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The Highlander

Thursday **December 15 2022** | Issue 569

INSIDE: SANTA COMES TO WILBERFORCE PAGE 23

FREE

Who's afraid of the big, bad...fox?

A scary fox (Alexis Dacey) tries to steal a black lamb (Rhett Spooner) during *The Nutcracker* this past weekend at the Northern Lights Performing Arts Pavilion.
Photo by Sam Gillett.



Food banks gearing up for Christmas

By Sam Gillett

Minden Community Food Centre volunteers share conversation and laughs, but rarely an idle moment on a frosty Monday morning in early December.

In the kitchen upstairs, Wendy Harding carefully spoons apple sauce into meal kits, while Cliff Harding cleans the meat slicer, which just helped provide more than a dozen families with hearty protein. Downstairs, Joan Stoner is one of three women sorting groceries, clothes, and bulk foods.

"I've been so lucky in my life. This is my chance to give back," she said.

Each holiday season, dozens of fundraisers funnel non-perishable food or monetary donations to food banks across the Highlands.

As volunteers such as Stoner prepare to distribute Christmas hampers, vouchers, holiday meals, and warm clothes, the 2022 festive season arrives alongside rising food and energy costs. It's driving demand for food bank services up.

"We are struggling to keep up, there are times I come into the food bank and volunteers are so busy, they are struggling to keep the shelves stocked," said Tina Jackson, executive director for the Wilberforce Central Food Network.

She said, on average, the centre had 176 visits every month in 2022. Last year, it was 158. She said more new people, who haven't previously accessed food bank services, are coming through the doors.

Judy MacDuff of the Haliburton 4Cs food bank said 20 new clients started regularly coming to the food bank in 2022. The 4Cs will distribute food vouchers to 178 families and individuals Dec. 15.

A letter to Minden Hills council from Don Veno, Minden Community Food Centre board chairperson, claims the centre has seen a 15 per cent rise in usership, with 800 local households accessing its services in 2022.

Continued 'Highlands' on page 2

Rent hike bowls over businesses

By Lisa Gervais

A GoFundMe has been launched to try to keep Fast Lane Bowling in Minden open for the winter after the landlord notified owners Ron Crump and Debbie Gerzymisch Dec. 2 of a substantial rent increase.

Owners of other businesses in the Shell

complex are also facing big jumps.

However, landlord Hamza Khalid said Bank of Canada interest rate hikes have forced his hand and even with the rent increases, he is still charging less than market rent.

Trina West launched the GoFundMe after Fast Lane notified community

members they were likely to close later this month.

"The closure of the lanes would affect many seniors, children, adults and our special needs community by preventing us from having this recreational outlet and we don't want to lose it. Please help," West said.

Continued 'Landlord' on page 2

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Landlord says rising interest rates forced his hand

Continued from page 1

Crump and Gerzymisch said they were notified of a pending 140 per cent rent hike that would take it to approximately \$3,220 a month with taxes, from \$1,350. Khalid said that initially he asked to bump it up to \$2,850 a month but has since reduced it to \$2,100. That is a 75 per cent jump.

Crump said, “it shuts it down. We just don’t make that kind of money.”

Gerzymisch added, “especially in the summer. We’re dead. And in the winter, we have an extra high hydro bill because of the heating.”

Their hope is that the GoFundMe can get them through to the end of the winter bowling season, which now boasts four leagues, as well as parties, fundraising events and drop-ins.

“After that, we’ll go back and try to decide, but basically it will be closed,” Crump said.

The two added it, “sucks for everybody involved.”

Crump said managing the bowling alley was his retirement plan, to supplement income if there were any profits, but also to give himself something to do.

Gerzymisch added they have gotten to know the County bowling community. She

said bowlers will miss their routine, including the Red Wolves Special Olympians.

Red Wolves upset

Tracey Pratt of the Special Olympics said they are “shocked and upset ... it’s the only sport where all of our athletes compete.” She added without the opportunity to bowl locally, they won’t be able to qualify for provincial and national competitions. For example, Pratt’s daughter and other Special Olympians went to nationals in P.E.I. a few years ago for the “experience of a lifetime.”

Pratt said even going to the local lanes is huge for Special Olympians, particularly after two years of COVID-19 restrictions. “Everyone was so excited that everyone was back at bowling. It’s not just the bowling. It’s the friendships they’ve made with coaches and volunteers and other athletes. They all look forward to it every week.”

Susan Andresen of Pet-Tyme-Animal Crackers! said she was informed her rent would be tripling. Khalid said he initially told her the increase would be from \$500 a month to \$1,450 but he has since put it at \$1,250. That’s a 150 per cent increase.

Andresen conceded she had been paying below market rent.



Ron Crump and Debbie Gerzymisch took over management of Fast Lane Bowling in Minden last winter. *Photo by Lisa Gervais.*

“We’re looking at all options, whether we stay, or whether we negotiate, or whether we move,” she said.

Andresen added while she wishes her business had not been put in this position - and would have preferred incremental increases and not getting the news just before Christmas - she also recognizes the landlord is a business person too.

“Certainly, we don’t need to vilify them.”

There are three commercial spaces for rent in Minden Hills listed on realtor.ca. The

prices range from \$4,800 a month to \$8,400 a month, with an average \$6,633 a month.

Khalid said his new rents are not even half of the average on realtor.ca

He added with the Bank of Canada continually increasing its rates, it has affected his mortgage, with an anticipated increase of \$800-a-month in January.

“After increasing the interest rate, the Bank of Canada left no choice for us [but] to increase the rent. We don’t want to increase but we have no choice.”

Highlands spirit of giving continuing this holiday season

Continued from page 1

Once non-perishable food donations arrive at the Minden Community Food Centre, they go into a storage area before being sorted by volunteers such as Sue Waite.

“I’m fairly new to the community,” Waite said, as she hoisted paper bags of food just donated by Dollo’s Foodland in Minden. “I thought it would be a good way to give back.” She added she’s enjoyed getting to know the other volunteers.

Donated food is brought to “the pantry,” a sort of miniature grocery store separated into food categories.

“We do have a large variety of foods we try and cover,” Minden Community Food Centre manager Jean Munroe said.

The grocery area, complete with a counter, shelves and lots of choice, is designed with the shopper in mind. Starches, produce,

snacks and more are all separated into sections.

“We don’t make them feel like they’re taking from us, we make them feel comfortable, we joke around with them,” Munroe said.

Other donations arrive through Feed Ontario, a provincial food bank charity, or other goods purchased, in part, with community donations.

“It’s very important, and very timely, especially at this time that we have donations,” Munroe said.

Meat, fresh produce and more gets stored until the kitchen crew upstairs puts it to use in carefully planned meals ready for pick-up.

Up the staircase, the industrial kitchen buzzes to life each morning the centre is open. Volunteers make about 15 or 20 sandwiches for local families each day.

Munroe just started in her role in March,

but said she’s found the community support motivating.

“I’m proud to be part of a community that is so supportive and understands the need here,” she said.

Items in need

Men’s jackets are a hot commodity at the Minden Community Food Centre.

“When we have them, they go out the door quickly,” said Stoner as she folded sweaters and jackets onto shelves.

Along with men’s clothes, Munroe said hygiene items such as razors, as well as sheets and towels are sometimes overlooked by holiday fundraisers. Jackson, in Wilberforce, echoed the call for items such as paper towels, deodorant, toothbrushes and laundry soap.

“When people are at the store, these

items are often the things that are skipped altogether,” Jackson said.

The Minden food bank is also on the hunt for childrens’ toys, especially ones geared towards kids aged 10-13. Toy Drive drop-off locations can be found on the Minden Food Bank Facebook page.

While the Highlands feels the pinch of rising food costs, the community’s charitable spirit continues.

At a Haliburton County Huskies game Dec. 12, the Minden Community Food Centre hosted a 50/50 raffle, silent auction, and collected food bank donations. Before the teams hit the ice, food bank board member and local business owner Brandi Hewson addressed the hockey fans, telling them about the increase in use and demand for help.

“We appreciate, and desperately need, your support,” Hewson said.



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REPORT ON BUSINESS 2022 SHOOK
CANADA'S TOP WEALTH ADVISORS

The Rez lives on as former owner buys it back

By Mike Baker

After a nervous few months, tenants of The Rez in downtown Haliburton breathed a collective sigh of relief last week after former owner, Nick Adams, confirmed he had completed a deal to re-purchase the property.

The future of the apartment complex, which houses 15 low and fixed-income residents, has been up in the air for much of this year. After selling the property in November 2021 and relocating with his family to New Brunswick, Adams returned to Haliburton temporarily in August after learning the new owners had allowed the property to fall into arrears. The holders of the primary mortgage were threatening to foreclose and send the property to power of sale, which would have forced eviction on all residents.

Adams has spent weeks trying to avoid that, working on a deal to reassume ownership. He confirmed that, as of Dec. 9, he was once again the legal owner of 213 Highland St.

"I am doing what I am doing not because I want to, but because I have to... These people are my friends, and I couldn't just sit by and watch them get kicked out onto the streets," Adams previously told *The Highlander*.

"Losing this space [would have been] the worst case scenario for Haliburton. There's nothing else like this operating in the County. There [would have been] nowhere for these people to go."

Since he first became involved with The Rez in 2013, Adams estimates more than 100 people have lived there.

Due to the nature of the residence, which is split into two sections and boasts two communal living areas, including kitchens, bathrooms, lounges and 15 bedrooms, Adams has had difficulty securing insurance. He has recently signed an agreement, and noted that, due to the conditions, he would be returning to Haliburton full-time in the new year and taking up residence at The Rez.



Nick Adams became owner of 'The Rez' in downtown Haliburton Dec. 9. Photo by Mike Baker.



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Staffing remains ‘major issue’ for HHHS

By Mike Baker

It has been a precarious year for Haliburton Highlands Health Services (HHHS), with the organization reporting there have been more than two dozen “close calls” in 2022 where emergency departments in Haliburton and Minden have been on the brink of a temporary closure.

President and CEO, Carolyn Plummer, told a Dec. 8 board meeting that staff shortages continue to be the number one challenge facing HHHS, with the Haliburton department most impacted. The organization is spending approximately \$290,000 per month on agency nurses to keep its services operational.

“On the nursing side, we’re between 40 and 50 per cent of our total nursing hours being provided by agency staff right now. This is happening mostly in emergency, but we’re also using agency on the inpatient side as well,” Plummer said.

There’s a shortage of physicians too, Plummer noted. Around 60 per cent of all doctor shifts in Haliburton are being covered by temporary workers through the Ontario Physician Locum Program.

To maintain adequate service levels across its emergency departments, HHHS mandates that one physician and two registered nurses (RNs) must be on-site at all times. During daytime shifts, the hospital also retains a registered practical nurse (RPN).

“The reason we’re running into so many issues is that we have five mobile physicians that provide emergency department care in Haliburton, with three of them also providing primary care across other services. So, they often have limited availability,” Plummer said.

Issues surrounding potential closures arise when physicians or nurses call-in to cancel a shift, Plummer added, leaving senior administration scrambling to fill shifts.

Board chair David O’Brien told *The*

Highlander it has been a challenging 12 months for everyone involved with HHHS.

“One minute you think ‘OK, we’re all covered for the weekend’, then two minutes later we get a call, and we find out we’re not. That’s the reality we’re dealing with,” O’Brien said. “Our job at the hospital is to provide health care services to our community, and we will do that to the best of our ability. But it’s very discouraging when you come so close to not being able to do that. And it’s got nothing to do with how you run your operation, it’s just that a doctor gets ill, like we all do, or a nurse has a family situation, like we all do. These things pop up, and you’ve just got to deal with them.

“Carolyn and her team have done such a fabulous job keeping these hospitals open in the face of such extraordinary pressures,” he added.

While recruitment efforts are ongoing, Plummer said several issues, including a lack of housing and salary limitations, are impacting HHHS’ efforts to hire. The organization hasn’t brought a new physician onboard since 2021, while they’ve only hired one full-time RN this year.

Plummer said the hospitals could use an additional 12 full-time RNs and several doctors.

Plummer said the threat of a potential emergency department closure remains. She is encouraging residents to only visit emergency departments if they have a life-threatening, or serious situation. Other care options, she said, include visiting a family doctor, or going to HHHS’ COVID-19 assessment centre. If a visit to the ER is required, Plummer said people should call ahead to make sure the department is open.

Cash flow issues

As of Dec. 9, HHHS is waiting on just over a million dollars in outstanding COVID-19 relief funding from the Ontario government.



HHHS is asking people to call ahead to emergency departments. *File.*

The organization has had to dip into its line of credit to cover operational costs over the past three months, averaging \$2,500 on that account monthly.

Plummer said she has met with representatives from Ontario Health East to discuss these challenges, which she said have been ongoing for some time.

