





TheHighlander

Thursday March 31 2022 | Issue 534

INSIDE: BUD THE SPUD ARRIVES FROM PEI PAGE 19

FREE



Organizations: time for governance review

HIGHLANDER INVESTIGATES

By Lisa Gervais

Five sets of planning rules in the County continue to give the construction industry headaches, said the president of the Haliburton County Home Builders Association (HCHBA).

The association has about 60 members, including builders, renovators, suppliers, trade contractors, landscapers and excavators.

Glenn Evans said dealing with building departments wasn't complicated up to about three years ago because they all had to follow the Ontario Building Code. But in recent years, they've had to deal with planning departments "almost pre-emptive of dealing with the building department," Evans said.

"The planning situation is completely different. It changes from municipality to municipality. We have lower-tier rules. We have upper-tier rules. They all apply, and it is completely open to interpretation, and at the mercy of whatever the official plan of that particular government level has put into place. There isn't a set of standards there," Evans said.

For example, if there is a year-round stream on a vacant property in Minden

Hills or Dysart, there are two different setbacks. In Dysart, it's 30 metres. In Minden Hills, it's 15.

"Fifty per cent of the building envelope is gone from Dysart that is still available in Minden. So, we could design a place that could be built in Minden that can't be built in Dysart. That's where you run into trouble," he said.

Evans added while the four townships have now adopted electronic permitting, they're all different. "They couldn't even agree on one of those so, once again, for the contractor right now, he has four systems that he needs to navigate and understand."

Continued 'Concerned' on page 14

Fleming build split into three phases

By Mike Baker

Dysart council and Fleming College officially got the ball rolling last week on a new student housing development that could one day provide accommodation for up to 94 people.

Slated for a 3.7-acre plot within Glebe Park, the development is to be completed in three phases according to Cal Brook, lead architect on the project. A first phase, pending site plan approval, will see the construction of two three-storey buildings, with a second and third phase each calling for one additional building.

Council signed off on rezoning the land March 25, with mayor Andrea Roberts expressing her excitement that a project several years in the making had finally come to council.

"It has long been a desire for the municipality and indeed the County to see a student residence here, which will only help the college to grow," Roberts said. "This is a very exciting day for Dysart, and for Fleming College."

Maureen Adamson, president of Fleming College, was in attendance at the virtual meeting. She said she was delighted the project was moving ahead, noting it was a major part of the institution's long-term plans for the Haliburton School of Art + Design.

It isn't quite full steam ahead just yet, however. While there seemed to be an acceptance that the development would go ahead, there are a few hurdles to overcome before construction can begin.

Some of those concerns were raised during a public meeting last week. One local resident, Adam Brine, owns a residence at 34 Glebe Rd. While he

Continued 'Construction' on page 2



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Construction set to start next year

Continued from page 1

said he was supportive of the project, he was concerned about Fleming's plans to create an expansive parking system and the impact that would have on his home. Brine said he was worried the lights Fleming plans to install would be visible from his house. He asked if the college would plant evergreen trees along his property line to shield any light pollution.

Jim Blake, representing the Glebe Park and Haliburton Highlands Museum committee, raised concerns over a walking trail and snowmobile trail that will need to be redesigned should the project move forward. He also questioned Fleming's plans for a new entryway, calling them "very awkward and unusual."

After Brook confirmed Fleming was planning to use asphalt to finish the 196-space parking lot at the site, Coun. John Smith wondered if there was a better alternative. He suggested a permeable base would be a more ideal fit.

Susan Conner, Fleming's project manager, said these concerns would be addressed in the coming weeks and months. The issue will be back before council later this year for site plan approval.

In discussing timelines, Conner said her goal was to complete 100 per cent of the design work for the project during the 2022/23 fiscal year. Pending council



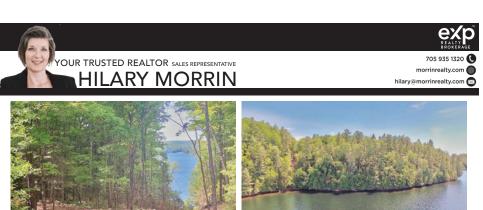
An early rendering of the proposed Fleming College residence in Glebe Park calls for four separate buildings, with a total of 54 suites accommodating 94 beds. The project will be carried out in three phases. *Screenshot*.

approval, she estimates construction on phase one could begin in late spring or early summer 2023. That initial phase is expected to take 18 months to complete.

Roberts said the project would fill an

important need in the community, especially in light of the current housing crisis.

"There is no such thing as affordable housing anymore. Accommodation [in Dysart] is unattainable for someone trying to come here to go to school. It's just not fair right now," she said. "Without a student residence, I really feel the college could have gone backwards ... This is a big win for all involved."



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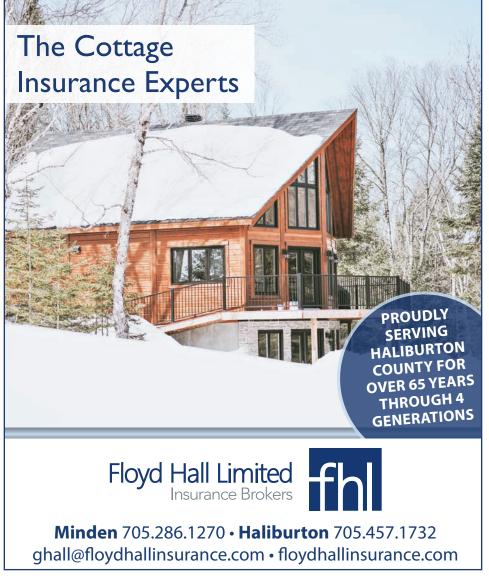
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'Devastating' call inspired better policing

By Lisa Gervais

The phone call that would change Paul McDonald's life came in the middle of the night.

When he was 18, the partner of his 22-year-old sister had tried to strangle her to death with a telephone cord, all because she had told him she was pregnant with his baby.

McDonald jumped in his car and drove the hour to his sister.

"That's a devastating call to get at two o'clock in the morning," McDonald says, his eyes welling up with tears.

It was bad enough his sister had been beaten. On top of that, he said the police who responded to the call did not demonstrate how he thought policing should be done.

He chooses his words carefully, since he is a 15-year member of the OPP.

"A negative interaction with an element of policing that is not how I want to see policing done," he said during an interview at the Minden OPP detachment.

"From the get go, the officers that showed up asked her 'why are you calling? What happened?' The perception we got as a family, myself, my oldest sister, and my father, the whole time during that interaction at the hospital and police station with male officers and a female victim was that they were making my sister feel like it was her fault. Revictimizing the victim right at the onset of the call and not looking like they actually cared."

It was a defining moment for the fourthgeneration police officer.

"I always knew I wanted to be a police officer. From an early age I just knew and after this incident with my middle sister, I knew I was going to try and do better than the people that came before me."

McDonald, who works out of the Haliburton Highlands OPP detachment, has been nominated in the 7th annual Police Services Hero of the Year awards program.

