S	Т	
³⁸ G	Н	0	S	Т	S		³⁹ D	I	Α	L	S			
⁴⁰ M	Α	R	С	0		⁴¹ S	0	N				⁴² D	⁴³ U	⁴⁴ O
⁴⁵ C	Н	Ε	Α	Т	⁴⁶ S	Α	Ν	D	⁴⁷ L	⁴⁸	⁴⁹ N	Ε	N	S
		⁵⁰ T	R	0	J	Т			⁵¹ O	D	Е	S	S	Α
⁵² F	⁵³ A	Н	D		⁵⁴ C	0	⁵⁵ N	⁵⁶ F	I	S	Н	I	N	G
⁵⁷ A	Р	Ι	Ε		⁵⁸ K	N	0	W	N		⁵⁹	R	Α	Ε
60 M	Ε	Ν	D		61 Y	Α	R	D	S		62 S	Ε	G	S

EVENT

WILBERFORCE AGRICULTURAL **SOCIETY AGM Saturday,** Jan. 14, 2023. Lloyd Watson **Community Centre. Join us** for a pot luck supper at 5:00 pm followed by our AGM. Find out what's involved in planning the Wilberforce Fair and how you can get involved with a great team. Everyone is welcome.

WANTED

SCRAP CARS – Will pay cash for any scrap cars. Call or text 705-457-8476

J & D TOWING & SERVICE STATION - will pay top dollar for scrap cars. We also provide towing services as well as flat bed. Call Jim 705-447-2113

SERVICES

HAPPY TRAILS SENIOR TRANSPORTATION

Rides to medical appointments or shopping trips to Haliburton, Minden, Lindsay & Peterborough. Call Cindy 705-457-0850

HANDYMAN

RELIABLE HANDYMAN, servicing Minden, Haliburton, Kinmount and surrounding area. Woodworking, painting, flooring, tiling, general repair and construction. No job to small, call Adam 705-787-8977

NEED A HANDYMAN, Odd jobs, honest & conscientious worker. Experienced in construction. Yard Work. Call Mr. S.A.W. at 705-854-1326 or 705-351-8291.

SMF HOME SERVICES INC. IS HIRING!



Hiring part time cleaners. Comp competitive. Text 647-824-5734

Hyland Taxi DRIVERS part time or full time - needed for Hyland Taxi. G License for taxi is required. B, C or F License required for 11 passenger van and bus. Call 705-457-9898

HELP WANTED



CAREER OPPORTUNITIES

Haliburton Highlands Health Services

As innovative leaders in rural health care delivery, HHHS offers a broad spectrum of services with the goal of achieving improved local access to health services and quality of care for patients, residents and clients. As a rural health hub, HHHS promotes wellness and provides high quality health services across the continuum including Primary Care, Hospital Care (Acute In-patient and Emergency Care), Long-term Care, Palliative and End-of-Life Care and Mental Health and Addictions services, as well as an array of community programs. New investments in community programs, including a Geriatric Assessment and Intervention Network (GAIN) Team, a Palliative Care Community Team, Assisted Living Services for High-Risk Seniors and a Community Physiotherapy Clinic are all focused on supporting the residents of the Haliburton Highlands to stay healthy in their homes for as long as possible. HHHS is a teaching site, and works collaboratively with the Haliburton Highlands Family Health Team to support a full rotation of residents from the University of Toronto, Queen's University and others. To learn more about HHHS please visit our website at www.hhhs.ca.

Haliburton Highlands Health Services has a need for Full-Time, Part-Time (Permanent and/or Temporary) and Casual staff for the noted classifications below.

RN's and RPN's are expected to be available for both Minden and Haliburton Hospital locations. In addition, opportunities are available in our two Long Term Care facilities, Hyland Wood and Hyland Crest.

Registered Nurses earns \$34.24 /hr - \$49.02/hr and is responsible for providing comprehensive care to patients, with predictable and unpredictable outcomes who may or may not be clinically stable. The successful candidate will possess a diploma/degree in Nursing and a current Certificate of Competence from the College of Nurses of Ontario. Previous acute care practice is preferred; previous emergency department or specialty department experience of 1 year or more is preferred. Recent experience is preferred. Temporary housing accommodation will be provided by HHHS.