“The issue of funding delays is not new, as it also presented challenges for HHHS at the same time last year, as well as the year before. It relates direct to funding that

is meant to cover incremental expenses related to the pandemic. At the same time, HHHS’ deficit has grown as a result of the health human resource shortages we have been experiencing, and the need to rely on outside support to keep our services open,” Plummer said. “This has meant the impact of the delays has been greater, as the amount is larger and has been difficult to cover for hospitals, like ours, with limited resources and reserves.”

INFORMATION PAGE

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- Do not leave portable heaters on overnight.
- Keep lighters and matches out of reach of children.
- Do not leave the kitchen unattended when cooking. Unattended cooking was a factor in one-third of reported home cooking fires.

WINTER PARKING
From Nov 1st to Apr 30th, overnight parking is prohibited between the hours of midnight and 8:00 AM on township roadways and parking lots. Furthermore, parking in the turning circle of a cul-de-sac is prohibited during all hours. Vehicles parked in these areas that prohibit the removal of snow will be towed away and/or ticketed at the owner's expense.

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Landfills All Sites are CLOSED Dec 25th & Jan 1st

Community Services Department Administration Office
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CLOSED Dec 23rd at 11:30 a.m. to Dec 27th
Dec 28th to Dec 30th 8:30 a.m. – 4:30 p.m.
CLOSED Dec 31st at 11:30 a.m. to Jan 1st

Public Works Department Administration Office
Dec 19th to December 22nd 8:30 a.m. – 4:30 a.m.
CLOSED Dec 23rd at 11:30 a.m. to Dec 30th

Fire Department Administration Office
Dec 19th to December 22nd 8:30 a.m. – 4:30 a.m.
CLOSED Dec 23rd at 11:30 a.m. to Dec 30th

Regular hours resume Jan 2, 2023

(VIRTUAL) COUNCIL MEETINGS
Council and Closed Session meetings are currently being conducted with a hybrid model of in-person and electronic participation in accordance with the Municipal Act. Members of the Public will participate electronically, until further notice. Meetings begin at 9:00 AM unless otherwise noted. The schedule of upcoming meetings are:

January 12 – Regular Council Meeting
January 26 – Regular Council Meeting

Members of the Public are invited to observe Council proceedings by joining a live-stream link available on the township website at mindenhills.ca/council/ or by using the direct link provided in the notice. Meeting agendas are not displayed during the meeting; please download by visiting our website at mindenhills.ca/council/. Please note the live stream file/video will be available to the public for the duration of one week after the Council Meeting.

HOLIDAY HOURS AT WASTE SITES
All Minden Hills Waste Sites are closed on Christmas Day and New Year's Day so our staff can enjoy time with their families. Happy Holidays!

Dorset rec centre still months from reopening

By Mike Baker

Algonquin Highlands staff are hoping to reopen the Dorset Recreation Centre by the end of next year.

Speaking at a Dec. 8 council meeting, Adam Thorn, public works manager with the township, said it was difficult to provide an exact date for when the facility could reopen considering there's still some investigation to be done before repairs can begin.

"As much as we want to have this open for the public tomorrow, it's something we need to make sure we're thorough with... I would love to say [we'll be in a position to reopen] somewhere between six and 10 months from now," Thorn said.

The facility has been closed since March 2020 after staff found extensive mold and moisture damage while carrying out a small renovation in a downstairs bathroom. Further investigation showed the issue was prevalent throughout the building.

The centre is home to an air-conditioned squash court, weight and fitness room, meeting rooms, two kitchens, showers and a gymnasium equipped with volleyball, basketball, floor hockey and pickleball equipment. There are also public computers on-site. Thorn noted that, prior to its closing, the building was used mainly for recreational purposes, though was available for people to rent to host meetings, workshops, dances and weddings.

Dorset resident Dave Mullins feels the community has been waiting far too long for one of its main hubs to reopen. He

delivered a petition to Algonquin Highlands council, signed by 388 people, calling for the township to make the renovation a top priority.

"The citizens of Dorset have been eminently patient regarding the closure. The patience has worn thin," Mullins wrote in his submission. "This venue is used by people from Port Sydney to Huntsville, through Baysville and the south shore of Lake of Bays. It draws in the large population on Kawagama and the surrounding smaller lakes down Hwy. 35... In a small village like Dorset, the rec centre serves as an important meeting place for the community, yet it remains shuttered with no clear indication of when, or if ever, it will re-open."

Mayor Liz Danielsen said she was very concerned about the amount of time the building has been closed, but that staff had to follow the correct processes to ensure any renovations are properly completed.

Thorn said, before any work can begin, the township should bring someone in to take another look at the building. A previous study was completed by consulting and engineering firm Cambium last winter, but Thorn noted the mold had likely worsened since then.

"I would really like to not have to come back here in three, four, 10 years and say 'we missed something', so taking another look is important," Thorn said.

A previous cost estimate of \$900,000, pitched last summer, now appears low, though Thorn stopped short of providing a new projection.



The Dorset Recreation Centre has been closed since March 2020. Submitted

Thorn has been working alongside Travis Wilson, a consultant with Peterborough-based Engage Engineering, to come up with a plan to redevelop the centre.

Addressing council last week, Wilson said he put out an expression of interest to firms interested in taking the project on. He received five responses. All companies were asked how they would proceed with the project, and when they could expect to start

and complete the work. All five companies said they could begin early in the new year, with only three providing completion dates – one being six months, another 10 months, and a third giving a completion date of Aug. 23.

Wilson said he will work on putting an official RFP out by mid-January, with a final recommendation coming to council later that month.



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Highlands East updates fees going into 2023

By Sam Gillett

Highlands East is planning multiple fee updates as it enters the new year. Fee changes were paused while COVID-19 up-ended municipal and personal finances in 2020.

“Now that we’re on the road to recovery... we’re proposing some recommendations for council consideration,” said deputy CAO and treasurer Brittany McCaw at a Dec. 13 meeting of council.

However, McCaw, along with fire chief Chris Baughman, told councillors the fee increases align the municipality with its neighbouring townships, as well as ensure the municipality is recovering service costs.

While certain fees are set to rise, such as photocopying documents or collecting a dog licence, services, once free, will now be paid.

For example, the administration of a tax sale will now cost \$500, but was previously a service without a fee.

“It’s a large administrative process to get a property ready for tax sale,” said McCaw. A fee common in municipalities across Ontario, it ensures staff’s time preparing properties for tax sales won’t impact the township’s bottom line.

As well, services such as tax billing history reports and other similar services that haven’t been charged in the past, have resulted in staff being “inundated” with calls about their taxation history, said McCaw.

Fire services set to rise

Many fee changes are legislated by the province. Others, such as a fire watch fee or securing of premises, will now cost \$40 per hour per firefighter. Fees for false fire alarms and charges for when fire crews are requested to “stand-by” are also formalized.

“It’s been several years since anything has been updated or increased,” said Baughman. Roads fees are getting updated too.

Entrance permits, for example, the cost to connect a driveway to a municipally-assumed road, will rise by \$125.

The municipality has now formalized the cost-recovery process for damage to municipal roads, and updated the costs to dispose of some items at landfills, such as mattresses.

Director of public works, Abby Armstrong, said the current costs are “dated” and don’t match the costs the municipality incurs.

Homes and businesses in Ward 1, Cardiff, will pay four per cent more for water and wastewater services in 2023. Residential rates will rise from \$762.77 in 2022 to \$793.28 in 2023, for example.

HE partners with Parks Canada on Esson Dam

Highlands East voted to tweak shoreline bylaws to permit Parks Canada to begin work rebuilding the Esson Dam.

In order to complete the work, Parks Canada told Highlands East a boat launch is necessary, meaning the current opened shoreline allowance must be conveyed to Parks Canada.

The agreement between Parks Canada and Highlands East will last two years.

“This restriction does not ‘close’ the road allowance but instead temporarily blocks it from public use to ensure the safety of the public and the security of the site for Parks Canada and their contractors,” states a staff report.

Sports groups plan funding applications

Highlands East will partner with multiple activity groups as they apply for grants and subsidies for facility upgrades.

Darrell McQuigge of the Wilberforce Curling Club asked for the township’s



Highlands East will update fees across various departments in 2023. Photo by Sam Gillett.

support as the group applies for third-party funding to secure an over-rink heating system.

“It will take a little bit of that coolness out... some people get a little bit more uncomfortable with the cold, and they’re talking about stopping curling,” he said.

Jim Parrott of the local pickleball group also asked for the municipality’s support in an application for a \$25,000 Hydro One grant to promote safe play in local communities.

The group wants to use it to apply a new playing surface, which he said would reduce tripping hazards and limit heat absorption.

Roof replacements on hold

Highlands East won’t pursue a planned roof replacement at two municipal facilities just yet.

Armstrong told council after further consultations staff suggest waiting until more research is completed on a cost-effective solution.

Reconstructing the roofs was estimated to cost about \$189,000 more than budgeted.

After researching the existing roof, Armstrong said the current panels aren’t long enough for the run of the roof. The panels are prone to expanding and contracting based on the weather, causing damage to components such as screws and other fixtures. Currently, there are multiple holes in each roof.

“In our climate we have much more wind, our weather is not always on our side,” she told council.

The existing roof is also the wrong slope.

Armstrong recommended pursuing a waterproof membrane roof overlay, expected to last 20 years. It would change the pitch of the roof too.

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Residents can have their say about County tourism planning

By Lisa Gervais

The County of Haliburton's tourism department is asking residents for their opinion on the Highlands visitor economy.

Tourism manager Tracie Bertrand said, "research shows that people want to visit a place for the very same reason people want to live in a place" and "great destinations are using a community-based approach to responsible tourism development."

The first annual resident sentiment survey (RSS) comes on the heels of the five-year destination management plan (DMP), adopted by County council in 2002-21.

The plan is a framework to help optimize the economy year-round, provide greater benefits for all residents across the County and manage the destination for future generations to enjoy, Bertrand said.

The public might remember the town halls held between May 2019 and December 2020, which helped to formulate the plan.

The three strategic priorities that emerged from the plan were strengthening community collaboration, diversifying destination development, and enhancing the destination brand.

Since then, the County has brought on board director of economic development, Scott Ovell, and Bertrand.

"In 2022, staff began to execute on the DMP," Bertrand said. She noted she has had an opportunity to meet and speak to many tourism stakeholders, has provided visitor experience and destination training to welcome centres and was involved in the first annual tourism and business summit in collaboration with HaliTAC at Sir Sam's Ski/Ride. She added the tourism website continues to be updated and innovated for an "exceptional" visitor experience, and there's now an industry page for stakeholders to find what they need in one place.

Bertrand said the next logical step was



Manager of tourism, Tracie Bertrand. *File.*

to reach out to residents of the Haliburton Highlands.

"The goal is to collect resident opinions on the visitor economy to inform decision-making around sustainable and responsible development of the tourism sector and managing Haliburton Highlands as a destination," she said.

The tourism manager added the key objectives are: engaging a breadth and diversity of residents; gauging residents' attitudes and opinions on the visitor

economy; gathering insight on desired actions related to the visitor economy in the future; and benchmarking and tracking resident sentiment about the visitor economy over time.

The survey is available on Wade In Haliburton, on social media, or go to surveymonkey.com/r/COH-ResidentSentimentSurvey. Paper copies can be found at the township office in Minden (705-286-1333) and local libraries. The survey closes Sunday, Dec. 18.



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- To tell the story of Haliburton County each week.
- To be a source of information and inspiration through stories and ideas.
- To report on issues, people and events important to the community.
- To reflect and promote pride in the culture, people and landscape of The Highlands.
- To encourage Highlanders to believe in themselves, in our community, and in their power to make our place in the world better every day.

STAFF

PUBLISHER
Heather Kennedy
heather@thehighlander.ca

EDITORIAL
Lisa Gervais
Editor | editor@thehighlander.ca
Sam Gillett
Reporter | sam@thehighlander.ca
Mike Baker
Reporter | mike@thehighlander.ca

SALES
Dawn Poissant
Sales | dawn@thehighlander.ca

Laurie Johnson
Sales | laurie@thehighlander.ca

BUSINESS MANAGER
Glenda Mumford | admin@thehighlander.ca

PRODUCTION
Tania Moher
Design manager | production@thehighlander.ca

DISTRIBUTION
Walt Griffin

CONTACT

705-457-2900
123 Maple Avenue, Box 1024
Haliburton, Ontario K0M 1S0

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Commercial rent squeeze



By Lisa Gervais

We've written extensively about a housing crisis in Haliburton County. The high cost of rent has contributed. However, we have not delved into the commercial side of things. Yet, we are seeing landlords being forced to raise their rents to cope with the inflationary pressures we are all experiencing. We are also witnessing commercial properties remaining vacant because would-be tenants cannot afford the rents.

