





TheHighlander

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INSIDE: HOME IN THE HIGHLANDS

FREE



'Hundreds' of employers looking for workers

By Lisa Gervais

Melissa Valentini of Up Right Roofing Inc. plans to attend a job fair in Haliburton April 20 in hopes of finding staff for the busy summer ahead and beyond.

In their fourth year of business, co-owner Valentini said a shortage of affordable housing has impacted their workforce and they are short-staffed.

She said they are not looking for high school students at the fair - to be held at Haliburton Highlands Secondary School (HHSS) - but skilled workers.

"The reason I am going is a shot in the

dark that we might scoop up somebody that is employed here already," she said.

Valentini added the housing crisis is not a new thing but her business has never felt it so acutely before.

"For us this year, it's our biggest obstacle. The housing crisis is stunting the growth of my business. I could run two crews easily but we don't have the manpower. It's not that I don't have the work. I don't have the manpower."

Valentini said other challenges include the high cost of living, not just for housing but gas.

"People are needing a lot more money. They need their income to be higher to live. So, we're having to be looking at our offering. Maybe we need to be offering more. What we're offering isn't bringing people in. We posted for general labour, no experience at \$20 an hour, and I didn't get one inquiry."

Pushing for resumes

Haliburton County students and members of the general public are being encouraged to polish their resumes in time for the Haliburton County Home Builders Association's (HCHBA) job fair next Wednesday.

The event was last held in 2019, pre-COVID, but is returning to the school gym. Aggie Tose, executive officer at the HCHBA, said while the event will be similar to ones in the past, "this time, we're really pushing for resumes. Before, our drive was careers. What careers are in the County? Right now, we want to push that there are hundreds of employers looking for people and we really need the resumes. We really need people that want to work."

Continued 'Shortage' on page 2



Shortage of affordable housing barrier to hiring

Continued from page 1

Tose said local grocery and hardware stores, among others, want people hired and trained before the Victoria Day long weekend, which is May 20-23 this year, so time is of the essence.

Already, she said they have had a number of businesses register, from hardware stores to an optician, to a roofing business and carpenter.

"So, it's a really wide range of people that are looking. I'm hoping we have a lot of options for both the students and the public to come and have a look, and meet people and put a face to a name."

High schoolers not working

Many people have commented they are surprised that high school students are not seeking work as they have in the past.

Tose said she spoke with some high schoolers last spring and they told her it was because they had been working parttime jobs but had qualified for government COVID payments so opted to stay home

She said in her 30 years working with GJ Burtch Construction, last year was the first summer the business did not get any resumes for summer work

Tose acknowledged for those not able to live at home with their parents, the

Highlands' shortage of affordable housing is a major barrier.

She hopes the new student residence planned for Haliburton School of Art + Design may help with future summer housing for employees.

"It will be huge no matter which way we get it, or however they use it because there will be a list of people waiting to get in. Like that baseball movie, Field of Dreams, if you build it, they will come, they will. We are so desperate for housing up here."

Back to the job fair and Tose said, "I'm really hoping it will give the employers a chance to meet people face-to-face and hopefully have a useful conversation. But I really want to push that we would like people to come expecting to talk to an employer."

Hospitality worries about summer

Andy Oh of the Maple Avenue Tap & Grill has advertised for numerous positions at his downtown Haliburton eatery.

Oh said he has had to go to five days a week, due to staff shortages, but would prefer to open six to seven days.

"Too hard. I don't get what I expect," Oh said of inquiries or resumes.

To register for the job fair as an employer, for free, call 705-457-6901, or email info@hchba.ca



Aggie Tose at the last HCHBA job fair in 2019. File.

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Haliburton County has been without a large animal veterinarian since March 1, causing issues for several local farmers. Metro Creative.

Farmers association seeking large animal vet

By Mike Baker

For the past couple of months, whenever local farmer Godfrey Tyler has had a medical problem with one of his livestock he's had to take matters into his own hands.

Since March 1, there has been no active large animal veterinarian operating in Haliburton County. The only vet previously offering services, Dr. Aimee Coysh, was forced to suspend operations after failing to find someone willing to take the job on. Dr. Coysh, who owns Haliburton Veterinary Services, had been pulling double duty as a mixed animal practitioner at her clinic on Peninsula Road and on-road technician serving the Highlands' homesteads for several years, but after recently starting a family found the burden to be too much.

Given the nature of the job, Tyler admitted it can sometimes be a lot of work for little pay. Large animal vets, typically, are on call 24/7 and often have to travel long distances to diagnose issues and carry out treatment.

Over the past year, Coysh developed a schedule where she was available 12 hours a day, six days a week in order to meet demand and serve the community. That worked well according to Tyler, but was only ever a short-term solution while she searched for a permanent replacement. Eventually, she was forced to pull the plug.

The position is funded, in part, by the Ministry of Northern Development, Mines and Forestry through its veterinary assistance program. Introduced in the 1940s, the initiative reimburses eligible vets for their travel costs to and from farms up to a maximum of \$40,000 per year, offers up to \$2,000 for vets to participate in continuing education courses, and will pay 50 per cent of the costs up to a maximum of \$3,000 annually if another vet has to be brought in to assist with, or take, a call.

"Everybody wants to soft step around the issue here, but this is about economics," Tyler said. "It's hard for a small business operator to do this on their own in

Haliburton County. Aimee has been doing this for a long time, and she couldn't find anyone interested or willing to take this on... The problem feeds right up to the policy level."

Tyler said the provincial government should step up to cover an imbalance in pay between large animal vets and companion vets. Currently, he said large animal vets can expect to make in the range of \$90,000 while receiving a signing bonus of between \$20,000 and \$30,000, while a companion vet's starting salary is in the range of \$140,000 and \$150,000 and includes a signing bonus of up to \$50,000.

This is an issue that stretches back to the mid 1980s, Tyler said, but Haliburton County has been fortunate to have vets in the area willing to do the work.

Shane Dykstra, president of the Haliburton County Farmers' Association, said he's had no luck trying to find someone to take on the role. Some clinics outside of Haliburton County are taking jobs on a case-by-

case basis, but he said local farmers need someone they can depend upon.

"Obviously, we need someone for emergency situations, but it goes beyond that. I raise pigs, and I know when they're born, I need to give them iron and whatnot. Now, I just make sure I have some of that stuff on hand. As far as others, like people that have horses, they need to be inoculated every year. This is creating a big hardship for those folk," Dykstra said.

With nobody to call on right now, Dykstra said he's heard of farmers being forced into selling livestock, trying to treat problems themselves, and even euthanizing animals.

"We're more than a full month into this now, and for some people it's becoming quite desperate. We're actively searching, and doing what we can, but there's only so much we can do. We're mostly small farms up here... The money just isn't there," Dykstra said.



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OPP NEWS



Two killed in deadly Minden Hills collision

Two people involved in a multi-vehicle collision in Minden Hills April 6 have

At about 4:40 pm., police responded to the collision between two passenger vehicles and a pick-up truck on County Road 121 near Kinmount.

Victor Disik, 79, and Sonya Holliday-Rhodes, 77, both from Minden, were pronounced dead after being transported to hospital.

The driver of the second vehicle was taken to a trauma centre with serious injuries. The driver and passenger in a third vehicle didn't report any injuries to emergency crews.

County Road 121 was closed between Gelert Road and Kinmount for approximately 10 hours while OPP Technical Collision Investigators and Reconstructionists inspected the scene.

OPP ask anyone who may have witnessed the collision to contact OPP at 1-888-310-1122.

Stolen truck recovered

A 33-year-old Lindsay man is facing multiple charges after a white 2015 Nissan Titan pickup was reported stolen in Dysart et al and recovered in Lindsay.

City of Kawartha Lakes OPP found the vehicle in a commuter parking lot on Highway 35 April 6. A license plate check revealed it was the vehicle reported stolen from a residence on Pine Avenue in Haliburton April 5.

They arrested the lone occupant, who is charged with possession of property obtained by crime over \$5,000 and two counts of possession of property obtained by crime under \$5,000. The accused is scheduled to appear at the Ontario Court of Justice in Lindsay May 12. (OPP news compiled by Sam Gillett).

Haliburton Hockey Haven employee charged

By Lisa Gervais

An employee with Haliburton Hockey Haven, Kelvin Cheuk-Ho Lee, 40, of the Town of Whitchurch-Stouffville, has been charged with one count of sexual assault and one count of sexual interference with a person under 16 at the camp last summer.

York Regional Police said they received information Feb. 14 about an alleged victim, aged 10, "who reported that he was sexually assaulted last summer at the Haliburton Hockey Haven camp," police said in a March 1 media release.

Haliburton Hockey Haven told The Highlander via email April 12, "we were shocked to hear the news in February that one of our seasonal employees and a veteran York region school teacher was charged with this allegation." They added, "we will not comment further on this allegation while it is under investigation."

Police said this is an alleged second victim, with the other being in the Whitchurch-Stouffville area and not connected to Haliburton Hockey Haven.

Police issued a release Feb. 11 about that incident, saying Cheuk-Ho Lee had been arrested and charged in connection with sexual offences committed against a child. They said that on Feb. 9, police began an investigation into a hockey coach after officers received information regarding a sexual assault victim.

"Through the investigation, officers learned that the victim had been sexually assaulted while participating in private hockey lessons with the accused between 2016 and 2022, beginning when he was approximately eight years old," police said. In that instance, Cheuk-Ho Lee was charged with four counts of sexual assault and four counts of sexual interference with a person

They added the accused has been coaching hockey throughout Ontario for many years. He has been a camp director with Haliburton Hockey Haven since 2016. They said he has also been a teacher in the York Regional District School Board where he coaches sports and is the head tennis professional at the Markham Tennis Club.

Police released his photo and urged any additional alleged victims or witnesses to come forward.

Following that release, police said that on March 1, the additional alleged victim from Haliburton Hockey Haven had come

The Ministry of the Attorney General said Cheuk-Ho Lee is scheduled to appear in court in Newmarket on April 19 to speak to the charges.

Police said a sexual assault includes any non-consensual contact of a sexual nature.

Anyone with information is asked to call the York Regional Police Special Victims Unit at 1-866-876-5423, ext. 7071 or contact Crime Stoppers anonymously at 1-800-222-TIPS, or leave an anonymous tip online at 1800222tips.com

INFORMATION PAGE

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MINDEN HILLS COUNCIL & STAFF WISH EVERYONE A SAFE AND HAPPY EASTER HOLIDAY WEEKEND

Please enjoy the holiday responsibly and within the Provincial guidelines. The Administration Offices and services will be CLOSED on Friday April 15th & Monday, April 18th.

