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# The Highlander

Thursday **June 23 2022** | Issue 546

**INSIDE: SPORTS HALL OF FAME UNVEILED PAGE 19**

**FREE**



Mrs. Potts, left, played by Brooklyn Sidsworth, and Chip, played by Annie Merrifield, lead the cast in a rendition of the popular tune *Be Our Guest* as Haliburton Highlands Secondary School presented *Beauty and the Beast* June 13-16. See more photos on page 12. Photo by Mike Baker.

## Residents concerned about Rogers cell tower

By Mike Baker

A group of Highlands residents said they were shocked to learn last month that a new 90-metre cell tower has been proposed for Glamorgan Road. Further, they claim

approval is being rushed despite homeowners knowing nothing about it.

Liz Laidlaw was driving home one night when she spotted a notice about the project from Rogers on the side of Minnicock Lake Road.

After talking to nearby residents, Laidlaw said few were aware of the plans. Of more than two dozen nearby homes, she said only four had been served with an information package by Rogers.

"We're concerned not only about the

project, but the process too," Laidlaw said. "If I hadn't stopped to read that sign, we may not have learned about the project until it was too late."

As part of the public consultation process

Continued **'Rogers'** on page 2

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# Rogers bringing 30-40 towers to Highlands

Continued from page 1

outlined by Dysart et al, Christian Lee, a wireless site specialist with Rogers, said the company is only required to notify property owners within 500-metres of the tower location.

According to Rogers, the tower will boost cell reception for residents and provide wireless network coverage for customers in the area. It's part of the \$300 million public-private partnership announced last year by the Eastern Ontario Regional Network (EORN) to improve cellular connectivity throughout the region.

Rogers is preparing to bring between 30 and 40 new fifth-generation cell towers and improve 21 existing ones across Haliburton County. The company expects to complete all upgrades by the end of this year, with new tower construction to wrap up by 2025.

The nearest existing tower to the proposed site on Glamorgan Road is almost nine kilometres away.

Laidlaw said she's concerned about the environmental impact. She believes the tower poses risks to wildlife and plant life, and that it will disrupt the natural landscape and beauty of the area.

"There are natural wetlands, turtle nesting areas, bird migratory paths and a heronry in this area, which will all be impacted by construction," she said.

Laidlaw claims initial talks with Rogers weren't productive, so she launched a petition. At press time, it has 80 signatures.

Rogers spokesperson Zac Carreiro told *The Highlander* the proposed site will not have any impact on the watershed, wells or water quality. The company said the project meets or exceeds all standards set out by Health Canada in its 'Safety Code 6' – a document that outlines recommended safety limits for human exposure to radiofrequency electromagnetic fields.

"The proposed site will provide optimal wireless coverage along Hwy. 118 and Glamorgan Road, where there is currently poor wireless service, as well as provide improved connectivity to any individual needing to contact emergency services," Carreiro said.

Laidlaw contends cell reception in the area is already adequate.

She and several other residents, including Michael and Susan Butz, attended a virtual public consultation June 14.

"The meeting was geared towards Rogers' agenda. The bulk of the time allotted was an overview of the materials we already had. There was very little time given to address concerns and questions from the attendees," Laidlaw claimed.

Dysart Ward 2 Coun. Larry Clarke asked Lee if a smaller tower more fitting to the surroundings could be installed, such as the pine tree lookalikes that have become popular in Muskoka. Laidlaw claimed Rogers shot the idea down.

"He said a 90-metre tower was absolutely necessary to hit all the coverage zones Rogers wants to hit," Laidlaw said.



Minnicock Lake Road resident Liz Laidlaw (front) shows off a petition lobbying against the construction of a new 90-metre cell tower in the area. Also pictured, from left, Michael Butz, Susan Butz and Duncan Nicholson. Photo by Mike Baker.

Dysart et al deputy mayor Pat Kennedy said he sat in on the virtual meeting and afterwards was "a little dismayed how it was dealt with." He said one person was cut off mid-sentence as Rogers ended the meeting. "They could have done a better job."

Butz, who lives on Glamorgan Road, wondered what Rogers intended to do to ensure a stream that runs through the area was unaffected by construction. Carreiro said Rogers will install a culvert to ensure the stream can flow uninterrupted.

Before construction is to begin, the tower must be approved by Dysart et al. Director

of planning Jeff Iles said a report on the application would be presented to council on June 28.

Laidlaw said she intends on making her feelings known to council before any decision is made.

"The ideal outcome we are looking for is the cancellation of this proposed tower. It is clearly stated from the community [through the petition] that it is neither wanted nor needed in this area," Laidlaw said. "We value the natural beauty of our surroundings and choose to protect all within it."



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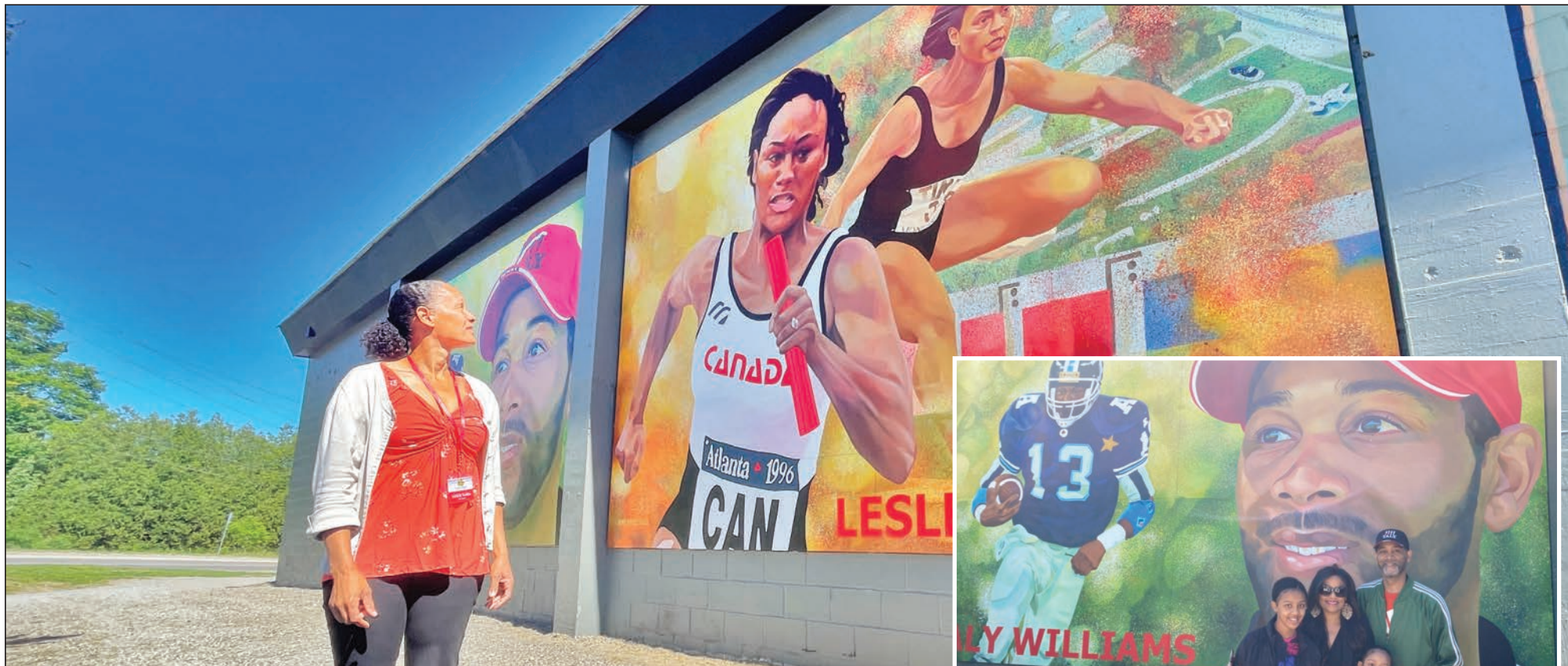
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Lesley Tashlin said the response to the mural project was “overwhelming.” *Photo by Sam Gillett.*  
Inset: Taly Williams with partner Bianca and children Carrington and Parker. Submitted.

## ‘Dreams come true’ as murals unveiled

By Sam Gillett

Two more sporting legends now grace the walls of the A.J. LaRue Arena in Haliburton.

On June 18, Taly Williams, Lesley Tashlin and their families attended a community unveiling of murals depicting the siblings’ sporting accomplishments.

Students who first proposed the brother and sister join the wall of local sports stars ran through bands of paper reading “Her Track: Finish Line” alongside Tashlin and “His Field: Goal Line” with Williams before covers masking the murals fluttered to the ground. A crowd of more than 50 people looked on.

A group of grade 7/8 J. Douglas Hodgson Elementary School students were the driving force behind the mural project. Helped by teacher Marina Thomazo, they wrote a letter to mayor Andrea Roberts in the spring of 2021, outlining why Williams and Tashlin deserved a spot on the wall alongside the town’s other sporting heroes.

“We wanted this town to celebrate their

impressive accomplishments with us and we made it our mission,” class member Ella Gervais told the crowd. “Today, our dream comes true. But we did not do it alone. Our community and beyond carried us there.”

Williams spoke to the crowd, saying he has always been proud to be from Haliburton but he wasn’t sure if the town was proud of him.

“I felt unaccepted in many places. I felt stared at a lot. I felt that people were nervous when I came into a store. I felt watched. At school, there was good and there was bad. We were one of only a couple Black families in town,” he said. Williams thanked families in the community such as the Littles, Rydmans, Madills, and Whittakers who he said made him feel welcome.

He went on to describe how the kids’ efforts taught him his accomplishments and history in the area mattered to them, and might inspire other kids from poorer backgrounds or racial minorities in the area to pursue sports or similar careers.

“They need and deserve to see others like

us, women and minorities who achieved these things, being celebrated by their community,” he said.

Both Williams and Tashlin said the mural project represents a new and equal approach to recognizing local talent in the world of sports.

Tashlin said she was surprised by the students’ enthusiasm for the project. “The response is overwhelming,” she said.

The siblings’ former coach, Paul Morissette, explained to the crowd how the pair’s work ethic and attitude, as well as their academic dedication, set them apart.

The murals are vibrant depictions of Tashlin and Williams’ range of achievements, with Williams shown in CFL football garb and sporting his Talynt hat, a tribute to his renowned golf swing assist invention used by multiple PGA professionals. Artist Annie Hamel also depicted Tashlin’s feats in relay and hurdle in front of an aerial view of the HHSS track where she broke records and garnered early acclaim. Hamel, from

Montreal, was hired to complete the project thanks to \$35,000 worth of community donations raised since July 2021.

“To have something come as an idea to actually being completed in less than a year and a half... it was really thrilling to see that happen today,” said Roberts.

Jim Blake, chair of Dysart’s cultural resources committee, said the day was “surreal.” He applauded the students’ efforts and the work of the subsequent sub-committees which brought the mural project into being.

“In terms of causing social change or anything in your community, you’ve got to do the work, you have to do the research,” he said.

Gervais said the murals will serve as inspiration to future Highlanders. “It demonstrates that greatness starts here in Haliburton,” she said. “Now let the combination of grace, strength, and brilliance mesmerize the passerby and inspire many young people to trust their own talent.”

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# County looking into consistent signage

By Lisa Gervais

The County of Haliburton hopes to work with Dysart et al, Minden Hills, Highlands East, and Algonquin Highlands on unified wayfinding signs.