Registered Practical Nurses earn \$30.89 - \$31.48/hr and provide client care in accordance with the Professional Standards of the College of Nurses of Ontario. She or he, as a member of the health care team, has a significant role in promoting health, preventing illness, and helping clients attain and maintain the highest level of health possible in situations in which a client's condition is relatively stable, less complex and the outcomes of care are predictable. RPN's must have a diploma in Nursing, a Current Certificate of Competence from the College of Nurses of Ontario, current BCLS. Must have a demonstrated knowledge of RPN scope of practice, excellent organization and prioritization skills and an ability to fully communicate in English.

Personnel Support Workers earns \$22.48 - \$25.20/hr and provide resident care in relation to activities of daily living. PSW's help residents attain and maintain the highest level of health possible in situations in which a resident's condition is relatively stable, less complex and the outcomes of care are predictable. Successful completion of Personal Support Worker program which meets one of the following: The vocational standards established by the Ministry of Training, Colleges and Universities.

The standards established by the National Association of Career Colleges, or The standards established by the Ontario Community Support Association; and Must be a minimum of 600 hours in duration, counting both class time and practical experience.

Vice President, Clinical and Community Programs and Chief Nurse Executive -Haliburton Highlands Health Services

The VP/CNE is an innovative, strategic leader who plays a key role in guiding the organization in a collaborative, accountable, and aligned quality-focused culture. Committed to shared decision-making, the VP/CNE enables integration with health care partners and providers across the continuum of care to advance a collaborative inter-professional practice environment that values the contributions of all staff and maximizes professional scope of practice. As a member of the Executive Leadership Team, the VP/CNE fulfils a key role in the areas of quality and risk management, financial/operations and utilization management, planning, infection control, patient/resident/client safety, ethics, change management, and professional practice. The VP/CNE is responsible for supporting local community strategies to support the delivery of responsive programs and services. The VP/CNE is accountable

for fostering a healthy work environment in which collaboration is valued and excellence in clinical care and professional development is promoted and achieved.

The preferred candidate will possess exceptional leadership abilities and a demonstrated passion for engaging employees at all levels while promoting a positive internal culture. With superior knowledge of current trends in health care, including system transformation, Ontario Health Teams, and integrated models of care and service, the VP/CNE will have an ability to build strong relationships with a variety of individuals including patients, residents, clients, families, employees, physicians, volunteers, and community partners and stakeholders. Current registration and standing with the College of Nurses of Ontario is mandatory, and a commitment to ongoing education/professional development and a relevant Masters degree is preferred.

Administrator/Director Of Care, Hyland Crest, Minden, Ontario

The Administrator/Director of Care is responsible for the managerial and clinical oversight of the LTC Home providing leadership, direction and $\,$ technical support to departmental staff consistent with HHHS values, policies, and procedures and legislative requirements. Ensures employee compliance with adherence to standards of quality, infection control, occupational health, professional practice and emergency procedures in support of the provision of high-quality, safe and efficient resident care. As a member of the management team, communicates the organizational vision, strategic goals and objectives and participates in the establishment of annual operating plans. Manages the human, fiscal and capital needs within allocated resources. Completes departmental schedules in compliance with applicable collective agreements and monitors workflow. Ensures all health and safety measures required by applicable legislation are followed and all reasonable precautions are taken to protect the health and safety of our workers and residents. Responsible for intervening when issues are brought forth as well as identifying, managing and reporting any concerns or issues. Liaises with unions, families, residents, volunteers and other internal and external partners as required.

QUALIFICATIONS:

- BScN degree and current registration with the College of Nurses of Ontario
- Minimum of 3 years' experience working in a managerial capacity in a Health Care setting, preferably Long-Term Care (LTC)
- LTC Administrator and DOC course or completion within one year
- A minimum of 5 years' experience working as an RN in a LTC environment
- Excellent critical thinking and problem-solving skills
- Knowledge of and demonstrated ability in analysis, measurement and evaluative methods, facilitation and presentation skills.
- Demonstrated experience with the promotion and implementation of clinical best practices
- Excellent interpersonal skills and ability to work with administration, the management team, the Board of Directors, charge nurses, staff, physicians and community stakeholders
- Knowledge of the legislation, guidelines and regulations of the Long Term Care Act(s)
- Demonstrated commitment to continuing education

Wages are commensurate with experience and education.