EMPLOYMENT OPPORTUNITIES

We are currently recruiting for the following positions within the Township:

- Building Inspector/Municipal Law Enforcement Officer
 - Community Services Casual Operator
 - Summer Students in Parks
- Summer Students at the Minden Hills Cultural Centre

Please email sprentice@mindenhills.ca or visit www.mindenhills.ca/ employment-opportunities/ for more information.

SG Nesbitt Memorial Arena and Recreation Centre Grand Opening Please join us on Saturday May 7th from 11am-3pm, for the long awaited Grand Opening of the newly built SG Nesbitt Memorial Arena and Recreation Centre! For a full schedule of events please visit www. mindenhills.ca/grand-opening.

EARTH WEEK APRIL 18-23

Be sure to follow the Township of Minden Hill's Facebook and/or Twitter for daily tips and hints to help you invest in our planet. Plus Haliburton Library will share their environmental book recommendations!

Notice - 2022 Budget Deliberations

The Council of the Corporation of the Township of Minden Hills will commence the 4th Round of the 2022 Budget deliberations during its Special Meeting of Council via web conference scheduled for

Wednesday, April 20, 2022 at 9:00 a.m. Trisha McKibbin, CAO/Clerk • 705-286-1260 ext. 505 • tmckibbin@ mindenhills.ca"

Notice: Adoption of 2022 Water and Sewer Rate By-laws TAKE NOTICE that Council of the Corporation of the Township of Minden Hills during its Regular Council Meeting held on Thursday, April 14, 2022 at 9:00 AM via web conference will consider Finance Report 22-004 regarding the following:

- 2022 Water and Wastewater Operating and Capital Budget;
 - By-law 22-31 Minden Sewer Rates;
 - By-law 22-32 Minden Water Rates; and
 - By-law 22-33 Lutterworth Water Rates Dated this 7th day of April, 2022.

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(Virtual) Council Meetings

Council and Closed Session meetings are currently being conducted virtually via web conference meetings, until further notice. Meetings begin at 9:00 AM unless otherwise noted. The schedule of upcoming meetings are:

> April 14 - Regular Council Meeting April 20 - Special Council Meeting

April 28 - Regular Council Meeting

Members of the Public are invited to observe Council proceedings by joining a live-stream link available on the township website at www.mindenhills.ca/council/ or by using the direct link provided in the notice. Meeting agendas are not displayed during the meeting, please download by visiting our website at www.mindenhills.ca/council/.

Please note the live-stream link provided for each meeting will only be activated while Council is in session.



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Schmale critical of 'bloated' 2022 budget

By Mike Baker

MP Jamie Schmale has said the recentlyreleased 2022 federal budget will do nothing to halt the ongoing inflation crisis in Ontario.

Unveiled April 7 by finance minister Chrystia Freeland, the document includes \$452 billion in federal spending in the new fiscal year, including \$85 billion in new investments across a wealth of programs focusing on housing, defence and dental care. The budget carries a projected deficit of \$52.8 billion, down from \$113 billion at the end of 2021/22.

Schmale believes the numbers are being propped up by higher-than-anticipated revenues in the oil and gas sector, fuelled by the ongoing conflict between Russia and Ukraine, and are not sustainable.

With inflation in Ontario hitting new 30-year highs earlier this year, up to 5.7 per cent in February, Schmale pointed the finger at the federal government saying some of their decisions throughout the COVID-19 pandemic were coming home

The decision to print approximately \$400 billion in new currency between Feb. 2020 and Dec. 2021, he said, has not only helped to drive inflation, but has had negative impacts on the housing crisis.

Freeland announced more than \$10 billion in new spending on a slew of housing initiatives designed to increase supply, including \$4 billion over five years to launch a new Housing Accelerator Fund that aims to create 100,000 new housing units. The budget also proposes spending \$1.5 billion over two years to expand the Rapid Housing Initiative, creating 6,000 new affordable housing units for the homeless and those most in need.

"There's no doubt that the housing crisis is top of mind. I don't think there's an area in the country that isn't affected by this," Schmale said. "What the government needs to do now is not only work with the provinces and territories to build affordable housing, they also need to work at reducing bureaucratic logjams that are preventing housing from being built in the first place."

An announced two-year ban on foreign investors purchasing property in Canada



MP Jamie Schmale feels the Liberals should have done a better job of addressing the inflation crisis in the 2022 budget. File.

is more smoke and mirrors according to Schmale.

"These kind of purchases are a small piece of the overall pie... I caution people who think this might be the magic bullet [that corrects the market]," Schmale said.

He was apprehensive when discussing a new five-year \$5.3 billion investment to improve dental care services across the country. The program will be limited to families with incomes of less than \$90,000 a year, but Schmale said there hasn't been enough details over the scope of work

people will be eligible to receive, or how the government plans to fund it.

"Is this the cleaning of teeth, is it more than that? It's not clear right now what this program means," he said.

Schmale was pleased to see an increase in military spending, up \$8 billion over the next five years, and commended the Liberals for setting aside \$10.6 billion to support reconciliation efforts with Indigenous communities.

He feels more should have been done to address inflation, and says the longer this

crisis stretches on the more it's going to hurt Canadian households.

"As interest rates start to rise, and they are rising, you're going to see more and more people hurt by this, because wages are not keeping up. People's paychecks are getting smaller because their dollar isn't going as far as it once did," Schmale said. "This is a top of mind issue for every Canadian right now... I think that should have been more of a focus rather than putting more things on the credit card."



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DYSART ET AL NEWS

Council endorses 'Taste Zero Waste'

Dysart et al is rolling out a new studentled educational campaign with a view to reducing food waste in community households.

Presenting to council April 12, Fleming College students Nicole Zablocki, Katie Crosgrey and Ullas Rugmini unveiled their 'I Taste Zero Waste' initiative. The idea is to educate the public about how rampant food waste is, and encourage families to scale back on unnecessary purchases at the grocery store.

"The average Canadian household produces approximately 140 kilograms of food waste annually," Zablocki said. "In Canada, 63 per cent of edible food is thrown away."

Food waste, when it breaks down in the landfill, creates methane – a toxic greenhouse gas 30 times more potent than carbon dioxide. As well as the detrimental impacts to air quality, Zablocki said we should be scaling back out of necessity. It's predicted that Ontario's available landfill capacity will be exhausted by 2034.

They say meal planning, proper food storage and preservation, and effective disposal options, such as donating and composting, are effective ways of preventing unnecessary items from getting into landfills.

A poster campaign featuring 'I Taste Zero Waste' will be rolling out this summer,

while John Watson, Dysart's environmental manager, says a flyer including key details about the project will be circulated with homeowners' 2022 tax bills.

In the meantime, the students will be working with staff at Dysart's waste disposal sites to encourage area residents to take the pledge to "taste zero waste". All those that sign up will be offered a pin, fridge magnet and educational guide offering tips on how to reduce food waste.

New to You

Haliburton County's top wheeler dealers should keep their schedule open July 16 after Dysart rubber stamped plans to host a large-scale yard sale event at A.J. LaRue Arena.

Appropriately named the New to You Community Yard Sale, the event will host 35 stalls out in the parking lot of the local arena. Watson said the event has been organized to replace the popular Trash and Treasures event, previously ran by Rails End Gallery.

"This really supports Dysart's reuse activities, and coming out of COVID, it will be nice to be able to gather again and hold a good celebration for our community," Watson said.

New to You will run from 8 a.m. to 2 p.m. Smaller scale events to run at the Harcourt and West Guilford community centres have been discussed.

Interested vendors can register online at www.dysartetal.ca.



A community yard sale will be held in the parking lot of A.J. LaRue Arena on July 16. Photo by Mike Baker.

Sewer inspections to continue

Residences along Eagle, Haliburton, Moose, West, Basshaunt, Bushwolf, Ross and Percy lakes will be subject to a sewage system maintenance inspection this year.

The program, which is now operating in-house by Dysart staff, has been running for several years. Properties within 30-metres of a waterbody are tested to ensure their septic system is in proper

working order.

Beginning this year, inspection costs are going down. This is due to municipal staff carrying out the tests, rather than sub-contracting the work to WSP as has been done since 2018. Inspection fees for homeowners will run \$180, down from \$228, while a third-party review fee has been reduced to \$50, from \$130.

Letters will be mailed out to participating properties this week, with inspections beginning later in spring. (Dysart et al briefs by Mike Baker).

NEW LISTINGS





West Guilford Homestead \$699,900

One of Haliburton County's early family homesteads is being offered for sale. This century homestead dates back to 1905 and provides 99 acres of forest, fields and partially cleared land. Once a bustling local farm, this very private location is waiting for someone to restore it to all its former glory. Swimming, Skiing, Golf, Shopping, and the Trial System are all close by as the property is conveniently located close to the hamlet of West Guilford and less than 10 minutes to Haliburton Village. Use your imagination and skills to update the older 2-bedroom home and embrace the surrounding natural setting. Deer, moose, turkeys and more call this property home and now you can too. Come and explore this beautiful property brimming with opportunity!





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"It's contemporary, has great articles on many different and interesting topics, tasteful advertising, great layouts and photography. Simply put, very, very classy!" Shelley, Haliburton

"This magazine is too good to be true! I took a handful (sorry!) off the shelf and will pass them to all my girlfriends."

Mary, Haliburton

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Daycares point to ten dollar-a-day plan gaps

By Sam Gillett

Some Highlands early childhood education professionals say Ontario's new \$13.2 billion daycare agreement with the federal government misses the mark in improving access to local childcare.

On March 28, Doug Ford signed on to the federal government's \$10-a-day daycare deal. It aims to reduce fees to an average of \$10-a-day by 2025 for children five years old and younger through an injection of federal funds.

"From day one, I said our government wouldn't sign a deal that didn't work for Ontario parents and I'm so proud of the work we've done with our federal partners to land an agreement that will lower costs for families across the province," Ford said in a March 28 press release.

Haliburton Wee Care administrator Denise Wolm said Ontario's plan mentions the creation of 86,000 childcare spots, but doesn't address current gaps in the childcare workforce.

"Ontario's plan to open up childcare spaces takes into consideration parent needs but does not account for the severe shortage of workers now, let alone the 9,000 RECEs [registered early childhood educators] plus support staff required just to support the new spaces being mentioned," Wolm said.

Wolm said 160 children are on the waitlist at Wee Care. Children who have been on the waitlist for two years are just being

placed into programing now.

Beckie Kellett, an early learning coordinator with the Early Learning Quality Initiative from Trent Highlands Community Living, said many educators have said the plan sends "mixed messages."

She said many worry the news doesn't bring improved work conditions for RECEs.