Director of economic development and tourism, Scott Ovell, brought the idea to a County committee of the whole meeting June 8. His report came after discussions with Dysart et al’s cultural resources committee at the end of April and a subsequent recommendation from Dysart et al council.

That committee wanted to talk to Ovell and director of tourism Tracie Bertrand about signs for not just Dysart but the County as well.

Wayfinding signage is any type of sign that gives direction. They help people easily find their way without long explanations or complicated maps.

While Dysart et al council is onboard, Ovell said he’d talk to other townships to see if they want a countywide plan, too.

He said he and Bertrand have experience in leading and implementing similar projects in other municipalities, including processes, timeframes, roles and responsibilities.

He noted Dysart’s committee and the County’s Destination Management Plan had both identified improved wayfinding signage as a benefit to the community.

“A consistent, organized and unique wayfinding program will help to provide visitors to Haliburton County with better

awareness of our community assets, while still promoting a sense of discovery,” Ovell said.

He added it, “can create a recognizable cultural identity for the County that communicates an innovative, transformative and authentic experience by installing and strengthening signage that exemplifies the County of Haliburton’s identity as a destination while improving signage for attractions, facilities, parking, parks and trails and the communities within it.”

Ovell said County staff would lead the development of the plan with support from the townships - if they opt in - and a third-party firm would likely be required at some point.

He noted it’s difficult to determine the overall cost without knowing the level of support from the townships and County Council but estimated \$20,000 to \$30,000, not taking into account making and installing the signs. He said staff could look into grant opportunities.

Coun. Andrea Roberts said the concept had been talked about at Dysart et al for some time and she was excited it had now come to the County table.

“The time is really right for us to do something like this across the County and to have a sort of brand that we can look at for visitors coming into our County for clear signage, to know where they’re going,” she said.

Roberts added she had recently visited Bruce and Huron counties which had signs with crests and logos pointing the way to things such as fairgrounds and arenas. She thought a lot of the local work could be done in-house.

Warden Liz Danielsen said it would be good to have consistent signage in the County.

Coun. Carol Moffatt said the idea had been identified during the community exchange program and was a long time coming.

“I’m really glad to see this ... there is tremendous value in it,” she said. She added that in an exchange with Prince Edward County, that county also pointed to private businesses off the beaten path. Ovell said he would be aiming for municipal assets only during phase one. He said involving businesses would require a higher level of consultation and it can be highly sensitive if one business gets a sign, while another does not.

Ovell said it was a bit premature to predict what the signs would look like. That will come at the design stage after public and council consultation.

Coun. Cec Ryall said even though Highlands East rebranded three years ago, he would be in support of a countywide program.

Coun. Brent Devolin added he supported anything being done on a countywide basis. “It’s a great idea. Let’s get this done as quickly as possible.”

### Hike Haliburton add-ons

The County will add a Haliburton County Rail Trail hike to this year’s Hike Haliburton and do its best to crack down on ‘no shows.’

The changes were the result of feedback from County council’s committee of the whole April 13.

Bertrand said there is a process to collect email addresses and correspond with hike registrants. Staff recommended reminder emails. They further suggested increasing the number of people who can participate in each hike from 12 to 15 last year; now allowing for registration of up to 20 per hike in 2022 in order to compensate for approximately a 25 per cent "no show" rate. They also suggested a waiting list and an unregister button in emails.

Bertrand added staff are looking to add a hike from the Haliburton County Rail Trail head to Cemetery Road in Gelert. It will be called the "Two-Rivers Hike" with a stop at Ritchie Falls and Drag River rapids just before Gelert. The end point would be Cemetery Road. The County will fund a shuttle bus for \$300.

Moffatt asked if the new hike would have hike leaders telling stories or sharing history. Ovell said Bertrand is talking with Friends of the Rail Trail about them participating and being the hike leaders to provide a more interpretive hike on the history of the area.

Hike Haliburton is Sept. 21-25 this year.

## INFORMATION PAGE

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#### Important Tax Information

The 2022 Final Residential and Commercial/Industrial tax bills will be mailed on June 24, 2022. If you have not received your bill(s) prior to the July due date, please contact our office. The Final tax bill will be payable in two installments; July 22nd, 2022 and September 23rd, 2022.

Final tax bills will not reflect payments received after June 14th or penalty or interest for July. Property owners are responsible to provide to the Municipal Office written notification of any address change. Failure to receive your tax bill does not exempt penalty charges from being applied to a tax account. Please contact our office for a current balance or any questions.

#### Canada Day Celebration

Oh Canada! The Township of Minden Hills’ annual Canada Day Celebration is back for 2022! Some of the highlights include: A birds of prey show, interactive stations for all ages, the fishing derby and of course fireworks at dusk! Fishing starts at 8:00 am with a final weigh in at 11:00 am. Events start at 10:00 am. Follow us on Facebook for more information!

#### Hazardous Waste Collection Events


Friday, June 24th 9AM to 3PM and Saturday, June 25th 7:30AM to 11:30AM, bring your hazardous waste items to the Minden Community Centre (55 Parkside Street). Paints, aerosols, batteries, cleaners, fluorescent bulbs and more will be accepted. Please visit [mindenhills.ca/landfill](http://mindenhills.ca/landfill) for a full list of items.

#### Tender Opportunities

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#### Recreation Programs

New! Township of Minden Hills will be offering two programs this summer for 18+. Badminton - Monday from July 4-August 29 and Basketball – Tuesday July 5-August 30. Both programs run from 7-9 pm and cost \$40 each.

All players must pre-register before June 29 at 4pm. Email [kmcalpine@mindenhills.ca](mailto:kmcalpine@mindenhills.ca) to register.

#### (Virtual) Council Meetings

Council and Closed Session meetings are currently being conducted with a hybrid model of in-person and electronic participation in accordance with the Municipal Act. Members of the Public will participate electronically, until further notice. Meetings begin at 9:00 AM unless otherwise noted. The schedule of upcoming meetings are:

**June 30 – Regular Council Meeting**  
**July 28 – Regular Council Meeting**

Please note Council Meetings are reduced to one (1) meeting a month in July.

Members of the Public are invited to observe Council proceedings by joining a live-stream link available on the township website at [www.minden hills.ca/council/](http://www.minden hills.ca/council/) or by using the direct link provided in the notice. Meeting agendas are not displayed during the meeting, please download by visiting our website at [www.minden hills.ca/council/](http://www.minden hills.ca/council/). Please note the live stream file/video will be available to the public for the duration of one week after the Council Meeting.



# Fears Kash centre vote could set precedent

By Sam Gillett

Minden Hills councillors want more information before voting on a contentious rezoning application for an executive retreat centre on Lake Kashagawigamog.

Council deferred the file a second time June 9 due to uncertainty over environmental impact and a request for information about how, or if, the township could enforce noise and property use guidelines.

The application from Glencedar Inc. concerns Haliburton Post House, a multi-unit complex offering group retreats and operating out of property zoned shoreline residential, which they propose be rezoned as recreation commercial.

An environmental report by Brent Parsons of Hutchinson Environmental Sciences (HES), states phosphorous - a chemical that can lead to algae growth and unsafe water conditions - will be reduced through the property's redevelopment.

However, HES' calculations don't account for increased dwellings on the property.

Parsons said provincial guidance, through the Lakeshore Capacity Assessment Handbook, dictates phosphorus loading is calculated per dwelling on the property.

But since there will be five, instead of four, dwellings, Coun. Bob Carter said he thought the calculations seem to be incorrect if based on the previous number of dwellings on the property.

"It's highlighted time and time again and it's probably incorrect, it's certainly misleading," Carter said.

Minden Hills' official plan states no application for non-residential development on at-capacity lakes will be allowed if it can't be shown to result in a net reduction of phosphorus loading on the lake.

Parsons said the discrepancy does not indicate an attempt to be misleading.

"I try to be really clear in this report about the limitations [of the calculations] and about how other factors like the construction of a new septic system are more important," he said.

He said a new septic, as well as increased shoreline vegetation, likely means the amount of phosphorous will be decreased.

Coun. Jean Neville questioned the potential impact on noise around the lake and how the development seems to be already operational.

"They just assumed they'd build it and this



Haliburton Post House is operated by Joel Baker and Heather Milstein. Submitted.

rural municipality would [allow] it," she said.

However, in a December 2021 interview, development partner Heather Milstein said they began the rezoning process some time ago and an application has been sitting with Minden Hills for around a year. The development team also insists the property's current uses comply with zoning allowances.

Post House planning consultants compiled responses to some concerns about the project, such as its current use while zoned shoreline residential.

"The property is currently used only for residential purposes, which include use by the owners and for short-term rentals. A home occupation also operates on the property as an accessory use, which includes prepared fine dining meal kits for pick up."

Short-term rentals are permitted in Minden Hills, and the property can only be rented by a group. All diners must lease the entire property, and the dining room is not open to

the public. They also state all guests will be reminded of noise etiquette.

## Residents concerned

Those assurances have not satisfied some lake residents.

Debbie Fitzsimmons said she was concerned rezoning could impact neighbours' lives.

"I appeal to council to ensure ... the intent of the business plan be maintained, the site is suitable for the use proposed and any future uses, and that site control be enforced," she said.

Lake Kashagawigamog previously saw more than 17 lodges and commercial resorts, however the number has dwindled to a handful of cottage communities, and one operational inn.

Carter asked, "are we setting precedent here? Can my neighbour suddenly decide to open a resort on a property next to me when

it's been a residential property for the last 100 years or so?"

Township planner Darryl Tighe recommended approval since no new buildings are proposed, the development has increased its shoreline buffer, the property will be serviced by operational sewer and private water systems and the property has maintained its historic character.

Mayor Brent Devolin, while not at the June 9 council meeting, told *The Highlander*, "Every time we make an official plan amendment, it is precedent-setting by definition."

He declined to comment further until staff deliver their updated report, expected June 30.

"If there's proof [phosphorous loading] would go the wrong way, typically that's something I would not support but those are the sorts of additional things I think will be in the subsequent report by staff."



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ALGONQUIN HIGHLANDS NEWS

Three-day weekend for AH staff

Algonquin Highlands has endorsed an eight-month trial compressing its staff work week into four days, enabling employees to enjoy a three-day weekend.

The policy is months in the making, according to CAO Angie Bird, and has been designed to improve workplace morale and make Algonquin Highlands an attractive proposition for potential and current employees.

“The landscape for providing service to the public is changing... Since the onset of the COVID-19 pandemic, the implementation of a compressed work week has become more commonplace among public sector organizations,” Bird said.

The total number of hours staff work will remain the same, only spread out across four days rather than five. To ensure the township office remains open to the public during the week, Bird said staff will operate within two teams – the first working Monday to Thursday from 8 a.m. to 5 p.m., and the second working the same hours between Tuesday and Friday.

The new policy comes into effect July 4 and will run until Feb. 28, at which time the new council will decide whether to implement it permanently. Bird noted the policy will cover all departments with the exception of parks, recreation and trails, which currently operates on a seven-day work schedule.

Bird said anyone not wishing to participate will have the option of working their regular

five-day work week.

“I’m very excited about this... It’s a bold and progressive move,” said mayor Carol Moffatt.

A job well done

Township auditors Pahapill and Associates has commended Algonquin Highlands for the way it manoeuvred through the COVID-19 pandemic.

After providing a review of the municipality’s 2021 financials, which were described as being in excellent standing, chartered accountant Carl Pahapill said council and staff had done a good job of managing money through the pandemic and seeing several key projects to completion.