SUBMIT COVER PAGE AND RESUME TO: Human Resources Haliburton Highlands Health Services Box 115, Haliburton, ON K0M 1S0 E-mail: hr@hhhs.ca Fax: 705-457-4609

Full Time Assistant Director of Care and Infection Control Program Lead, Minden Ontario

Organization Background

At Haliburton Highlands Health Services (HHHS) we strive to be leaders in innovative rural health care, working closely with local and regional partners to promote wellness and provide access to essential services. HHHS manages two Long-Term Care facilities – Hyland Crest in Minden (62 bed home) and Highland Wood in Haliburton (30 bed home) – that provide high-quality care for those no longer able to live at home. We are pleased to share that we have a new ADOC/IPAC Lead role in our Hyland Crest LTC Home in Minden. Wages are commensurate with experience and education.

Our dedicated team of health care professionals are guided each and every day by our core values of Compassion, Accountability, Integrity, and Respect.

Position Summary:

The Associate Director of Care and Infection Control Program Lead (ADOC/IPAC Lead) reports directly to the Administrator/ Directors of Care and are responsible for providing program management and leadership to the infection prevention and control (IPAC) program (practices and protocols) to ensure regulatory compliance and implementation of clinical and non-clinical care standards and best practices in accordance with the Fixing Long-Term Care Act, 2021 and ON Regulation 246/22.a. This position also provides both clinical and administrative support to the team and is responsible for coordinating risk management and quality improvement activities by fostering a culture of continuous quality improvement with a focus and emphasis on residents, and safety. The incumbent provides leadership and support for quality and risk-related initiative within HHHS.

The ADOC/IPAC Lead will advise on educational content to be provided to staff at orientation and through ongoing training with a primary focus on clinical practice. The ADOC/IPAC Lead is accountable for assisting with the management of quality nursing care and services within the home. They will work with the multidisciplinary team supporting and mentoring all departments.

QUALIFICATIONS:

- \bullet diploma or BScN degree from an accredited college or university program
- minimum 5 years of active Nursing Experience, with a minimum of 2 years' experience in the long-term care sector.
- Completion of IPAC Canada endorsed course and Certification in Infection Prevention and Control through IPAC Canada required within three (3) years of hire
- A minimum of 1 years' experience involved in infection prevention education or project work
- Experience performing activities that are client centered, while incorporating Quality Improvement Principles
- Current registration with the College of Nurses of Ontario and proof of annual CPR Certification
- Knowledge of and demonstrated ability in analysis, measurement and evaluative methods, facilitation and presentation skills
- Demonstrated experience with best practice guidelines
- Demonstrated experience with the promotion and implementation of clinical best practices
- Knowledge of the legislation, guidelines and regulations as they relate to the position and responsibilities of the Long Term Care Sector.
- Knowledge of, and demonstrated ability in corporate core competencies including customer service, communication, team work, initiative/self-management, accountability, flexibility and adaptability.
- Ability to deal cooperatively and effectively with all levels of staff, unions/employee/client groups and ability to foster cooperative/ collaborative working relationships.
- Ability to travel to off-site locations in a timely and efficient manner, as required.
- Ability to work outside regular business hours, including evenings, nights and weekends, as required.

SUBMIT APPLICATION AND RESUME TO: Human Resources Haliburton Highlands Health Services Box 115, Haliburton, ON KOM 180

E-mail: hr@hhhs.ca Fax: 705-457-4609

HELP WANTED



CAREER OPPORTUNITIES

Manager, Finance

As innovative leaders in rural health care delivery, Haliburton Highlands Health Services (HHHS) offers the spectrum of services with the goal of achieving improved local access to health services and quality of care for patients, residents and clients. HHHS promotes wellness and provides high quality health services including Primary Care, Hospital Care (Acute In-patient and Emergency Care), Long-term Care, End-of-Life Care, Mental Health and Addictions Care, and an array of Community Support Services. New investments in community programs, including a Geriatric Assessment and Intervention Network (GAIN) Team, a Palliative Care Community Team, Assisted Living Services for High-Risk Seniors and a Community Physiotherapy Clinic are all focused on supporting the residents of the Haliburton Highlands to stay healthy in their homes for as long as possible.