"It's still viewed as an easy job anyone can do, instead of being viewed as a profession. It is an ongoing life-learning thing," she said.

Kellett said many RECEs aren't making livable wages, and the program doesn't address the worker shortage or improve access to daycare spots.

"We are happy we are on a path of making this more affordable for families, but we are definitely not addressing the lack of spaces available," she said.

Haliburton-Kawartha Lakes-Brock MP Jamie Schmale said the federal plan was light on details, but guesses it might mean home daycares lose clientele. "Again, it's the supply and demand issue. You're going to create less spaces and you're going to have the same demand."

How will it work?

As of April 1, licensed child care fees for children under six will be reduced by an average of 25 per cent, but the price won't dip right away.

Parents with kids enrolled in licensed



Haliburton Wee Care administrator Denise Wolm said a new \$10-a-day childcare plan likely won't help improve daycare access. *File*.

daycares that are signed up with the program will receive retroactive refunds for daycare spending from April 1 until the date the price drops.

By the end of 2022, fees will be reduced by an average of 50 per cent, with further drops incoming until 2025 when the average price will hit \$10.

The province said it aims to enroll 5,000

daycare providers into the fee reduction plan by Sept. 1.

Currently, Highlanders likely pay less than the provincial median daycare costs, according to a 2019 study from the Centre for Policy Alternatives. In Minden, for instance, a full day of toddler care at Compass Early Learning and Care Centre costs \$35 per day, totaling \$700 a month.

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Editorial opinion

The **Highlander**

Published by The Highlander Newspaper Limited

OUR MISSION

To tell the story of Haliburton County each week.

To be a source of information and inspiration through stories and ideas.

To report on issues, people and events important to the community.

To reflect and promote pride in the culture, people and landscape of The Highlands.

To encourage Highlanders to believe in themselves, in our community, and in their power to make our place in the world better every day.

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My mind was changed

When I started work on my amalgamation series last year, I believed that it was time for Haliburton County and its four lowertier municipalities to merge into one entity.

I was skeptical about the service delivery review. It seemed the \$1.1 million in savings and efficiencies Strategy Corp. was suggesting was not enough. To me, it was the cost of a culvert. A mere pittance.

I also didn't like that municipal staff were being tasked with executing the recommendations in the review. Surely, they should not be the ones determining an organizational chart for example. Would they be willing to eliminate their own positions in a revamped governance model?

I was pretty convinced going in the direction of the City of Kawartha Lakes of 20 years ago was the way forward.

Then I began researching.

I did a literature review and had a hard time finding any articles that supported municipal amalgamations.

Most panned Mike Harris' Common Sense Revolution and his government's decision to force them. His successor, Doug Ford, has dropped forced amalgamations in his term in office.

I could not find a local government expert who would vehemently speak in favour of amalgamation. I read countless studies and ended up talking to university political science professors such as Zach Spicer and David Siegel. I had to concede I might be barking up the wrong tree with this whole amalgamation thing.

I took a closer look at the service delivery review and I saw that the consultant was suggesting alternative forms of governance. There were a range of models for intermunicipal delivery of services. There was a spectrum of collaboration.

I also spent time watching the service delivery review steering committee meetings. These gave me insight into what the various groups were doing to try to find ways of working better together, in some cases to save taxpayers money, but mostly to provide better customer service.

That led me to try to find other models that were working. Again, there were no apples-to-apples comparisons for Haliburton County. However, through Siegel I learned of the N6 in northern York Region.

Since about 2005, the townships there have been collaborating to deliver some services. The CAOs and mayors meet regularly to discuss how being part of a larger group can be of benefit. They started with simple procurement and have grown from strength to strength.

When the County and its four lower-

tier municipalities signed their first inter-municipal agreement in the spring to have joint household hazardous waste days, it was an important step forward for local

governance.



By Lisa Gervais

By doing a joint RFP for a household hazardous waste service provider they will save taxpayers money. And, by allowing residents to go to any household hazardous waste day regardless of where they live ticks the box for better service.

As the steering committee continues its work, we look forward to more of these collaborative arrangements. We think it makes sense to have one planning department, for example, and integrated waste management.

During the course of my research, I now think the County is on the right track with the service delivery review and encourage innovative and bold steps going forward. Most of all, with new councils coming into effect in the fall, I encourage the work to continue.

EleXion files

Concerned Citizens of Haliburton County (CCHC) is offering a series of articles entitled, EleXion Files, Feb. 24 to mid-May. Articles focus on non-partisan information that we hope is of interest to readers in helping to cast their vote in the provincial election, June 2, 2022.

Justice in a province of plenty

Every time an election rolls around, the electorate is bombarded with promises from the political parties, all hoping to win your vote. As voters, we have to look at all the promises and decide which correspond most closely to our vision of the future we want.

I think every political party would argue that they deserve your vote because they want the best for everyone, that their set of promises will deliver justice. Where they disagree, I suggest, is about what justice looks like, or how we achieve justice.

One of the key findings from a national survey conducted last year by the Gandalf Group, was that the pandemic highlighted some of the injustices that exist in our country. Two-thirds of respondents believe this is the time to address social issues like poverty, racism and inequality.

Poverty, racisin and inequanty.

Poverty has been studied by our local health unit. In 2018, they calculated that a family of two adults and two children living in Haliburton County needed a minimum

hourly wage (called a living wage) of \$19.42, to cover basic expenses. They assumed that both parents worked full-time. Adjusting for inflation, a living wage in the Highlands today is \$21.52. By contrast, the minimum hourly wage in Ontario today is \$15.

There is clearly something wrong with this picture. It is not an answer to suggest that everyone should try to find a better job. Someone has to do those low-paying jobs. Employers are legally allowed to offer jobs at that rate of pay. Many of those jobs were recognized as being essential during the pandemic. How can governments call them essential on the one hand, but allow pay rates that are lower than a person needs to cover basic expenses? Is this justice?

Then there are people who cannot work, or cannot find work for which they are qualified, or who can only work part-time due to health or other challenges, or who have disabilities. Ontario Works and the Ontario Disability Support Program were drastically cut in the Mike Harris years, and have never been fully restored. There have been no increases since 2018. How can our elected politicians allow this injustice to continue?

The voices calling for justice are usually met with claims that 'we' cannot afford it. A growing chorus of voices is disputing that, and saying we can afford it. We do not have a scarcity of resources; we have

a distribution problem. We should have a guaranteed basic income. Evidence from unconditional cash transfer programs around the world confirm that the most direct way to address poverty is to give money to people who are poor. Politicians recognize that the transition to automation has reduced the number of jobs available. The results of guaranteed income pilot projects (including one cancelled by the current provincial government) show that people live healthier lives when they don't have to worry about poverty. No one should have to rely on charity to make ends meet.

Now is the time to discuss how such a system could be financed. A basic income would be best created and implemented at a national level. However, the federal government will need the cooperation of the provincial governments.

Between now and the election, you will have to decide which party's campaign pitches correspond most closely to your vision for Ontario. We need a government that pursues justice for every resident. If you have a chance, ask candidates about how they would address the persistent injustices that exist in this province of plenty.

Carolynn Coburn

Next week, see Bonnie Roe's article on the humanitarian crisis in long-term care. Contact our Facebook page or info@concernedcitizenshc.ca

HAVE AN OPINION?

Send your letters to editor@thehighlander.ca (300 words max)

Editorial opinion

LETTERS

Privatization of long-term care

Dear editor,

Life in Haliburton is not easy. Setting aside the terrain and the weather, few are unaware that the divide between the rich and the poor in this community is huge.

There are many community help agencies that provide a lot of the necessities of life: food, clothing, heating fuel, household goods, etc. to an incredible number of people due to systemic poverty and a lack of local well-paid steady jobs.

The cruelest proposal from the Ontario Government to date is the latest plan to privatize long-term health care. In fact, it is available in many communities as well as our public facilities. If there are those who can afford to hand over their money for care, that is one choice. However, for many, that choice is not available. Everyone who pays taxes, federal and provincial, has paid into the building and upkeep of longterm care facilities. If that service is being withdrawn, there are a lot of tax dollars that need to be refunded to the taxpayers who were counting on that service being available in their later years if the Ontario government does not back off this plan.

Anne-Marie Borthwick Haliburton

Postpone developments

Dear editor,

There are two projects planned for Walling's Way, a possible 48 units at Places for People and 60 to 80 condos on the

former MNR property, for a total of 108 to 128 new units.

The County has said these projects should not be allowed unless the traffic generated, including the current condominium and most of the homes on Wallings, is routed through the Halbiem subdivision.

The County is requesting a new traffic impact study on the Walling's Way and County Road 21 intersection, to determine the best way to service these new proposals. This may allow the developments to proceed with access via Walling's Way, with improvements made to that intersection or recommend that traffic be rerouted through Halbiem.

We are not opposed to the developments although we question the density. We are aware that housing supply is very low, especially for low to middle income families and housing initiatives should be supported. However, if the plan is to bring all of this traffic through our residential subdivision, should there not be a plan in place?

Our roads are narrow with blind corners, no sidewalks or proper street lighting. All pedestrians, including children, are forced to use the paved roadway and with vehicles speeding this is entirely unsafe and will be exacerbated.

The intersection of Halbiem and CR 21 is already difficult to manoeuvre, especially in summer. The issues mentioned will be more hazardous with the addition of another 250plus vehicles. There is also effects on the water table and wells.

Our association presented to Dysart council, were accused of NIMBYism and were told we could voice our concerns when a rezoning application is presented at a public meeting. This is much too late.

PHOTO OF THE WEEK



Josh Bales captured a picture of this Pileated Woodpecker on a dead elm tree just outside his living room window.

Council has made no attempt at meaningful engagement with Halbiem residents. They want to blame the County for this predicament and move ahead with granting P4P access through Halbiem in order for the Halbiem Crescent first phase of their project to proceed. Why not postpone development until we know

the results of the traffic impact study and determine an appropriate way forward?

Derrell and Kim Stamp Haliburton

COVID CORNER

Boosters necessary to maintain immunity

The province has announced second boosters for Ontarians over 60 who received their first booster five months ago. You can book online or call pharmacies or the health unit. The age group is at increased risk for severe disease, hospitalization and death from COVID. Anyone who is several months past the first booster may be more vulnerable due to waning immunity. Minimum interval for second booster is three months. Native Canadians and their non-Indigenous household members 18 years of age and older are now eligible for a second booster 140 days after their first.

With a letter of eligibility from your physician, moderately to severely immunocompromised people 12-17 who received a 3-dose primary series are recommended to receive a fourth dose six months after the third. If older than 18, then three months after the third. Long-term care residents and others in group living are recommended to receive fourth shots three months from third.