“My view is you’ve done exceptionally well. There were significant challenges [throughout COVID] and probably a non-financial challenge was the difficulty to maintain quality staff... You’ve done an excellent job there,” Pahapill said. “Algonquin Highlands is one of the best run municipalities we work with.”

The township concluded its 2021 financial year with no outstanding debt and financial assets, cash and cash equivalents totalling just over \$8.2 million – up from almost \$7.7 million in 2020.

WSIB windfall

Algonquin Highlands is redirecting almost \$29,000 in reimbursed money from the Workplace Safety and Insurance Board (WSIB) to the ongoing renovation project at the Dorset Recreation Centre.



Algonquin Highlands council has signed off on the municipality testing a new four-day work week for staff. File.

Treasurer Jean Hughes informed council they would be receiving money back from WSIB, which is redistributing a surplus in its insurance fund to hundreds of employers across Ontario to help them mitigate the impacts of the COVID-19 pandemic.

Algonquin Highlands has received \$28,714.73, which represents approximately 30 per cent of the premiums the municipality paid in 2020.

It was suggested the money could be put

into a special reserve fund, to be used at a later date, or be treated as a one-time revenue to help offset 2022 payroll expenditures. Hughes recommended the money be applied to an existing reserve for the Dorset Rec Centre revitalization, given the high costs involved with the renovation project. It was reported last month that Algonquin Highlands anticipates spending around \$900,000 on repairs. (Algonquin Highlands news compiled by Mike Baker).



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HCPL CEO Chris Stephenson, right, said staff are learning the ins and outs of the new website to answer any patron questions. Photo by Sam Gillett.

# Library service clicks refresh button

By Sam Gillett

The Haliburton County Public Library has a new look.

The service rolled out a new logo and branding in late May and officially launched a new website June 13.

The former stack of books logo has given way to a two-colour silhouette of a book lying open, with colours evoking the Highlands’ rolling hills and a sun hovering above it.

HCPL staff partnered with an agency tasked with developing the branding. They gave feedback, and helped the designers land on the nature-inspired look.

The logo and new colours and fonts are all over the library’s new website. Branch

services librarian Erin Kernohan-Berning said the library is, “very happy with it... the things we really wanted are all there.”

The site, rebuilt from the ground up, includes accessibility features such as responsive text sizes, as well as a host of new services such as customizable calendars showcasing library events and programs all in one space.

On the homepage, a scrolling bar of the library’s newest books is updated constantly, as well as a bar of information on the top of the screen.

“Given how much we outgrew the old site, just about everything was needed to change,” Kernohan-Berning said. The HCPL’s former website was more than 12 years old.

CEO Chris Stephenson said both the

branding refresh and new site represent the library’s commitment to modernization.

“It’s important to change with the times, for accessible reasons, for example, but also so that people see fresh change and get re-excited about the library.”

That includes the services’ new video streaming program, Canopy, and access to digital literary services such as audiobooks.

However, researching physical books are still the biggest website attraction, according to Kernohan-Berning’s monitoring of site analytics. The site includes revamped ways to view new arrivals and more.

“People still love the libraries for books, books are still our bread and butter,” she said. Soon all HCPL branches will have unified text and colours on their signs, a

move Stephenson said is likely to draw in community members who may be curious about the system.

“You may have people who say ‘oh, I just drove past that other small town, Wilberforce, and I saw that same logo, what’s going on?’ A lot of people think of the libraries as independent, but we’re actually part of a cohesive system.”

He encouraged patrons to check out the site and get familiar with the new interface.

“All the elements are there. It’s a bit like re-arranging the furniture in your house. People are going to be a bit frustrated at first with change... but once they do that, I think they’re going to be surprised.”

Access the website via [haliburtonlibrary.ca](http://haliburtonlibrary.ca).



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TheHighlander

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- To tell the story of Haliburton County each week.
- To be a source of information and inspiration through stories and ideas.
- To report on issues, people and events important to the community.
- To reflect and promote pride in the culture, people and landscape of The Highlands.
- To encourage Highlanders to believe in themselves, in our community, and in their power to make our place in the world better every day.

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Room for compromise

How do you solve a problem like a 90-metre cell tower?

Residents in the area of Glamorgan Road and Minnicock Lake Road have expressed outrage, as highlighted in today's front page story, over plans telecommunications giant Rogers has to construct a large cell tower in an undisturbed setting about 10 minutes south of Haliburton village.

Citing environmental concerns, most notably that the tower could destroy the habitat of nearby wildlife, I think there's another issue bubbling in the background. The residents don't want a huge, lighted structure thrown up in their backyard. And I don't blame them.

A big part of why people move to Haliburton County, or stay after growing up here, is the picture-perfect natural setting all around them. This is a beautiful part of the province, and we should strive to maintain everything that makes it so.

But how do we balance that with bringing some of our most rural areas into the 21st century?

Cell reception and internet connectivity, particularly in places outside of our downtown hubs, is, at best, choppy. Given the growth we've seen over the past five years, particularly since the onset of the pandemic, Haliburton County is no longer

just a tourist, holiday destination for people escaping the city. It's become a home for working professionals.

There is a demand for improved service. This is where Rogers, backed by the Eastern Ontario Regional Network's cell gap project, is stepping in. By 2025, the company plans to build between 30 and 40 new cell towers, and improve more than 20 existing ones.

These things are coming, whether we like it or not. But maybe there's an opportunity for compromise, where we can achieve improved cell service without sacrificing our natural habitats or polluting our night skies.

One of the most common concerns I hear is a belief that the Highlands, whether intentionally or not, is being set up to 'become the next Muskoka'. In this instance, I suggest that's something we should embrace.

Since 2012, several companies, most notably Bell, have tried to appease the concerns of Muskoka residents worried that cell tower expansion would ruin their natural settings. So, Bell came up with the idea to disguise these towers as trees. They're smaller than the huge, 90-metre tower that has been proposed for Glamorgan Road, and, most importantly, they don't require any bright, shining lights as a warning to nearby aircraft.



By Mike Baker

Rogers has gotten into the game recently too. In 2018, the company constructed a tree-like cell tower in Sudbury. In an article published by CBC, nearby residents were said to have been delighted that Rogers sought to conceal the tower and make it fit in more with its natural surroundings.

We're wondering why the same thing can't happen here. Dysart et al Ward 2 Coun. Larry Clarke asked as much at a recent public consultation meeting between Rogers officials and area residents, but, allegedly, was informed that wasn't an option, as a larger structure is required to provide optimal service.

But what if they installed several smaller structures instead? Surely that would do the same job, and it would likely placate the upset locals. Would it cost more? Almost definitely yes. But if it maintains the environment, natural habitats and starry night skies, I suggest it would be money well spent.

CLIMATE CORNER

Ending fossil fuels fast

Problem: Four years ago, many of the world's climate scientists said that global heating was accelerating, and that within as few as five years the planet would be uninhabitable to many species, including humans in some parts of the globe. These scientists are now chaining and gluing themselves to banks around the world to call the alarm. Why banks? Because they fund the fossil fuel industry.

By pulling oil and gas from the earth and burning it, humans have released carbon dioxide into the atmosphere at an increasing rate since the Industrial Revolution. CO2 concentration has increased from 280 parts per million (ppm) - where it was stable for 10,000 years until the mid 18th century - to its current 421 ppm (see The Keeling Curve). The burning of fossil fuels continues to increase CO2 and other greenhouse gases, causing critical global warming. Around 35 per cent of the carbon dioxide released by humans into the atmosphere dissolves into the oceans, forms carbonic acid, changes the pH balance and kills plant and animal marine life.

Thousands of experts advise in an Intergovernmental Panel on Climate Change (IPCC) report that we must immediately take action to limit warming to 1.5 degrees Celsius or suffer the domino effect of changes that have already begun to make many parts of this planet uninhabitable.

Current and future technologies: In

Switzerland, Climeworks is building machines that use 100 per cent renewable energy to remove CO2 from the air (Direct Air Capture, DAC), pairing their technology with that of Carbfix to turn the CO2 into stone and store it deep underground.

Running Tide is a company in Maine that uses kelp-covered buoys made of waste wood and limestone to absorb carbon through photosynthesis that occurs in the rapid growth of kelp. The idea is to sink the buoys to the ocean floor where the carbon would remain inert.

Project Vesta is using the natural mineral olivine and the oceans with hopes of removing a trillion tons of carbon dioxide from the atmosphere.

These are three of the many start-ups seeking to decrease carbon already in the atmosphere. So far, technologies to capture and remove carbon are not considered cost effective or practical which is why scientists, plus environmental and climate activists, are advocating to urgently eliminate the production of fossil fuels.

Employers (like Bank of America) are giving employees incentives or money to invest in electric cars. Government subsidies now exist in Canada and there are tax incentives in the U.S. to buy e-cars.

Alternative energy technologies are being created, like tiny microchips that contain a molecule capable of absorbing and storing solar power up to 18 years.

A warehouse in Netherlands owned by Rhenus logistics firm has 13,000 solar panels on its roof and sells its surplus energy that powers 750 homes. It uses rainwater for toilets and sanitation and uses natural daylight instead of powered lights.

Tidal energy from Wave Power Plant is used to power thousands of homes.

What you can do:

- Make sure any investments you have are not subsidizing the fossil fuel industry.
- Pressure elected officials to make policy to change from fossil fuels to alternatives.
- Advocate for public transit, bike, share rides.
- Plant trees.
- Consider geothermal, heat pumps.
- Join/support Environment Haliburton!
- Research and support green energy.
- Support The Canadian Association of Physicians for the Environment (CAPE) in its demand to government to ban advertising for fossil fuels and treat them as a health risk, like tobacco.
- Complete the surveys for Haliburton County's climate change committee for input on local strategies to reduce greenhouse gases.



By Dr. Nell Thomas

In last week's edition of *The Highlander*, we reported Highlands East's environmental supervisor Megan Lockwood had departed from her position. In fact, she is on maternity leave. *The Highlander* regrets the error.



## EYE ON THE STREET: Why is it important to have a sports hall of fame in Haliburton County?

by Sam Gillett



**Jeanne Egan**

“It’s wonderful to recognize the athletes that have hit the top.”



**Ben Robinson**

“It’s good we reflect on our community, to show support and inspire kids.”



**Jim Thomson**

“Especially in hockey we have some very famous people, like Bernie Nicholls who played with the great Gretzky.”



**Dave McKay**

“I think recognizing outstanding athletes is a good thing.”



**Roger Bain**

“It’s recognition of the accomplishments of local people and what they mean to the community... in the olden days, hockey was the centre of the community.”

## LETTERS

### More people to be thanked

Dear editor,

In regard to your June 16 issue article describing Jim White’s medical emergency at the Blairhampton Golf Course, I would like to acknowledge the help of Jim’s good friends and golf partners Dave Kim and Rich Boyne.

Dave provided timely assistance with the CPR and defibrillator processes while Rich made certain that Jim White’s golf clubs, other personal affects and truck were secured as well as notifying family members.

While I fully realize that it is not always possible to include all parties involved in

a story, I think it fitting to recognize Dave Kim’s and Rich Boyne’s contributions.

*Jake Fowell  
Twelve Mile Lake*

### Localize climate corner

Dear editor,

While I applaud *The Highlander* for introducing a new series of articles “that will identify environmental challenges...”, I am very disappointed with the first installment by Dr. Nell Thomas because it fails to uphold the paper’s mission of primarily focusing on local issues.