Nominations came from a victim of a sexual assault who can't be named as her matter is still before the courts; McDonald's wife, Krystal McDonald-Smith, the father of a hockey player McDonald coached, John Salfi, and the family of a deceased



Sergeant Paul McDonald through the mirror of his police cruiser. Photo by Lisa Gervais.

accident victim.

"Because of you, I am able to fall asleep at night feeling a sense of security," the sexual assault victim wrote.

Salfi refers to McDonald as an "amazing community role model" in his nomination.

Ben Middleton shares the story of his young brother's death in a July 2015 car accident and McDonald going "above and beyond" with the family that night. "To officer Paul McDonald, as I write this with tears in my eyes and a very heavy heart, I need you to know that you made an incredibly horrifying situation better," he

McDonald-Smith talks about her husband's mental health struggles after many on-the-job tragedies. It led him to eventually become the mental health liaison officer for the mobile crisis intervention team out of Peterborough County. He was promoted in September 2021 as a sergeant out of Haliburton.

Did nothing for years

However, McDonald admits he did not take care of his physical or mental health for

years

He added like most police officers, he hid behind a badge of bravado, not sharing his struggles with his family.

"I became extremely distant and callous, withdrew and bottled everything up inside to protect them, it made me a worse person until my wife made me see the person I had become."

The sexual assault case involving the unnamed woman triggered him.

"You don't sign up to do this job to see death and decay and destruction. It takes its toll on you."

He knew he needed help and went to counselling, which led to him becoming the mental health officer in Peterborough.

"I thought, if I can go and get counselling for myself and talk to people, then why can't I do that for other police officers and the general public?" He got healthier and it saved his marriage.

"Mental health is not talked about.
Everybody hides it. Everybody has skeletons in their closet that they're too embarrassed to show. But we go to the dentist for a broken tooth, we go to a doctor for a broken arm, why aren't we going to

the medical profession and counsellors for a broken mind?"

The new mental health liaison officer now also comes to the Haliburton detachment.

Through it all, McDonald said he has never forgotten how his sister was treated that night. He added he believes he has been gifted with emotional intelligence. He tries to bring that to every aspect of his life and certainly his policing.

He always asks himself, "If this happened to my wife, my sister, my father, how would I want the officer to be interacting with me right now?"

As for the awards nomination, he said he doesn't do his job for recognition. He doesn't care if he wins but the nominations have touched him deeply, especially his wife's. "To say that I'm her hero really takes its toll. If it wasn't for her telling me that I needed to wake up, I wouldn't have progressed to where I am right now.

"I just want to help the most people I possibly can before I'm not able to do it anymore."

The Police Association of Ontario award winners will be formally announced during the PAO's annual general meeting in June.



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HOME • LIFE • INVESTMENTS • GROUP • BUSINESS

Hospitals facing shortage of doctors

By Mike Baker

Haliburton Highlands Health Services CEO Carolyn Plummer has said the emergency departments at the Haliburton and Minden hospitals may face sudden temporary shutdowns in the weeks and months ahead with the organization struggling with a physician shortage.

Addressing the board March 24, Plummer said HHHS has been relying on the Ontario Emergency Department Locum program recently to help cover shifts at the two area hospitals. Due to increased demand in that program provincewide, Plummer said HHHS may not receive the same level of assistance it has grown accustomed to over the past 12 months.

"We are preparing for a crisis situation in which we encounter a shift where we may not have a physician ... And if we can't get coverage, then we may need to close our doors for a short period of time," Plummer said. "We have developed a protocol to guide us through if that does happen, and what the communication would look like to the community."

Plummer has previously told media the community would be given at least 48 hours before any service changes are implemented due to nursing shortages.

The Highlander reported on Nov. 25, 2021 that hospital administration was considering reducing hours at one of its facilities after struggling for months to find nurses to staff both emergency departments. At a board meeting in February, Plummer said the organization had been able to maintain services by using agency nurses. Since

December, HHHS has relied on eight fulltime nurse equivalents (40-hour weeks) staffed through third-party bureaus.

Plummer indicated there was some positive news on the nursing front last week, informing the board HHHS may be able to benefit from a new provincial program that is allowing some internationally educated nurses to practice in Ontario.

An Epic success

Plummer said staff has adapted well to the new Epic clinic information system implemented at the Haliburton and Minden hospitals, and that initial feedback from patients has been overwhelmingly positive.

The system went live on Dec. 3, 2021 alongside six other healthcare service centres in Ontario. The primary feature is that patients' medical records can be accessed at one central hub by any of the partnering facilities. Previously, a new medical record had to be created for each medical centre a patient may receive service in

Epic first rolled out in Canada in 2015 and is now used in 134 hospitals nationwide.

Finances improving

HHHS will be back in the black before the end of the current fiscal year after receiving a one-time payment of \$600,000 from the province to help cover 2021/22 operating pressures.

Board member Irene Odell said that, as of Jan. 31, the organization had a deficit of



HHHS CEO Carolyn Plummer says emergency department hours may be affected by an ongoing physician shortage in Haliburton County. *File*.

around \$536,000. Half of that, she said, was related to lost revenues due to COVID-19, while the remainder was down to increased compensation for staff and the inflation of food and utilities. With the extra money from the province, this will be the first time since 2018/19 that HHHS is finishing its fiscal year in a balanced financial position.

Odell revealed HHHS had received word from the province that all COVID-related reimbursements would stop as of June 30.

"We will need to be planning for that, as it will affect our next fiscal year," she said.

Back to business

Hospital foundation executive director Lisa Tompkins said her organization is planning to run a full season of events over the summer.

"Some of the events that we've had on hiatus because of COVID over the past couple of years will be returning, so we're very excited about that," Tompkins said.

A golf tournament is being organized for July 22 in partnership with NHLer Matt Duchene. Other events will be announced as they're formalized, Tompkins noted.

INFORMATION PAGE

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Employment Opportunities

We are currently recruiting for the following positions within the Township:

Community Services Casual Operator Summer Students in Parks Summer Students at the Minden Hills Cultural Centre Student Recreation Attendant Building Inspector/MLEO

Please email sprentice@mindenhills.ca or visit www.mindenhills.ca/ employment-opportunities/ for more information.

FIREWORKS PERMIT REMINDER

Reminder that the discharging of fireworks requires a permit within the Township of Minden Hills. Contact the Fire Department for a fireworks permit prior to the ignition of fireworks at 705-286-1202.

Spring Load Restrictions (Half Loads) In Effect

Half Load weight restrictions are placed on roadways and posted each year in the spring for approximately 1-2 months. Persons contravening this regulation will be prosecuted under Section 122 of The Highway Traffic Act. Please watch for and obey posted signage.

Waste Reduction Tip

Spring is around the corner! If you are cleaning out your closet, you can drop off textiles (in good and poor condition) in the donation bin at Scotch Line Landfill.

The Dawson Hamilton Memorial Rink

The Dawson Hamilton Memorial Rink has now closed for the season. We hope you had an opportunity to enjoy the outdoor rink throughout the winter.