Evidence for fourth shots is strongest for older adults. A study of 600,000 Israelis

aged 60-100 who received Pfizer vaccine during the Omicron wave from January to March showed severe disease was 78 per cent lower in the group that received a fourth dose compared to those who had only three shots, and protection lasted for at least 12 weeks. They concluded that the second booster is lifesaving.

Data comparing mRNA vaccines suggest Moderna may induce higher antibody levels that may last longer than Pfizer. Research also shows potential advantage to getting a "mix" of different mRNA vaccines because there is a difference in the immunity offered by each (Pfizer versus Moderna). Choosing different mRNA vaccines can provide broader immunity. Variables affecting a person's immune response include prior infection, age, sex, T-cell immune response, and the interval between vaccines.

Research continues to support vaccination during pregnancy with no significantly associated risks of preterm birth, stillbirth, low birth weight, failure to thrive or neonatal care admission (JAMA, Mar 24, 2022). Another study shows antibody

transmission through breastmilk, with measurable virus neutralizing antibodies in infant stool samples three weeks after breast feeding mothers received second vaccines (Pfizer or Moderna). (Obstet Gynecol

Either boosters or being infected with COVID can rebuild immunity by elevating neutralizing antibodies, but studies show Omicron-induced immunity may not be sufficient to prevent infection against stronger future variants. Researchers highlight the importance of booster vaccines to strengthen immunity against future infections from different variants. They hope for variant-specific vaccines, but COVID has mutated at five times the speed of the flu virus and produced a new dominant strain in a year (compared to three to five years it takes the flu virus).

During the Omicron wave in February, unvaccinated Americans age five and older had an almost three-times higher risk of testing positive, and nine times higher risk of dying compared to the fully-vaccinated (CDC). Getting children vaccinated is

keeping schools open and preventing spread back home, according to medical experts who point out the evidence for kids'



By Dr. Nell Thomas

vaccine safety and effectiveness. AstraZeneca marketed Evushield, two combined antibodies that help boost immunity in immunocompromised people. Evushield helps prevent infection when vaccines alone cannot mount high immune responses in vulnerable people. The antibody drug proved 83 per cent effective at preventing symptomatic COVID with earlier strains. Recently, researchers at Washington University School of Medicine proved its effectiveness against the highlycontagious Omicron variant using mice that have been genetically modified to have a human immune system.

AH defers Bear Lake Road plowing to lawyers

By Mike Baker

A long-standing disagreement between Algonquin Highlands and residents along Bear Lake Road is no closer to being resolved after the municipality again refused to sanction snow removal on the municipal laneway during the winter.

The issue was last discussed in October 2021, when Doug Middlebrook and Kathleen Hedley, representing the newly formed Bear Lake Winter Maintenance Association, informed council that as many as 40 families that live on the road yearround were having trouble accessing their properties after the municipality closed a nearby parking area last year.

The road, assumed by the township in the early 1970s, isn't maintained during the winter. According to Adam Thorn, public works supervisor with Algonquin Highlands, Bear Lake Road, in its current condition, is not suitable for winter clearing due to its steep hills, tight turns and poor condition.

"It's a safety concern. One of the inclines in particular... If a vehicle was to take off on you, you would miss the curve at the bottom of the hill. There's no safe zone or runoff where you can slow a vehicle down," Thorn said. "This is a big concern in the winter with icy conditions."

The resident group has requested that council allow them to hire a contractor to clear the road during the winter. Thorn said

this could cause some liability issues for the township, especially if there is an accident.

While talks between the two sides are ongoing, mayor Carol Moffatt informed council that she and CAO Angie Bird received a letter April 4 from the association stating they "fully intend to plow the road next winter regardless of what council decides".

Council sought advice from their legal representative, and discussed the issue during a closed session April 7.

Not completely closing the book on the matter, council elected to defer the issue pending further discussions with municipal lawyers.

"There is a part of me that wants to say 'sure, go ahead', but there are so many problems and so many things to overcome that I just don't think we're anywhere near ready to make a decision," said deputy mayor Liz Danielsen.

'We should be part of the solution'

Coun. Jennifer Dailloux said she'd like to see Algonquin Highlands be more proactive when it comes to helping to clean up eyesores from local lakes, voicing her support for a proposed Kawagama Lake Cottagers Association initiative to remove abandoned docks from area waterways.

The initiative, brought to council April 7, included a request that the municipality



Algonquin Highlands council has directed staff to look for ways the municipality can assist in cleaning up old, abandoned docks from local lakes. *Photo by Mike Baker.*

waive all landfill fees for any debris collected on clean-up days. A similar request made by the Halls and Hawk Lakes Property Owners Association in July 2018 was denied by the previous council.

While Dailloux liked the idea, Moffatt had her reservations.

"One of my concerns is being able to provide equitable access to everyone. Would this just be for lake associations, or are we going to waive fees for the disposal of docks for everybody?" Moffatt said. "In theory it's a good idea. But I remain skeptical over the application... I think people would take advantage of this."

Staff were directed to see if there are any similar programs happening in other communities and, if so, find out how they're working. A report with a recommendation will be coming back to council at a later date.



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Highlander business

Healthy communities 'rooted in local business success'

By Lisa Gervais

Into his second week as the Haliburton Highlands Chamber of Commerce executive director, Robert Gaudette said his number one priority is talking to members.

"I don't want to make the mistake of coming in and thinking that I know anything," Gaudette said. "I want to hear their experiences. I want to know what their unique needs are and what challenges or successes they've had."

He added there is no point in establishing an approach that does not match members' needs, so he will be gathering data and information to set a firm foundation moving forward. Gaudette said that will apply to advocacy, group buying power, and accessing programs and funding opportunities.

He started his career in the mid-1990s as an entrepreneur in the technology world.

It was a chance to "became immersed in business and how it worked and learn all aspects from operations to marketing." He would go on to become a partner in a tech firm and "learned the rollercoaster ride of what it's like to be a business owner."

Fast forward 20 years and living in Toronto with his wife, the two navigated her cancer diagnosis. She is fine today but Gaudette realized he needed a more stable career with benefits. He got into marketing and non-profits and social enterprises as well as employment services. At one time he looked after a café and a 5,000 sq. ft. carpentry training centre. His most recent job was with the John Howard Society in skills development. He's been on working groups and tables and is on the boards of the Workplace Development Board and Literacy Ontario Centre South.

He acknowledged the issues of housing and transportation in Haliburton County but believes one way to tackle those barriers is to upscale the local workforce.



Robert Gaudette is the new chamber executive director. Submitted.

"You really want to upscale your community and have a nice local economy where talent doesn't have to leave to have a career," he said.

In the short-term, it's about coordinating with local training providers, making sure employers are aware of the existing programs that are available to them, including government initiatives. He mentioned that SIRCH, Fleming College and the John Howard Society are doing good things. He believes he has a lot to offer from the tech side to help businesses with digital and online spaces.

The chamber is also hoping to revive its awards this year. Gaudette said front-line workers got a lot of recognition during COVID but businesses owners - who had to pivot, take out loans, cover for staff

shortages, and figure out changing public health policy - did not.

"I'm a real believer that healthy communities are rooted in local business success. It creates opportunities, employment opportunities, and supports the local economy. If we don't take care of that, that facet of the community, I think it leads to a lot of social issues."

In welcoming Gaudette, chamber president Mark Bell said, "I am delighted to have Robert take on this important role, his broad experience and local knowledge will help us accelerate the implementation of the new strategic plan developed by the board of directors. Also, I'd like to thank Amanda Conn, our outgoing executive director, for her contribution as she moves to a new opportunity".



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Highlander arts

High schooler pens a book of poetry

By Lisa Gervais

Haliburton Highlands Secondary School student Anabelle Craig hated poetry when she entered Grade 9.

Four years later, she's just published *Regarding the Decomposition of Words*, a book of poetry that is about a centimetre thick, 100 pages long, and containing 28 of her poems.

She held a 'not a launch' event at the high school March 22.

"When I went into high school, I said 'I hate poetry' because every teenager going into English class hates poetry. No one knows why. They just do. So, I was in the same boat. I hated poetry even though my mom had read me poetry."

Craig is the daughter of Terry Craig and Jennifer Wanless-Craig.

She had an "amazing" English teacher that first year. Craig recalls Cynthia McAlister telling the class, "you're going to write poems anyway' and she got me into it. Every year since then, I've had amazing English teachers who've all been like, 'push yourself and see'."

Craig started to really like it and during COVID realized one thing on her young bucket list was to write a book. She started researching self-publishing companies. After a lot of starts and stops, she eventually landed on Writers for Public.

However, one stumbling block was she didn't consider herself to be a poet. And she thought poetry required a theme and coming from a place of hurt and pain.

But her poetry comes from a fascination with words and etymology, the study of word origins. She has favourite dictionaries.

"I really love words and languages and a lot of my poems are actually focused on sentence structure, how the poems are laid out and on the importance of words. I feel that each individual word has a history and why shouldn't we recognize that?"

When the time came to publish, she was handed a very tight deadline and had to



Anabelle Craig holds her book of poetry. Submitted

churn out a number of poems in a short amount of time.

She said it resulted in "multiple existential crises. I'm not a poet. How can I be? I'm just a teenager who writes poems." She doubted herself, thinking "no one is going to read it, everybody is going to hate it."

She wrote and wrote and eventually divided the book in sections: who I am, observations, love, pain and death.

She points out death is not about her

personal experiences with people passing, but death as art. She said her dad collects animal bones and they are on the walls next to more conventional art work.

She doesn't have a favourite poem, saying, "I kind of like them all for different reasons." Some were therapeutic.

When the box of published books arrived, her parents surprised her at Castle Antiques and Craig said there were tears.

When she took the book to school to her

Grade 11 English teacher and librarian Trisha Wootton, who was her main editor, there were more tears.

There have been lots of "happy tears," Craig said.

"At times I have to pinch myself, like it's not even real. I'm giddy."

The book is available for purchase for \$20. To order a copy email anabellewith1n@gmail.com.



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Highlander arts

This is the fifth in a series profiling the unique challenges and successes of Haliburton County musicians through COVID-19.



Ro Randall performs at a "freedom convoy" rally in Minden. Submitted.

COVID-19 prompts performance pivot

By Sam Gillett

Ro Randall is one of the Highlands' most unique voices. Her signature tool is a looper, an electronic device that she uses to layer vocal tracks and add effects while performing introspective tunes on stage.

It's taken her across the County and beyond playing at festivals, open-mic nights and other venues.

Randall's musical career changed during COVID-19. Randall said her views on the safety of vaccinations means she was unable to perform at indoor settings like bars and restaurants, which required all patrons to be vaccinated until March 2022.