In today's *Highlander*, we look into concerns over a landlord increasing rents at a Minden commercial building that houses the Shell as well as Fast Lane Bowling, Pet Thyme-Animal Crackers! and Sonya's Unisex Hairstyling. The roofing business no longer appears to be in the complex.

The owners of the bowling alley told us they were informed earlier this month that their rent would be going up 140 per cent in the new year. They said the hike would force them to close. A GoFundMe has been launched in the hopes of getting them through the winter season, but is obviously not sustainable long-term.

While it would be easy to vilify the landlord, it isn't black and white.

The landlord told us he didn't want to up the rents, but he had no choice. He said

the rent had not been raised by the former landlord and was far below market rent. It's hard to figure out an average for Minden Hills as rents vary based on square footage and other factors. For example, if you look on realtor.ca, there is a small sample size. But it would indicate that the landlord was undercharging.

The landlord's costs are going up too. He has experienced seven Bank of Canada interest rate hikes in six months. He is looking at paying an additional \$800-a-month in mortgage payments.

We understand the tenants' concerns, too. Big rent hikes will undoubtedly ruin their bottom line, or worse, force them out.

Right or wrong, less government protection is afforded commercial renters.

Even though there are a few commercial rent increase guidelines in Ontario established by the Commercial Tenancies Act, rents are mostly determined by the market rates and negotiations between landlords and tenants. And, legally speaking, there's no limit on how much a landlord can increase the rent by every year.

However, we do urge the landlord to take into consideration the tenants' business and the economy. We know that business revenue

at a bowling alley varies. It's busy in the winter and dead in the summer.

He is also gambling in terms of trying to balance the need to retain the tenants with their capacity to pay. That's why we see empty shops in our villages.

We encourage the landlord to negotiate with the tenants, which seems to be happening now. It would be ideal if the landlord can reach a win-win with the tenants.

In this case, the landlord lives out of town so doesn't know the impact of a closure of a bowling alley.

With four leagues, including Special Olympics, open bowling, and parties and fundraisers, Fast Lane is an important part of our community.

We urge all commercial landlords in the County to add an escalation clause to their lease agreements – in talks with their tenants. It gives them the right to increase the rent when the cost of operating the property goes up. That way the increase is considered fair, and not in the 75-150 per cent range as in this case.

CLIMATE CORNER

Biodiversity under threat

PROBLEM

Up to one million plant and animal species face extinction because of humans.

Human activity has stolen so much natural habitat that Earth's wild animal vertebrate populations declined 69 per cent on average from 1970 to 2018.

Half of the world's habitable land is now used for agriculture, and 77 per cent of that is grazing livestock. This replaces a myriad of inter-dependent and self-sustaining species with a monopoly of resource-greedy farmed animals.

About 75 per cent of food crops have become extinct since 1900 because of overreliance on a small number of high-producing crop varieties. Replacing nature's plant diversity with single crops increases susceptibility to disease. Cavendish bananas are the world's most common variety, but its lack of genetic diversity makes it vulnerable to wilt fungus.

Pushing wildlife into smaller habitats with limited food resources causes population decline. Every species that is extinguished threatens the loss of others because natural ecosystems evolved together to survive.

Loss of species causes an "ecosystem homogenization" with a domino effect. Trees give animals homes, food, shade. Trees and animals affect soil health. Wetlands hold water and prevent heavy precipitation and floods. Trees and wetlands keep rivers healthy, aquatic life balanced, and water purified. Entire ecosystems can become destabilized and collapse when trees are cut down.

Researchers identified five drivers of

biodiversity loss: habitat loss, invasive species, overexploitation (harvesting to extinction), pollution and climate change.

Interactions between two or more of these drivers increase the pace of biodiversity loss. For example, habitat loss plus hunting has nearly eliminated the Bornean orangutan. Climate change has increased the acidity of the ocean by about 25 per cent since before the Industrial Revolution (greater than any other time within the last two million years). Combined with overfishing, this threatens ocean life and ecosystems.

By 2018, the biomass of humans and their livestock (0.16 gigaton) greatly outweighed the biomass of wild mammals (0.007 gigaton) and wild birds (0.002 gigaton). Researchers estimate the current rate of species loss varies between 100 and 10,000 times the historical extinction rate (roughly one to five species per year as per fossil records).

SOLUTIONS

Species can recover. Removing old dams from streams in New England allowed herring populations to rebound from a few thousand to a few million.

Between 2008 and 2022, Mozambique's Gorongosa National Park fully restored the indigenous wildlife after war and hunting had decimated them.

Solar farms are growing native plants for bees and butterflies and adding wildlife corridors.

Offshore wind turbines are building coral reefs.

The Red List of Threatened Species, the

International Union for Conservation of Nature and Natural Resources (IUCN) and the United States Endangered Species List identify and monitor at-risk species. Hot spots are prioritized for habitat protection.

The UN Convention on Biological Diversity (CBD) is a legal framework that upholds nations' commitments to biodiversity. Every two years, the governing body - called the Conference of the Parties (COP) - meets to provide policy guidance, adopt programs, and review achievement of convention objectives.

Since 2010, 164 countries have developed plans to protect coastal and marine areas. Numerous national governments have conserved portions of their territories under the Convention on Biological Diversity.

Currently, the UN Biodiversity Conference COP15 is happening in Montreal until Dec. 19. Government delegations from 192 countries have gathered to establish a 10-year agreement to reduce biodiversity loss. Canada announced it would spend \$800 million to develop four new Indigenous protected areas and protect 30 per cent of its land and inland water by 2030.

Sources: Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services, 2019 and 2018 (World Wildlife Fund's Living Planet Index).

Next week: What you can do about biodiversity loss.



By Dr. Nell Thomas

■

LETTERS

Thank you to
the community

Dear editor,

Our home was destroyed by fire Nov. 27. This has been very surreal. All the familiar is gone, the mementos and family treasures. Because the fire occurred at midday, thankfully we were able to get out safely and our cat, Spider, happened to be in the woods. We wanted to thank the 19 firefighters, along with acting Chief, Dan Chumbley, who spent hours putting out the fire. When I saw our propane tanks afterward, it brought home the dangers our first responders face in their volunteer work. We cannot thank you enough for the work you do in our community.

We thank neighbours, Trevor and Susan Tomlinson, Tom and Eleanor Emmerson, and Dave Sikkema and Keli Schmidt for all they did that day to keep us warm and calm.

We had to purchase clothing, footwear, and toiletries. Thanks to Clay and Amy Glecoff, of Glecoffs, Laurie Bonfield of Country Pickins, Kelly and Gary of Rexall, Doug Brown and Floyd Hall for a Christmas tree with ornaments, Norm Barry, the Lions organization, Laura Smith at the *Haliburton Echo*, and the SIRCH Thrift Warehouse for their support.

Friends and family send care packages, offer places to stay, and provide necessities. We are grateful to Century 21 Granite Realty Group Inc. in Haliburton, for support and food that continues to show up at our doorstep.

Our biggest thank you goes to Liz Jesseman of West Guilford. We now reside with Liz until our home is rebuilt and can't thank Liz enough for taking us in. My personal biggest thank you is to my partner, Deb Reed, who keeps me calm when it seems too much to bear.

The rebuild will be long and slow, but the love and support from this community helps us put one foot in front of the other. We will never forget the incredible support given us. From the bottom of our hearts, thank you.

Dagmar Boettcher and Deborah Reed
Haliburton

Council STR inaction

Dear editor,

We cannot let council off the hook. We must require them to finally act on short-term rentals.

The notion of further study does not make sense as they have been discussing this for years. The last council was inept at dealing with this issue and in the meantime, we have seen our community deteriorate as short-terms rentals (STRs) continue to grow unchecked.

It has been established that STRs bring tourist dollars to the community but the people using them do not contribute or care about our community.

Without caring vocal citizens in Dorset, we have lost our municipal offices, library and the community centre, which has been closed for over two years.

If it were not for caring citizens taking the lead, we wouldn't have the restored Bigwin



Val Roylance sent this photo of a sunset on Gelert Road reflected in her rear view mirror.

steamship, the pavilion, public washrooms, Centennial Park upgrade/sports equipment and the Health Hub.

If left to council, we would still be studying each initiative with absolutely no progress.

Thank God for these caring people. Who is going to step up to help them with future projects, not short-term rental users?

Further study is exactly what council wants as they do not want to act. Even simply defining STRs in the bylaws would give the bureaucrats the ability to enforce existing legislation that clearly restricts commercial operations in residential areas or control the operation of these facilities.

They have not even given this simple tool to their enforcement people. It is a few bad apples that have ruined it and continue to. Unfortunately, through council's lack of action on the issues, these have grown and multiplied.

Like a basket of apples, a few rotten ones can be thrown out, but eventually if there is enough, the whole basket ends up in a compost bin. It is time council acted for the sake of the community. Let us not let the current council kick the can further down the road and it may already be too late.

Peter Willmott
Dorset

Accuracy and inflation

According to the Canadian Taxpayers Federation, the federal debt is actually \$1.197 trillion and the provincial debt \$473.7 billion.

I would still love to hear an explanation of how us poor people, paying the bank more interest, actually works to reduce prices we have to pay for goods and services.

Isn't that what inflation is? Rising prices on goods, services, automobiles, real estate?

Is GM going to start selling cars cheaper because I'm giving the bank more of my money? Will food costs go down? The person who paid a million for a three-bedroom home is now going to sell it for 500K? Etc.?

The rising interest rates cripple poor people who are doing their best to make ends meet. People lose the houses they worked so hard to buy; can't buy enough food to feed their kids; can't afford winter clothes for their kids, on and on.

Meanwhile, the merchants still have to pay wages, rent, etc. They are unlikely to reduce their prices because a lot of them are just scraping by as well. It keeps the bankers rich at the expense of those who can't afford it.

And don't even get me started on the ridiculous amount of tax that we are forced to pay the self-serving politicians who run this country. Yet, everyone believes that money grows on trees. They are constantly demanding the government continue to give them free stuff.

Everything we ask of the government should begin with a simple question; where is the money coming from?

Roger Prescott
Ingoldsby

Kudos to our
local businesses

Dear editor,

Last week, I had a major plumbing malfunction which meant we would be without water until it was repaired.

I called The Pump Shop and explained my situation. Kat explained that they would have to see what they could do but it might be a day or so before they could assign a technician as we live outside of Haliburton.

To my surprise, I received a call back within the hour saying that a technician who was in the area would be stopping by that afternoon to assess the situation. Sure enough, a service vehicle arrived as promised shortly after the call and the plumbing technician, Nathan, and apprentice, Sydney, inspected and dealt with the problem in a most professional and efficient manner.

Considering the short staffing many

companies have been faced with lately, my experience was especially worth mentioning.

I write this letter as a shout out and thank you to our local businesses and tradespeople, who, through their dedication to service excellence, prove that we can support our local economy by relying on our neighbours when in need.

Mike Simon
Maple Lake

Population and
climate change

Dear editor,

One of the things I like about *The Highlander* is that they're open-minded enough to print my rants.

Probably, many of your readers, as well as the *Toronto Star*, would dispute this policy. *The Highlander*, from time to time, reflects what Haliburton means to me - perhaps a few others - going back, as I do to 1938 on Lake Boshkung. However, as I read each passing issue, I get the feeling Haliburton's fabulous past is irrelevant.

Real estate predominates, but we can't escape the prevailing, progressive, woke issues like climate change. Let's be clear, I'm not talking about the global environment. If we were serious about that, we would have to talk about global population numbers. But that subject has been banned, censored, criminalized and, I assume, racist.

So, we have the County seeking input for an action plan on climate change. They know, and state, that increased immigration into Canada and Haliburton, will vastly increase our carbon footprint. The important thing, however, is – let's not talk about that. I hope *The Highlander* will continue to talk about it.

John Bateman
Minden



Faisal Rasool and store manager Shannan Inglis. Photo by Sam Gillett.

Minden shopping destination gets a refresh

By Sam Gillett

A downtown Minden landmark will look just a little bit different next spring. Under new ownership, Stedmans V&S Department Store is planning to close its doors in January for extensive renovations, lasting until spring. Faisal Rasool, who purchased the business from John and Robyn Thomas in September, said he's excited to expand the store's selection of craft supplies, stationary, sweet

treats and seasonal products for Christmas, Halloween and more. To make room, the store will be expanding into what was a storage area. While the store might look different inside, Rasool said he's eager to continue the Stedmans tradition. "[The store] means a lot to people, especially elderly people, because it's kind of like their childhood store. It's a store for everything," Rasool said. "Clothing is so important for people. Yarn is important for them and there's lots of other stuff they rely on. So, we'll try to meet their requirements." He originally planned to change the name, but customers convinced him it was important to carry on the Stedmans legacy. "I'm like, 'a new name is not going to do any good for me. We'll keep the same name'... people are really happy about it." Rasool, living in Bowmanville, operates stores in communities such as Bobcaygeon

and Lindsay. He said he's enjoyed getting to know Minden Hills. "I've been coming to the area for quite a few years," he said. "And I always loved it, it's beautiful." Creating a positive experience for shoppers of all kinds is a key value he brings to his stores, he said. "Serving people and seeing them happy going out the door, it's really satisfying."