(Virtual) Council Meetings

Council and Closed Session meetings are currently being conducted virtually via web conference meetings, until further notice. Meetings begin at 9:00 AM unless otherwise noted.

The schedule of upcoming meetings are:

March 31 - Regular Council Meeting April 14 - Regular Council Meeting

Members of the Public are invited to observe Council proceedings by joining a live-stream link available on the township website at www.mindenhills.ca/council/ or by using the direct link provided in the notice. Meeting agendas are not displayed during the meeting, please download by visiting our website at www.mindenhills.ca/council/.

Please note the live-stream link provided for each meeting will only be activated while Council is in session.



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Minden Hills close to finalizing 2022 budget

By Lisa Gervais

Minden Hills council held third draft budget talks March 24, decreasing the tax levy increase to about four per cent to date, down from 14.4 per cent in December's second draft.

CAO and clerk, Trisha McKibbin, said "pressure points" included new staff positions, and increases in salaries and hours. The township is looking to add one staff member in administration and one in finance and two in the building, bylaw and planning department.

McKibbin said they had some special projects, some requiring consultants, such as a pay equity review, short-term rental review in conjunction with the County, recruitment, planning consultants and landfill consultants.

There are some capital costs: for information technology, the fire department, and property maintenance across the township. Council endorsed spending up to \$300,000 to equip a canteen at the new arena, which the Haliburton County Huskies will operate and collect 100 per cent of the revenue.

There was also talk of borrowing money and utilizing reserves.

"This is a transitional budget for us," McKibbin said. "This is to move us forward in 2022, recognizing that we have a lot of work to do in 2022, but we're looking at using those reserve accounts and debentures

for financing."

She added cost pressures included making the new arena and community centre fully operational this year. There have been additional hires, the arena loan has to be paid off at \$629,500 a year and there are added equipment and utility-related costs.

McKibbin advised council they need to focus on four key areas. One is the service delivery review at the County, with Minden Hills asking itself, "what are the services we're offering? Are they the right services? Are we offering them in the right way? And are we meeting the needs of the public?" Another is recognizing that asset management planning is tied to budgeting. There needs to be talk about plans for reserves and a user fee analysis to see if the township is charging appropriate amounts with a view to cost recovery and meeting the township's expenses.

Director of community services Craig Belfry said they are now at about 13 per cent cost recovery with the new arena and community centre while the industry standard is 40 to 60 per cent. However, it was noted the township is only now starting COVID recovery and beginning to sell rec centre memberships, for example.

At the start of the meeting, Coun. Bob Carter said the four per cent was an "artificial and arbitrary" number based on decisions that had not been made.

He added, "We don't mention using borrowing to get to that number. Some



Minden Hills is still working on its 2022 budget. File.

things you have deemed capital and projects we're all very impressed by that number... that should be debentured and there's a debate on whether or not they should be debentured or handled out of our operating budgets," he said.

"I'm not hung up on what the percentage should be. I think it should be as low as we can possibly get it but I don't want to make it low this year, and we have to pay for it next year."

Coun. Jennifer Hughey added, "good job on getting it down to four per cent. I think

we just want to see how you got there ... as well as what does that mean for next year, and potentially into 2025. That would make me feel more comfortable about our discussions today and decisions made."

Council also endorsed looking into the FoodCycler counter top composter program that is now being used in Algonquin Highlands and Dysart et al.

Staff will return with a fourth draft.

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COUNTY OF HALIBURTON NEWS

Short-term rental survey

County council tweaked the first of two surveys that will be going out to the community this spring about short-term rentals

Consultants J.R. Richards and Associates will use findings from the surveys, as well as a technical literature review, analysis of context and public consultation, to provide council with draft policies and regulation specific to the Highlands.

Jason Ferrigan said the first survey focuses on short-term rentals and the impacts they can have on communities. The second survey will explore perspectives on how to address issues and the community's concerns with short-term rental accommodations in the County.

They'll use municipal platforms, such as Haliburton County's Wade In, to distribute the survey.

If all goes according to plan, and council endorses the consultant's work, rules and regulations could begin in June.

Input on floating accommodation

Coun. Carol Moffatt said the township should comment to the province on floating accommodation.

The Ministry of Northern Development, Mines, Natural Resources and Forestry is looking for input and approaches to manage so-called camping on water.

The public has until April 19 to comment. Moffatt said it's a significant issue with potentially huge impacts for areas such as Haliburton County. She added it dovetails with work they are already doing on lake health and external impacts, shoreline preservation and short-term rentals and overuse and misuse of certain parcels of Crown land.

She said more people want access to water in the Highlands

Coun. Brent Devolin said there are floating cities in places such as the southern U.S. and Asia "and that could be our future if this isn't addressed."

Moffatt added she's worried about people using floating docks, for example. "What's to stop people from saying 'hey,



Warden Liz Danielsen and the rest of the council will return to in-person meetings May 11. File.

I'm going to put a tent on that...hey, it's like Hipcamp, I'll rent my floating dock with a tent on it for a weekend' and therein becomes the slippery slope of a problem."

No integrity investigations

County integrity commissioner Harold Elston said he had received no complaints about the conduct of members of County council since his term began March 1, 2019.

In that three-year period, there was no need for investigations under either the code of conduct or the municipal conflict of interest act.

Elston said he did provide advice to the County on two occasions. It involved conduct respecting staff and possible conflicts of interest for members of the tourism development advisory committee, he reported to a March 23 meeting.

Road works over budget

Council awarded a surface treatment contract to Miller Paving Limited for

\$2,242,239.80 plus tax as well as a contract for hot mix to Fowler Construction Company Ltd. for \$1,860,333.05 plus tax at the meeting.

However, director of public works Robert Sutton said in a written report that current world events had worsened volatility and uncertainty in material and labour costs as well as availability. As a result, he said both tenders had resulted in a 17 per cent increase from what was budgeted for 2022. He suggested transferring \$618,778.13 from the roads reserve to cover the shortfall.

"This will result in an estimated 2022 year-end balance in the road reserve of approximately \$575,000," Sutton wrote.

Councillors also awarded the contract to replace seven culverts on County Road 16 (South Lake Road) to Young's Construction Limited for \$226,798.65 plus taxes.

Ukrainian flag

Warden Liz Danielsen sought council's approval for the municipality to acquire a Ukrainian flag and fly it at the township offices at 11 Newcastle St. in Minden.

She noted there was a vacant flag pole that

could be used.

She said the purpose would be to show support and solidarity for, "whatever Ukrainian community we have in the County and for those people who are impacted by what's going on in Ukraine. I can't talk about it anymore because it almost brings tears to my eyes."

In-person meetings to resume May 11

Councillors voted to resume in-person meetings effective May 11.

The province has announced a lifting of all COVID related restrictions on April 27.

While not all details were worked out at the council meeting, it was agreed that councillors would come back to the Minden-based council chambers for both committee of the whole and regular council meetings.