She said the rules around COVID-19, such as mandating vaccinations and masks in certain locations were concerning.

Clinical trials show vaccines are effective in preventing serious illness from COVID-19. For data concerning vaccine safety, visit health-infobase.canada.ca/covid-19/vaccinesafety.

Randall said she's concerned over the overreach of COVID-19 mandates.

"Things have happened I wouldn't believe would ever happen," she said.

That posed some challenges for her songwriting, which she said often is inspired by crowds and locations she plays.

"As I got better at it and had more songs to draw from, I would choose my songs

according to the feeling of the crowd."

Her use of the looper stems from a love of performance: Randall began using it because she wanted to perform vocal arrangements that called for multiple tracks to be played simultaneously.

While she hasn't been able to play indoors, Randall spent COVID-19 playing outdoor shows, barbecues and birthday parties. In February, she played at "freedom convoy" rallies in Minden as activists prepared to drive around the community to protest COVID-19 rules.

"It kind of turned it into a jovial festivallike atmosphere," she said.

Some of Randall's songs voice her concerns over the provincial and federal government's response to COVID-19.

Her songs are also played on CanoeFM, tunes like "Magnetic North" and "Freedom in Prison" showcasing Randall's technical skill and poetic style.

Randall said inspiration usually comes from daily life or dreams. She said her dreams are "pretty wild, pretty detailed. They find their way into my songs a lot."

She added that singing is a physical experience for her. "It's the physical sensation of sound in my mouth and throat," she said. It's also been a way to process life.

"It helps encapsulate a feeling or experience for me," she said.

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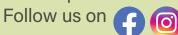
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Highlander health

Highlands sees spike in COVID-19 cases

By Sam Gillett

Easing restrictions and a new subvariant are to blame for a "surge" in COVID-19 cases said Dr. Natalie Bocking, chief medical officer of health for the Haliburton Kawartha Pine Ridge (HKPR) district health unit.

"When we saw a lifting of provincial measures of COVID-19, many public health professionals and community members reminded everyone the pandemic wasn't over. If we forgot that, COVID-19 is here to remind us," she said at an April 6 media information session.

The health unit reported 15 lab-confirmed active cases of COVID-19 within Haliburton County April 12 and 229 active cases throughout the HKPR region. Until April 11, only those in high-risk living areas or individuals deemed high-risk were eligible for testing. The majority of COVID-19 infections in Haliburton County are no longer recorded.

Local physician Dr. Nell Thomas said she's diagnosing one to two patients a day with COVID-19, and Haliburton Highlands Health Services (HHHS) CAO Carolyn Plummer said the health care system has seen a slight increase in cases among staff.

"This latest wave of COVID-19 is certainly concerning, and we are monitoring the situation closely," Plummer said.

She added that protective measures such as screening for symptoms and mandatory

masking continue to be in place at HHHS locations until at least April 27 when the remaining rules are set to be lifted.

"The safety and wellbeing of our patients, residents, and clients, as well as our staff, physicians, and volunteers will continue to be our top priority," she said.

Bocking said she is "fully expecting" an increase in hospital admissions as a new subvariant of COVID-19, BA.2, becomes the dominant strain.

Haliburton County has seen five hospitalizations due to COVID-19 since the beginning of 2022.

In the majority of cases since December, COVID-19 infection resulted in mild illness manageable without medical care.

Bocking said despite a lack of provincial mandates, masking, vaccination, staying home when sick, avoiding or limiting social gatherings and handwashing still help prevent infection.

Health unit releasing case count by township

The Information and Privacy Commissioner of Ontario (IPC) has issued an interim order compelling the health unit to offer COVID-19 statistics by lower-tier townships.

Previously, it published COVID-19 infections, hospitalizations, likely cases and deaths on a county-by-county basis.

"That information is basically useless



The HKPR health unit reports rising COVID-19 infections. File.

to the consumer," said Northumberland resident Randy Fallis, who issued a request under the Freedom of Information Act for the information in April 2020.

Fallis said lower-tier infection information paints a more accurate picture of COVID-19 risk.

According to an IPC report, a month after submitting his request, the health unit denied it, claiming it was not obligated to create new records.

An IPC interim order signed Feb. 18, 2022, after nearly two years of mediation, directs the health unit to re-process Fallis' request and issue township-specific

reporting data.

While the decision is not final, the IPC urged the health unit to "proactively" publish the more detailed data. The IPC's investigation found the health unit able to produce the records "without unreasonable interference with its operations."

Bill Eekhof, of the HKPR health unit, said the IPC ruling coincided with an ongoing review of the unit's COVID-19 reporting methods, which began in 2022.

"As such, the Health Unit decided to incorporate the release of case counts by lower-tier municipality into the updated COVID-19 Dashboard," he said.



Municipality of Dysart et al Notice of Proposed Sale of Municipal Land

Take notice that the Corporation of the Municipality of Dysart et al intends to pass a by-law to dispose of certain lands that have been declared as surplus described in Schedule "A" hereto;

And further notice that the purpose and effect of the proposed by-law is to authorize the sale of the said lands to 2009339 Ontario Inc.;

And further notice that any person wishing to comment on the proposed sale should submit such comments in writing to the Clerk at the address set out below on or before the 19th day of April, 2022.

And further take notice that the proposed by-law will come before the Council of the Corporation of the Municipality of Dysart et al, at its regular meeting on the 26th day of April, 2022.

Dated at Haliburton and published this 7th day of April, 2022.

Mallory Bishop, Clerk mbishop@dysartetal.ca

Schedule "A"

Part Lots 31, 32 & 33, Concession 10, being Lots 1, 2, 12, 13, 14, 15, 17, 18, 19, 20, 21, 22, 23, 24, 25, 29 and 30, Plan 607, in the Geographic Township of Dysart, United Townships of Dysart et al (Harburn Road – Wagon Wheel Subdivision)









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2022 Municipal Election **Do You Want to Run for Council?**Free - Candidate Information Workshop **Tuesday, April 26, 2022 - 6:30 PM**Royal Canadian Legion Branch 129

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Who Should Attend:

- Potential candidates
- Spouse or partner (family members of potential candidates)
- Anyone interested in learning more about local government

Anyone who is considering running for the role of Mayor, Deputy Mayor or Ward Councillor in any of the County of Haliburton municipalities is invited to attend a free candidate information session.

The information session "So You Want to Run for Council?" will be led by Fred Dean, a municipal coach and former municipal solicitor who has been training members and heads of Council since 2002. The session will provide an overview of the roles and responsibilities of municipal council members and explain how public office will impact your life.

Registration: There is no registration required for in person attendance. **To register virtually please visit** https://www.dysartetal.ca/election/

Nominations to run for Council commences on May 2, 2022. Nomination Day is Friday, August 19, 2022 (9:00 a.m. and 2:00 p.m.) Municipal Election Day will be held October 24, 2022.

This event will be livestreamed by Sticks and Stones Productions.

Hosted by Township of Algonquin Highlands, Municipalities of Highlands East and Dysart et al and the Township of Minden Hills

Highlander health

Funding helps cancer retreats work 'magic'

By Sam Gillett

A Haliburton-based cancer retreat centre has brought restorative experiences online thanks to an Ontario Trillium Foundation grant.

At a virtual event celebrating the funding April 9, Abbey Retreat Centre (ARC) executive director Barb Smith-Morrison explained how \$30,600 in provincial funding helped create 'Re-Shaping Our Cancer Stories', a four-week online cancer retreat.

"It helped us work some magic," Smith-Morrison said.

Smith-Morrison said ARC's goal is to "strengthen and restore the body, mind and soul in the midst of a cancer experience." The online program aimed to do the same from hundreds of kilometres away during COVID-19 restrictions.

In a trial run this winter, three facilitators guided 12 participants in two weekly Zoom meetings over four weeks. By the end of April, the program will have run three times.

The sessions include expressive arts therapy, breathwork, self-care strategies, diet and nutrition seminars and an accompanying series of videos.

Each week focuses on processing a different aspect of a cancer journey. Themes range from "discombobulation," the uncertainty and whirlwind of emotions

associated with a cancer diagnosis, to arrival and freedom when discovering new possibilities and worldviews.

"We honestly didn't know if it was going to work," said Fay Wilkinson, an expressive arts practitioner and program facilitator. Group sessions involving drawing, writing, interpretation and body movement are difficult to do online, but Wilkinson said they've received positive feedback from attendees.

Retreat participant Janet Auty Carlisle said receiving a cancer diagnosis during COVID-19 "was super lonely and super confusing." She signed up for the online retreat without knowing what to expect.

She said the program "resonated" with what she needed at the time.

"Walking into this was like walking into a room of women I've known for years and having tea," she said.

Smith-Morrison said ARC hopes to continue offering the online retreats for those who cannot travel to Haliburton or are not well enough to participate in-person. ARC currently has a waitlist of nearly 100 people.

Haliburton-Kawartha Lakes-Brock MPP Laurie Scott said she was glad to see ARC's mission continue online. "It's such a wonderful healing centre to walk into. When that is taken away and isolation occurs it's a challenge, especially for those living with a cancer diagnosis."



A multimedia work from a participant in Abbey Retreat Centre's first four-week online cancer retreat. *Submitted*.





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The Highlander is a media sponsor of HHOA.

Highlander education

School board facing bus driver shortages

By Mike Baker

TLDSB superintendent Tim Ellis said several bus companies are struggling to find drivers to cover school trips and extracurricular activities, especially in rural communities like Haliburton County.

Local trustee Gary Brohman raised the issue during an April 12 meeting, saying he had heard from a handful of parents concerned about the bussing situation. He asked Ellis what plans the school board had to help alleviate the issue.

Ellis said since the hiring of bus drivers falls outside of TLDSB jurisdiction, there wasn't much the board could do.

"The driver shortage, initially due to COVID, was very apparent at the beginning of the year and it continues to be a challenge. Finding reliable bus drivers has been very difficult for our providers," Ellis said. "They're doing the best they can to keep the drivers they have, keep their routes running and supporting our activities both during and after school as best they can."

Superintendent Kim Williams said teachers and coaches have been trying to find rides for students. This has, on occasion, seen parents drafted in to drive.

"If we cannot access a bus, we're looking to parent volunteers who have completed all the necessary paperwork [they need] to drive the kids," Williams said. "Each school handles that differently, but it has worked quite well."

Williams noted parents are usually compensated for driving, but, again, that is dealt with on a school-by-school basis.

New website coming

Director of Education Wes Hahn was excited to share that a soft internal launch of the board's new website went off without a hitch earlier this month.