While plastic waste is certainly a serious pollution problem, I don’t see the relevance

to readers of the so-called “Great Pacific Garbage Patch” to those of us in land-locked Haliburton County. We aren’t the ones polluting the Pacific Ocean.

Of much more relevance locally would have been information from Haliburton transfer stations on the volumes of plastic waste collected for recycling, what percentage is actually recycled, where and by whom, and into what secondary uses (park benches, construction building blocks, playground equipment)?

We all diligently separate our plastics, glass, paper and cardboard, and throw it in the bin, but after that, do we give it a second thought? Why aren’t there signs at the “dump” telling us where it goes and providing tips for recycling?

Why is our country, with so much clean

air (Canada was recently ranked 8th out of 180 countries on air quality by the “Environmental Protection Index”) obsessed with, and spending billions of our tax dollars on, CO2 emission reduction at the expense of other, far more serious (at least to Canadians) environmental issues such as this one?

Local and Canadian solutions to plastic and other waste should be profiled instead of focusing on foreign nations’ irresponsible environmental practices.

Perhaps the next Climate Corner article can provide local readers with relevant and concrete solutions to our environmental concerns here in Haliburton.

*Dave Love  
Haliburton Lake*

## PHOTO OF THE WEEK



Milo, Jody Mooney’s two-year-old Portuguese Water Dog, stops to smell the spring flowers.

### The Highlander welcomes all contributions, however we wish to remind readers of the following: Letters to the editor policy

- Letters should be exclusive to *The Highlander*. We do not publish letters also addressed to other media outlets, open letters, letters to third parties, or cc’d letters.
- Letters must be signed with first and last name and home town. We also need an address and phone number for verification. The address and phone number won’t be published. We do not run anonymous letters.
- Letters must be a maximum of 300 words. If submitted at greater length, they will be returned for editing.
- *The Highlander* may still edit for length and clarity.
- *The Highlander* has the right not to publish letters.

### Social media policy

*The Highlander* expects respectful debate in Facebook and Twitter comments. We reserve the right to hide or delete posts, and to block commenters, if necessary.



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# Thousands of students behind on mandatory immunizations: health unit

By Sam Gillett

The HKPR district health unit estimates up to 7,000 students in the region aren't up to date on childhood vaccinations.

Children attending school in Ontario must receive nine vaccinations against preventable diseases such as polio and measles. Due to COVID-19, the health unit paused the enforcement of rules, governed by the Immunization of Schools Pupils Act (ISPA).

For example, the health unit did not mail notices to families of students overdue for vaccinations this school year and students who missed vaccinations such as the Meningitis vaccine were not suspended, explained Marianne Rock. The registered nurse in the unit's health protection division delivered a report on the school immunization program at a June 16 board of health meeting.

In-school immunizations resumed in 2021, with 44 schools visited over a period of 28 days.

Hepatitis B, HPV and Meningitis immunizations were administered to 5,352 students this school year.

The unit offered those vaccines to both grade seven and grade eight students, who missed the vaccines in the 2020/2021 school year.

The Ontario government has removed some requirements of the ISPA, allowing high schoolers to get catch-up vaccinations without risk of suspension.

"For a full year, we didn't go into school... this meant a lot of students in grades nine to 12 didn't get the vaccines," Rock said.

It was also more difficult for teens to access vaccines outside of school, Rock said, since doctors' offices and clinics were closed or operating virtually.

Rock said the unit is communicating with school boards and doctors' offices about promoting vaccinations among youth.

"We're trying to make sure we do our best efforts to make sure we get kids into our health unit clinics this summer."

## COVID-19 causes program delays

Multiple other HKPR programs aren't running at full speed either.



The health unit suspended in-school vaccination clinics for much of the past two years. Photo by Sam Gillett.

Chief medical officer of health Dr. Natalie Bocking said this is primarily due to lingering effects of COVID-19, with staff redeployed to pandemic response or simply changing roles.

"We've had a large amount of staff movement in the organization," Bocking said. "Staff might move to a new position [and then] it's an entire domino effect that's repeated itself over the past year."

Nearly all of the unit's core environmental health services, such as safe water monitoring, food inspections and small drinking systems inspections, are fully online.

Other programs such as daycare immunization, school vision health and injury prevention awareness, are still not fully operational.

Bocking estimated the unit will resume its full suite of programming by 2023.

"The big question for all of us moving forward is how we can respond to future

waves without disrupting programming at the same time," she said.

## Monitoring for monkeypox

Bocking said the health unit will monitor for cases of monkeypox, a viral disease first discovered in laboratory monkeys.

In Canada, 168 cases of the disease have been confirmed. Bocking said the current levels of human-to-human transmission of monkeypox are "unprecedented," however she said it's unlikely to impact Canada or the HKPR region as COVID-19 did.

"I'm not concerned it will be widely transmitted across the region," said Bocking. Monkeypox symptoms include rash, oral/genital lesions, swollen lymph nodes, headaches, fever, chills and muscle aches and pain.

"If monkeypox starts to impact populations that are vulnerable... it could have an impact on public health," she said.



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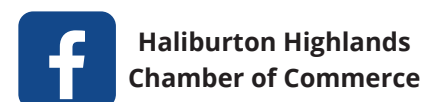
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## HEALTH UNIT NEWS

### STOP smoking

The health unit is urging area residents to sign up for the STOP on the Net program if they need help to quit smoking.

By visiting the STOP on the Net ([stoponthenet.ca](http://stoponthenet.ca)) website, eligible smokers can get eight weeks of free nicotine patches and gum/lozenges (while supplies last) mailed directly to their home.

Program participants will be asked to take part in follow-up surveys with researchers to see how they are doing with their efforts to quit smoking. Joining STOP on the Net also provides additional quit-smoking resources

for participants and self-help supports, the health unit said.

### Beach testing is back

The HKPR District Health Unit has launched its beach water testing program for another summer.

A total of 46 public beaches in Northumberland and Haliburton counties and the City of Kawartha Lakes will be regularly sampled for E. coli through the Labour Day long weekend.

Test results for each beach will be updated weekly by late Thursday or early Friday on the health unit's beach water testing

webpage and shared through social media. Signs are also posted at local beaches, indicating if conditions are right for swimming or not.

Based on bacteria counts in the water, the unit uses a three-colour system to report beach water test results: green (open), yellow (swimming not recommended), and red (closed).

E. coli and high bacteria counts can increase the risk of getting eye, ear, nose or throat infections, or make people sick leading to stomach cramps and diarrhea. A skin rash called swimmer's itch can also surface, causing itching and redness. (Health unit news compiled by Lisa Gervais).





## A tale as old as time

Grade 11 and 12 students from Haliburton Highlands Secondary School came together last week to retell a tale as old as time, bringing their own entertaining spin to the Disney classic *Beauty and the Beast*. Dozens of Highlanders were wowed during the performances, which spread across four nights from June 13 to 16. The play was directed by teacher Ryan Merritt and featured over 30 students. Money raised through ticket sales will be used to fund a future class trip, Merritt said.

Top left: The Enchantress, played by Ella Malott-Carl, places a spell on the Prince, turning him into The Beast played by Jordan Kovacs. Top right: from left, Belle (Ciara Murphy), Mrs. Potts (Brooklyn Sidsworth) and Cogsworth (Zita Suranyi) hatch a plan to win over The Beast. Middle left: Ethan Chartrand put in an inspired performance as cocky ladies-man Gaston. Middle: Belle shares a tender moment with her father, played by Quinten Little. Middle right: The cheeky Lumiere, portrayed expertly by Owen Nicholls, flirts with his long-time flame Babette, played by Sophie Longo. Bottom left: Gaston enjoys the attention of female villagers, played by Kiera Casey, Molly Devolin, and Ella Moynes. Bottom right: Jordan Kovacs, playing The Beast, received a standing ovation for his performance of the solo song *Evermore*. Photos by Mike Baker.



# Boshkung Social preserves iconic mural

By Mike Baker

Twenty-two years on and the iconic 'The Cottage' mural that lived on the walls of a popular downtown Minden destination has been given a new lease on life.

The artwork, completed by renowned Highlands artist Robert van Nood in 2000, has been reimagined to play a central role in Boshkung Brewing Social's recent renovation. Now, instead of filling the wall along the Water Street building, parts of the mural have been separated and framed to form something of a new story, said manager Mathew Renda.

"We decided last year to do some work on the building and we looked at the mural and wondered if we could save it, so we brought the artist in and unfortunately didn't get good news. He said it had been up a long time, and having been exposed to the elements, it really wasn't salvageable," Renda said.

He initially toyed with the idea of commissioning a new mural, but felt strongly that it was worth looking into other, more creative options to ensure the original piece lived on.

Renda and his team carefully removed the mural last fall. They took it to a nearby storage unit and tried to piece the panels back together. The team managed to recover eight sections of the original mural, which were then

cut up and framed. On June 4, they were reintroduced to their old home.

"Really, we just tried to piece together a nice story... That original mural was so iconic. It screamed everything that makes Minden and Haliburton County so great," Renda said. "We kind of inherited the mural when we bought the building, so we thought it was our responsibility to save it."

The gallery hangs along the brewery's new covered patio. It features some of Renda's favourite scenes from the original piece, including a dog fighting with a chef over a steak, a skunk camping in a tent, and people having fun jumping from a dock into water.

Renda said the community seems to like what they've done with the space.

"The day we hung it all up we had people driving by and stopping... We had a lot of questions asking what we did with the mural after we took it down, so I think people are just excited to see it back up in some way," Renda said. "The old mural, honestly, was kind of falling apart in some areas, so we're very happy that we've been able to maintain what we have and give it a bit of a new life. It's such a well-known piece locally, and really embodies this community. Now hopefully it will last [another] 20 years."



Mathew Renda, manager at Boshkung Brewery, says a new gallery forged from the mural that once adorned its downtown Minden site has been well received by the community. Photo by Mike Baker.

# BINGO

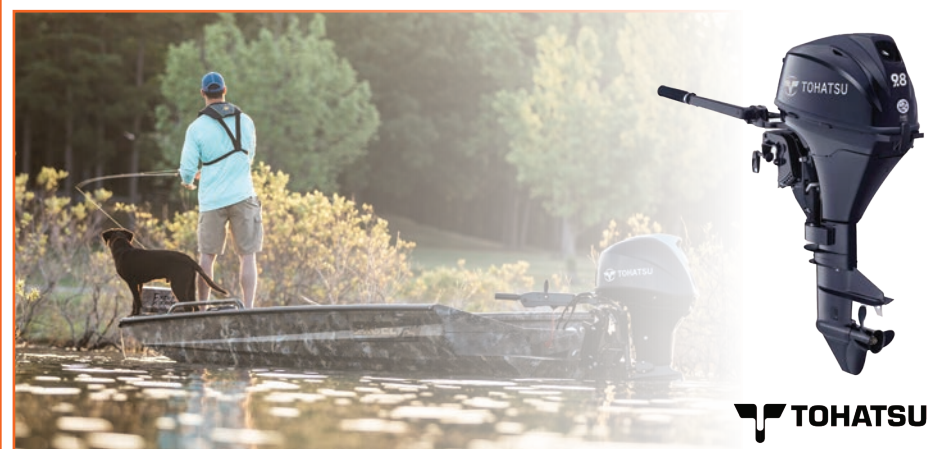
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Top: Decorative paddles by Karen Gray will be on display at Friends and Family artful offerings from the Cache Lake community. Bottom: *Invocation*, by fine art photographer Jennifer Laing who will be exhibiting at the show. *Submitted*.