It appears that for now only councillors and CAO Mike Rutter will be allowed to attend along with any necessary IT support. Delegations, for example, would still appear via Zoom.

(County news compiled by Lisa Gervais)



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Library to encourage masking despite new provincial rules

By Sam Gillett

While provincial mask mandates expired March 21, some Highlands public spaces will encourage patrons to mask up.

At a March 16 Haliburton County Public Library board meeting, CEO Christopher Stephenson explained he'll encourage staff "to wear masks to protect each other."

"We'll also encourage with posters at the door, to have people reminded we'd love for them to wear their masks," he said.

Masks will not be mandatory at library locations, but HCPL branches will continue to have free disposable masks available.

Warden Liz Danielsen said wearing a mask once the mandate is lifted is "a personal choice, we have to respect that."

Coun. Cec Ryall said "you're now getting to the point where people are exercising their right to do what they want to do."

He added that while staff might be on the same page, enforcing mask-wearing among patrons could be difficult.

Stephenson said staff are "already at their wits end, for various reasons" and having to police patrons' mask-wearing would be difficult and potentially distressing.

Stephenson added that the guidelines still allow for patrons and staff to go maskless. However, he said no guidance on staff mask-wearing could result in worsening a staff shortage already causing library closures.

"Then I might just get a series of leave of absences, then I'll be having a hard time," he said.

Staff currently work two at a time, in close quarters, behind clear desk partitions.

Health experts across Canada and abroad continue to promote mask-wearing as a preventive health measure.

"We know that masks are an effective and easy way to slow transmission of COVID-19," said Dr. Natalie Bocking, Haliburton



Library branches are encouraging staff and patrons to wear masks. File.

Kawartha Pine Ridge's chief medical officer Bookapalooza 2022 scheduled in Minden of health at a media information session March 9.

"Let's hope people treat each other with kindness and respect," library board chairperson Sally Howson said.

Spring programming

In a report to the board, Stephenson said he expects library programming to resume in April, "if pandemic numbers continue to improve and community members are once again comfortable returning to public spaces.'

One event in the books is the Sept. 24

It's an event with an aim to "further cultivate a culture of reading, writing and celebration of literary arts in the Haliburton

Friends sponsor books

The Friends of the Haliburton County Public Library donated the 2022 Evergreen Award-nominated books.

Ten books in contention for the award celebrating Canadian fiction and nonfiction are available at the library as eBooks, audiobooks and in text.

Haliburton Highlands CHAMBER of COMMERCE

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Royal Canadian Legion Haliburton Branch

The Haliburton Legion will be hosting 3 special daytime Bingo draws on these dates:

> **April 3rd** May 1st

Doors will open at 11:00 am Food starts at 12:00 pm Bingo will start at 1:00 PM until approximately 4:30 PM



Editorial opinion

The **Highlander**

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To tell the story of Haliburton County each week.

To be a source of information and inspiration through stories and ideas.

To report on issues, people and events important to the community.

To reflect and promote pride in the culture, people and landscape of The Highlands.

To encourage Highlanders to believe in themselves, in our community, and in their power to make our place in the world better every day.

STAFF

PUBLISHER

Simon Payn | simon@thehighlander.ca

EDITORIAL

Lisa Gervais

Editor | editor@thehighlander.ca

Reporter | sam@thehighlander.ca

Reporter | mike@thehighlander.ca

SALES

Sales manager | michele@thehighlander.ca

Dawn Poissant

Sales | dawn@thehighlander.ca

Laurie Johnson

Sales coordinator | laurie@thehighlander.ca

BUSINESS MANAGER

Glenda Mumford | admin@thehighlander.ca

PRODUCTION

Tania Moher

Design manager | production@thehighlander.ca

Peter Stewart

Designer | peter@thehighlander.ca

DISTRIBUTION

Walt Griffin

CONTACT

705-457-2900 123 Maple Avenue, Box 1024 Haliburton, Ontario K0M 1S0

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Service review must continue

I watched the service delivery review steering committee meeting March 23.

By way of reminder, the service delivery review was that report Strategy Corp. presented to the County of Haliburton in November 2020. It concluded there could be \$1.1 million in operational efficiencies and productivity gains via 12 initiatives. Many of them have to do with the townships working better together and creating new positions to save money and improve services.

Since then, various working groups, comprising staff from all of the townships, have been reporting back to councillors on

There are working groups for fire services, integrated digital strategy, roads, bridges and drainage, building, septic and bylaw services, waste management, planning services, human resources coordination, economic development, collaborative procurement, coordinated legal services and communication.

Here are some of my observations from the meeting.

Of all the working groups, it appears the fire service is most reluctant to accept the consultant's recommendations.

Coun. Carol Moffatt, at the meeting, voiced what I was thinking. She said the four fire departments appear to be throwing up hurdles and there was an unwillingness

to look for solutions.

For example, when the chiefs said they could not have consistent countywide burn permits because of nuances, she asked why they couldn't have one with exemptions. She said she's hearing, "we could but we don't want to so we're not going to."

She also thinks they need to come up with a plan going forward. For example, she encouraged them to brainstorm what a countywide service might look like and what positions would be required to staff it and make it work. She wondered if they needed a consultant for the fire services review alone.

There is no doubt fire services are complex, however, we do encourage the four chiefs to look for solutions rather than throwing up obstacles. While fire departments are working together better in the County, there is always room for improvement.

Other working groups appear to be embracing the process a bit more enthusiastically.

For example, the building, septic and bylaw services working group is talking about an integrated building department. The waste management group hopes to head towards a possible integrated waste management approach. The planning group is discussing a consolidated fee structure. Human resources coordination is working

towards a joint RFP for benefits. The County has hired an economic development officer and tourism manager.

CAO Mike Rutter said they were having difficulty



By Lisa Gervais

hiring a procurement officer. He said they had three prospects and all three had fallen through. One was because they could not strike a balance between working from office and home. Two others chose not to join the municipality because they could not find appropriate housing. Rutter said they are looking into options for the position.

The housing issue led Warden Liz Danielsen to say the County may have to come up with some innovative thoughts about housing for staff.

Councillors also talked about staffing shortages, in some cases due to housing challenges across the County. It's stopping the engineering working group from meeting, for example. It was suggested the pace of the service delivery review may have to slow down. We recognize the challenges but encourage the work to

EleXion files

Concerned Citizens of Haliburton County (CCHC) is offering a series of articles entitled, EleXion Files, focusing on nonpartisan information that we hope is of interest to readers in helping them cast their vote in the provincial election June 2.

Clean transportation for the future

Transportation is responsible for about 25 per cent of Canada's carbon footprint. How can we lower these emissions?

An affordable, electric, public transportation system is necessary to serve urban areas and rural communities. However, within Haliburton County, and other rural areas, the car or truck will remain necessary modes of transportation. Fossil-fuel vehicles must be phased out and replaced with more environmentallyfriendly alternatives. Two options are hydrogen and electric.