POSITION DESCRIPTION:

Haliburton Highlands Health Services (HHHS) has an exciting opportunity for a highly motivated, self-starting individual with strong accounting, managerial and organizational skills to join the team as the Finance Manager. This position will be responsible for accounts payable, accounts receivable, general ledger, budgeting, audit, costing, financial reporting and analysis, in addition to hiring, evaluating and mentoring staff in Finance and Payroll departments.

OUALIFICATIONS:

Working closely with the VP Support Services & CFO, the Manager will ensure the completion of accounting functions according to Generally Accepted Accounting Principles and Public Sector Accounting Standards. To achieve this, the successful candidate must possess:

- Post-secondary diploma or degree in Finance or equivalent.
- Professional Accounting Designation CPA,CA/CMA/CGA.
- · Minimum of 3 years recent managerial experience in accounting, preferably in the healthcare environment.
- Demonstrated expertise in accounts receivable, accounts payable, payroll, audit and general business office and finance processes
- In-depth knowledge of financial analysis/reporting and accounting principles and practices.
- Excellent working knowledge of financial systems as well as spreadsheet, database and word processing applications. Experience with Microsoft Office Suite, Microsoft GP Dynamics Financials, Quadrant QHR Payroll, EPIC, and Point Click Care would be an asset.
- Excellent organization, communication, and interpersonal skills.

Much of this role can be done remotely, there are days when presence in the office is required.

SUBMIT RESUME TO: Human Resources Haliburton Highlands Health Services Box 115, Haliburton, ON, K0M 1S0 E-mail: hr@hhhs.ca • Fax: 705-457-4609 PLEASE QUOTE JOB NUMBER: 2022-98

Leader, Quality, Patient Safety and Risk Management

POSITION DESCRIPTION:

Reporting to the Vice President, Clinical and Community Programs and Chief Nurse Executive, the Leader, Quality, Patient Safety and Risk Management has a critical and practical role responsible for achieving the organization's goal of excellence in service delivery to its patients and clients by providing the operational leadership and support for quality improvement, patient safety, risk management, patient relations processes, and policy procedure oversight.

Working on behalf of the Executive Leadership Team, this position provides support for and direction to the Operational and Clinical Leadership teams for managing the development and implementation of policies and processes to integrate quality improvement, patient safety principles, Accreditation standards, evidence-based practices / best practice standards and risk management strategies in the operation of the hospital, community, and long-term care services to support HHHS to achieve its quality and patient safety goals. In addition, the position supports the development and implementation of the organization's Quality Improvement Plans, Balanced Scorecards, leads Accreditation preparation and related activities across the organization, provides leadership for the policy management system, and works collaboratively with the Leadership team to support emergency management and preparedness.

- improvement, and facilitates the integration of quality improvement initiatives and best practice standards that can be monitored and measured using reliable and valid data; builds organizational capacity for patient safety and quality improvement.
- Provides leadership in the development, implementation, and evaluation of quality improvement processes and programs to continually improve the provision of patient/client/resident care.
- Supports Quality Reviews as needed within the organization and the
- Supports Management and Executive Leadership teams, and the Chief of Medical Staff to develop and execute local quality improvement priorities and ensures that strategic information, quality improvement, and performance measurement initiatives are linked to strategic and operational priorities and activities.
- Works collaboratively with Managers, staff, and physicians to promote all domains of quality (including effectiveness, efficiency, accessibility, accountability, and sustainability, etc.) in clinical and operational processes and provides leadership and support for quality reporting to the Executive Leadership Team, Board of Directors, and relevant government bodies.
- · Leads the organization's Accreditation preparation and processes, and ensures compliance with national Accreditation standards; works collaboratively with the Leadership team to embed Accreditation standards into organizational policies, procedures, processes, and practices.
- Works collaboratively with the HHHS Professional Practice Leader / Educator to implement best practice standards and guidelines.
- Leads the implementation and ongoing process of the HIROC Risk Registry across the organization.
- Maintains fiscal accountability by collecting and monitoring necessary fiscal and quality data, analyzes data appropriately, initiates and implements methods of cost containment in relation to the service/area, and justifies expenditures.
- Provides leadership and development support for identification of performance indicators across the continuum of care and provides consultative services regarding an array of quality methods used in high performing organizations (including Lean principles, concepts, tools, and methods).
- Supports program and department managers to analyze current trends and data in support of quality improvement and patient safety.
- Performs other related duties as assigned.