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~Rick Gibson

Merry Christmas

Master Gardeners continually protecting Highlands environment

By Mike Baker

"Every community should have a Master Gardeners group," said Carolyn Langdon, a long-time member of the Highlands-based horticultural organization, which recently celebrated 20 years of green thumb service in Haliburton County.

The brainchild of friends Eileen Hughes, Winnie Kasepчук and Pauline Plooard – who each remain active members – the Haliburton County Master Gardeners (HCMG) has played a pivotal role in environmental protection and education for the past two decades.

The group develops specialist materials and programming to assist local gardeners with overcoming challenging growing conditions in the Highlands, while promoting the importance of maintaining naturally thriving species.

"We solve problems and answer questions people have related to gardening, or anything to do with nature. Really, it's about giving sound, environmentally-friendly advice to property owners on how they can best support and care for their land," Langdon said.

The most popular service the group provides is on-site property consultations, completing 50 since 2020. Langdon said the biggest call for help in recent years has been how to conserve or restore a shoreline or other area of a property that has little vegetation or has been overrun with invasive plants, such as goutweed or periwinkle.

"We usually have two or three members that will go and they will spend a few hours on-site, walking people through any issues or problem areas. Then we'll put together a report that people can use to bring out the best



Haliburton County Master Gardeners Carolyn Langdon and Eileen Hughes say the organization has big plans for 2023. *Photo by Mike Baker.*

in their property," Langdon said.

HCMG played a key role in the redesign of the Minden Village Green in 2012 and has worked with Nature's Place on multiple local initiatives.

Langdon has been with the organization for 10 years, learning about them after moving home to the Highlands in 2012. Since then, she's taken an active role in the group's leadership and has helped with the development of a new website, and programs such as the Heritage Apple Project, launched this year in partnership with the University of Guelph.

HCMG was named a Haliburton Highlands Land Trust 'Enviro Hero' in 2022 for its contributions to several public education initiatives, such as teaching County homeowners about the importance of native plants. "All gardens should be at least 70 per cent native," she said.

Plans to introduce a self-guided audio tour in the new year, highlighting the

different plant life people can find along the Minden Boardwalk, are underway.


The group is actively looking for new members, though it's not as simple as just signing up. Any potential member must complete a condensed Master Gardener university course and put in a minimum of 30 volunteer hours with a local chapter before being accepted. Courses are offered virtually at Dalhousie University and the University of Guelph and cost several hundred dollars.

"It's a worthwhile investment. Being a member of Master Gardeners has been a treat for me," said Hughes. "I've divided hostas and rescued native lupines from the ditch for our annual plant sales, made presentations to our local horticultural society... I've loved being a part of this group, and the work we do is meaningful. And I've met a lot of lovely people along the way."

To learn more about HCMG, visit haliburtonmastergardener.ca.

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Projected voices in magical places for 2023

By Sam Gillett

Tickets are on sale for the Highlands Opera Studio's (HOS) 17th season, in which emerging and established talents will explore indigenous stories, operatic comedies and host multiple community-focused musical events.

"Join us to listen, learn, reawaken your senses, and celebrate together," said general and co-artistic director, Valerie Kuinka, in a media release.

Mishabooz's Realm, a 2017 opera written by Cree composer and creator Andrew Balfour, is set to swoop into the Northern Lights Performing Arts pavilion Aug. 17 and 18.

HOS said it's a "powerful and important" production and, unlike the vast majority of stories in opera, takes

viewers outside the realm of European storytelling.

Balfour produced the opera in 2017, in collaboration with HOS and the l'Atelier lyrique de l'Opera de Montreal.

"*Mishabooz's Realm* takes us on a journey from an Indigenous perspective through creation, colonization, and, ultimately, hope for the future," said HOS.

The Elixir of Love, a romantic comedy, follows the misadventures of a villager in love with a wealthy heiress.

Along with full-length productions, the studio has scheduled multiple pay-what-you-can events through July and August, as well as operatic masterclasses.

Holiday pricing is in effect until Jan. 20, with tickets and season's passes available at highlandsoperastudio.com.



HOS presented *Eugene Onegin* in 2022. Daevyd Pepper, pictured, played Monseieur Triquet. *File.*

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Artists paint for a cause

Four artists showcased their styles and processes at a live painting event hosted by the Corner Gallery in Haliburton Dec. 10. Barbara Hart, Harvey Walker, Gord Jones and Sarah Carlson (joining virtually) painted a winter scene while visitors observed and asked questions. Proceeds from the sales of each painting, auctioned online, will be donated to the Haliburton Emergency Rural Shelter (HERS) operated by the YWCA Peterborough Haliburton.

Top: Watercolour artist Gord Jones lays down a background layer. Middle: Harvey Walker focuses on the canvas. Bottom: Barbara Hart, pictured, along with each artist at the event, has work displayed in the Maple Avenue gallery. *Photos by Sam Gillett.*

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Halls Lake stay shifts artist's focus

By Sam Gillett

In August, for nearly two weeks, the sky was stretched between two pine trees on an island on Koshlong Lake.

"My expectation was 'okay, I'm going to start this kind of painting and I'm going to paint the sky for days,'" said Toronto-based artist Lisa Cristinzo.

After she arrived on Halls Island for an artist retreat, she stretched a canvas between the trees and used found lumber on the island to frame it. Then, she spent 13 days painting and wandering the island.

Cristinzo shared her experience at a talk Nov. 5 at the Haliburton School of Art + Design. The event coincided with the opening of applications for next year's residencies.

"When you experience something like that, 12 days in isolation, you want to share, you want to talk about it," Cristinzo said.

She added painting during the retreat propelled her artistic practice in a new direction.

"Now, Halls Island has shifted my work again, to plein air," she said. "What I ended up confronting is painting outside [means] you have to pay attention to the weather."

Cristinzo approaches landscapes with a wide lens, contemplating how the world's places shift, develop and are being destroyed through the centuries

"I really was thinking about... what does landscape painting look like? It's like an abstract painting because you're humans.

We've been on this planet for a very short period of time. We're just a fraction of that history, yet we have caused a lot of damage within a short period of time."

Cristinzo also learned more about the history of the island and other artists, such as the Group of Seven's AJ Cassan, who painted there.

"Once artists are in a place, stories start happening," she said.

The experience also made her consider the history of people who travelled the land far before settlers arrived. The Highlands was originally known by indigenous people as Gadaaki.

Cristinzo said she was also asked at the Nov. 5 gathering about the island's amenities. While electricity is scarce, "the trees outnumber you," Cristinzo said.

"I couldn't have imagined a more perfect place to be experiencing an off-grid sort of environment."

The application window for summer 2023 residencies is open until Jan. 15.

In a media release, board member Don Gage said, "the management committee wishes to receive applications related to a broad spectrum of artistic practices and geographical locations nationally and internationally. Broad cultural diversity is also desirable. Anyone who believes they can further their artistic practice by exposure to a remote, natural environment is encouraged to apply."

Visit hallsisland.ca for more information.



Lisa Cristinzo stands in front of her canvas on Halls Island. Submitted.

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Lucas Neville played an awesome game with some great saves. Lucas had 30 shots and only allowed three past him.



Jackson Mihalic came out flying and showing his skills with the puck, scoring five goals during the game.



Penelope Irvine was determined to get a goal, her hard work in the corners and out front of the net paid off as she got her first goal of the season.

Highland Storm U8s open season with a big 'W'

"We shoot, we score, we're Highland Storm!" could be heard throughout the arena, as the Highland Storm U8 team waited with anticipation for its first game of the season against Almaguin Dec. 10.

First game jitters were not the case as all the players were extremely excited to get on the ice and they certainly were ready to play.

When the puck dropped, Storm players were ready to show off their skills and managed to score three goals within the first few minutes. Jackson Mihalic scored our first two goals and Isaia Young received a beautiful pass out front to score the third.

As the game continued, multiple goals were scored by players Jackson Little, Mihalic,

Young, Nolan Carpenter and Penelope Irvine. There were many tough battles for the puck and impressive stickhandling by all the players, with special mention of Cohen Carpenter and Julian Mardus.

Our goalie, Lucas Neville, was on fire with an impressive 30 shots on net and only having three slip by him.

Our team came out on top with a big 'W' for the first game and all players were grinning ear to ear with joy.

We are so excited to see what is next for our team and to improve our skills throughout the year. *(Submitted).*

SCOREBOARD

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U18 rep Tom Prentice and Sons Vs Lindsay 3-6 L

Dec. 6
U13 rep Walker's Heating & Cooling Vs Millbrook 3-2 W

Dec. 8
U11 rep Curry Chevrolet Vs Lindsay 3-8 L
U11 rep Walker's Heating & Cooling Vs Lindsay 14-0 W
U18 rep Tom Prentice & Sons Vs Oshawa 6-4 W

Dec. 9
U15 rep Haliburton Timber Mart Vs Sturgeon 5-2 W

Dec. 10
U13 LL Minden Pharmasave Vs Huntsville 5-1 W
U11 LL Up Right Roofing Vs Almaguin 5-2 W
U15 LL Sharp Electric Vs Parry Sound 2-3 L
U13 LL Cheryl Smith RE/MAX Vs Huntsville 3-2 W
U13 rep Walker's Heating & Cooling Vs Mariposa 1-6 L

Dec. 11
U11 LL Car Quest Minden Vs Almaguin 4-3 W
U11 Up Right Roofing Vs South Muskoka 13-4 W
U15 LL Peppermill Steak & Pasta House Vs Huntsville 1-3 L

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Left: Isaac Sooklal weathered multiple hard hits from Cobourg. Right: Boyd Stahlbaum and Marco Iozzo celebrate after the Huskies open the scoring. *Photos by Sam Gillett.*

Huskies identity shines through rocky clashes

By Sam Gillett

It only took a few minutes for the ice at the Minden arena to reach a boiling point Dec. 11, as the Haliburton County Huskies faced off with the rival Cobourg Cougars. While the referees were kept busy with 27 penalties and plenty of fiery confrontations, the Dogs battled to a 5-1 win. “We wanted our players to respond,” said coach Ryan Ramsay. He said it was a strong performance coming off the back of a tough 5-3 loss to the Trenton Golden Hawks Dec. 9. “I didn’t like the outing that we had on Friday night. So, it was a good response from

our guys and obviously, it’s a good rivalry with Cobourg,” Ramsay said. Six minutes into the first period, Boyd Stahlbaum and Isaac Sooklal picked up a deflected shot from behind the net, passed it to Marco Iozzo - a recent acquisition from the Milton Menace - and he slotted it past the Cougars’ goaltender. Two minutes later, Christian Stevens intercepted a Cougars’ pass and flicked the puck up to Lucas Rea. With clear ice ahead of him, Rea turned on the jets and flicked the puck between the goalie’s pads, leaving two Cougars’ defenders helpless behind him. “Our identity is a lot of team speed and skill, with some physicality. There’s also a

sense of familiarity playing with each other,” Ramsay said. The Dogs exploited cracks in the Cougars’ defence for the rest of the game. Stahlbaum notched two more goals in the third period, alongside one from Rea, assisted by Lucas Marshall and Zack Terry. Hockey wasn’t the only focus, however. Volunteers from the Minden Community Food Centre hosted a 50/50 raffle, toy drive and silent auction. After the game, kids had a chance to hit the ice with their Huskies heroes. Ramsay was disappointed with how his team started the game against Trenton. “If we would have played the first or

second period like the third period, we would have won,” Ramsay said of the squad’s away loss to Trenton. After going down 3-0 in the first period, the Huskies battled back with two goals from Ty Collins and one from Stahlbaum. “You can’t just show up and play one period and expect to win... but good on [the team] to show some character and try to battle back,” Ramsay said. The Dogs play at home against the Toronto Patriots Dec. 17, away against St. Michael’s Dec. 18 and ring in the new year back at the S.G. Nesbitt Memorial Arena with a tilt versus Aurora Dec. 31.

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Saint Nick hears Huskies' fan wishes at Curry's

The Haliburton County Huskies brought Christmas cheer to Curry's Chevrolet Buick GMC Nov. 30 with some help from Santa Claus. Kids met their favourite players, who signed autographs, chatted hockey and sat for photos with Santa himself. Mr. Claus even asked a few Huskies what they wanted for Christmas. While the event was free, Huskies fans came with non-perishable food items to donate.

Top left: Huskies captain Christian Stevens signed superfan Brody Alton's stick, given to him by Ty Collins. Top right: Even OJHL hockey stars get Christmas wishes. Bottom right: Elysse Merritt was excited to chat with Santa and Husky, the team's mascot. Photos by Sam Gillett.