Hydrogen use is controversial and expensive. Green hydrogen produced using electrolysis of water and powered by renewable energy sources, is the ultimate, efficient, clean hydrogen resource. However, the production methods for blue, grey and brown hydrogen use fossil fuels and produce carbon.

Three-quarters of electric vehicle (EV) sales in Canada occur in Quebec and British Columbia where mandatory EV sales quotas are enforced and substantial subsidies of \$2,500 and \$5,000 respectively are offered. Ontario is far behind with no

sales quotas or rebates.

In order for Ontario to increase the use of electric vehicles, especially in rural areas, there must be widespread, highefficiency infrastructure allowing drivers to charge their vehicles quickly. The ability to economically install charging stations at home means that drivers can leave home with a full charge. The former Liberal government had plans to expand electric infrastructure paid for by the cap and trade program. Incentives were introduced for the installation of home charging stations and GO station chargers were installed. The cap and trade program was scrapped by the Ford government along with the necessary funds to expand electric infrastructure. The incentives for home charging stations were cancelled and the GO station chargers were removed. Fortunately, the province is now bringing electric vehicle (EV) fast chargers to the province's 400 series highways at all ONroute locations, many before the end of 2022. Although this is a good sign, three years have been lost. Smaller areas, like Haliburton County, without large highways, are not part of this initiative.

Incentives for consumers to purchase electric vehicles did exist, but were cancelled when the current Conservative government came to power. A discount, factored into the purchase of an electric vehicle, along with reliable infrastructure, is necessary for many people to make the transition to a cleaner option.

The supply of electric vehicles has been slow as automakers retool factories. The

federal and provincial governments have recently announced significant funding to assist the Honda plant in Alliston and to support an electric battery factory in Windsor. These are positive developments.

Electric vehicles are not without environmental consequences. Their batteries require rare earth minerals which must be mined and finally disposed of. While they are an improvement on fossil-fuel vehicles in terms of carbon emissions, walking, biking, car pooling and public transit, where available, are still the best options.

What should we ask our political candidates in order to see a better future in transportation? Will they bring electric infrastructure to rural areas in a timely fashion? Will they offer incentives to encourage homeowners to install electric chargers or to financially assist consumers willing to buy electric vehicles? Does their platform support both capital and longterm maintenance funding for an efficient, electric public transportation system to serve urban areas and rural communities? If your candidate is an advocate for hydrogen production, ask if the hydrogen produced will be green.

Armed with the responses from your local candidates and the overall party platforms, make your decision and make sure to vote. Your opinion counts.

Elizabeth Turner, CCHC

Our next article, by Judy Paul, is entitled "Poverty in a Province of Plenty".

Contact our Facebook page or info@concernedcitizenshc.ca

Editorial opinion

PHOTO OF THE WEEK



lan Darragh encountered a herd of seven (four in photo) deer at dusk in the Sunnyside-Park streets neighbourhood of Haliburton on the first day of Spring 2022.

LETTERS

Gallery stands a chance

Dear editor,

I applaud Lisa Gervais' well thought out editorial regarding a curious pattern of firings and resignations at the Minden Hills council over the last few years.

The most recent event, the cloud surrounding curator Laurie Carmount's departure, does seem to be part and parcel of an ongoing dysfunction. However, I am not close to the council or anyone who is therefore I really have no idea what that 'revolving door' (Gervais' phrase) is all about.

What I do know is that the Agnes Jamieson Gallery has been a leading light to many of the County's artists for two decades now. An exhibition assistance program and the occasional project grant from the OAC has allowed the gallery to exhibit work that has toured nationally, brought hundreds from outside the County into the Minden community and has raised the profile of its cultural cache into the wider Kawarthas, Muskoka and beyond.

The Agnes Jamieson Gallery, for artists in this County and around the province, came to symbolize how a small-town art community can have a wide impact. The gallery's reputation is unique in rural Ontario; the exhibitions and programming it created are considered important, of a high calibre and yet still allow for its small roots to shine.

I don't know what happened at the Agnes Jamieson. Ms. Gervais is right to wonder if we ever will. But as this County begins to figure out the gallery's life beyond this moment, we should remember that such a place is only fashioned through the hard work of those who work there, and those who support that work and that the notable exhibitions that came about because of such work will not easily be recreated. But the gallery stands a chance if we continue to allow it to thrive and keep the foundation that has taken decades to build.

Victoria Ward Highlands East

Opportunity for analysis and change

Dear editor,

I was interested to read the recent letter from Cindy Thistle that mentioned she lived across the street and yet viewed the Agnes Jamieson Gallery's door as lonely and empty. As she lived across the street, did she ever cross the street to take in any of the exhibitions or take part in any of the programming at the Cultural Centre?

I am guessing that perhaps she did not, otherwise she would have known that everything she described as being "incredible to see" was already going on there, under the auspices of the previous curator. On offer have been numerous art classes for all ages and interests in a variety of media, both in gallery and en plein air in various locations around the County. Workshops on specialized craft techniques, presentations on all sorts of subjects from fine art to ecology and geology of our

region all made use of the facilities, as did local groups who used them for regular meetings, sales and showcases. Events in which I have participated in the over two decades that I have lived in the County were well publicized, well organized and well attended.

I am in agreement on the point that the situation at the Agnes Jamieson is an opportunity for analysis and change for our community as a whole ... however I think it is also important to acknowledge the importance and scope of what Laurie Carmount had already been doing. Increased and changed programming will also come with increased budget and staffing requirements ... definitely something for all of us to consider going into this next election.

Mary Anne Barkhouse Minden Hills

Editorial opinion

LETTERS

Act of kindness

Dear editor,

Some three weeks ago, I lost my cane, a very special, very old, antique Irish black

I searched high and low, no cane and I was heartbroken. What made it so special, it was a birthday present from my elder son and his wife for my 50th birthday, 40 years ago. The two wonderful people who presented it to me have since passed away.

As a last resort I advertised offering a reward for return of my cane. No results. I ran another ad increasing the reward for the safe return of my special cane.

A very nice lady offered to help. Later that day, I received a phone call to tell me my cane was at Shoppers Drug Mart and I just needed to pick it up.

There are still some wonderful people in this world. Some of them live in Haliburton County. I told my benefactor, 'I owe you \$150'. She said please give it to the Food Bank.

Thank you m'am. God bless,

Chuck Viner **Highlands East**

Wallings Road will be a 'nightmare'

Dear editor,

Regarding the YouTube video about the Places for People development on Wallings

My objection is not about low-income housing. I am also opposed to the construction of an upscale condo on the former MNR property.

The key word here is infrastructure or lack thereof. Dysart council, both current and former members, have refused to keep up with the growth of this community. When the sewage plant was built, it was a perfect opportunity to install municipal water but the council was reluctant to raise municipal taxes. A community cannot grow without tax increases, yet our councils have consistently campaigned on the promise of low tax increases. As a result, our infrastructure suffers.

Currently, Haliburton has three condo buildings and a retirement residence. The addition of Places for People's development on Wallings Road along with the newlyproposed condos on Wallings Road and Grass Lake, will put a strain on our already

at capacity sewage treatment plant and on the local water table.