QUALIFICATIONS:

- Required: Regulated Health Professional Undergraduate degree
- Master's degree in a health-related discipline is preferred
- Minimum 5 years of experience leading healthcare or hospital-based quality and patient safety projects with demonstrated leadership in the areas of Quality Improvement, Patient Safety, Risk Management, and the Accreditation Canada process preferred
- 3 years of progressive career experience demonstrating successful outcomes on a variety of quality performance indicators
- Program Planning and Project Management training and experience is considered an asset
- Healthcare Risk Management Certification is considered an asset
- Patient Safety and /or Patient Experience Certification/program completion is considered an asset
- Expert knowledge of quality and safety with the ability to introduce innovative approaches to change
- \bullet Sound knowledge of quality improvement methodologies, patient safety methodologies, service design, data management and reporting, and patient engagement Demonstrated ability to successfully lead a portfolio of projects simultaneously
- Excellent analytical, problem-solving and decision-making skills with the ability to identify trends, establish benchmarks, as well as provide credible analysis and recommendations
- \bullet Self-directed strategic thinker bringing new approaches to quality and safety, service innovation, and performance management
- Excellent communication and interpersonal skills; experience working both independently and in a team-oriented, collaborative
- Excellent leadership skills with the ability to coach, mentor and
- \bullet Expert in stakeholder management, with the ability to forge and maintain strong internal and external stakeholder relationships
- Demonstrated working knowledge of spoken and written English, with strong written and oral presentation skills
- Satisfactory police check for vulnerable populations
- Demonstrated good attendance and performance records with the ability to maintain these same standards
- Demonstrated ability to function effectively in a highly-dynamic, fast-

paced, continually-changing environment.

- Must be familiar Microsoft Suite (i.e., Word, Access, and Excel).
- Physical ability to perform the duties of the position.

SUBMIT COVER LETTER AND RESUME TO: **Human Resources**

Haliburton Highlands Health Services Box 115, Haliburton, ON K0M 1S0 E-mail: hr@hhhs.ca

Fax: 705-457-4609 PLEASE QUOTE JOB NUMBER: 2022-89

Acute Care Nurse Practitioner

POSITION DESCRIPTION:

Reporting directly to the Chief Nurse Executive and with a matrix report to the Clinical Manager, Acute Care and ED, the Acute Care Nurse Practitioner (NP) is a registered nurse in the extended class who holds a Master's degree in Nursing with expertise in one or more clinical nursing specialties. In keeping with Haliburton Highlands Health Services (HHHS) mission, vision, and values, the NP is responsible for working together with the interprofessional team toward development, implementation, and evaluation of patient plans of care, and uses advanced knowledge, skill, and judgment in providing care and solutions for complex health-care issues for a specified patient population. In this role the NP works in collaboration with the MRP to provide comprehensive care to our acute medical inpatient population. The NP participates in the on call rotation with hospitalist back up support.

The NP utilizes a holistic approach that is grounded in evidence with an emphasis on health promotion and illness/injury prevention. The role includes direct comprehensive patient care including advanced assessment, diagnosing, prescribing, ordering, and interpreting lab, radiology, and ultrasound tests as per defined regulations and legislated scope of practice.

In addition to direct clinical care, the NP plays a leading role in the development and implementation of applicable clinical guidelines and protocols, promotes the use of research and evidence-based practice, provides expert support and consultation, and facilitates system change. The NP is committed to lifelong learning and is committed to promoting, leading, and contributing to the learning of others.