**LIVE MUSIC**



JULY 2022

**FRIDAY** 7-9pm

1 Melody Ryan  
8 Jess Knights  
15 Slinky & the Boys  
22 Woody Woodburn  
29 The Emburys

**SATURDAY** 7-9pm

2 Charlie Davis Group  
9 Chad Ingram  
16 Chris Gauthier  
23 Woody Woodburn  
30 Carl Dixon

**SUNDAY** 2-4pm

3 Emily Burgess  
10 Jeff Moulton  
17 Chris Gauthier  
24 Loney, Love & Love  
31 Laura Keating

AUGUST 2022

**FRIDAY** 7-9pm

5 Ragged Company  
12 AG Music Festival  
19 Not Responsible  
26 Albert Saxby & Hank

**SATURDAY** 7-9pm

6 Dudes of York  
13 AG Music Festival  
20 Chad Ingram 2-4pm  
27 Zachary Lucky

**SUNDAY** 2-4pm


7 Jeff Moulton  
14 AG Music Festival  
21 Loney, Love & Love  
28 Zachary Lucky

SEPT


**SUNDAY** 2-4pm

4 Laura Keating  
11 Jeff Moulton  
18 Brian Sachs  
25 Nick Russell

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# Exhibit explores 'ripples' of Algonquin creativity

By Sam Gillett

Artists from across Ontario will converge on the Algonquin Room Gallery at the park's visitor's centre for an exhibit celebrating a shared love of Cache Lake and the wider landscape of Algonquin Park.

"Friends and Family artful offerings from the Cache Lake community" is an upcoming show curated by Carolyn Boll, an independent curator, word artist, and trained dancer.

Boll has cottaged on Cache Lake for decades and has a deep love for the lake and its community.

Boll said Cache Lake has inspired "ripples upon ripples of creativity," with painters, sculptures and glass artists taking their cues from the area's still waters, awe-inspiring sunsets and harsh winters, as well as its surroundings within the provincial park.

"I'm also profoundly inspired by the sky and light and the changing light," Boll said, mentioning how the channels and shores of Cache Lake are bathed with sun during golden hour.

She said there's a "creative energy" at Cache Lake, which has inspired artists in the show such as Holly Friesen, based in Montreal.

After a late-night canoe paddle, Friesen crafted a painting that will be shown at the exhibit.

Boll said she wanted to expand the scope of the show beyond Cache Lake, ensuring there was a wide variety of artistic mediums represented too.

"I really want it to be something that draws on a variety of forms and matter," she said.

A portion of the profits for each sale will fund The Friends of Algonquin Park programming efforts.

The exhibit will run from Friday, June 24 to Wednesday, July 27, 2022.





## HDA dances through final showcase

The Northern Lights Performing Arts Pavillion was alive with tapdancing, hip-hop, acrobatics and ballet as Haliburton Dance Academy students performed a final weekend of recitals. After 26 years of dance instruction, the academy is closing its doors. Dancers from two to 18 showcased months of practice and hard work at four performances June 17-19, two of which were sold out. For some dancers, it was their first time performing in front of an audience. The entire company took part in an opening dance, before individual dance classes performed in front of an enthusiastic audience who cheered them on.

Top left: The entire HDA company joined the stage as a June 18 recital began. Top right: Hadley Nesbitt and Alexa Kernohan are all smiles. Bottom: Senior ballet dancers Avery Bullock, Lilly Garbutt, Kennedy Gill, Taylor Horsley, Paige Hough, Jordannah Jennings, Lily Manning, Annie Merrifield, Allie Todd, Carrie Walker and Madelyn Walker pirouetted to *Serenade for Strings*. Photos by Sam Gillett.



# Ukrainian Refugee Fundraiser

**Sunday, July 3rd • 1-4 pm at Rotary Park Haliburton.**

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Gord Kidd & Friends



# CanoeFM hosts get national recognition

By Sam Gillett

Flick on local radio and there's a chance you've run into an on-air host at the grocery store or somewhere else in Haliburton County.

The Highlands' community radio station, CanoeFM, has a long tradition of hyper-local radio programming. Now, it has a few more awards to add to its shelves.

Three volunteers have won awards for their radio shows at this year's National Campus Radio Association Broadcasting Awards.

Patrick Monaghan won "Best in Music Programming in Blues or similar Music" for his Buckslide Blues Cruise Tuesday night program.

Rita and John Jackson were recognized for "Excellence in Community Engagement" for their Radio Playhouse program, airing twice a month.

"These awards recognize how our station has helped our community in the past year and recognizes the effort that goes into making extraordinary programming," said station manager Roxanne Casey.

"Thanks so very much to Patrick, Rita and John for winning these awards for excellence in programming ... thanks for all your hard work and preparation. You have made us all very proud."

The Jacksons began Radio Playhouse after COVID-19 cancelled upcoming in-person theatrical performances.

They started producing radio shows and replaying classics from radio's golden age

in the early 20th century. John said the "nostalgic aspect" of radio dramas resonated with pandemic-era listeners.

"It allowed a different kind of connection between the individuals that were trapped in their homes, it gave them a new dimension," he said.

Rita said it soon became clear Radio Playhouse was filling an important role in the Highlands' theatrical community.

"This has certainly been an outlet for some local playwrights that they'd never have otherwise," Rita said. "It's really touching a number of lives."

She said they were "blown away" by the national campus radio award. "To have this honour, that it now is nationally recognized, it's unbelievable."

They plan to continue on Radio Playhouse, producing live radio theatre and bringing in performances to reproduce on air. They'll also continue airing older radio dramas.

## Lauding the Blues Cruise

Monaghan said he's "thrilled and honoured" to be recognized for his show, which is listened to in multiple countries.

"It means somebody is listening, that's the first thing that comes to mind," Monaghan said.

"Big thank you to everybody at CanoeFM."

He thanked Casey and the station's production manager Ron Murphy, as well as the dozens of volunteers who help produce its shows.



Award winners Patrick Monaghan, pictured, and Rita and John Jackson said CanoeFM volunteers and support made their awards possible. *File.*

"The volunteers there, make such a big difference. Volunteers run so many good quality functions in this country." He said he hopes listeners "enjoy the show and they get some education out of it. I'm trying to educate the audience about the blues ... and how blues is at the core of so many other genres of music."



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## PUBLIC NOTICE

**NOTICE IS HEREBY GIVEN** that the Corporation of the Township of Minden Hills proposes to consider by-laws to stop up, close, and convey those parcels of land more particularly described as follows:

- 1. File No. PLSRA2017053:** Part of the original shore road allowance along the shore of Davis Lake, lying in front 1721 Davis Lake Road located within Lot 9, Concession 3, Geographic Township of Lutterworth
- 2. File No. PLSRA2020044:** Part of the original shore road allowance along the shore of Kashagawigamog Lake, lying in front of 1871 Kashagawigamog Lake Road located Lot 25, Concession 3, Geographic Township of Minden
- 3. File No. PLSRA2021010:** Part of the original shore road allowance along the shore of Mountain Lake, lying in front of 1039 Inukshuk Trail located within Lot 10, Concession 8, Geographic Township of Minden

The above noted applications are available for inspection in the Building and Planning Department located at 7 Milne Street, Minden, Ontario by appointment only. Additional information may be obtained by contacting the undersigned or by visiting [www.mindenhills.ca/newsroom](http://www.mindenhills.ca/newsroom).

**AND FURTHER TAKE NOTICE** any person who claims that their land will be prejudicially affected is asked to contact the undersigned at their earliest convenience. If deemed advisable, By-laws giving effect to the proposed closure and conveyance will be passed by the Council for the Corporation of the Township of Minden Hills.

Amanda Dougherty, B.A. (Hons)  
Township Planning Consultant  
705-742-2297x278  
[adougherty@mindenhills.ca](mailto:adougherty@mindenhills.ca)



# Highlands Challenge prepares for 'send-off'

By Sam Gillett

Highlanders are preparing to walk, paddle, swim and run to support cancer retreats this summer, and there's still time to join them.

The Abbey Retreat Centre (ARC) is hosting a Haliburton Highlands Challenge 'Kick-Off Celebration' June 26 from 1-2 p.m. at their facility on Garden Gate Drive off Hwy. 118.

"This is the 'locker room talk' before everybody heads out," said ARC executive director Barb Smith-Morrison. "It's kind of a send-off."

Throughout the summer, participants indicate what activity they'll complete, such as walking 100 kilometres. Then, they raise donations along the way, with all proceeds funding ARC programming that supports people living with cancer through in-person retreats and online activities.

Last year, the fundraiser brought in more than \$80,000.

"It helps support over 200 people who take part in our programs or open the retreat centre to families living with cancer to come on a pay-what-you-can basis," Smith-Morrison said.

Fundraising coordinator Dani Morrison, who took part last year, said there will be past retreat participants at the June 26 event, explaining how ARC impacted their lives, as well as refreshments and a chance to pick up Highlands Challenge T-shirts.

"It's a chance to mingle and get to know one another," she said.

To RSVP to the event kick-off, email [dani@abbeyretreatcentre.ca](mailto:dani@abbeyretreatcentre.ca).



ARC founders Thea and John Patterson walk through the symbolic finish line of the Highlands Challenge in 2021. *File.*



## Canada Day Celebrations and Music with Gord Kidd & Friends

Music 7pm - dusk, at the Minden Fairgrounds.  
Refreshments from the Agricultural Society Food Truck  
Fireworks at dusk



Thank you Haliburton County for over 30 years supporting our practice. We are continuing as part of the Hometown Hearing Team. Welcome Mark and Cathy Houselander (Hometown Hearing Centers) with 17 branches in southern Ontario. Hometown Hearing Centers are continuing our traditions. We also welcome Sarah Henkel & Paul Rogozinski who comes to our practice bringing their knowledge and perspectives on hearing health care.

Sarah & Paul are a welcome addition to our team.

~ Gord and Kathryn Kidd





**Lions raise cash for Ukraine**

The Haliburton and District Lions Club wants the Highlands’ help assisting refugees from Ukraine. They’ve distributed 11 bear-shaped coin boxes across the town, as well as in West Guilford. All cash or cheques donated will be distributed by Lions Club International to those fleeing the Russian invasion of the eastern European country. The boxes will be available until July 3, when Gord Kidd and Friends will play a concert at the Head Lake band shell from 1-4 p.m. The event is sponsored by the Haliburton Bahai Community. All cheques must be made out to Lions Club International.

Lions Rosemary Blight, Kathryn Kidd, Gord Kidd and Jim Frost pose with bear cash collection boxes. *Photo by Sam Gillett.*



**Fairways for fresh water**

While golf was the activity, water equality was the focus at Water Ambassadors Canada’s (WAC) 10th annual Haliburton Charity Golf Classic. Hosted at the Pinestone Resort and Conference Centre June 16, the event raised \$40,000 for WAC clean water initiatives around the globe. “Team Trull” (Roger Trull, Darrell Stamp, Leigh Bull, and Phil Newlove) won the tournament for the third year in a row, scoring 14 under par. WAC volunteers around the course educated golfers on parts of the charity’s mission and how inaccessible clean water can be. For example, WAC founder and board chairperson Barry Hart encouraged golfers who competed in the closest to the bucket competition to imagine lugging a 50 lb bucket of water from the Pinestone to Haliburton village. That’s how far many people globally, mostly women, carry water every day.

Janice Parker tees off at the Pinestone. *Photo by Sam Gillett.*



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**REQUEST FOR TENDER**  
**CONSTRUCTION OF SKI CLUB/GARAGE AT GLEBE PARK**

The Municipality of Dysart et al is requesting tenders for the construction of a ski club/garage located at Glebe Park.