Furthermore, all of the newly proposed development on County Road 21 has been slated to enter Hwy 21 through Halbiem Cres. This road is narrow, it has no sidewalks and it has insufficient lighting. Because of P4Ps small property size, there will be insufficient parking for two vehicles per unit. The overflow will be parking on Halbeim Cres. There is also no traffic light at the corner of County Road 21 and Halbiem Cres. and no plan to put a traffic light at that intersection. The school buses will also use this route to exit and enter Wallings Road. It will be a nightmare in the morning and at bus time in the afternoon.

Janet Bradley Haliburton

Forgotten women

Dear editor,

Ron May's letter has prompted me to offer the suggestion of straight up Blair Island, recognizing and honouring Lee Blair, and also his wife who kept his home warm and clean, ran the household errands and made

the purchases, shopped for the food, cooked it and brought it to the table presumably with much love.

It has always stuck in my craw how men are venerated for their contribution of work. while the women who have their back and keep the hearth warm and clean, and food on the table, is taken as only women's duty and so what?

Added to this mix I suggest that Marnnie Blair is also a person deserving of recognition for her contributions to Haliburton. It's worth remembering as well that in addition to keeping the Blair company(ies) up and running, providing much-needed steady employment in our community, she cared for her mother every day after her father's death, as well as taking care of hearth and home.

Anne-Marie Borthwick Haliburton

COVID CORNER

If only we had a crystal ball - or do we?

Since January 2022, we have been watching these are the ones to choose. Research the same trend across Europe that preceded the previous four waves of COVID infections in North America.

This time BA.2, the highly infectious Omicron subvariant, is rapidly spreading. Designated a "variant under investigation" on Jan. 21 in the UK, detected in the Philippines in November, it was identified in Canada in December 2021. With only 51 cases in Canada as of Jan. 25, BA.2 is now the dominant strain of COVID in much of Canada (measured by wastewater analysis). As we have experienced already more than once, yes, we can "crystal ball" our COVID future.

Ontario Science Table data (March 15) predicts ICU and hospital rates will increase now with public health measures lifted. But we are armed with effective tools to protect ourselves and our vulnerable. Public health scientists remind Ontarians what these are.

Properly worn masks effectively reduce infection in the wearer and others around. With wide availability of N95/KN95 masks,

shows wearing these masks reduces infection by greater than 83 per cent, compared to 66 per cent for surgical masks and 56 per cent by cloth masks (and zero per cent with no mask). Wearing masks indoors in public places remains highly effective and is especially important for medically fragile and those unprotected by vaccines (children under five years).

We are reminded that Ontario built strong pandemic control tools and in order to maintain readiness Ontarians should: ensure that they have a complete vaccine series; use high-quality masks whenever necessary and stay home when sick or symptomatic. Ontario should continue improvement of ventilation and air filtration in public indoor spaces.

We have created rapid paths to treatments (Paxlovid, antibodies) now recommended and available for Ontarians who test positive for COVID, are assessed by a physician, and meet eligibility.

Our experts tell us that hospital and ICU

occupancy will likely increase over the next few weeks with Omicron's BA.2 subvariant, but they anticipate less so than in January 2022, and for a limited time if public behaviour changes are only moderate. The extent of this increase, and of a person's risk of contracting COVID-19, depends on the number of close contacts (especially indoors without masking) and vaccination status. Older adults, immunocompromised, unvaccinated and marginalized individuals are still susceptible to severe illness from COVID-19.

A complete vaccine series currently means: two doses in children, three doses in adults, four in long-term care residents and other eligible high-risk groups. This remains the best defence against getting and spreading COVID-19.

Current statistical models to estimate case counts, hospital and ICU occupancy are assuming seven to eight million Ontarians will have booster doses by March 30. Can our community do better? Despite the direction our political leaders take us, the

science tells us that community benefit is most pronounced when masks are adopted widely.

One scientist and



says, "I'm in the camp that says in order to be cautious, we should continue to have mask mandates. If you look at the history of this pandemic, it's wave after wave because they tend to remove most restrictions all at once and then case counts go back up. A much more prudent way of operating would be to lift one restriction at a time, evaluate, and then decide what to do next." She points out that in Ontario, mass PCR testing stopped when Omicron hit, so actual infection rates are likely 10 times what's shown. Ontario Science Table estimates 15,000 to 20,000 cases per day now. Omicron BA.2 is increasing, is more contagious, and we are vulnerable to people around us.

Under the brief 'Places for People Agreement' in the March 24 Highlander we said Dysart et al had finalized a draft letter of intent committing the municipality to donating 2.7 acres of land on Wallings Road to non-profit Places for People. In fact, the new agreement proposes to give the organization 0.9 acres. A second phase of the project, as mentioned in the article and that may include Dysart giving away more land, is still awaiting council approval. Also, it was reported that P4P had requested the township reimburse \$45,703 should the project not go ahead. The non-profit requested \$5,830. *The Highlander* regrets the errors.

HAVE AN OPINION?
Send your letters to editor@thehighlander.ca (300 words max)

Highlander business



Local entrepreneurs Joshua Karam and Erika Mozes have come up with a business plan to open an arcade in downtown Haliburton. *Submitted*.

Entrepreneurs want to bring the fun to town

By Mike Baker

Local entrepreneurs Joshua Karam and Erika Mozes are looking to inject a little fun and games into downtown Haliburton.

Fresh off of opening Delancey Sports on Highland Street, the couple is looking to add another space to their portfolio shortly. They have put together a business plan to open a retro arcade, which they say could serve as a central hub for people in the community.

"There's really nowhere for kids in Haliburton to go, nothing for them to do, especially during the winter. We thought this would be a great idea, a nice space for youth to hang out, for tourists to hang out, for anyone, really," said Karam. "We think this community can really benefit from a focused entertainment venue like this. It would fill an important need in this town."

The space would feature a combination of classic arcade games, such as Pac Man and Galaga, pinball machines, a pool table, dart board, and dome hockey and foosball tables. Karam says he also hopes to incorporate some newer video game consoles with multi-player capabilities.

Negotiations are ongoing with the new owners of 218 Highland St. The building, located on the corner of Maple Avenue, has been vacant since Algonquin Outfitters moved to its new location down the street last year.

"That location is just a prime spot for something like this. It's right at the heart of the downtown area," Karam said.

The pair are in the process of securing

funding for the venture. A floor plan for the site has been developed, while partnerships with Playdium, to purchase the gaming equipment, and Pepsi, to bring in vending machines, have been tentatively agreed upon.

And the proposed space even has a working name with a neat backstory.

"We want to call it the Grayson Arcade. We spent a long time living in New York City while getting one of our other businesses, Hyr, up and running, and since moving back to Canada we've really taken to naming our investments after some of our favourite spots," Karam said. "Our apartment in New York was on the corner of Suffolk Street and Delancey Street. We named the sports store after Delancey, and our home after Suffolk.