QUALIFICATIONS:

- Master's Degree in Nursing required
- Registration with the College of Nurses of Ontario in the Extended Class (RN(EC))
- NP adult preferred, or a combination of Primary Health Care Nurse Practitioner Certificate and previous relevant hospital experience
- Minimum three years' experience.
- Gerontology Nursing Certificate GNC(C) preferred
- Emergency experience an asset
- Relevant professional and specialty organization membership(s) (e.g., RNAO/NPAO) preferred
- Current Basic Cardiac Life Support (BCLS) Certification
- Demonstrates behaviors consistent with HHHS core values
- Demonstrated critical thinking and decision-making skills
- Excellent assessment, planning, organizational, problem solving, communication, teaching, time management and evaluation skills
- Excellent verbal and written communication skills
- Excellent interpersonal skills and ability to work effectively with patients, families, and all members of the interprofessional team Accomplished change agent
- Enhanced patient-centered care practices
- Teaching experience in classroom and clinical settings.
- Demonstrates understanding of, compliance with, and commitment to patient safety responsibilities and corresponding hospital plans, policies and procedures, to ensure a healthy and safe work

SUBMIT COVER LETTER AND RESUME TO: **Human Resources Haliburton Highlands Health Services** Box 115, Haliburton, ON K0M 1S0 E-mail: hr@hhhs.ca PLEASE QUOTE JOB NUMBER:2022-96

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation due to a disability. Information received relating to accommodation needs of applicants will be addressed confidentially.

Highlander classifieds

HELP WANTED



The Municipality of Highlands East is Currently Seeking A Full-Time Building Inspector

Situated on the Eastern side of Haliburton County, Highlands East covers 758 square kilometers with over 70 lakes, pristine scenery and is only a 2.5-hour drive from the Greater Toronto Area. Highlands East is a predominately rural community and is comprised of the amalgamation of the Townships of Bicroft, Cardiff, Glamorgan and Monmouth as of 2001. The hamlets of Cardiff, Highland Grove, Wilberforce, Tory Hill and Gooderham are our settlement areas.

Reporting to the Chief Building Official, this position is responsible for exercising powers and performing duties under the Building Code Act, Ontario Building Code and other applicable law and related regulations. Responsible for reviewing plans, issuing permits, and performing site inspections. Provide customer service to the general public & contractors to answer zoning, building and septic permit application inquiries. Assist with the completion of applications including over the counter review

The municipality is seeking an individual with a minimum of one (1) years' experience in a related trade with a minimum of one (1) years' experience working in a municipal environment. Applicants shall possess: 1) House, 2) General Legal/Process and 3) On-Site Sewage plus the following or be willing to obtain these within a reasonable time: 4) Small Buildings and 5) Plumbing All Buildings qualifications obtained through the Ministry of Municipal Affairs and Housing. The Municipality is willing to mentor and qualify the successful applicant upon hire. Formal academic training in an architectural or construction-based program or equivalent would be an asset.

If you are interested in joining our dedicated team of municipal professionals, applications **clearly marked "Application – Building Inspector"** may be submitted on or before 4:00 p.m., Friday, January 27th, 2023 via mail, in person, fax or email. Interested applicants may submit their resume, including references. in confidence to:

Brittany McCaw, Deputy CAO/Treasurer Municipality of Highlands East P.O. Box 295, 2249 Loop Road Wilberforce, ON K0L 3C0 Fax: 705-448-2532 E-Mail: bmccaw@highlandseast.ca

A copy of the detailed job description is available upon request or on our website at www.highlandseast.ca

We thank all applicants for their interest but only those selected for an interview will be contacted.

The Municipality of Highlands East is an equal opportunity employer. Applicants requiring accommodation are asked to contact the CAO/Treasurer.

In accordance with the Municipal Freedom of Information and Protection of Privacy Act, the information gathered will be used solely for candidate selection purposes only. Questions about this collection should be directed to Shannon Hunter, C.A.O.

The Highlander Market place

The go-to place to find a local business or service.
Visit marketplace.thehighlander.ca

Attention advertisers!