Tenders must be received on or before 12:00 p.m. EST on Monday, June 27, 2022.

Specifications and Tender Forms can be obtained at the Dysart Municipal Office, 135 Maple Avenue, Haliburton, ON or online at <https://www.dysartetal.ca/en/municipal-government/bids-and-tenders.aspx>





Top: The Haliburton Highlands Sports Hall of Fame has found a home in the community room above the Haliburton arena rink. Bottom left: Bill Gliddon and Sheila Popple accept awards on behalf of their fathers, players on the 1934 Haliburton Huskies team, from Roger Dart. Bottom right: Each inductee received a custom award crafted by Artech Studios. Photos by Sam Gillett.

## Sports hall celebrates the 'very best' of the Highlands

By Sam Gillett

The sporting heroes of Haliburton County were recognized at the first-ever Haliburton Highlands Sports Hall of Fame (HHSHF) induction ceremony June 18.

More than 200 people crowded into the A.J. LaRue Arena to celebrate people whose achievements in sports will now be on public display.

The hall of fame occupies a nook in the top level of the arena, with each inductee's history described on a commemorative plaque.

As each name was read by HHSHF chair Roger Trull, videos celebrating each person or team's sporting contributions rolled across a large screen.

A community member gifted each inductee a personalized glass award officially marking their status as a Highlands legend.

"We are going to celebrate athletes who have worked so hard to perform at a high level in their given sport... athletes who have dedicated themselves to being the very best they can be," Trull told the crowd.

He went on to explain how the hall of fame also celebrates "builders (coaches and organizers) "who have given their time and expertise in order that others might succeed."

Lastly, Trull said the event celebrated the County's famous teams, "that have experienced incredible success."

A board of community members, previously led by Scott LaRue, has been preparing the hall of fame for nearly five years, with the induction ceremony postponed multiple times due to COVID-19.

At the long-awaited ceremony, high school students Brooke Stover and Jackson Wilson told the crowd how sports have impacted their lives.

"Sports have a wonderful way of connecting people and creating a safe place," Stover said.

Wilson said COVID-19 has made him appreciate the chance to compete even more, and that the hall of fame indicates how athletics "unite us to a common goal."

Sheila Popple, who accepted an award on behalf of her father, a player on the 1934 Haliburton Huskies team, said the hall of fame is also a way to showcase local pride.

"This is a little town, and it has always been pretty mighty, especially with sports," she said.

After the ceremony, inductees mingled with their families and community members at a reception hosted by the HHSHF at the Haliburton Legion.

Trull said the event, "went exactly as we hoped it would. We honoured the inductees, we gave them a good experience and that was our goal."

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## WHAT'S ON



The Minden Kin Club's truck pull and show and shine is back June 25 at the Minden Fairgrounds. *File.*

### June 22-24

*Aging Together As Community* and screening of the Danish documentary, *It Is Not Over Yet*; 6 p.m., Wednesday, June 22, at the Lloyd Watson Memorial Community Centre in Wilberforce; 6 p.m., Thursday, June 23, at the Minden and District Lions Club and 6 p.m., Friday, June 24, at the Haliburton United Church. Join us to discuss how we value aging as a community and work together to plan 'home-like' alternatives to institutional care. See [ltcneedsyou.ca](http://ltcneedsyou.ca) to register or call 705 457 2247.

### June 25, 8 a.m. to 10 a.m.

Land Trust discovery days, Magnificent Moths. Join Ontario moth experts as they carefully live-trap, record, photograph and release a variety of moths. You will be amazed by the beauty and wide variety of moth species. As the moths are gently released you will get an up-close look at some common and possibly rare moths. Wear a bug hat or suit and dress for the weather. This event is partially

funded by TD Friends of the Environment Fund. Barnum Creek Nature Reserve. Pre-registration required, admission by donation. Visit [haliburtonlandtrust.ca](http://haliburtonlandtrust.ca) Events Information and Registration to register. Rain date June 26.

### June 25

2022 Kinsmen Club of Minden 33rd annual truck pull and show and shine at the Minden fairgrounds. See Minden Kin Club on Facebook for more information.

### July 1

Celebrate Canada Day in Highlands East. A full day of family-friendly activities has been planned throughout the municipality.

**Cardiff** 9-11 a.m. Cardiff Community Centre 2747 Monck Rd. The Royal Canadian Legion will host breakfast at the community centre. Adults \$8, under 12 years \$5

**Highland Grove** Noon - 3 pm, Kidd School House Museum, 5373 Loop Rd. Children's

crafts, local entertainment and BBQ. Museum will be open.

**Wilberforce** 11:30 a.m., Red Cross Outpost Museum 2314 Loop Rd. Raising the flag ceremony at 11:30 with live entertainment followed by sandwiches and cake.

**Tory Hill** 1:30 p.m., Hwy 118 & Cnty Rd 503. Live music in the park and stories of local history. Bring your lawn chair.

**Gooderham** 3 - 10:30 p.m. Community Centre 1043 Community Centre Rd. Children's activities, cake, BBQ, face painting, clown and Irondale display. Fire department jaws of life demonstrations start at 5 p.m. Live entertainment featuring the Highlands Trio starts at 7 p.m. Fireworks start at about 10 p.m.

### July 1

Friday Evenings at the Fairgrounds carries on the tradition of Music by the Gull in Minden with a series of live performances from July 1 through Sept. 2.

### July 3, 1 p.m. to 4 p.m.

Fundraising concert in support of Ukrainian refugees. Rotary Park, Haliburton. A three hour live concert featuring Gord Kidd and Friends.

### July 9, 8:15 p.m.

Wonderful Whip-poor-wills. Join Dave Bathe to learn about this interesting nocturnal species whose name sounds exactly like its call. You will learn about its habitat preferences, diet, and distinguishing characteristics. You will also learn about the present threats to its habitat and how you can maintain and/or improve this habitat. After the presentation, we will go outside and listen to the Whip-poor-wills calling on Dave's property. This event is partially funded by Environment Canada & Climate Change, Habitat Stewardship Program. The Bathe Farm, Sedgwick Rd. Gelert Pre-registration required, admission by donation. Visit [haliburtonlandtrust.ca](http://haliburtonlandtrust.ca) Events Information and Registration to register.

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## ROYAL CANADIAN LEGION EVENTS

### HALIBURTON BRANCH

**Mondays:** Bridge at 1 p.m. in the Schofield Room.

**Tuesdays:** League darts starting at 7 p.m. Haliburton Army Cadets practice 6:30-9 p.m. (Sept-June).

**Wednesdays:** Bid euchre 1 p.m. start, main hall & bingo, doors open at 6 p.m., bingo starts at 7 p.m. \$500 Jackpot last Wednesday of the month.

**Thursdays:** General meeting third Thursday of the month at 7 p.m. & ladies auxiliary last Thursday of the month at 1 p.m.

**Fridays:** Cribbage 1 p.m. start in the Schofield Room; meat draw, five draws, five prizes each draw, first draw at 4:30 p.m., last draw at 6:30 p.m., tickets \$2 per draw. Ed Pickard, MC. Friday fun darts 4:30 p.m. onwards.

**Saturdays:** 50/50 draw 4 p.m. Tickets \$1 each available in the Clubroom.

**Clubroom hours:** Mon 3-6 p.m., Tues 3-9 p.m., Wed/Thurs 3-6 p.m., Fri 3-7 p.m. & Sat 3-6 p.m.

*Whether you're planning a function for 10 or 200, call the Legion at 705-457-2571, email [rc129@outlook.ca](mailto:rc129@outlook.ca) or visit [haliburtonlegion.com](http://haliburtonlegion.com). Come on out and support Haliburton Legion Branch 129. Everyone is welcome.*

### MINDEN BRANCH

**Monday - Thursday - Lunch 11 a.m. to 2 p.m.** with regular menu and daily special including Liver Lovers' Tuesday.

**Friday** Fish & Chips & Wings. Lunch 11 a.m. to 2 p.m. and dinner 4-7 p.m.

**Saturday** All day breakfast 9 a.m. to 2 p.m. with meat draws at 11:30 a.m. Call ahead any day for take-out: 705-286-4541.

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**Tuesday** Euchre 1-3 p.m.

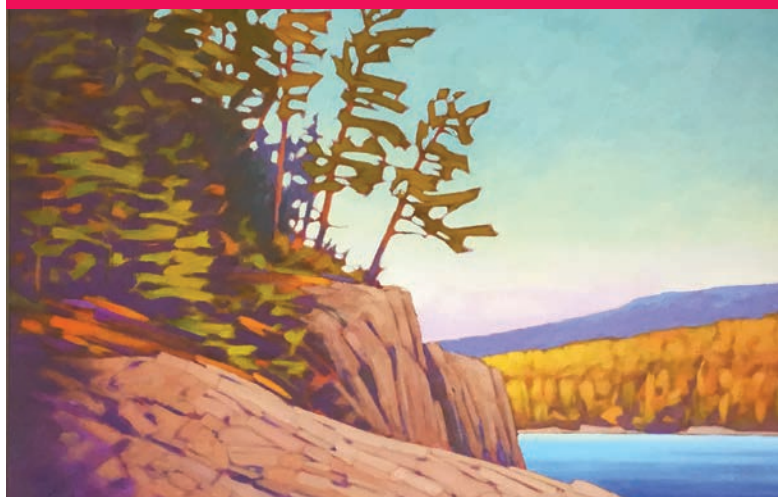
**Thursday** Cribbage 1-3 p.m., Darts 7-9 p.m. and euchre 7-9 p.m.

**Friday** Karaoke every second Friday.

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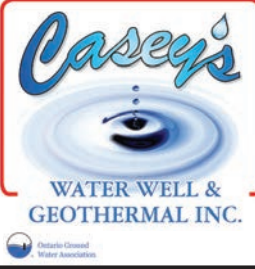
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*Sanitizing your home & office, killing bacteria & viruses in 10  
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Furniture, advertising signs, gold, silver or costume jewellery,  
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info@incineratingtoilets.ca

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**[hynesrv@gmail.com](mailto:hynesrv@gmail.com)**

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Barrister, Solicitor and Notary Public

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fax: 705.457.1462  
195 Highland Street,  
2nd Floor - Box 648,  
Haliburton ON K0M1S0  
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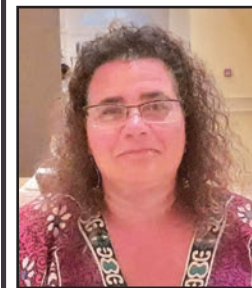
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**PSW certified for in-home care,**  
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Reasonable rates, in Haliburton  
and surrounding areas.

**David Cranstoun 705-457-0796**

## CARDS OF THANKS



*Thank  
you*

**From the Family of Lisa Frost**

The strength of a community is  
measured by its support of each other,  
especially in a time of need.  
Haliburton County is our community and it  
came to our aid in a time of great need.  
Our family was dealt a very crushing blow  
these past few months.

It took all we could muster as a  
family to stay strong.  
Our friends in the Haliburton County  
came to our aid.  
We are forever grateful for your support!  
A very heartfelt  
'Thank You' to all our very dear friends !

## NEW PLACES TO PICK UP YOUR PAPER IN THE HIGHLANDS

- Haliburton Home Hardware
- Trapper's Trail, by Hwy. 118
- The box outside Todd's Independent has moved around the corner, by the picnic tables.