"Our favourite sports bar in New York was called 'The Grayson', so we thought it would be pretty appropriate to name this new venture after that," Karam said.

The feedback they've received from those they've pitched the idea to has been overwhelmingly positive, Mozes remarked. She believes people are excited about the prospect of something new and different coming to Haliburton.

"At first people ask us 'why an arcade', but as soon as we explain our vision, they get it. We don't have a mall here in Haliburton, we don't have a movie theatre. This space wouldn't be competing with any other business in town," Mozes said. "We just want to create a space where people can go to have fun."



COUNTY OF HALIBURTON LAND DIVISION COMMITTEE NOTICE OF APPLICATION FOR CONSENT

NOTICE IS HEREBY GIVEN pursuant to Section 53(5)(a) of the Planning Act and Section 3, O.Reg. 197/96, as amended, that the following Applications for Consent have been submitted to the Haliburton County Land Division Committee, the consent granting authority in these matters.

AND FURTHER THAT An electronic meeting will be held **April 11th, 2022 at 7:00 P.M.** to consider these applications.

AND FURTHER THAT this meeting will be held through remote electronic participation in accordance with the Municipal Act, 2001, as amended.

The media and the general public can view the Land Division Committee meeting webcast via the County of Haliburton YouTube channel which can be found on the County's website by searching the land division committee (https://youtu.be/XNKyqYINWPI).

AND FURTHER THAT these Applications for Consent will be heard by the Land Division Committee:

- 1. File No. H-004/22 (Hammerhead Holdings Inc.), Property Location: Pt Lot 3, Conc 13, GTWP of Snowdon (MH), Purpose: Right-of-way
- 2. File No. H-006/22 (Colpitts & Ecclestone), Property Location: Pt Lot 20, Conc 10, GTWP of Lutterworth (MH), Purpose: Right-of-way
- 3. File No. H-020/22 (Fletcher), Property Location: Conc 11, Pt Lots 9 & 10, GTWP of Lutterworth (MH), Purpose: Right-of-way

Additional information regarding the above applications is available for public inspection electronically by request during regular business hours, Monday to Friday, from 8:30 AM to 4:30 PM.

If a person or public body that files an appeal of a decision of the Land Division Committee in respect of the proposed consent does not make written submissions to the Land Division Committee before it gives or refuses to give a provisional consent, the Local Planning Appeal Tribunal may dismiss the appeal.

If you wish to be notified of the decision of the Land Division Committee in respect of the proposed consent, you must make a written request to the undersigned.

Dated at the Township of Minden Hills on March 25, 2022.

Michele Moore

Acting Secretary-Treasurer Haliburton County Land Division Committee 11 Newcastle Street

P. O. Box 399

Minden, Ontario K0M 2K0 Telephone: (705) 286-1333 or 1-866-886-8815, Ext. 239

Fax: (705) 286-4829

E-mail: mmoore@haliburtoncounty.ca

Highlander education

U-Links bash celebrates research

By Mike Baker

Student researchers carried out benthic assessments of area lakes, looked into the viability of using insects to fight invasive species such as eurasian watermilfoil, and considered the benefits of introducing indigenous programming at Abbey Gardens as part of this year's U-Links Celebration of Research.

Held virtually March 26, this year's event featured work from 87 students encompassing 18 community-based projects.

Sarah Moret, a sociology student at Trent, gave one of two core presentations. She focused on the lack of supports for eating disorders in rural communities, as reported in last week's *Highlander*. Later, Fleming College students Katie Cosgrey, Nicole Zablocki and Ullas Rugmini discussed a new educational campaign they launched in partnership with Dysart et al focusing on food waste reduction.

"The average Canadian household produces approximately 140 kilograms of food waste annually," Zablocki said. "In Canada, 63 per cent of edible food is thrown away... Ontario's available landfill capacity is expected to be exhausted by 2034, so we have to do something about this now."

They say meal planning, proper food storage and preservation and effective disposal options, such as donating and composting, are ways of preventing unnecessary items from getting into landfills

Kayla McNaughton spent last summer working at Abbey Gardens as an educational programming assistant. She was interested in developing outdoor programs for children to encourage kids to enjoy nature, while recognizing indigenous history in the Highlands.

She developed an 'educate', which includes activities, songs and stories that came from indigenous sources and can



Three students from Fleming College have teamed up with Dysart et al to launch a new food waste management program titled 'I Taste Zero Waste'. *Screenshot*.

be adopted into existing programming at Abbey Gardens. She referenced the facility's beaver program, sourcing an indigenous creation story of how the beaver got its tail to add to what is already taught.

McNaughton recommended Abbey Gardens bring in someone of indigenous background to assist them in their program development.

Many presenters focused on measuring water quality and lake health, but Kaleigh Mooney took a different approach – taking a known problem at one waterbody and coming up with an idea to address it.

Eurasian watermilfoil has been a problem for Drag/Spruce Lake residents for several

years. There's no known way to completely eradicate the invasive aquatic plant, which grows under the water surface, spreads quickly, smells and impedes the growth of a lake's natural plants and habitats.

Mooney found that a bug indigenous to Canada is effective at limiting the plant's spread.

"Weevils will lay their eggs on the stem of the plant, then when the eggs hatch, the larvae will bore down. Then, when they pupate, the adults will feed on the foliage ... so fragments of the plant will break off, and it will eventually fall to the bottom of the lake where it can't get any light, so won't grow."

Mooney estimates it can take anywhere between 5,000 and 50,000 weevils to battle an already established eurasian watermilfoil system. That puts the cost at anywhere between \$5,000 and \$50,000.

"There have been attempts to do this in Ontario, but often they don't start with enough [weevils] and because of that the project tends to fail," Mooney said. "It's really important that you go all in if you're going to do something like this, and know what you're getting yourself into, because otherwise it's like throwing your money right into the water with no results."



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REQUEST FOR TENDERS

OPERATION OF THE CONCESSION BOOTH AT THE A.J. LaRUE ARENA 2 Year Contract • July 1, 2022 to June 15, 2024

The Municipality of Dysart et al is requesting tenders for operation of the concession booth at the A.J. LaRue Arena.

Tenders must be received on or before 3:00 p.m. on Monday, April 4, 2022.

Highest or any tender not necessarily accepted.

ADVERTISING ON ICE RESURFACER
AT THE A.J. LaRUE ARENA
3 Year Contract • July 1, 2022 to June 30, 2025

The Municipality of Dysart et al is requesting tenders for advertising on the Ice Resurfacer at the A.J. LaRue Arena.

Tenders must be received on or before 3:00 p.m. on Monday, April 4, 2022.

Lowest or any tender not necessarily accepted.

Specifications and Tender Forms can be obtained at the Dysart Municipal Office, 135 Maple Avenue, Haliburton, ON.

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Highlander arts

This is the third and fourth in a series profiling the unique challenges and successes of Haliburton County musicians through COVID-19.

Russell finds opportunity amid pandemic

By Sam Gillett

Whether teaching guitar at his Highlands Guitar Studio, performing on stage or composing soundscapes and soundtracks, Nick Russell has become a key figure in the County's music scene.