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HHOA takes stock of 2022 fishery management

By Sam Gillett

It was another busy year at the Haliburton Highlands Outdoors Association (HHOA), president Dan Smith told the organization’s Nov. 27 AGM.

It’s been 30 years since founding, but COVID-19 restrictions hampered celebration plans for this year.

Smith said the association hopes to mark the milestone in the coming year.

The pandemic also prompted a change to HHOA fundraising, with traditional events such as the wild game dinner off the table.

“At the same time, businesses in town have shut down during COVID,” Smith said. “How are we going to go ask for money?”

He said new fundraising initiatives such as the Catch the Ace have been successful, with the 50/50 cash raffle seeming like a good bet for the future.

“To keep the lights on and feed the fish... we had to change the way we think,” Smith said.

Another focus has been spreading awareness of the group through social media, news sources and the group’s website.

“We need more members and volunteers,” Smith said.

Currently, the association sits at 100 paid members and 84 volunteers. Volunteers who work more than 50 hours per week receive a free membership.

The Ontario government’s proposal to shorten the ice fishing season on certain lakes could impact fishing on lakes the HHOA has stocked.



HHOA president Dan Smith presents a year-end report at the Haliburton Fish Hatchery. *Photo by Michael Stinson.*

“For us, there are only three lakes on the list which might be problematic,” said hatchery manager David Poirer. He is seeking clarity on how the rules would impact the association’s stocking license on Salmon

Lake, Lake Kashagawigamog and Kushog Lake.

Poirer referred to studies that show limiting the fish anglers can keep tends to be more effective than limiting time on the ice.

Smith said, “we haven’t put our heads together to give our group’s feedback, because that’s not our group’s purpose at this time.”

A promotional advertisement for Kohara + Co. featuring a circular logo with the text "Interior Lighting | Exterior Lighting | Home Decor" and "Kohara + Co." The background shows a cozy interior with a fireplace, a mirror, and a vase of flowers. The text "SHOP the Christmas Collection" is prominently displayed, along with "30% OFF IN STORE". At the bottom, the address "175 Industrial Park Road, Haliburton" and contact information "koharaco.com ~ 705-455-9417" and "info@koharaco.com" are provided.

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A promotional advertisement for an "Ugly Holiday Sweater Party". It features a collage of various ugly Christmas sweaters. The text "Ugly Holiday Sweater Party" and "Let's Get Ugly" are prominently displayed, along with the date "December 17, 2022". Below this, the event details are provided, including the location "Pinestone Resort & Conference Centre, 4252 County Rd 21 Haliburton ON K0M 1S0", the date and time "December 17, 2022, 7:30 PM - 12:30 AM", and a QR code for registration. The event is described as a "19+ Event" with live entertainment from the Harry Peterson Band. The text "Please email to register & unlock great room rate savings with the purchase of your ticket!" and "Further details in your confirmation email!" are also included.

Ugly Holiday Sweater Party
Let's Get Ugly
December 17, 2022

Time to darn those Christmas knits, tease up your tinsel tassels, and pillage Value Village for the Ugly Holiday Sweater Party at Pinestone Resort and Conference Centre!

Have a cup of Christmas cheer while you gawk at the ugliest sweaters that you have ever laid your eyes on, all the while rocking out to the amazing Harry Peterson Band. There will be some light holiday appetizers, signature cocktails and other beverages for purchase, along with late night food for purchase and we will be awarding prizes for the ugliest sweaters of them all.

Tis the season to be tacky and we can't wait for you to bring your ho-ho-horrendous sweater and your holiday spirit!

LOCATION
Pinestone Resort & Conference Centre, 4252 County Rd 21 Haliburton ON K0M 1S0

DATE & TIME
December 17, 2022, 7:30 PM - 12:30 AM

DETAILS
19+ Event
Live Entertainment from the Harry Peterson Band
Please email to register & unlock great room rate savings with the purchase of your ticket!
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Ontario housing act puts all our good work at risk: Berman

By Lisa Gervais

The Ontario government passed the More Homes Built Faster Act Nov. 28 – only days after Haliburton County environmentalist Leora Berman panned the then Bill 23 during Environment Haliburton's AGM.

Berman, the founder of The Land Between and Turtle Guardians, spoke about the importance of wetlands Nov. 24 and how the bill but wetlands at risk locally and across the province.

"We need to talk about Bill 23 because it puts most of Ontario at risk, and all of our good work at risk, and all of our economies at risk," Berman told about 50 people attending the AGM on Zoom.

Referencing wetlands ecologist, Nick Stowe, Berman said Bill 23, "will result in the largest destruction of wetlands since colonization."

She said that habitat destruction is particularly problematic in the Highlands since we are not blessed with variable soils, but rather fractured bedrock. "Those wetlands are essential to regulate our water and our water supplies."

She added the now endorsed regulations change the Ontario Wetland Evaluation System. Berman has interpreted those changes to mean less consideration for endangered species and the delisting of some provincially-significant wetlands since they won't qualify now. She thinks, as a result, there will be few if any designations in future.

"The new interpretation means that you can cut off arms and legs of these wetlands, but the wetlands won't function and thrive that way and they won't be able to clean our water and be the kidney that they are without those arms and legs," she told the AGM during an extended presentation.

She is also concerned that the Act, "takes the onus away from the recognized experts" at the Ministry of Natural Resources, and Forestry instead puts responsibility on the backs of municipalities that may not have the expertise. She added it, "entirely removes the Conservation Authority's role."

She believes citizens' rights have been removed, with lessened requirements for developers and councils to notify the public about proposals in their communities, "defiling our democracy" by removing doors to public comment and appeal. Further she said the premier and minister can usurp local authority, creating biased and closed markets. Berman also explained that the Bill takes away fees that would normally go to municipalities, yet increases demands for services that will mean more taxes paid by the community at large to pay for costs. Berman then showed pictures from the "hundreds of protests" across the province.

In receiving Royal Assent, the province said Nov. 28, the Act supports "the government's efforts to tackle the housing supply crisis and



Leora Berman with a turtle. *File.*

get 1.5 million homes built over the next 10 years. More Homes Built Faster removes unnecessary costs and cuts through red tape and other bottlenecks that stand in the way of new homes being built."

Minister of Municipal Affairs and Housing, Steve Clark, added, "More Homes Built Faster helps fulfill our government's promise to help more Ontarians find a home that meets their needs and budget. I am proud of the action this plan takes to increase the supply of housing of all types and restore the dream of homeownership for a generation of Ontarians."

Other AGM news

EH! president Susan Hay said going to virtual presentations had significantly increased participants. She added EH! had been stakeholders presenting on the shoreline preservation bylaw and short-term rentals, and vice-president Terry Moore participated on the County's community climate action advisory panel.

Two long-serving directors, Carolynn Coburn and Eric Lilius, stepped down from the board of directors after serving since 2003.

"We owe them a huge debt of gratitude for their leadership and dedication," Hay said. "Eric has, since the beginning of the pandemic, been our Zoom coordinator and webmaster among other roles. Carolynn has recently been our treasurer. I thank both Eric and Carolynn for their help and their service." She noted the two were named Haliburton Highlands Land Trust Enviro Heroes in 2018.

Also leaving the board is secretary Katie Paroschy. Joining the board are Christine Legge, Wilma Thomson, Tammy Kuepfer and Ryan Sisson.

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NOTICE IS HEREBY GIVEN that the Corporation of the Township of Minden Hills proposes to consider by-laws to stop up, close, and convey those parcels of land more particularly described as follows:

1. File No. PLSRA2022006: Part of the original shore road allowance along the shore of Soyers Lake, lying in front 1053 Keewaydin Road located within Lot 31, Concession 9, Geographic Township of Minden



2. File No. PLSRA2021031: Part of the original shore road allowance along the shore of Davis Lake, lying in front of 1185 Canuck Trail located within Lot 10, Concession 2, Geographic Township of Lutterworth



3. File No. PLSRA2021032: Part of the original shore road allowance along the shore of Davis Lake, lying in front of 1189 Canuck Trail located within Lot 10, Concession 2, Geographic Township of Lutterworth



4. File No. PLSRA2021078: Part of the original shore road allowance along the shore of Horseshoe Lake, lying in front of 1019 Dungannon Drive located within Lot 12, Concession 5, Geographic Township of Minden



5. File No. PLSRA2022003: Part of the original shore road allowance along the shore of Canning Lake, lying in front of 1008 Carefree Drive located within Lot 11, Concession 14, Geographic Township of Snowdon



The above noted applications are available for inspection in the Building and Planning Department located at 7 Milne Street, Minden, Ontario by appointment only. Additional information may be obtained by contacting the undersigned or by visiting www.mindenhills.ca/newsroom.

AND FURTHER TAKE NOTICE any person who claims that their land will be prejudicially affected is asked to contact the undersigned at their earliest convenience. If deemed advisable, By-laws giving effect to the proposed closure and conveyance will be passed by the Council for the Corporation of the Township of Minden Hills.

Amanda Dougherty, B.A. (Hons)
Township Planning Consultant
705-742-2297x278
adougherty@mindenhills.ca



It's customary for the audience to stand during the *Hallelujah Chorus*. Photo by Sam Gillett.

Hallelujah! Carols and songs ring out

By Sam Gillett

"It's a wonderful feeling to be back with my family again," said Beth Kipping, Highlands Festival Singers president, in front of a packed house at the second of two Hallelujah, We're Back! concerts Dec. 4 and 6.

The experienced vocalists performed *Deck the Halls*, the *Carol of the Bells* and more, their voices resounding off the wooden walls of Haliburton United Church.

Postponed a year due to COVID-19, the choir also celebrated three decades of singing through anecdotes shared by members between songs.

Kipping recounted concerts through the years, such as in 2013 when proceeds were distributed to flood relief. "We realized the community was in trouble." The choir

donated around \$9,000.

Conductor Melissa Stephens mentioned the choir's 20th anniversary at St. George's Anglican Church was a highlight because they hired an orchestra, as well as A Canadian Choral Celebration 150 Years, 150 Voices in 2017. Another flood meant the concert had to switch locations from Minden to Haliburton last minute. "Out of 400 people, only two people didn't make it," Stephens said.

Kipping said performing carries a special significance now after lockdowns, social distancing and cancelled plans.

"It's almost like you just get choked up every time you do it because it's been so long," she said.

The concert was dedicated to the memories of past members, Craig Saunders, Barry Willhelm, Ted Koehler and Jim Malcomson.



Wind Symphony brings back the music

The Highlands Wind Symphony was back in action Dec.11 after a two-year hiatus due to COVID-19. The ensemble performed classic festive tunes alongside compositions, such as *The Lion King*, that they had been practicing since 2019, but hadn't had a chance to perform.

The Highlands Wind Symphony performed music from *The Lion King* in 2019, but never got a chance to play it. Photo by Sam Gillett.



Wanakita tradition returns

Camp YMCA Wanakita on Koshlong Lake dished up a free hot breakfast to the community Dec. 10 for the first time since before COVID-19. Camp director Andy Gruppe said 365 people came for breakfast. Kids could also tell Santa their Christmas wishes, or check out the wildlife brought by Zoo to You.

Top left: Ashley Thomson (right) of Zoo to You, introduces Yoshi the chameleon to Drey Cook. Top Right: Volunteers such as Melissa Johnston and Zoe Hanley helped prepare food. Bottom right: The Skelding family was just about to get a photo with Santa. Photos by Sam Gillett.



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MooseFM raises \$50K for Highlands food banks

MooseFM's Radiothon to benefit the food banks of Haliburton County raised \$50,055 from listener donations Dec. 8 and 9. During the event, food bank volunteers such as Judy MacDuff (right) visited host Rick Lowes to chat about the impact donations have. (Sam Gillett).

2023 PERFORMANCES

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RICHARD MARGISON
Artistic Director

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CASUAL SONG SOIRÉE

August 14th | 7:30-8:45pm | St. George's Anglican

CONCERTS

FROM OPERA TO BROADWAY

August 3rd | 7:30-9:30pm | St. George's Anglican
Favourite solos and ensembles from opera and musical theatre!

CELEBRATIONS!

August 5th | 7:30-9:30pm | St. George's Anglican
Celebrate important musical anniversaries and achievements, past and present.

POP GOES THE OPERA

August 9th | 7:30-9:30pm | St. George's Anglican
Great operatic selections, including music of Giuseppe Verdi on the 210th anniversary of his birth.

HOMECOMING: HOS ALUMNI

August 21th | 7:30-9:00pm | St. George's Anglican
Join us for an evening of reminiscence and great singing by guest HOS Alumni!