## YARD

**SALES**

**MULTI FAMILY YARD SALE** – 17502 Hwy 35,  
Halls Lake, just south of the CHIP SHOP. Saturday,  
July 2nd, 9 a.m. to 3 p.m. Grab a snack at the Chip  
Shop and walk over! Carnarvon Family Golf Gift  
Certificates will be randomly given out.

**Our Annual GIGANTICO Garage Sale IS BACK!!**  
– 1003 Moonrise Bay Lane (off of Hospitality Road)  
South Lake, Minden. Thursday, June 30th 8 a.m. to 6  
p.m. Friday, July 1st 8 a.m. to 6 p.m. Saturday, July  
2nd 8 a.m. to 2 p.m. A HUGE assortment of items  
for sale!!

**STREET GARAGE SALE** – End of Clement Lake  
Road, Wilberforce. Saturday, June 25th 8 a.m. Rain  
date Sunday, June 26th, 8 a.m. Portion of proceeds  
will be donated to the Wilberforce Food Bank.

**HUGE YARD SALE** – 13588 Hwy 118 (Northern  
Expressions Parking Lot) Thursday, June 23rd /  
Friday June 24th / Saturday June 25th, 8 a.m. to 4  
p.m. daily. Tools, Hardware, Electrical, Plumbing,  
Doors, Windows, Automotive, Electronics,  
Plastic Components, Furniture, Kitchen, Garden,  
Comforters, Sheets, Towels, Giftware. NEW STUFF  
ADDED DAILY!

**Advertise your yard sale here by emailing  
[admin@thehighlander.ca](mailto:admin@thehighlander.ca)**



HELP WANTED



**The Corporation of the County of Haliburton  
Requires  
SEASONAL FLAGPERSON/LABOURER**

Successful Flagperson/Labourer candidates will have experience in traffic control and be able to perform heavy manual labour duties in an outside environment. Possession of a G licence required, DZ licence will be considered an asset.

The hourly rate for this unionized CUPE position is \$17.96.

Visit our website at [www.haliburtoncounty.ca/careers](http://www.haliburtoncounty.ca/careers) for a detailed posting and job description.

Please forward your resume to [shume@haliburtoncounty.ca](mailto:shume@haliburtoncounty.ca) no later than July 4, 2022 at 12:00pm.

We thank all who apply for this position; however only those selected for an interview will be contacted.

The County of Haliburton is an equal employer. Accommodation can be provided in all steps of the hiring process, please contact Human Resources for further details.

*In accordance with the Municipal Freedom of Information and Protection of Privacy Act, the information gathered will be used solely for the purpose of job selection.*



**GODFATHERS PIZZA**

**WE'RE HIRING!**

Looking for fun, friendly, reliable individuals to join our Minden Godfathers' team!

Part Time positions available. Days, evenings, & weekends!

It's always a party when there's pizza involved.

Stop by and bring in a resume to inquire.  
(Food handlers certificate an asset, but not required)

**HALIBURTON  
BUS LINES**



**CURRENTLY HIRING  
SCHOOL BUS DRIVERS IN YOUR AREA.**

School bus drivers earn a steady and rewarding part-time income. We provide friendly, professional training. This is a perfect opportunity for retirees, at-home parents and for persons with flexible hours who are looking to supplement their income. All school bus drivers must be available from Monday to Friday between approximately 7:00AM to 9:00AM and 3:00PM to 5:00PM, (September to June) on school days only. Year Round Work is available! We have local and long distance charter work during July and August.



Applicants must have a clean driving record (abstract) and be willing to complete a Vulnerable Sector Search (during application). Signing bonus for drivers with a Class B licence.

*If you are interested in becoming a school bus driver  
please email [dfreeman@haliburtonbuslines.ca](mailto:dfreeman@haliburtonbuslines.ca)  
or call our office 705-457-8882.*



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LABOURERS &  
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**FULL TIME  
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DEPENDING ON EXPERIENCE  
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Fully Vaccinated PSW/  
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S. Carnarvon area. Various  
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SERVERS REQUIRED –  
Full or Part Time. Students  
Welcome. Apply in person at  
Mark's Restaurant, Minden or  
call Wilson at 705-286-1818

SEASONAL CLEANERS  
– wanted for the summer.  
We clean cottages between  
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Saturdays between 10 a.m. –  
3 p.m. \$35/hour. Come and  
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[julie@wormald.ca](mailto:julie@wormald.ca)

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– Must have DZ Licence,  
have Dump Truck experience  
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DW at 705-457-0710

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Haliburton to Orillia  
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**Please call 416-402-3124**

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– dark wood. **QUEEN**  
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**0796**



**REGISTERED NURSE POSITIONS  
1.0 FTE CHRONIC DISEASE MANAGEMENT/HEALTHY  
LIVING AND 0.5 FTE PATIENT NAVIGATOR (HHFHT)**

The Haliburton Highlands Family Health Team is seeking two registered nurses, in a 1.0 and 0.5 FTE (full time equivalency) respectively. The registered nurses will be responsible for the delivery of various programs and services including, but not limited to, geriatric support, palliative support, COVID related care and support, chronic disease management, and patient navigation.

Candidates must provide proof of the following:

- Full series of a Health Canada approved COVID-19 vaccine
- Active/current membership with the RNAO
- Valid Driver's License

Submit a written application and a detailed resume before  
5:00 pm on June 30, 2022 to:

Kimberley Robinson  
Haliburton Highlands Family Health Team  
7217 Gelert Road, P.O. Box 870  
Haliburton, ON K0M 1S0  
[kim.robinson@hhfht.com](mailto:kim.robinson@hhfht.com)  
Fax: 705-457-3955

We thank all who apply, but only those granted an interview will be contacted.



## HELP WANTED



Youth Wellness Hub Lift Program

### INDIVIDUAL PLACEMENT AND SUPPORT WORKER FULL TIME CONTRACT (WITH POTENTIAL TO BE PERMANENT) - 35 HOURS/WEEK

The Individual Placement and Support (IPS) Worker provides individualized, intensive vocational and educational supports and services to help youth, 14-25 with mental health concerns find and maintain meaningful employment / education and training.

Successful completion of a post-secondary diploma or degree in social services, human resources, employment counselling or a related field, is required. Minimum of one year related experience in the mental health and / or employment field is required.

Please visit [www.pointintime.ca](http://www.pointintime.ca) for more details.  
Send resume and cover letter by July 4th, 2022 to Mary Sisson, Youth Wellness Hub Manager - [marys@pointintime.ca](mailto:marys@pointintime.ca) or  
Point in Time, Centre For Children, Youth and Parents  
69 Eastern Ave. Haliburton, ON K0M1S0

## SERVICES

**KITCHEN AID MIXER** – Is your Kitchen Aid Mixer leaking oil and/or has less power? We service and repair only Kitchen Aid Mixers with 30 day warranty. We also sell refurbished Kitchen Aid Mixers with warranty. If you want to sell or replace your mixer, we will purchase your old one. Contact Cliff Harding 705-286-3351

## FOR RENT

**FOR RENT** – 1 bdrm shared accommodation, large bath, kitchen, living space & dining area. Hot tub, water access & shared laundry. 5 min. to Minden. \$800/month, first & last. Mature working individual. References required. Call 705-455-2050

**HALL FOR RENT** – Nice clean, bright space available for training, meetings, and family gatherings. Tables, chairs, and kitchen available. 1/2 day \$75, full day \$125, licensed event \$200. All events are subject to Covid protocols. Call 705-457-9664, or email [hhoa@bellnet.ca](mailto:hhoa@bellnet.ca) Haliburton Highlands Outdoors Association, 6712 Gelert Rd, Haliburton

## EVENT

**DORSET ARTS, CRAFTS AND ANTIQUE SHOW – Dorset Parkette (north of the bridge on Hwy 35) Saturday, July 2nd 9 a.m. to 3 p.m.**

## BUSINESS CLASSIFIEDS \$20



If you are looking for a rewarding career in the HVAC industry, we want to talk to you!

We are looking for Gas Technicians and Air Conditioning Technicians to join our growing company to complement our installation and service teams.

Training provided to the right candidate with room for growth and advancement, including apprenticeships.

Must have valid G driver's license and clean record.

Top wages, Excellent benefit package, Flexible full time or part time hours available.

Walker's Heating & Cooling is located at 81 Mallard Rd, Haliburton and has been serving our growing community since 1982.

Check us out at [www.walkershvac.com](http://www.walkershvac.com)

Email your resume today to [info@walkershvac.com](mailto:info@walkershvac.com)

We thank all applicants for their interest, however only those candidates selected for interviews will be contacted.

## FOR RENT

### COMMERCIAL SPACE FOR RENT

**Downtown Haliburton**  
(formerly Algonquin Outfitters)

Approximately 1500 Sq Ft  
Large Display Windows

Busy Corner of Highland St. & Maple Ave.

Call 705-457-0473 for details.

## WANTED

**SCRAP VEHICLES** – Cars, trucks, farm equipment. Site cleanup. Call DW at 705-457-0710

**SCRAP CARS** – Will pay cash for any scrap cars. Call or text 705-457-8476

**J & D TOWING & SERVICE STATION** - will pay top dollar for scrap cars. We also provide towing services as well as flat bed. Call Jim 705-447-2113

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## SOLUTIONS FOR JUNE 23

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## LAST WEEK'S SOLUTIONS

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HELP WANTED



**KINARK CHILD AND FAMILY SERVICES**

We are seeking a **FIRST COOK** and **PREP COOK/DISHWASHERS** (Full Time or Part Time) to work at the Kinark Outdoor Centre in Minden, ON. KOC facilitates a range of outdoor education, therapeutic recreation and experiential adventure programs designed to meet the specific needs of its diverse client population including children with an Autism Spectrum Disorder and their families.

**Current and year-round hours available**  
*Seasonal accommodation is also available; \$16-\$20/hour pending experience and position*

**FIRST COOK - Duties & Responsibilities (not limited to):**

- Food Prep, Cooking, Serving, Dishwashing, Inventory
- Staff supervision and motivation
- Kitchen maintenance and cleaning

**Qualifications:**

- Safe Food Handler's Certificate (Advanced status preferred)
- Completion of High School Diploma or equivalent
- Chef experience and certification (college or other)
- Satisfactory Vulnerable Criminal Record Check, Pre-Employment Medical, Proof of Covid-19 Vaccination status or medical/creed-based exemption

**PREP COOK/DISHWASHER - Duties & Responsibilities (not limited to):**

- Cooking, Serving, Preparing special needs diets
- Dishwashing, washing equipment/pots/utensils and cleaning kitchen and serving areas
- Answering client questions

**Qualifications:**

- Minimum 16 years of age
- Food Safety Handlers Certification or ability to obtain before start date
- First Aid and CPR C or ability to obtain before start date
- Previous experience working in a food service setting preferred
- Satisfactory Vulnerable Criminal Record Check, Pre-Employment Medical, Proof of Covid-19 Vaccination status or medical/creed-based exemption

Please apply today at [www.kinark.on.ca/join-the-kinark-team/](http://www.kinark.on.ca/join-the-kinark-team/). Contact [rene.duguay@kinark.on.ca](mailto:rene.duguay@kinark.on.ca) or 705-320-0045 for more information.

Kinark values inclusivity and diversity in the workplace. We encourage applicants from diverse backgrounds. If you require accommodation during any stage of the recruitment process, please notify Human Resources at [hr@kinark.on.ca](mailto:hr@kinark.on.ca).