While most morning and afternoon routes are covered, some TLDSB schools are finding it difficult to secure buses to transport students to and from extracurricular events. *Photo by Mike Baker.*

The project, led by Carolynne Bull and the communications department, has been months in the making.

Trustees signed off on the redesign during budget deliberations last year.

"It's fantastic, very modern," Hahn said. "We will have lots of great ways of communicating with our communities, not only externally but internally as well.

There's lots of exciting things happening with the website, and we can't wait to roll it out."

The new site is expected to go live later this year.

Schools open to community

Ellis informed the board that schools across the district have been reopened for community rental.

Schools were locked down throughout the pandemic, only open to students and staff. Back in March, after the Ontario government lifted most COVID-19 restrictions, they started to welcome back groups that had typically used school facilities pre-pandemic. Any group wanting to rent space must first apply for a permit. Ellis says there are 76 active permits across

TLDSB.

Space is rented on a cost-recovery basis, Ellis notes. For a full breakdown, or to register, visit tldsb.ca/community/community-use-of-schools. Groups can rent gym space, classrooms and outdoor fields.

OSSLT results

Providing an update on secondary school learning, Williams said the board's initial results from the Ontario Secondary School Literacy Test were encouraging.

"The success rate of participating students was 74.6 per cent," Williams shared.

The OSŜLT will be written again in the spring.

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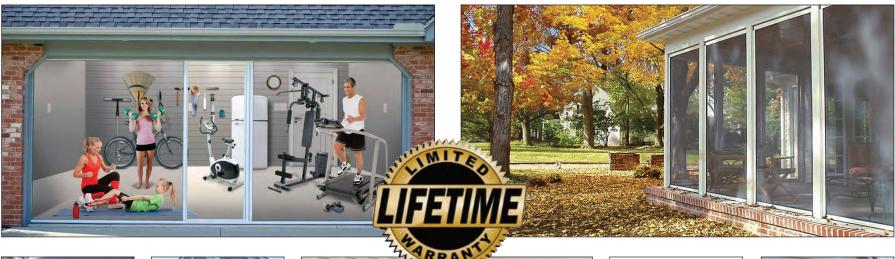


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The Huskies



Huskies on brink of playoff elimination

By Mike Baker

A poor showing on the road in Trenton during the opening game of the OJHL playoffs has left the Haliburton County Huskies on the brink of post-season elimination.

The first-round best-of-three series against the Golden Hawks started in the worst possible way for the Dogs April 10, as they limped to a 5-2 defeat. It was a tough pill for head coach and general manager, Ryan Ramsay, to swallow, watching his side struggle against a team they had bested throughout the regular season. The Huskies had previously come out on top in five of the previous eight games against the Golden Hawks.

"I don't think we had the start that we wanted. Right from the first shift, I felt the guys were a little slow. They definitely outplayed us in the first period," Ramsay said.

Things actually looked good for the hometown team in the early goings, with Patrick Saini opening the scoring. The Dogs couldn't make the lead stick, however, giving up a pair of goals to Golden Hawks forward Jake Campbell, at 12:13 and 17:49, of the opening period.

The Dogs battled back in the second frame, creating multiple openings only to be denied by a game William Nguyen between the pipes. Then, with the seconds ticking down, top-scorer Oliver Tarr created something out of nothing, slamming home an unassisted goal at 16:17. The Huskies bench erupted, and while Ramsay was eager for his team to keep their composure and see out the period, they fell behind again just a minute later.

Winger Kolby Poulin was sent to the penalty box at 16:38 for interference and the Golden Hawks took full advantage, with Campbell firing home his hat-trick goal just 37 seconds into the powerplay.

"I think we outplayed them during the second, but we took a bad penalty late and they got the go-ahead goal heading into the third. Obviously, it's a different look, a different feel going in again behind, especially after we played so well to bring ourselves back into it," Ramsay said. The team huffed and puffed in the opening minutes of the third, but couldn't find a way past Nguyen. With the clock running down, the Dogs started to get desperate and took a pair of cheap penalties late on, first Noah Van Vliet for holding and then Ryan Hall for cross checking. Golden Hawks captain Dalton Bancroft took full advantage, scoring the Golden Hawks second powerplay marker at 16:45. Aiden MacIntosh added an empty netter at 19:29.

"Their powerplay went 2-4, while ours went 0-3, that was probably the difference on the night," Ramsay said. "Our special teams have to step up and be better. I think some of our top guys need to play a lot better as well. You look at the stat sheet and their top guys really performed, while ours I don't think did."

Campbell had five points for the Golden Hawks on the night, with Bancroft and MacIntosh each putting up four points.

The Huskies have it all to do now, as they have to win two straight to progress to the second round of the playoffs. Ramsay said he was confident his team would rebound and backed them to put Sunday's disappointment behind them ahead of a pivotal match-up April 13 on home ice.

"We were going to have to win one game there anyway. We've come back, had a good practice, fixed a couple of things and are ready to get back on the saddle. We're confident that we can play and beat these guys. We're a good team, and we've shown that we can do it during the regular season," Ramsay said.

He added, "I think Trenton was a little more ready mentally for playoffs. We're a pretty young side, and for a lot of guys this was their first playoff game. Now, maybe they know what to expect a little bit more and we have to be ready, because there's no more chances after this."

Results from Wednesday's game were unavailable as of press time. With a win, the Huskies force a game three on the road in Trenton tonight [April 14]. Check thehighlander.ca. for updates.





Top: Rookie Noah Van Vliet battles hard for the puck. Bottom: Forward Christian Stevens was held pointless during the first tilt of the Huskies best-of-three series with the Trenton Golden Hawks. *Photos by OJHL images*.







The Huskies



Poulin 'feeling dangerous' post-season

By Mike Baker

Huskies forward Kolby Poulin has shown incredible toughness and resiliency in the face of adversity this season, returning from a bad injury to play a key role in the Dogs' push for post-season glory.

The 20-year-old Bowmanville native made quite the impression on the Huskies coaching staff during summer training camp, earning himself a spot on the team's inaugural roster. Having spent time working with Ryan Ramsay as part of the old Whitby Fury team, Poulin said he had zero reservations over following the team north after it relocated.

"There were definitely some people around the league that weren't too fond of the move to Haliburton. Some guys kind of rose their eyebrows and didn't want to come up here, but the move, at least for me, has been perfect," Poulin said. "Just the sense of community up here, the support we get from our fans, and the overall atmosphere. It's unlike any environment I've ever played in."

Poulin has appeared in 33 regular season games for the blue and white this year, registering five points. He started the season strongly, making his debut in a 5-0 home win against the Cobourg Cougars Oct. 16. He became a staple within the team's bottom six, calling himself the "Energizer Bunny" that likes to hit and block shots. After throwing himself in front of the

puck during a 2-1 win over the Trenton Golden Hawks Nov. 5, Poulin felt pain in his foot. He saw the game out, then went to the hospital for some x-rays. When they came back negative, Poulin suited up for the next four games. He played his heart out, yet, deep down, knew things weren't quite right. He went back to the hospital, and was told he had a fracture.

He rehabbed the injury over the holidays and was able to take part in the team's month-long outdoor training camp in January. He looks back fondly on those days, which he says brought the team even closer together.

"I've gained 20 new brothers playing here in Haliburton this season." Poulin said. "I've never been on a team that has been so close and had so much fun together."

With playoffs now underway, the Huskies face the daunting task of reversing a 1-0 deficit in a best-of-three series with the Golden Hawks. Poulin believes the team has what it takes to make it out of the first round and go on an extended post-season

"We're ready, we're feeling dangerous and prepared for a big couple of games. We need to stick to our game plan and trust the process," he said. "This is what we've been working for all year. We've shown what we're capable of during the regular season, now we need to transition that to the playoffs."



Huskies number 73 Kolby Poulin says he's gained 20 new brothers playing in Haliburton County this season. Photo by OJHL images.

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Highlander outdoors



Snowmobilers travel the HCSA's Head Lake crossing in February. Photo by Sam Gillett.

HCSA applauds staff after 'challenging' winter

By Sam Gillett

Haliburton County Snowmobile Association (HCSA) president John Enright said he's proud of grooming staff and volunteers for persevering despite a "very, very challenging winter."

Enright said three significant thaws combined with rain made grooming operations difficult.

"Every time we'd get a trail base set up, we'd get set back," he said.

However, at many points throughout the season, such as the last week of February, the trail network saw crisp conditions for snowmobiling under blue skies.

The HCSA employs grooming staff each year but this season the association struggled to fill the roster.

"I'm so proud of the team for what they

delivered with not too much snow and the shortage of people we had," Enright said.

Haliburton's popular trail network, which helped distinguish the club as Ontario's snowmobile club of the year in 2021, is also maintained by dedicated volunteers.

"Volunteers are the lifeblood of snowmobiling in Ontario, not just Haliburton County," Enright said. He added that they've seen an increase in volunteers throughout the past two years.

"We've worked really hard at growing our volunteer base through our online volunteer registry," he said.

Enright added that landowners are the "real heroes" of snowmobiling in the Highlands. Without access to trails over private land, the club wouldn't have a trail network, he said.

HHOA launches 50/50 draw

The Haliburton Highlands Outdoors Association (HHOA) is holding its inaugural 50/50 draw starting April 15. HHOA president Dan Smith said proceeds from the draws will support the fish hatchery on Gelert Road in Haliburton.

The hatchery is responsible for the annual stocking of area lakes, walleye spawning rehabilitation programs and other HHOA activities that benefit the region's outdoors community, Smith said.

"Due to cutbacks in funding, and the effects of COVID, the HHOA is seeking other fundraising avenues, Smith added.

"The 50/50 draw provides an opportunity to raise funds for the hatchery, while giving the community a chance to help support the hatchery and win some money.'

The draws start tomorrow (April 15). Go to bigcatch5050.ca. to buy tickets. Fifty per cent of the proceeds from each monthly draw will go to one lucky winner. The other 50 per cent will be used to support HHOA activities.

Smith said HHOA's mission is to help residents and visitors to the Haliburton Highlands enjoy angling opportunities while practicing good conservation. Since 1998, the HHOA has raised and stocked more than 700,000 fish in local lakes. For more information on the HHOA visit: hhoa.on.ca/news (Lisa Gervais).