MASERCLASSES

RICHARD MARGISON MASTERCLASSES

July 27th - 29th | 7:30-9:00pm

St. George's Anglican Church

Hear the 2023 HOS professional singers sing for our Artistic Director & Master Voice Teacher, Richard Margison, O.C. and listen in on what makes great singing even better!

OPERAS

MISHAABOOZ'S REALM

August 17th & 19th | 7:30-9:30pm | NLPAP, Haliburton

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August 24th, 26th-28th | various times | NLPAP, Haliburton

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Santa visits Wilberforce

As the snow fell Dec. 11, Santa and a parade of community groups, businesses, government officials and more drove and walked through Wilberforce in Highlands East. The holiday tradition was accompanied by a party at the Lloyd Watson Memorial Community Centre, where kids under 10 received a gift and a photo with Santa.

Top left: MPP Laurie Scott and MP Jamie Schmale waved to the crowd. Top right: It's never too cold for a candy cane. Bottom left: Santa was towed by a side-by-side. Bottom right: Wilberforce was full of smiles. *Photos by Sam Gillett.*

*Merry Christmas
and Best Wishes for
a Happy New Year*



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Haliburton BIA rolls out the sidewalk for ladies' night

Natalia Brown of Naebr Designs, a stationary company, chats with a visitor inside the SIRCH Bistro Dec. 8. SIRCH, along with more than a dozen other stores around Haliburton, stayed open late for the annual Haliburton BIA Ladies' Shopping Night. (Sam Gillett).



ROYAL CANADIAN LEGION EVENTS

HALIBURTON BRANCH

Mon: Bridge at 1 p.m. in the Schofield Room.
Tues: League darts starting at 7 p.m. • **Wed:** Bid euchre 1 p.m. start, main hall & bingo, doors open at 6 p.m., bingo starts at 7 p.m. \$1,000 Jackpot last Wednesday of the month.
Thurs: General meeting third Thursday of the month at 7 p.m. & ladies auxiliary last Thursday of the month at 1 p.m.
Fri: Meat draw, five draws, five prizes each draw, first draw at 4:30 p.m., last draw at 6:30 p.m., tickets \$2 per draw. Ed Pickard, MC. Friday fun darts 4:30 p.m. onwards.
Sat: 50/50 draw 4 p.m. Tickets \$1 each available in the Clubroom. • Clubroom hours: Mon 3-6 p.m., Tues 3-9 p.m., Wed/Thurs 3-6 p.m., Fri 3-7 p.m. & Sat 3-6 p.m.

Whether you're planning a function for 10 or 200, call the Legion at 705-457-2571, email rcl129@outlook.com or visit haliburtonlegion.com. Come on out and support Haliburton Legion Branch 129. Everyone is welcome.

MINDEN BRANCH

Monday - Thursday: Lunch 11 a.m. to 2 p.m. with regular menu and daily special including Liver Lovers' Tuesday. • **Friday:** Fish & Chips & Wings. Lunch 11 a.m. to 2 p.m. and dinner 4-7 p.m. • **Saturday:** All day breakfast 9 a.m. to 2 p.m. with meat draws at 11:30 a.m. Call ahead any day for take-out: 705-286-4541.

Weekly events

Mon: Rug Hookers every second week. • **Tues:** Euchre 1-3 p.m. • **Thurs:** Cribbage 1-3 p.m., Darts 7-9 p.m. and euchre 7-9 p.m. • **Fri:** Karaoke every second Friday.

COBOCONK BRANCH

Tues: Euchre 1 p.m. • **Wed:** First of the month Big Buck Bid Euchre 11 a.m. • **Tues & Thurs:** Sea cadets (12-18 yrs) 6:30 p.m. • **Sat:** Music and Meat Roll, music starts at 2 p.m., meat roll at 3 p.m.

Upcoming events

Saturday Dec.17 Meat roll will be Turkeys and Hams.
Sunday Jan. 1 - Presidents Levee, 1-3 p.m.
For more information contact Legion 705-454-8127
Everyone is Welcome.

WILBERFORCE BRANCH

Friday Dec. 16 open 2-9 p.m. fish and chips and chicken fingers and fries
Sat., Dec. 17, open 2-6 p.m. meat draw 3-5 p.m.
Dec. 18 - 20 - closed
Wed., Dec. 21, open 2-6 p.m. darts 2 p.m.
Thurs., Dec. 22 open 2-6 p.m.
HHHS social rec 10 a.m. - 1 p.m.

If planning an event, and meeting our guidelines and conditions, contact 705-448-2221. Friday dinners are in jeopardy due to a lack of volunteers. Janice S. needs to step back. If interested, reach out.



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Time for your Opinion!
TOURISM MATTERS

TAKE SURVEY NOW!

The Manager of Tourism invites you to participate in the first Resident Sentiment Survey. Resident opinion will help to set a path for the responsible and sustainable development of the tourism sector in Haliburton Highlands. The reasons why people want to visit a place, are the same reasons why people want to live in a place, as residents you know why visitors want to come here.

By making the right decisions through a community approach to tourism development, great destinations are making a positive impact on the quality of life for their residents as well.

You can pick up a copy of the survey at all 4 township offices, the County office, CanoeFM, the Highlander or the Haliburton Library or visit the link or use the QR code.

<https://wadein.haliburtoncounty.ca/resident-sentiment-survey-rss>

Survey open December 5-18

#MY Haliburton HIGHLANDS



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Three games are played each Tuesday Night

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CORNER GALLERY

ARTISTS IN ACTION
ONLINE AUCTION

Dec. 19-24 • 11am-5pm
Dec. 26-31 • 11am-5pm

Squint by Harvey Walker

4 paintings for online auction, as a result of our Artists in Action held Dec. 10th. Proceeds to go to YWCA Peterborough Haliburton in support of HERS, Haliburton County Women's Shelter.

Paintings by Barbara Hart, Harvey Walker, Gord Jones, and Sarah Carlson with their interpretation of "Longjohns in Winter"

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**Evelyn Packard
(nee Albers)**

Friends are invited to call at the **HALIBURTON COMMUNITY FUNERAL HOME** 13523 Hwy. #118, Haliburton, Ontario (705) 457-9209 on Friday afternoon, December 16, 2022, for a Celebration of Evelyn's life in the Chapel at 1 o'clock. (Visitation one hour prior). As an expression of sympathy, donations to the Heart & Stroke Foundation of Canada would be appreciated by the family.


www.communityfuneralhomes.com



In Loving Memory of
Mabel M. Hunter

Memorial Donations to the Haliburton Highlands Health Services Foundation – Highland Wood LTC (HHHSF) would be appreciated by the family and can be arranged through the Gordon A. Monk Funeral Home Ltd., P.O. Box 427, Minden, Ontario K0M 2K0.



Memorial Donations to the Lions Foundation of Canada Dog Guides
or to the Diabetes Canada for Juvenile Diabetes
Research of your choice would be appreciated by
the family.



Joseph Patrick McGee

Memorial Donations to the Ross Memorial Hospital Foundation, Lindsay or to Haliburton Highlands Health Services Foundation (HHHSF) would be appreciated by the family and can be arranged through the Gordon A. Monk Funeral Home Ltd., P.O. Box 427, Minden, Ontario K0M 2K0.



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AL ANON- WE CARE, are you troubled by someone's drinking? Meetings: Thursdays 7 p.m., St. Anthony's 27 Victoria Street, Haliburton, and Mondays 7 p.m. at Highland Hills United Church, 21 Newcastle, Rear Entrance, Minden. 1-888-4AL-ANON (1-888-425-2666) al-anon.org
All are welcome.



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SOLUTIONS FOR DECEMBER 15

1	O	H	S	T	O	P		7	S	T	A	C	I		12	P	S	T			
15	L	A	T	I	N	A		16	M	A	C	H	O		17	I	P	A			
18	D	I	A	P	E	R		19	R	E	P	A	I	D		20	Z	A	X		
21	M	R	T		22	K	E	E	L		23	L	I	S	Z	T					
25	A	D	U	B				27	S	T	E	E	D	D	E	E	T	S			
31	N	O	S	E		32	I	N		34	S	A	X		35	E	E	R	I	E	
						36	S	C	U	T		38	R	L	S		40	S	I	N	N
			41	G	A	T	E	M	A	N	N	A	M	E	T	A	G				
45	K	I	S	S			46	B	E	E		47	X	E	N	A					
48	O	R	T	H	O		49			50	B	R	B		52	W	O	R	D	U	P
56	S	L	O	O	P	P	O	O	L	S				58			59	S	O	T	O
		60	T	U	T	T	I			61	U	I		62	E	63		64	N	O	I
65	T	A	N				66	S	P	A	C	E	R	R	E		69	C	A	P	S
70	A	L	D				71	T	E	N	D	S			72	R	E	D	T	I	E
73	O	K	S				74	O	D	D	L	Y			75	S	P	R	E	A	D

LAST WEEK'S SOLUTIONS

1	M	2	T	3	M		4	R	5	A	6	F	7	E		8	D	9	A	10	B	11	B	12	E	13	D
14	O	O	O				15	O	R	I	N					16	O	T	O	O	L	E					
17	S	P	R	O	18	U	T	E								19	Z	E	R	O	I	N					
20	S	T	A	R	T	I	N	O		21	N					22	A	N	T	S	Y						
		23	O	N	C	E			24	D	R	E	A	M	E	R											
					26	H	R	E								28	S	O	U			29	A	B	E		
32	A	R	34	R	I	B	A								35	E	N	T	36	R	A	I	L	S			
38	T	O	A	D	I	S	H			39					40	S	H	E	L								
41	T	W	I	S	T	T	I			42	E				43	O	D	I	S	T	S						
44	Y	S	L					45	O	J	S				46	R	P	M									
								47	R	E	E	N	A	C	T		51	L	O	V	E		53				
54	B	R	O	A	D					56	B	O	I		57	L	A	N	E	G						58	
59	L	E								60					61	R	A	I	N	Y	D	A	Y				
62	O	D													63	T	R	E					64	A	D	M	
65	W	I	S	E	S	T									66	S	A	N	T				67	S	S	S	

HELP WANTED



CAREER OPPORTUNITIES

Haliburton Highlands Health Services

As innovative leaders in rural health care delivery, HHHS offers a broad spectrum of services with the goal of achieving improved local access to health services and quality of care for patients, residents and clients. As a rural health hub, HHHS promotes wellness and provides high quality health services across the continuum including Primary Care, Hospital Care (Acute In-patient and Emergency Care), Long-term Care, Palliative and End-of-Life Care and Mental Health and Addictions services, as well as an array of community programs. New investments in community programs, including a Geriatric Assessment and Intervention Network (GAIN) Team, a Palliative Care Community Team, Assisted Living Services for High-Risk Seniors and a Community Physiotherapy Clinic are all focused on supporting the residents of the Haliburton Highlands to stay healthy in their homes for as long as possible. HHHS is a teaching site, and works collaboratively with the Haliburton Highlands Family Health Team to support a full rotation of residents from the University of Toronto, Queen's University and others. To learn more about HHHS please visit our website at www.hhhs.ca.

Haliburton Highlands Health Services has a need for Full-Time, Part-Time (Permanent and/or Temporary) and Casual staff for the noted classifications below.

RN's and RPN's are expected to be available for both Minden and Haliburton Hospital locations. In addition, opportunities are available in our two Long Term Care facilities, Hyland Wood and Hyland Crest.

Registered Nurses earns \$34.24 /hr - \$49.02/hr and is responsible for providing comprehensive care to patients, with predictable and unpredictable outcomes who may or may not be clinically stable. The successful candidate will possess a diploma/degree in Nursing and a current Certificate of Competence from the College of Nurses of Ontario. Previous acute care practice is preferred; previous emergency department or specialty department experience of 1 year or more is preferred. Recent experience is preferred. **Temporary housing accommodation will be provided by HHHS.**

Registered Practical Nurses earn \$30.89 - \$31.48/hr and provide client care in accordance with the Professional Standards of the College of Nurses of Ontario. She or he, as a member of the health care team, has a significant role in promoting health, preventing illness, and helping clients attain and maintain the highest level of health possible in situations in which a client's condition is relatively stable, less complex and the outcomes of care are predictable. RPN's must have a diploma in Nursing, a Current Certificate of Competence from the College of Nurses of Ontario, current BCLS. Must have a demonstrated knowledge of RPN scope of practice, excellent organization and prioritization skills and an ability to fully communicate in English.

Personnel Support Workers earns \$22.48 - \$25.20/hr and provide resident care in relation to activities of daily living. PSW's help residents attain and maintain the highest level of health possible in situations in which a resident's condition is relatively stable, less complex and the outcomes of care are predictable. Successful completion of Personal Support Worker program which meets one of the following: The vocational standards established by the Ministry of Training, Colleges and Universities, The standards established by the National Association of Career Colleges, or The standards established by the Ontario Community Support Association; and Must be a minimum of 600 hours in duration, counting both class time and practical experience.