Haliburton County Youth Wellness Hub

**CARE COORDINATOR**  
**FULL TIME-PERMANENT – 35 HOURS/WEEK**

Under the direction of the Youth Wellness Hub Manager, working within the context of a multidisciplinary team, the Care Coordinator will, in collaboration with youth and their families, assess care needs, determine eligibility for services, and develop individual care and service plans and is passionate about making sure every stone is overturned in order to help youth get the service and supports they require. Membership, in good standing, with the applicable regulatory body: College of Psychotherapists of Ontario, Ontario College of Social Workers or Social Service Workers. 2+ years of recent experience in community health or a related field. Knowledge of the health care delivery system *and community resources*.

*We welcome and strongly encourage employment of persons with lived experiences, economic challenges, from First Nations, Métis and Inuit peoples, people of all ages, ancestry, citizenship, ethnic origin, place of origin, faith, creed, disability, family status, marital status, all genders and sexual orientation.*

Please visit [www.pointintime.ca](http://www.pointintime.ca) for a detailed job description.  
Send resume by July 4th, 2022 to  
Mary Sisson, Youth Wellness Hub Manager [marys@pointintime.ca](mailto:marys@pointintime.ca) or  
Point in Time Centre for Children, Youth and Parents, P.O. Box 1306,  
69 Eastern Avenue Haliburton, ON K0M 1S0



**NOW HIRING - EXECUTIVE ASSISTANT**

**POSITION DESCRIPTION:**

Reporting to the President and CEO, the Executive Assistant (EA) is responsible for providing all phases of administrative support and secretarial services for the President and CEO and Board of Directors, in a timely, accurate and professional manner. and to relieve the President and CEO of various administrative details. The EA relieves the President & CEO of various administrative details by managing administrative operations with respect to planning, scheduling (Outlook Calendar), documentation, inquiries, anticipating needs and suggesting appropriate courses of action, with minimal supervision. The EA also supports the President & CEO in managing operational priorities and requirements of the Board of Directors; this includes coordinating meetings, developing agendas, recording minutes, determining and acting on follow-up items for committees, preparing and submitting government reports, coordinating administrative and Board policies, and dealing with legal matters. The EA to President and CEO also provides coverage for the EA of Medical Affairs.

**QUALIFICATIONS:**

To be successful in this position, the candidate must possess post-secondary education in office administration or business management, or equivalent, and a minimum of three (3) to five (5) years direct experience working in an executive assistant or senior administrative support role, preferably in a health care setting. Experience with project management and planning would be an asset.

This position requires advanced keyboarding skills (minimum 70-80 words per minute), proficiency in Microsoft Word, Outlook, PowerPoint, Publisher, and Excel, as well as familiarity with technology related to teleconferencing and videoconferencing, document control systems, online reporting, and scheduling systems. Excellent verbal and written communication skills are essential, and minute-taking skills (using laptop/tablet during meeting) are a critical component of the role along the ability to work in a self-directed fashion. The candidate must be a self-starter, demonstrating self-confidence and initiative in dealing professionally, effectively and courteously with all levels of staff and contacts of the President and CEO, while maintaining diplomacy and confidentiality. This position also requires exceptional organizational skills and ability to manage multiple competing priorities in a fast-paced environment. As well, knowledge of meeting/parliamentary rules and the ability to summarize complex debates would be beneficial.

**SUBMIT RESUME TO:**

Human Resources  
Haliburton Highlands Health Services  
Box 115, Haliburton, ON, K0M 1S0  
E-mail: [hr@hhhs.ca](mailto:hr@hhhs.ca)  
Fax: 705-457-2398

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation. Information received relating to accommodation needs of applicants will be addressed confidentially.

**FOR SALE**

1976 CHRYSLER NEWARK BROUGHAM – very good condition. Must be seen.  
Call Peter 705-754-2050

2011 ESCAPE, 173,000 kms. Motor blown but have replacement motor. Good conditions. \$1,800. AS IS. Call Ron 705-286-3823

2 – 1100 HONDA INTERSTATES – ownership for one, lost the other one. \$1,500. Firm (for both). SET 16” TIRES on rims for newer Ford, best offer. Call Ron 705-286-3823

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SUMMER?**

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13533 Highway 118, Haliburton

LAST WEEK'S SOLUTIONS

1	9	6	3	2	7	4	5	8
2	8	4	5	6	1	9	7	3
5	3	7	9	4	8	1	2	6
3	4	1	2	8	9	5	6	7
9	2	5	7	3	6	8	4	1
7	6	8	4	1	5	2	3	9
6	5	3	1	9	2	7	8	4
4	7	9	8	5	3	6	1	2
8	1	2	6	7	4	3	9	5

Pots and Pans

by Barbara Olson

© ClassiCanadian Crosswords

Across

- 1 N.D.P., pre-1961
- 4 Slash in km/h
- 7 Rt. \_\_\_ Prime Minister
- 10 Jays that might catch flies:  
Abbr.
- 13 Keenly aware of
- 15 Floor stain hider, maybe
- 17 Redundant-sounding  
transport
- 18 Property loan holders
- 19 Kook who gets up with the  
sun?
- 21 In a froth, with "up"
- 22 Juul, for one
- 23 Name not found on a birth  
certificate
- 25 Pitch \_\_\_ (prepare to camp)
- 28 \_\_\_ Day vitamins
- 30 Enlisted V.I.P.
- 31 Poker-faced Quasimodo?
- 35 Aspirin bottle abbr.
- 36 "... say, not \_\_\_ do"
- 37 Hodgepodge meal I don't plan  
to share?
- 44 "Barefoot Contessa" cook  
Garten
- 45 Talk while staggering, maybe
- 46 Take care of
- 49 Word with terra
- 52 Dual-count cards in blackjack
- 54 Hooligan, in Brit-speak
- 55 Their barks say "Buddy, can  
you spare some kibble?"
- 59 Hamlet's homeland
- 60 D-Day kind of decision
- 61 Scott Joplin's genre
- 62 Is better equipped at a  
shootout
- 63 They, to Thierry
- 64 It was taken on a Woodstock  
trip?
- 65 Ultimate degree
- 66 Batt. end with a protrusion

1	2	3		4	5	6		7	8	9		10	11	12
13			14					15			16			
17								18						
19							20							
21					22				23				24	
25			26	27		28			29			30		
		31			32					33	34			
			35					36						
37	38	39				40	41	42				43		
44					45				46			47	48	
49			50	51		52			53			54		
	55				56					57	58			
59								60						
61								62						
63				64				65				66		

Down

- 1 "\_\_\_ Falling Star" (Sela Ward  
film)
- 2 Red hue named for a wine
- 3 Locked, as a gaze
- 4 Quick kiss
- 5 Leg of a race, in French
- 6 Man-made crime fighter of  
film
- 7 Bright headlight type
- 8 "...refuse thy name; \_\_\_ thou  
wilt not...": Juliet
- 9 "I \_\_\_ drink!"
- 10 Old MacDonald's wake-up call
- 11 Warmer in the basement?
- 12 U.N. heads
- 14 Prov. capital SW of Van.
- 16 Uber picky
- 20 Funny Fey
- 24 Frat.'s sister grp.
- 26 Like Felix but not Oscar
- 27 Down Under isle: Abbr.
- 29 Over-irrigated Russian sea
- 32 Weekly octet in a Beatles hit
- 33 Drama series "This \_\_\_"
- 34 Present-worthy, to Santa
- 37 Skippy rival
- 38 Less than optimal
- 39 Tropical wraparounds
- 40 More than flattened, as the  
curve
- 41 Cry of pain
- 42 Walk overtop
- 43 Feeling nervous anticipation
- 47 Italia's Olympic city, 2006
- 48 Will. Not. Move. On!
- 50 Corp. ladder upper rung
- 51 "... to fetch \_\_\_ water"
- 53 Porky's proboscis
- 56 Place for guns at the gym
- 57 Accomplishes, to the Bard
- 58 More than med.
- 59 Moisture-inhibiting, in brands



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## Top 10 Questions Boomers Should Be Asking.

Contact me to receive your copy.

Margie@haliburtonliving.ca

Call or text  
705-306-0491



**MARGIE PRESTWICH\***  
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Cell: 705-306-0491 • margieprestwich@live.ca

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## \$1,650,000 DAVIS LAKE

- Custom built 4 season, 4 bedroom, 2 bath home/cottage
- 180 Feet frontage with shelf rock and sandy entry
- Hardwood floors, granite countertops, stainless steel appliances
- Walkout basement, patio, lakeside firepit
- 32' X 25' garage, storage shed, extensive deck and dock



## \$1,449,900 TWELVE MILE LAKE

- 3 bdrm, 2 bath, 1348 sq ft cottage on 3 lake chain
- 100 ft of waterfront, with rock steps for easy wade in access
- Over 1000 sq ft of decking, with a combination of sunny and shady sitting areas
- Large newer dock with solar lights and lots of room for all your waterfront toys
- Many recent and modern renovations. Turn key set up



## \$724,900 GULL LAKE

- 4 bedroom, 1140 sq ft open concept cottage
- 108 feet of sand and rock shoreline, panoramic views
- Tool shed with privy, 8' x 8' lakeside shed for water toys
- Cathedral ceiling, large second storey back deck, retro kitchen
- Comes turn key and ready to enjoy



## \$575,000 TROOPER LAKE

- 3 bedroom cute and cozy classic cottage
- Gentle sloped lot leading to shallow sand water entry
- Large deck, dock, southern views
- Storage shed and plenty of storage area under cottage
- Comes turn key ready to enjoy



## \$549,900 PARK STREET

- 4 bedroom, 2 bath, 1200 sq ft in town home
- Extensive renovations and upgrades
- Wrap around decking, park like setting, municipal sewer
- Partial unfinished basement, treed lot offering lots of privacy
- Large lot, firepit area, storage shed



## \$499,900 +HST GULL LAKE

- 175 feet frontage and 1.36 acres with panoramic views
- 10 Minutes from Minden Village and all amenities
- Year round road, plenty of privacy, level lakeside area
- Building site cleared and ready for foundation
- Hydro services at rear of lot



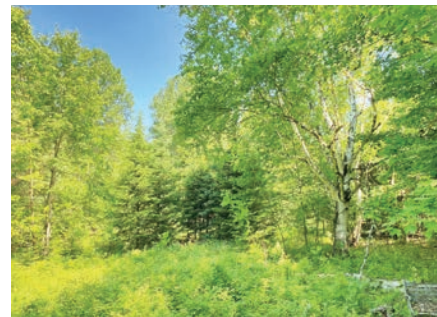
## \$474,900 MAPLE LAKE

- 3 bedroom, 4 season 1300 sq ft cottage
- 3 lake chain, sand beach, drilled well
- Full walkout basement, stone gardens, ample parking
- Year round road, year round living, waterfront road between
- Great starter cottage on "park like" setting



## \$229,500 BLAIRHAMPTON ROAD

- 11 acre building lot on year round road
- Many site locations to build your dream home
- Hydro running along south end of lot
- Seasonal creek, wildlife, mature maple trees for tapping
- Close to many lakes and amenities



## \$169,000 1897 BLAIRHAMPTON RD

- 2.128 acre corner building lot
- 446 feet frontage on year round municipal road
- Level, dry, treed lot, some cleared areas
- Many building locations to choose from
- Hydro runs through back of lot

## MEET THE TEAM



Chris Smolarz\*

Chris James\*

Marcia Bell\*

Anthony vanLieshout\*\*

Erin Nicholls\*

"As always, it was great dealing with Anthony and the team!"

Jeff Smallwood

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