Buy an ad in The Highlander Handbook or the official county tourism map and get a **FREE** listing in The Highlander Marketplace.
Email sales@thehighlander.ca or call 705-457-2900

OBITUARIES



In Loving Memory of

Gary Joseph Warburton

Peacefully surrounded by his family at Hyland Crest in Minden on Wednesday morning, December 14, 2022 in his 81st year. Beloved husband and best friend

of Lois Warburton (nee Teasdale). Loving father of Karen (Ron), Kevin (Maria) and Jeff (Tanya). Fondly remembered by his grandchildren Ryan, Christopher, Kyle, Cole, Brayden. Dear brother of Randy, Ross and Eileen. Predeceased by his brothers Glenn, Paul and by his sister Barbara. Also lovingly remembered by many nieces and nephews. Gary started with General Motors in Oshawa in the 1960s. In the 1970s, he was an independent trucker and worked with Blair Sand & Gravel. Gary loved hockey. He spent a great deal of his time coaching minor hockey in Minden and later in Haliburton with the Haliburton Huskies Junior team. He enjoyed driving fast, fishing with the grandkids and most of all, spending time with his family. Gary was a kind and generous soul and was always there to help a friend in need. He will be greatly missed.

Graveside Service

A Graveside Service will be held at the Ingoldsby Pioneer Cemetery in the Spring. As an expression of sympathy, donations to Diabetes Canada would be appreciated by the family. Funeral arrangements have been entrusted to the

HALIBURTON COMMUNITY FUNERAL HOME 13523 Hwy. #118, Haliburton, Ontario (705) 457-9209.



In Loving Memory of

Myrtle Bouthoorn

(Resident of Haliburton, Ontario)

Peacefully at Haliburton Hospital on Sunday, December 18, 2022, in her 82nd year. Beloved wife of

Bastiaan "Bas" Bouthoorn. Loving mother of Christine Gilberg (Russ Rowley), Bonnie London, and Peter Bouthoorn (Christine). Fondly remembered by her grandchildren Richard Gilberg (Liisa), Nicole Legault (Scott), Kayla Dion (Nick), Mandy Lumsden (Adam), and Geoffrey Bouthoorn. Lovingly remembered by her great-grandchildren Khloe, Ryder, Keagan, Griffin, Noah, and Oliver. Forever in our hearts. Myrtle loved helping others, she volunteered at the Haliburton United Church and with Community Care for more than 10 years as a convenor/coordinator of senior lunches.

Visitation & Celebration Of Life

A Celebration of Myrtle's life will take place in the Spring. As an expression of sympathy, donations to the Haliburton Highlands Health Services Foundation (Hospital) would be appreciated by the family. We are so grateful to the attending nurses and doctors for their care and compassion shown to Mom. Funeral arrangements have been entrusted to the

HALIBURTON COMMUNITY FUNERAL HOME 13523 Hwy.#118, Haliburton, Ontario (705) 457-9209.



CLASSIFIEDS \$8

FOR RENT

2 ROOMS FOR RENT – shared living accommodations. Close to Fleming College and all amenities. Students welcome or working individual, Call 705-457-8609

HALL FOR RENT – Nice clean, bright space available for training, meetings, and family gatherings.
Tables, chairs, and kitchen available. 1/2 day \$75, full day \$125, licensed event \$200. All events are subject to Covid protocols. Call 705-457-9664, or email hhoa@bellnet.ca Haliburton Highlands Outdoors
Association, 6712 Gelert Rd, Haliburton

FOR SALE

SKIDS FOR SALE – Heavy duty wooden skids. \$5.00 each. Call Walt at 705-286-2900

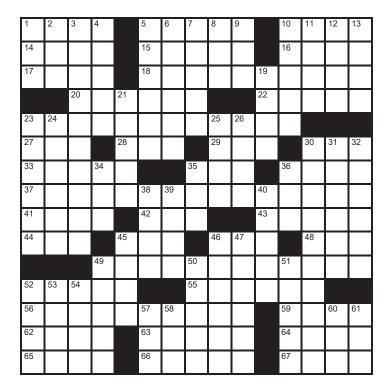
The **Highlander**It's what everyone's reading