COMMITTEE OF ADJUSTMENT - NOTICE OF PUBLIC HEARING

APPLICATION FOR MINOR VARIANCE THIS MEETING WILL BE HEARD AS AN ELECTRONIC HEARING BY WAY OF A VIRTUAL MEETING

NOTICE IS HEREBY GIVEN the Committee of Adjustment of the Township of Minden Hills will hold a Public

DATE: MONDAY, April 25, 2022

Due to the physical distancing requirements imposed as a result of the ongoing COVID-19 pandemic, this meeting will be held as an electronic hearing by way of a **virtual meeting**. LOCATION:

To participate:

Join the meeting by telephone by dialing either: 1-647-374-4685 OR 1-647-558-0588 Enter Meeting ID: 876 1213 4204 and Passcode: 151576

Join the meeting using a computer or smart phone at: https://us06web.zoom.us/j/87612134204?pwd=bWUzdlBwUDVsOVFEVGJmNmdsajhjdz09

Members of the public are welcome to watch the Committee of Adjustment meeting by joining YouTube at: https://youtu.be/GrigEaCuuCc

Members of the public wishing to participate and make comment/speak at the Public Hearing must pre-register by emailing dsisson@mindenhills.ca by Friday April 22nd before 4:00 PM or by attending and registering the morning of the meeting before 10:00 AM. Participants registering after 10:00 AM will not

Once registered, participants will automatically be placed into a holding room and brought into the hearing as permitted by the Chair. Please note the live-stream link provided for each hearing will only be activated while . Committee of Adiustment is in session.

he purpose of the Public Hearing will be to consider minor variance applications PLMV2022011 and PLMV2022027 and the proposed Minor Variances to the Township of Minden Hills Zoning By-law pursuant to Section 45 of the Planning Act. The minor variance applications for Public Hearing are listed below:

PLMV2022011 - Part Lot 17, Concession 1, Geographic Township of Minden; municipally known as 1140 Dugan Road; and located on Canning Lake (see Key Map).

Purpose and Effect of the Application: To permit an increase in the height of an existing dwelling of 0.92 metres (3 feet), where the dwelling is located within 15 metres (49.2 feet) of the high-water mark; and to permit the construction of a 23.7 square metre (254.75 square foot) rear addition and an 11.12 square metre (120 square foot) rear covered porch on an existing undersized lot.



PLMV2022027 - Part Lot 17, Concession 1, Geographic Township of Minden; municipally known as 1126 Dugan Road; and located on Canning Lake (see Key Map).

Purpose and Effect of the Application: To permit the replacement of an existing 117 square metre (1,260 square foot) dwelling with 67.8 square metres (730 square feet) of attached decks with a new 139 square metre (1,496 square foot) dwelling with 53.1 square metre (527 square feet) of attached decks, being setback 15.7 metres (51.5 feet) and 17.6 metres (58 feet) from the high water mark, respectively, together with a 2.04 metre (6.7 foot) increase in height on an existing undersized lot.



ADDITIONAL INFORMATION regarding these applications are available online at www.mindenhills.ca/ newsroom. Copies of the complete applications will be available for public inspection at the Township of Minden Hills Building and Planning Department by appointment only.

HAVE YOUR SAY: Input on the above noted applications is welcome and encouraged. You can provide input by speaking at the public meeting or by making a written submission to the Township. If you do not attend the public meeting, it may proceed in your absence and, except as otherwise provided in The Planning Act, you

WRITTEN SUBMISSIONS: To provide input in writing, or to request written notice of the decision, please

ANY PERSON OR AGENCY WHO IS OF THE OPINION THAT HOLDING THE HEARING AS AN ELECTRONIC HEARING IS LIKELY TO CAUSE THEM SIGNIFICANT PREJUDICE, may make a submission to the undersigned, and if the Committee is satisfied that holding the hearing as an electronic hearing is likely to cause the party significant prejudice then the hearing will be re-scheduled as an oral hearing

ACCESSIBILITY: The Township of Minden Hills is committed to providing services as set out in the Accessibility for Ontarians with Disabilities Act, 2005. If you have accessibility needs and require

PRIVACY DISCLOSURE: As one of the purposes of the Planning Act is to provide for planning processes that are open and accessible, all written submissions, documents, correspondence, e-mails or other communications (including your name and address) form part of the public record and may be disclosed/ made available by the Township as deemed appropriate, including anyone requesting such information. Please note that by submitting any of this information, you are providing the Township with your consent to use and disclose this information as part of the planning process.

For more information about this matter contact adougherty@mindenhills.ca.

Amanda Dougherty Township Planning Consultant Secretary-Treasurer, Committee of Adjustment P.O. Box 359, 7 Milne Street, Minden ON, K0M 2K0

Highlander environment

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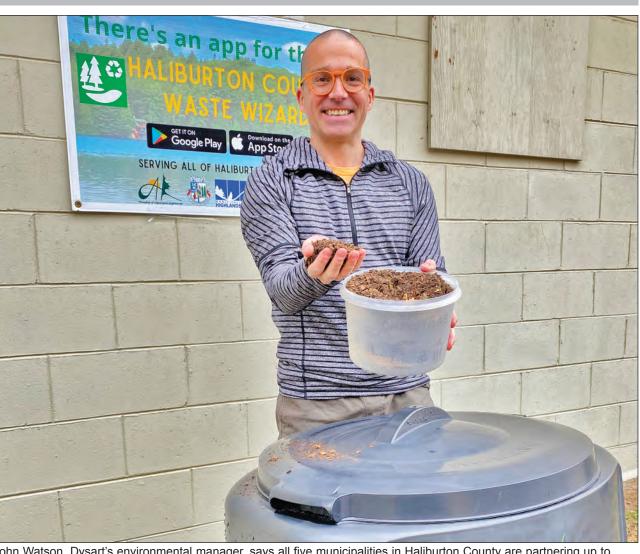
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John Watson, Dysart's environmental manager, says all five municipalities in Haliburton County are partnering up to deliver online programming through Earth Week. *Photo by Mike Baker*.

Municipalities celebrate Earth Day all week long

By Mike Baker

While not a traditional holiday, Earth Day is quickly becoming one of the most celebrated observances in Haliburton County.

Held annually on April 22, the event gives people the opportunity to learn about, and act on, ways to help restore nature and celebrate our environment. John Watson, environmental manager with Dysart et al, says all four lowertier municipalities will be partnering with the County and local library this year on a week-long virtual educational campaign.

Through their social media channels, Algonquin Highlands, Dysart et al, Minden Hills, Highlands East, the County and the library will share ways everyone can help conserve and protect forests, energy, biodiversity, resources and water. They will highlight environmental conservation tips, supported by book recommendations, that will help to deepen the understanding and impact of our actions on the planet.

The event will run from April 18 to 23.

"While Earth Day itself has been a thing for over 50 years, I feel over

time, and especially recently, it's been getting more attention. People have become more educated about climate change and the implications that brings and are starting to stand up and take action," Watson said.

Touching on the biodiversity theme, Watson added there will be information on how to plant native species of flowers, plants and trees and the benefits they can each bring.

Waste management is another focus, with Watson offering advice on how to avoid wish-cycling.

"We want to make sure people are putting the correct items into their recycling bins, so there will be information on that. We're also promoting the new Haliburton County Waste Wizard mobile app, which will help residents understand what items are considered recyclable," Watson said.

Community events

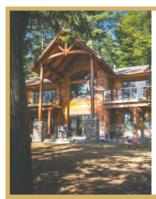
On April 23, the Gooderham Community Action Group is hosting a community clean-up from 10 a.m. to noon. Participants will be meeting at the Robert McCausland Community Centre. Environment Haliburton! is also getting in on the action, hosting a virtual presentation on human health and the climate emergency. Led by Dr. Samantha Green of the Canadian Association of Physicians for the Environment, the seminar will address why she feels the climate emergency is the single biggest threat to human health. The event begins at 8 p.m. Those interested in registering can do so at environmenthaliburton.org.

As we head further into spring, Watson said the local municipalities would be offering more programming centring on environmental preservation.

"We'll be doing some litter cleanups, and then a lot of things around minimizing illegal dumping," Watson said. "In Dysart, we're moving ahead with our FoodCycler pilot project for indoor composting, and a food waste reduction initiative that we've been working on with some Fleming College students, so there's lots of exciting things going on.

"There's lots of different ways that we can be looking after different issues in our community, both to make it more beautiful but also to minimize our impact on the environment."

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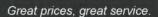
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IN MEMORIAM



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Barb Morrison

No longer by my side, But forever in my heart. Love Les and family

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OBITUARIES



In Loving Memory of

Barbara "Barb" Dawson (nee Troughton)

(Resident of Haliburton, Ontario)

Passed away peacefully on Wednesday, March 30, 2022, at her home in Haliburton

surrounded by her loving family. She was 83 years old. Beloved wife of the late Gerry Dawson (2013). Loved mother of Stephen Dawson (Michelle) and Jeffrey Dawson (Virginia). Adoring grandma of Haley, Jeremy, Reid, Victoria, and Rachel, and dear sister of Thomas Troughton of Kingston. Barb will be missed by many nieces and nephews. Her caring ways, warm smile and thoughtful counsel made her a touchstone for many in Haliburton and her extended community.

Barb was raised in Toronto by her mother after her father was killed in action in Italy in 1944. A graduate of the Toronto General Hospital School of Nursing, Barb had a brief nursing career as a RN before starting her family and supporting Gerry in his accounting practice. Her independent side and willingness to serve led to many volunteer experiences. Barb sat on the Board of Directors for the Haliburton Red Cross Hospital, twice served as President of the Haliburton Highlands Chamber of Commerce, was the Secretary of the Haliburton Red Cross Hospital building committee, President of the Haliburton branch of the Canadian Red Cross Society and sat for 7 years on the Board of Trustees for St Joseph's General Hospital in Peterborough. Her passion for health care continued as Chair of the Ad Hoc Planning Committee for long term care beds in Haliburton, Chair of the PR Committee for St Joseph's General Hospital and Chair of the Fundraising Committee for the Haliburton Hospital Expansion. Within Haliburton County, Barb served on the Directional Plan Steering Committee, Planning and Development Committee, the Health Services Board, the Hospital Auxiliary, and the Board of Directors for the Guild of Fine Arts. She was recognized as Highlander of the Year in 1991.

Her natural curiosity gave her a love of travel which she truly enjoyed whether on the back roads of Haliburton or an Antarctic cruise. Her interest in current events and politics led to many spirited conversations. Over the years, many friendships were established through St. George's Anglican Church, curling, skiing, squash, traveling, the Anonymous Book Club, Roving Lunch Club, knitting club, bridge, the Easy Rider Cyclists, Friendship Force, East York Collegiate reunions, and square dancing. Always a class act, her fun-loving disposition and welcoming personality will be missed by many.

Visitation & Celebration of Life

Friends are invited to attend at HALIBURTON Haliburton, Ontario 705-457-9209 on Saturday June 18, 2022, at 11 o'clock. Visitation one hour prior. Private interment to follow at St. Peter's Anglican Church Cemetery, Maple Lake. As an expression of sympathy, donations to Haliburton Highlands Health Services Foundation would be appreciated by the family.