Vice President, Clinical and Community Programs and Chief Nurse Executive - Haliburton Highlands Health Services

The VP/CNE is an innovative, strategic leader who plays a key role in guiding the organization in a collaborative, accountable, and aligned quality-focused culture. Committed to shared decision-making, the VP/CNE enables integration with health care partners and providers across the continuum of care to advance a collaborative inter-professional practice environment that values the contributions of all staff and maximizes professional scope of practice. As a member of the Executive Leadership Team, the VP/CNE fulfils a key role in the areas of quality and risk management, financial/operations and utilization management, planning, infection control, patient/resident/client safety, ethics, change management, and professional practice. The VP/CNE is responsible for supporting local community strategies to support the delivery of responsive programs and services. The VP/CNE is accountable

for fostering a healthy work environment in which collaboration is valued and excellence in clinical care and professional development is promoted and achieved.

The preferred candidate will possess exceptional leadership abilities and a demonstrated passion for engaging employees at all levels while promoting a positive internal culture. With superior knowledge of current trends in health care, including system transformation, Ontario Health Teams, and integrated models of care and service, the VP/CNE will have an ability to build strong relationships with a variety of individuals including patients, residents, clients, families, employees, physicians, volunteers, and community partners and stakeholders. Current registration and standing with the College of Nurses of Ontario is mandatory, and a commitment to ongoing education/professional development and a relevant Masters degree is preferred.

Administrator/Director Of Care, Hyland Crest, Minden, Ontario

The Administrator/Director of Care is responsible for the managerial and clinical oversight of the LTC Home providing leadership, direction and technical support to departmental staff consistent with HHHS values, policies, and procedures and legislative requirements. Ensures employee compliance with adherence to standards of quality, infection control, occupational health, professional practice and emergency procedures in support of the provision of high-quality, safe and efficient resident care. As a member of the management team, communicates the organizational vision, strategic goals and objectives and participates in the establishment of annual operating plans. Manages the human, fiscal and capital needs within allocated resources. Completes departmental schedules in compliance with applicable collective agreements and monitors workflow. Ensures all health and safety measures required by applicable legislation are followed and all reasonable precautions are taken to protect the health and safety of our workers and residents. Responsible for intervening when issues are brought forth as well as identifying, managing and reporting any concerns or issues. Liaises with unions, families, residents, volunteers and other internal and external partners as required.

QUALIFICATIONS:

- BScN degree and current registration with the College of Nurses of Ontario
- Minimum of 3 years' experience working in a managerial capacity in a Health Care setting, preferably Long-Term Care (LTC)
- LTC Administrator and DOC course or completion within one year
- A minimum of 5 years' experience working as an RN in a LTC environment
- Excellent critical thinking and problem-solving skills
- Knowledge of and demonstrated ability in analysis, measurement and evaluative methods, facilitation and presentation skills.
- Demonstrated experience with the promotion and implementation of clinical best practices
- Excellent interpersonal skills and ability to work with administration, the management team, the Board of Directors, charge nurses, staff, physicians and community stakeholders
- Knowledge of the legislation, guidelines and regulations of the Long Term Care Act(s)
- Demonstrated commitment to continuing education

Wages are commensurate with experience and education.

SUBMIT COVER PAGE AND RESUME TO:

Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609

Full Time Assistant Director of Care and Infection Control Program Lead, Minden Ontario

Organization Background:

At Haliburton Highlands Health Services (HHHS) we strive to be leaders in innovative rural health care, working closely with local and regional partners to promote wellness and provide access to essential services. HHHS manages two Long-Term Care facilities – Hyland Crest in Minden (62 bed home) and Highland Wood in Haliburton (30 bed home) – that provide high-quality care for those no longer able to live at home. We are pleased to share that we have a new ADOC/IPAC Lead role in our Hyland Crest LTC Home in Minden. Wages are commensurate with experience and education.

Our dedicated team of health care professionals are guided each and every day by our core values of Compassion, Accountability, Integrity, and Respect.

Position Summary:

The Associate Director of Care and Infection Control Program Lead (ADOC/IPAC Lead) reports directly to the Administrator/ Directors of Care and are responsible for providing program management and leadership to the infection prevention and control (IPAC) program (practices and protocols) to ensure regulatory compliance and implementation of clinical and non-clinical care standards and best practices in accordance with the Fixing Long-Term Care Act, 2021 and ON Regulation 246/22.a. This position also provides both clinical and administrative support to the team and is responsible for coordinating risk management and quality improvement activities by fostering a culture of continuous quality improvement with a focus and emphasis on residents, and safety. The incumbent provides leadership and support for quality and risk-related initiative within HHHS. The ADOC/IPAC Lead will advise on educational content to be provided to staff at orientation and through ongoing training with a primary focus on clinical practice. The ADOC/IPAC Lead is accountable for assisting with the management of quality nursing care and services within the home. They will work with the multidisciplinary team supporting and mentoring all departments.

QUALIFICATIONS:

- diploma or BScN degree from an accredited college or university program
- minimum 5 years of active Nursing Experience, with a minimum of 2 years' experience in the long-term care sector.
- Completion of IPAC Canada endorsed course and Certification in Infection Prevention and Control through IPAC Canada required within three (3) years of hire
- A minimum of 1 years' experience involved in infection prevention education or project work
- Experience performing activities that are client centered, while incorporating Quality Improvement Principles
- Current registration with the College of Nurses of Ontario and proof of annual CPR Certification
- Knowledge of and demonstrated ability in analysis, measurement and evaluative methods, facilitation and presentation skills
- Demonstrated experience with best practice guidelines
- Demonstrated experience with the promotion and implementation of clinical best practices
- Knowledge of the legislation, guidelines and regulations as they relate to the position and responsibilities of the Long Term Care Sector.
- Knowledge of, and demonstrated ability in corporate core competencies including customer service, communication, team work, initiative/self-management, accountability, flexibility and adaptability.
- Ability to deal cooperatively and effectively with all levels of staff, unions/employee/client groups and ability to foster cooperative/ collaborative working relationships.
- Ability to travel to off-site locations in a timely and efficient manner, as required.
- Ability to work outside regular business hours, including evenings, nights and weekends, as required.

SUBMIT APPLICATION AND RESUME TO:

Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609

HELP WANTED



CAREER OPPORTUNITIES

Manager, Finance

As innovative leaders in rural health care delivery, Haliburton Highlands Health Services (HHHS) offers the spectrum of services with the goal of achieving improved local access to health services and quality of care for patients, residents and clients. HHHS promotes wellness and provides high quality health services including Primary Care, Hospital Care (Acute In-patient and Emergency Care), Long-term Care, End-of-Life Care, Mental Health and Addictions Care, and an array of Community Support Services. New investments in community programs, including a Geriatric Assessment and Intervention Network (GAIN) Team, a Palliative Care Community Team, Assisted Living Services for High-Risk Seniors and a Community Physiotherapy Clinic are all focused on supporting the residents of the Haliburton Highlands to stay healthy in their homes for as long as possible.

POSITION DESCRIPTION:

Haliburton Highlands Health Services (HHHS) has an exciting opportunity for a highly motivated, self-starting individual with strong accounting, managerial and organizational skills to join the team as the Finance Manager. This position will be responsible for accounts payable, accounts receivable, general ledger, budgeting, audit, costing, financial reporting and analysis, in addition to hiring, evaluating and mentoring staff in Finance and Payroll departments.

QUALIFICATIONS:

- Working closely with the VP Support Services & CFO, the Manager will ensure the completion of accounting functions according to Generally Accepted Accounting Principles and Public Sector Accounting Standards. To achieve this, the successful candidate must possess:
- Post-secondary diploma or degree in Finance or equivalent.
 - Professional Accounting Designation – CPA, CA/CMA/CGA.
 - Minimum of 3 years recent managerial experience in accounting, preferably in the healthcare environment.
 - Demonstrated expertise in accounts receivable, accounts payable, payroll, audit and general business office and finance processes.
 - In-depth knowledge of financial analysis/reporting and accounting principles and practices.
 - Excellent working knowledge of financial systems as well as spreadsheet, database and word processing applications. Experience with Microsoft Office Suite, Microsoft GP Dynamics Financials, Quadrant QHR Payroll, EPIC, and Point Click Care would be an asset.
 - Excellent organization, communication, and interpersonal skills.

SUBMIT RESUME TO: Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON, K0M 1S0
E-mail: hr@hhhs.ca • Fax: 705-457-4609
PLEASE QUOTE JOB NUMBER: 2022-98

Leader, Quality, Patient Safety and Risk Management

POSITION DESCRIPTION:

Reporting to the Vice President, Clinical and Community Programs and Chief Nurse Executive, the Leader, Quality, Patient Safety and Risk Management has a critical and practical role responsible for achieving the organization's goal of excellence in service delivery to its patients and clients by providing the operational leadership and support for quality improvement, patient safety, risk management, patient relations processes, and policy procedure oversight.

Working on behalf of the Executive Leadership Team, this position provides support for and direction to the Operational and Clinical Leadership teams for managing the development and implementation of policies and processes to integrate quality improvement, patient safety principles, Accreditation standards, evidence-based practices / best practice standards and risk management strategies in the operation of the hospital, community, and long-term care services to support HHHS to achieve its quality and patient safety goals. In addition, the position supports the development and implementation of the organization's Quality Improvement Plans, Balanced Scorecards, leads Accreditation preparation and related activities across the organization, provides leadership for the policy management system, and works collaboratively with the Leadership team to support emergency management and preparedness.

- Promotes a culture of patient safety and continuous quality improvement, and facilitates the integration of quality improvement

- initiatives and best practice standards that can be monitored and measured using reliable and valid data; builds organizational capacity for patient safety and quality improvement.
- Provides leadership in the development, implementation, and evaluation of quality improvement processes and programs to continually improve the provision of patient/client/resident care.
 - Supports Quality Reviews as needed within the organization and the local region.
 - Supports Management and Executive Leadership teams, and the Chief of Medical Staff to develop and execute local quality improvement priorities and ensures that strategic information, quality improvement, and performance measurement initiatives are linked to strategic and operational priorities and activities.
 - Works collaboratively with Managers, staff, and physicians to promote all domains of quality (including effectiveness, efficiency, accessibility, accountability, and sustainability, etc.) in clinical and operational processes and provides leadership and support for quality reporting to the Executive Leadership Team, Board of Directors, and relevant government bodies.
 - Leads the organization's Accreditation preparation and processes, and ensures compliance with national Accreditation standards; works collaboratively with the Leadership team to embed Accreditation standards into organizational policies, procedures, processes, and practices.
 - Works collaboratively with the HHHS Professional Practice Leader / Educator to implement best practice standards and guidelines.
 - Leads the implementation and ongoing process of the HIROC Risk Registry across the organization.
 - Maintains fiscal accountability by collecting and monitoring necessary fiscal and quality data, analyzes data appropriately, initiates and implements methods of cost containment in relation to the service/area, and justifies expenditures.
 - Provides leadership and development support for identification of performance indicators across the continuum of care and provides consultative services regarding an array of quality methods used in high performing organizations (including Lean principles, concepts, tools, and methods).
 - Supports program and department managers to analyze current trends and data in support of quality improvement and patient safety.
 - Performs other related duties as assigned.

QUALIFICATIONS:

- Required: Regulated Health Professional Undergraduate degree
- Master's degree in a health-related discipline is preferred
- Minimum 5 years of experience leading healthcare or hospital-based quality and patient safety projects with demonstrated leadership in the areas of Quality Improvement, Patient Safety, Risk Management, and the Accreditation Canada process preferred
- 3 years of progressive career experience demonstrating successful outcomes on a variety of quality performance indicators
- Program Planning and Project Management training and experience is considered an asset
- Healthcare Risk Management Certification is considered an asset
- Patient Safety and /or Patient Experience Certification/program completion is considered an asset
- Expert knowledge of quality and safety with the ability to introduce innovative approaches to change
- Sound knowledge of quality improvement methodologies, patient safety methodologies, service design, data management and reporting, and patient engagement Demonstrated ability to successfully lead a portfolio of projects simultaneously
- Excellent analytical, problem-solving and decision-making skills with the ability to identify trends, establish benchmarks, as well as provide credible analysis and recommendations
- Self-directed strategic thinker bringing new approaches to quality and safety, service innovation, and performance management
- Excellent communication and interpersonal skills; experience working both independently and in a team-oriented, collaborative environment is essential
- Excellent leadership skills with the ability to coach, mentor and motivate
- Expert in stakeholder management, with the ability to forge and maintain strong internal and external stakeholder relationships
- Demonstrated working knowledge of spoken and written English, with strong written and oral presentation skills
- Satisfactory police check for vulnerable populations
- Demonstrated good attendance and performance records with the ability to maintain these same standards
- Demonstrated ability to function effectively in a highly-dynamic, fast-paced, continually-changing environment.
- Must be familiar Microsoft Suite (i.e., Word, Access, and Excel).