G-force

Across

- 1 Flat-topped landform
- **5** Glitz up
- 10 "Here, let ___ it"
- 14 Holiday and Prestige, for two
- 15 Calgary Stampede event
- 16 Allowed to mellow
- **17** Second-most downloaded app of 2020
- 18 Gettin' a tan?
- 20 Middle of F.B.I.
- 22 Thirst-quenching spot
- 23 Puttin' Pops' pops in the car?
- 27 Mont Blanc, e.g.
- 28 Sporty roadsters, for short
- 29 Driver's about-face
- 30 C.P.P. recipients
- 33 Home with a flap door
- **35** 3-5 of 26
- **36** "George of the Jungle" elephant
- **37** Baseball mitt that'll never need replacin'?
- 41 Drinks on a trolley
- 42 Marine-related: Abbr.
- **43** ___ the side of caution
- 44 Calm silence?
- 45 Muttered shrug
- **46** Pull up a chair, hillbilly-style
- 48 YVR guesstimate
- **49** Where the ship's cooks might be playin' some ten-pin?
- **52** Walled city of Spain
- **55** Rope together, as hooves
- **56** Husband-to-be havin' a meal?
- 59 Knock off one's game
- **62** Blue videocam, for 17-Across
- **63** She "passes" in a Browning work
- **64** Supertramp's "___ in the Quietest Moments"
- **65** Sound of hope in a sonar search
- **66** Onetime "Maclean's" columnist Mark
- **67** Funnyman Foxx

by Barbara Olson © ClassiCanadian Crosswords



Down

- 1 Broadway nickname "Les ___"
- 2 U2 producer Brian
- **3** Luxury brand selling point
- **4** Clear ___ (very unclear)
- **5** Money, in Montréal
- 6 Rappers' head wraps7 Scent's smellier cousin
- **8** FF opposite
- 9 "There's ___ in 'team'"
- **10** Many Trump rally attendees,
- **11** They're big in Hollywood, often
- 12 Genoa's location, maybe
- **13** Bettor's calculation
- 19 "Nada chance"
- 21 Orion's brightest star
- **23** A part that "je te plumerai," in song
- 24 Onetime British school exam
- 25 Auto name meaning "listen"
- **26** Demeanour
- **30** Sailor's time off

- **31** Head to the polls again
- 32 Pricey, casually
- **34** TV medical drama settings
- 35 Sandie Renaldo's network
- **36** Popular camera type, for short
- **38** Yet again
- **39** Montreal-born comic Mort
- 40 Say, without actually saying
- **45** Groan in pain
- **46** Typist atop a doghouse
- 47 "I Am the Walrus" fellow
- **49** Jazzy jewellery
- **50** "Fingers crossed"
- **51** One on a long-term cell plan?
- **52** Go for ___ (swim)
- 53 Third of Caesar's claims
- **54** A party to
- **57** Family docs
- 58 Slow down: Mus.
- **60** How not to pronounce the Z in La-Z-Boy
- **61** Crust or caboose



SUD0KU											
	6	8			4			9			
		5	9	3	6						
	9			8				3			
	1			6		4		7			
8		3		2			5				
5				4			3				
			2	9	3	7					
9			8			1	2				

LAST WEEK 5 SULUTIONS											
3	6	1	7	9	4	8	2	5			
8	7	5	3	2	6	9	1	4			
4	9	2	5	1	8	3	6	7			
9	3	8	2	4	7	6	5	1			
2	1	7	8	6	5	4	3	9			
6	5	4	9	3	1	2	7	8			
7	2	9	1	8	3	5	4	6			
1	8	6	4	5	2	7	9	3			

2

5

ACT WEEK'S SOLUTIONS

Been seen by thousands while they work on the crossword or sudoku!

This premium space is available for a limited time.

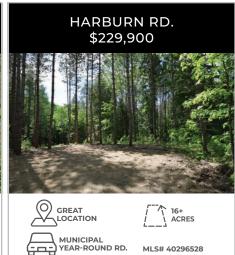
Call today! 705-457-2900

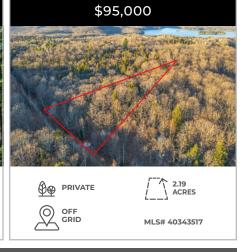




95 FT. MLS# 40339434







TOWER ROAD



₽ 1X BATH

≋≋ 250+ FT. FRONTAGE





Mariangela, Marco and I were so pleased with Nicole Baxter and the Baumgartner Realty Group. We highly recommend them to anyone in need of a realtor in the Haliburton and surrounding areas. We couldn't have asked for a smoother home buying process. Thank you guys so much! ~ Billy Machado



Linda Baumgartner - Broker of Record | Owner

- **(**705) 457.3461
- (a) contact@haliburtonrealestate.on.ca
- mww.haliburtonrealestate.on.ca