Details for Friday June 17, 2022, visitation to be confirmed. Check the Funeral Home website Funeral Home for details closer to the date. ...



In Loving Memory of

Lloyd Bull

(Resident of Haliburton, Ontario)

Peacefully at Haliburton Hospital on Sunday morning, April 10, 2022 surrounded by his family in his 80th year. Beloved husband and best friend of Linda Bull (nee

Bird). Loving father of Jeff (Karin) and Tracey (Paul). Fondly remembered by his grandchildren Taylor, Evan, Brody, and Jakob. Dear brother of Sharon (Del), Allen (Linda) and Earl (Debbie). Predeceased by his brother Eldon. Also lovingly remembered by his sister-in-laws Kaye and Nadean and by many nieces and nephews. Lloyd worked in the Lumber industry for many years. He enjoyed fishing, hunting and most of all spending time with the family.

Visitation & Celebration Of Life

Friends are invited to call at the HALIBURTON COMMUNITY FUNERAL HOME 13523 Hwy. #118, Haliburton, Ontario (705) 457-9209 on Friday evening, April 22, 2022 from 7-9 p.m. A Celebration of Life for Lloyd will be held in the Chapel on Saturday morning, April 23, 2022 at 11 o'clock. (Visitation one hour prior).

As an expressions of sympathy, donations to the Alzheimer Society would be appreciated by the family.



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CLEAN FILL WANTED - downtown Haliburton location. Please e-mail chris@comar.ca

SCRAP CARS – Will pay cash for any scrap cars. Call or text 705-457-8476

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SCRAP VEHICLES – Cars, trucks, farm equipment. Site cleanup. Contact DW text 705-457-0710

MOVING SALE

MOVING SALE – Please wear mask. 1319 Kashagawigamog Lake Road. Saturday & Sunday 9 a.m. to 5 p.m. Tools, garden tools, many metres of fabrics & notions, bunk beds, Kawai Piano. Other items & furniture, too many to list. Everything must

SOLUTIONS FOR APRIL 14

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NOTICES



Hello world. Tired of feeling old? Me too. I have decided to do something about it.

In retirement I spent a few years participating in charity running and cycling events. At the age of 70 I decided to retire from these events.

In 2022, my 77th year, I have decided that if I am to slow my physical decline I need to start cycling again on a more vigorous schedule. Accordingly, I have signed up for 3 charity bike rides in 2022. I will start on 1st May by riding 70 km in Ottawa as part of CN Cycle for CHEO

CHEO is the Children's Hospital of Eastern Ontario. The ride will have about 600 participants and "Money raised through this event helps to fund programs and research for oncology patients and their families."

The slogan for the event is: Help Kids With Cancer. If you can, I am humbly requesting that you visit the CN Cycle for CHEO website https://www.cncycle.ca/ and go to the bottom of the splash page and search for my name Peter McLuskey, in the "Find a Fundraiser or Team" section and make a donation.

illara OPEN HOUSE

FRESH at Killara Station Saturday, April 16 – 10am-2pm

Guided garden tours, gate sales, Killara swag, Rebel Elixir Coffee roastery, CCC Detailing, farm animals, and more! Pack Walk at 2pm!

Volunteer orientation 10am - all welcome! Call/text Holly @ 647-218-4418

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HELP WANTED

GARDEN ASSISTANT

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\$16/hr 40hrs/week May - September

Resumes can be submitted to misty@abbeygardens.ca

SOUS CHEF

The Sous Chef position will be an integral part of the on-site staff team in the Food Hub. This role will include a wide range of tasks in our commercial kitchen including working at the lunch counter, preparing food, baking, canning soups, making preserves, providing customer service, catering, etc. This is a full-time, year-round position, working directly with the Chef. \$18/hr, 40hrs/week.

Resumes can be submitted to ashley@abbeygardens.ca

KITCHEN ASSISTANT/BAKER

The Kitchen Support/Baking position will be an integral part of the on-site staff team in the Food Hub. This role will primarily support the Chef and Sous Chef in kitchen work, with a special focus on restocking the Garden Café.

\$16/hr Preference for full time work during the summer and part time year round, but flexible

Resumes can be submitted to ashley@abbeygardens.ca

HUB RETAIL CLERK

Working on site in the Food Hub, the Retail Clerk will be responsible for creating and maintaining retail displays, serving retail and cafe customers, managing inventory, and more. The retail clerk will prioritize customer service and quality assurance.

Full time and part time positions are available. Weekend availability required. \$16/hr

Resumes can be submitted to trevor@abbeygardens.ca

SEASONAL PROGRAMMING ASSISTANT

This role will support spring and summer programming as well as the maintenance of programming areas. Responsibilities involve program design and development, implementation, facilitation, and evaluation with the support of experienced outdoor educators. Abbey Gardens hosts programming for children, adults, special groups, and tourists where educational opportunities may be formal or informal.

\$18/hr 40hrs/week May - September

Resumes can be sent to irene@abbeygardens.ca



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We are seeking a FIRST COOK and PREP COOK/DISHWASHERS (Full Time or Part Time) to work at the Kinark Outdoor Centre in Minden, ON. KOC facilitates a range of outdoor education, therapeutic recreation and experiential adventure programs designed to meet the specific needs of its diverse client population including children with an Autism Spectrum Disorder and their families. 6-Month (May-October) or 4-Month (May-August) contracts available

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Seasonal accommodation is also available; \$15-\$20 per hour pending experience and position

FIRST COOK - Duties & Responsibilities (not limited to):

- Food Prep, Cooking, Serving, Dishwashing, Inventory
- Staff supervision and motivation
- Kitchen maintenance and cleaning

Qualifications:

- Safe Food Handler's Certificate (Advanced status preferred)
- Completion of High School Diploma or equivalent
- Chef experience and certification (college or other)
- Satisfactory Vulnerable Criminal Record Check, Pre-Employment Medical, Proof of Covid-19 Vaccination status or medical/creed-based exemption

PREP COOK/DISHWASHER - Duties & Responsibilities (not limited to):

- Cooking, Serving, Preparing special needs diets
- Dishwashing, washing equipment/pots/utensils and cleaning kitchen and serving areas
- verina client auest

Qualifications:

- Minimum 16 years of age
- Food Safety Handlers Certification or ability to obtain before start date
- First Aid and CPR C or ability to obtain before start date
- Previous experience working in a food service setting preferred
- Satisfactory Vulnerable Criminal Record Check, Pre-Employment Medical, Proof of Covid-19 Vaccination status or medical/creed-based exemption

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Kinark values inclusivity and diversity in the workplace. We encourage applicants from diverse backgrounds. If you require accommodation during any stage of the recruitment process, please notify Human Resources at

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We thank all applicants for their interest, however only those candidates selected for interviews will be contacted.

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For more information contact Denise Wolm or Tanya Cowen at 705-457-3677.

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Highlander puzzles

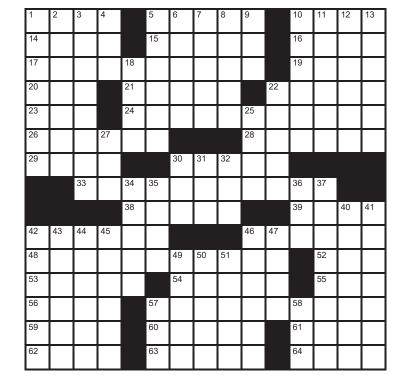


It's Been Postponed

Across

- 1 "Northern" lake fish
- **5** ___ profundo
- 10 Video game people?
- 14 Feminine ones in Québec
- 15 Irish actor Milo
- **16** Stick in one's ___ (aggravate)
- **17** They bring 24-Across, after a postponement?
- 19 Lead-in to "viction"
- 20 Rockies unit: Abbr.
- **21** Big name at the arcade
- 22 Italian for "one hundred"
- 23 Ranch extension?
- 24 See 17-Across
- **26** Unleash, as a tirade
- 28 "Huh, that so?"
- 29 "I can't ___ way around this"
- **30** Christopher Columbus's birthplace
- **33** Sub sought by Jack Ryan, after a postponement?
- 38 Stick a new price on
- **39** "Phooey," in a Schulz strip
- **42** Ransom demander, maybe
- 46 Like a wetland
- **48** Day to "beware," after a postponement?
- **52** Offering to a signatory
- **53** Managed, despite all
- 54 "Check at Information"
- 55 Suffix with gran- or glob-
- 55 Suriix with gran- or glob-
- **56** Word with "while," once
- **57** Johnny Cash's wife, after a postponement?
- **59** Some Blue Jays stats
- **60** Vowel quintet
- **61** Corner-to-corner meas.
- **62** Prefix meaning "bone"
- 63 ___ and the same (equals)
- **64** Skydiggers frontman Maize

by Barbara Olson © ClassiCanadian Crosswords



Down

- **1** Lays a thumping on
- **2** Where "k-i-s-s-i-n-g" takes place
- 3 Big talker at a convention
- 4 Difficult letter for Daffy Duck
- 5 Turn on, as a computer
- 6 Dam on the Nile
- **7** Kipling's ___ Khan ("Tiger King")
- 8 Times New Roman letter doodad
- 9 Retiree's gov't. income
- **10** A little kooky
- **11** Ankle-strapped sandal with a woman's name
- 12 Words to live by
- **13** Word branded as Nike's symbol
- **18** Mecca trekker
- 22 Roomie
- 25 Rug making apparatus
- 27 Former Liberal politician Bob
- **30** Understood

- **31** Gabor or Cassidy
- **32** Flat end of a Duracell: Abbr.
- **34** Edwin in a Dickens mystery
- 35 Soft ball brand
- **36** Be human, per Pope
- **37** "Russia's greatest love machine," in a Boney M hit
- **40** What the fastest racer has
- 41 Collaboration benefit
- 42 Roman orator dubbed "Tully"
- **43** Totes cute
- **44** Colas once marketed as digestion aids
- 45 Bantu word meaning "fly"
- **46** Snooker slipup
- **47** ___-Seltzer
- **49** Chills-and-fever spells
- **50** Salk's vaccine target
- **51** Soft synthetic fabric
- 57 Rodriguez of TV's "Queer Eye"
- **58** Vitamin label abbr.

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| LAST WEEK'S SOLUTIONS | | | | | | | | |
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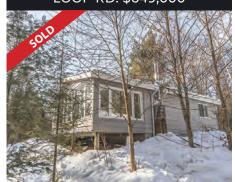








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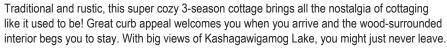




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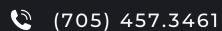


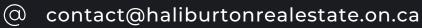




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