- Physical ability to perform the duties of the position.

SUBMIT COVER LETTER AND RESUME TO:

Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609
PLEASE QUOTE JOB NUMBER: 2022-89

Acute Care Nurse Practitioner

POSITION DESCRIPTION:

Reporting directly to the Chief Nurse Executive and with a matrix report to the Clinical Manager, Acute Care and ED, the Acute Care Nurse Practitioner (NP) is a registered nurse in the extended class who holds a Master's degree in Nursing with expertise in one or more clinical nursing specialties. In keeping with Haliburton Highlands Health Services (HHHS) mission, vision, and values, the NP is responsible for working together with the interprofessional team toward development, implementation, and evaluation of patient plans of care, and uses advanced knowledge, skill, and judgment in providing care and solutions for complex health-care issues for a specified patient population. In this role the NP works in collaboration with the MRP to provide comprehensive care to our acute medical inpatient population. The NP participates in the on call rotation with hospitalist back up support.

The NP utilizes a holistic approach that is grounded in evidence with an emphasis on health promotion and illness/injury prevention. The role includes direct comprehensive patient care including advanced assessment, diagnosing, prescribing, ordering, and interpreting lab, radiology, and ultrasound tests as per defined regulations and legislated scope of practice.

In addition to direct clinical care, the NP plays a leading role in the development and implementation of applicable clinical guidelines and protocols, promotes the use of research and evidence-based practice, provides expert support and consultation, and facilitates system change. The NP is committed to lifelong learning and is committed to promoting, leading, and contributing to the learning of others.

QUALIFICATIONS:

- Master's Degree in Nursing required
- Registration with the College of Nurses of Ontario in the Extended Class (RN(EC))
- NP adult preferred, or a combination of Primary Health Care Nurse Practitioner Certificate and previous relevant hospital experience
- Minimum three years' experience.
- Gerontology Nursing Certificate GNC(C) preferred
- Emergency experience an asset
- Relevant professional and specialty organization membership(s) (e.g., RNAO/NPAO) preferred
- Current Basic Cardiac Life Support (BCLS) Certification
- Demonstrates behaviors consistent with HHHS core values
- Demonstrated critical thinking and decision-making skills
- Excellent assessment, planning, organizational, problem solving, communication, teaching, time management and evaluation skills
- Excellent verbal and written communication skills
- Excellent interpersonal skills and ability to work effectively with patients, families, and all members of the interprofessional team
- Accomplished change agent
- Enhanced patient-centered care practices
- Teaching experience in classroom and clinical settings.
- Demonstrates understanding of, compliance with, and commitment to patient safety responsibilities and corresponding hospital plans, policies and procedures, to ensure a healthy and safe work environment

SUBMIT COVER LETTER AND RESUME TO:

Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609
PLEASE QUOTE JOB NUMBER: 2022-96

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation due to a disability. Information received relating to accommodation needs of applicants will be addressed confidentially.

HELP WANTED



**The Corporation of the County of Haliburton
Requires a
Permanent Truck Driver/Equipment Operators**

Truck Driver/Equipment Operators are responsible for the safe operation of heavy equipment such as a trucks, backhoes, loaders, and wing plows. This position is responsible for maintaining roads, ditching, excavating culverts, and brushing.

Successful applicants will possess an AZ licence and have experience operating heavy equipment. This position requires and an ability to work on call hours and respond to short notice call ins as well as good judgment and communication skills. The hourly rate for this unionized CUPE position is \$26.23.

Visit our website at www.haliburtoncounty.ca/careers for detailed postings and job descriptions.

Please forward your resume to shume@haliburtoncounty.ca no later than Friday December 30th, at 4:30pm.

We thank all who apply for this position; however only those selected for an interview will be contacted.

The County of Haliburton is an equal employer. Accommodation can be provided in all steps of the hiring process, please contact Human Resources for further details.

In accordance with the Municipal Freedom of Information and Protection of Privacy Act, the information gathered will be used solely for the purpose of job selection.

PART-TIME CAREGIVER, Accommodations included, looking for a part-time caregiver with experience in Mental Health care. Consideration will be given to someone with experience, specific to Dementia patient care. Call 647-715-4431 or Brad at hbc1251@gmail.com

FOR SALE

WHITE KENMORE FRIDGE FREEZER, 30x30x65, excellent condition, \$50. picked up or \$100 delivered. Call 705-457-7784

WANTED

SCRAP CARS – Will pay cash for any scrap cars. Call or text 705-457-8476

J & D TOWING & SERVICE STATION - will pay top dollar for scrap cars. We also provide towing services as well as flat bed. Call Jim 705-447-2113

**CLASSIFIEDS \$8
BUSINESS CLASSIFIEDS \$20**



NOW HIRING

GRAPHIC DESIGNER

Join the creative team at Patient NEWS! We're proud to be one of the leading dental marketing companies in North America – right here from Haliburton! 2023 marks our 30th anniversary (we're older than Google, but that doesn't make us old, it makes us proven, innovative ...and awesome)! We've worked with over 7,000 dentists and on 75,000++ marketing campaigns, achieved Top 100 employer status 4x, and we offer a fun and energizing place to work.

The ideal candidate will be positive and enthusiastic, and have a degree in graphic design, with print, digital & web experience. If you're versatile, experienced, detail & process-oriented, and knowledgeable in Microsoft Apps, InDesign, Illustrator, Photoshop, Adobe XD, CSS & HTML, apply today. The position can be in-office, hybrid, or remote!

Send cover letter & resume to:
Tara O'Reilly, Creative Traffic Manager,
toreilly@patientnews.com

**HALIBURTON
BUS LINES**

**CURRENTLY HIRING
SCHOOL BUS DRIVERS IN YOUR AREA.**

School bus drivers earn a steady and rewarding part-time income. We provide friendly, professional training. This is a perfect opportunity for retirees, at-home parents and for persons with flexible hours who are looking to supplement their income. All school bus drivers must be available from Monday to Friday between approximately 7:00AM to 9:00AM and 3:00PM to 5:00PM, (September to June) on school days only. Year Round Work is available! We have local and long distance charter work during July and August.



Applicants must have a clean driving record (abstract) and be willing to complete a Vulnerable Sector Search (during application). Signing bonus for drivers with a Class B licence.

*If you are interested in becoming a school bus driver
please email dfreeman@haliburtonbuslines.ca
or call our office 705-457-8882.*

**The Highlander
HANDBOOK**

Publishing Date:
May 18
Booking Deadline:
April 3



The Highlander Handbook is a year-round reference for permanent and seasonal residents. Twelve thousand copies will be distributed, including in the Victoria Day edition of *The Highlander* and at strategic locations throughout the county.

**The Highlander
Marketplace**

All advertisements in the Handbook get a **FREE** listing in The Highlander Marketplace, the go-to online resource for local businesses and services.

FOR MORE INFORMATION PLEASE CONTACT
SALES@THEHIGHLANDER.CA OR CALL 705-457-2900

Attention advertisers!
Buy an ad in The Highlander Handbook or the official county tourism map and get a **FREE** listing in The Highlander Marketplace.
Email sales@thehighlander.ca
or call 705-457-2900

**The Highlander
Marketplace**

**The go-to place to find a local business or service.
Visit marketplace.thehighlander.ca**

Hey, Come Back Here!

by Barbara Olson
© ClassiCanadian Crosswords

- Across
- 1 "You flatter me too much!"
 - 7 Actress Keanan of "My Two Dads"
 - 12 Buyer's remorse for most Canadians?
 - 15 Miss with Mexican roots
 - 16 Oozing with testosterone
 - 17 High-IBU brew
 - 18 Reason to discard an I.O.U. for a Pampers?
 - 20 Roofing tool, or a Seuss title character
 - 21 "The A-Team" muscle
 - 22 Boat's "backbone"
 - 23 Hungarian composer Franz
 - 25 Rub-___ (drum sound)
 - 27 Thoroughbred, 550 kg., 17 hands, e.g.?
 - 31 Parallel parking approach
 - 34 It's blown in the winds
 - 35 Fit for Halloween
 - 36 Rabbit tail
 - 38 Jekyll creator's initials.
 - 40 I.R.A. offshoot ___ Fein
 - 41 ID pin worn by a sentry?
 - 45 Gene Simmons's band
 - 46 Drone in a comb
 - 47 Warrior woman of '90s TV
 - 48 Weed-B-Gon maker
 - 50 Texter's "just a sec"
 - 52 "True dat, bro"
 - 56 Places to soak on the John B.?
 - 59 Pepys words before bed?
 - 60 ___-frutti
 - 61 Driving moves mirrored by this puzzle's theme answers
 - 64 "There is ___ in 'team'"
 - 65 Treat a hide
 - 66 Sumups in a tutorial on tile separators?
 - 70 Town council rep.
 - 71 Is inclined (to)
 - 72 Power suit accessory
 - 73 Signs off on
 - 74 Surprisingly
 - 75 Expansive estate

1	2	3	4	5	6		7	8	9	10	11		12	13	14
15							16						17		
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		60						61		62	63		64		
65				66		67	68					69			
70				71						72					
73				74						75					

- Down
- 1 Young's song with the lyric "I'm a lot like you"
 - 2 Bob of the head, say?
 - 3 Facebook update
 - 4 What's left on the table, often
 - 5 Fun run distance, maybe
 - 6 Prepare apples for pie
 - 7 Refines, as ore
 - 8 Touchless Interac method
 - 9 Obama's health prog.
 - 10 Julia who said "With enough butter, anything is good"
 - 11 Potassium ___ (KI)
 - 12 Where a lot of dough is thrown around
 - 13 Not on speaking terms, maybe
 - 14 Purchase add-on, as 12-Across
 - 19 Almost obsolete bus. card no.
 - 24 Suffer from a bonk on the noggin
 - 26 Attempt most likely to succeed
 - 28 Deserve
 - 29 "Smooth move, ___" (kid's punny putdown)
 - 30 Ottawa NHLer, for short
 - 32 Rocks in a tumbler
 - 33 Reacting to Novocain
 - 37 "Body obedience" fitness fad
 - 39 Merganser duck kin
 - 41 Pajama party chatter
 - 42 Word that aptly contains the word "stuns"
 - 43 Writer Wolfe
 - 44 Alka-Seltzer alternative
 - 45 Sends to the canvas
 - 49 Decides one will
 - 51 À la Etta James
 - 53 Boost via GoFundMe
 - 54 Thomas More's ideal isle
 - 55 Actively ready
 - 57 Conveyed (in), as elevator music
 - 58 What Marcie calls Peppermint Patty
 - 62 Stands to be corrected
 - 63 Slowly permeate
 - 65 Confucian "way"
 - 67 &, written out
 - 68 Ovid's 450
 - 69 Senior naval off.

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	6	7				4		
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7		6		3		1		8
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LAST WEEK'S SOLUTIONS

7	1	6	5	4	3	9	2	8
3	9	8	2	6	1	5	7	4
2	5	4	9	7	8	6	3	1
6	8	7	3	5	4	1	9	2
1	3	9	8	2	7	4	6	5
4	2	5	6	1	9	7	8	3
5	7	3	1	8	6	2	4	9
8	6	1	4	9	2	3	5	7
9	4	2	7	3	5	8	1	6



THE REAL ESTATE MARKET WILL ALWAYS
EBB AND FLOW, BUT INTEREST IN THE
HALIBURTON HIGHLANDS NEVER FALTERS.

WENONA LAKE
\$650,000



2 X BED
1 X BATH
496 ACRES
95 FT. FRONTAGE
670 SQ.FT
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BUILDING AND LAND
\$298,000



COMMERICAL
2,000 SQ.FT WORKSHOP
5.129 ACRES
MLS# 40310596

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\$229,900



GREAT LOCATION
MUNICIPAL YEAR-ROUND RD.
16+ ACRES
MLS# 40296528

TOWER ROAD
\$95,000



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OFF GRID
2.19 ACRES
MLS# 40343517

DRAG RIVER
\$249,000



GREAT LOCATION
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MLS# 40350500

KENNISIS LAKE
\$2,125,000



4 X BED
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642.78 FT. FRONTAGE
1900 SQ.FT
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3 X BED
3 X BATH
.693 ACRES
125 FT. FRONTAGE
2273 SQ.FT
MLS# 40332600

KC DAM ROAD
\$650,000



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3 X BATH
6.4 ACRES
INGROUND POOL
2321 SQ.FT
MLS# 40345292

THANK
YOU

The Baumgartner Realty Group would like to thank everyone who generously
donated to our Gingerbread Giveaway.

Linda will be matching ALL donations, bringing the total to **\$1,238** to be
donated to the Haliburton Foodbank!



Linda Baumgartner - Broker of Record | Owner

(705) 457.3461

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