And while COVID-19 restrictions were a setback, the pandemic afforded him unique opportunities.

For starters, he composed and produced ARCHTOP, an album showcasing his unique blend of folk, classical and jazz all strummed on a classic archtop guitar.

"Often society doesn't provide the time and space to endeavor upon a project like that," he said.

He and singer Benton Brown, performing as Nick & Benton, delivered private shows to audiences around Haliburton's lakes, all while keeping within COVID guidelines.

He said live music felt like "a precious thing" amid lockdowns and restrictions.

"People were even more hungry for it," Russell said.

He has also helped other local organizations as they pivoted during the pandemic.

For example, he composed songs with natural sounds, scavenged from the

meadows and forests around the Abbey Retreat Centre.

Videographer Brad Brown edited a scenic video to accompany the music.

It's now used in the centre's online retreat programs.

One of Russell's chief concerns as the world's music scene shut down in 2020 was a lack of teaching opportunities. COVID-19 forced a temporary closure of his studio. However, throughout the past two years, he said he's seen a resurgence of students keen to learn guitar, bass and ukelele.

"I think the pandemic overall has made people reevaluate what they do with their time," he said.

He now teaches students over video calls too, some halfway around the world.

Russell said the arts offer a way to process difficult times.

"I think engaging in the arts gives you a wholesome and practical outlet for what's happening on an emotional level," he said.

Russell said he's hopeful about the future of Haliburton music, and the community of creatives who work together to elevate it.

"I think that if you survey history, a lot of wonderful art has been generated in difficult times," he said.



Nicholas Russell said lockdowns provided a chance to pursue projects he didn't have time for before. *Danielle Meredith*.

Sixty years on, Gliddon plays through COVID

By Sam Gillett

On a sunny afternoon, Bill Gliddon gestures to songbooks placed on the choir benches at St. George's Anglican Church in Haliburton.

"Before the pandemic, we had a big choir," he said.

Now, five or six usually help lead parishioners in worship with Gliddon at the front of the church. Their first choir meeting since before Christmas was in late February.

"Of course, we couldn't sing anything terribly complicated, I had to simplify all the music."

He added, "I'm very fortunate the people I've had in the choir are pretty good at site-reading: they're pretty good singers."

Gliddon is entering his 60th year as St. George's organist. The pandemic, he said, has been unlike any previous time in his career.

It disrupted his ability to play for his church and sing with others.

"I had to really think about that, and realize that you just have to live with it and hold on. It won't be forever," he said.

Gliddon used to enjoy touring seniors' residences and singing to residents. COVID-19 forced him to get creative.

"There were a few residents with phones in their rooms. I'd set my keyboard by

my phone and then sing some songs they loved. They loved it," Gliddon said.

He'd send them phoned-in versions of tunes like "The band plays on" and "My wild Irish rose."

Through the pandemic, Gliddon worked with former priest Ken McLure on a musical of the bible story David and Goliath. "It was a real challenge but it was good," Gliddon said. Gliddon helped compose the music. Could it be performed post-pandemic? "It's possible," he said, though Rev. McLure's move means that's unlikely.

Gliddon said the decreased musical workload might have improved his Sunday night classical music program on CanoeFM. "I thought they were a little better than before when I was so rushed with other things."

Gliddon said his favourite song "is the one [he's] playing." He approaches each arrangement with care. It's a joyful experience.

"It's always been important. But I've gotten more time to indulge in it [during the pandemic]. I don't know what I'd have done without music in COVID," he said.

It's a spiritual experience too. "Music is an expression of your feeling, that goes a little further than words," he said. "If you put two and two together it's a good combination."



Bill Gliddon, St. George's organist for 60 years, said the past two years have been "quite unusual." *Photo by Sam Gillett.*

Concerned with service delivery review

HIGHLANDER INVESTIGATES

Continued from page 1

Time for governance review

Evans said it's time for a governance review to eliminate inequities and inefficiencies holding up development and chasing developers away.

"It they amalgamate them, there's only going to be one [e-permit application] so I think that's an advantage."

The HCHBA has attended one meeting of the services delivery review's building, bylaw and septic working group. Evans said if there was one tier of government, there could be satellite offices in each of the townships. While he is pleased the County is doing a service delivery review, he has concerns with the process.

For example, he said municipal staff are doing the work and it is "very difficult for those people to remain objective" particularly if the review touches on staffing levels and their jobs.

"A governance review is probably a better way to look at the global problems and then figure out how to disassemble it and reassemble it and make it work better.

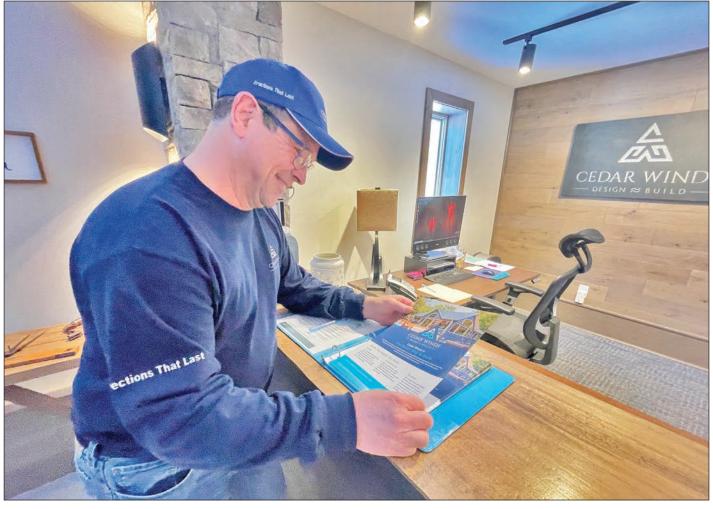
He said if it's feasible, he'd prefer one government, and if it isn't, answers as to "how can it work?"

Landfills and planning

In the spring of 2019, Terry Moore had to make four in-person delegations to four councils to discuss the recent death of his son, Kyle, and pitch green burials.

"It was a pain to have to go to a bunch of different council meetings in order to essentially make the same ask," he said.

However, he's used to dealing with upper and lower-tier governments from his days in the Waterloo area. He found



one place to go and do the public policy. I think it does make sense having people that have an overview that's bigger than just the townships."

He said there is a reason issues such as climate change, the shoreline preservation bylaw and short-term rentals have been bumped up to the County. "It's because it was bigger than the individual townships could tackle on their own. They recognized there was an advantage in having everybody on the same page, or

A governance review is probably a better way to look at the global problems and then figure out how to disassemble it and reassemble it and make it work better.

Glenn Evans, HCHBA

"sometimes it's easier to influence a smaller township than a larger county."

He does not think amalgamation is black and white but believes some things should be handled by the County, such as landfills and planning

For example, he said the County has a climate action plan but the townships manage waste services. When it comes to the work of Environment Haliburton! he added, "it would be nice to have only at least in the same book, some unifying process to take them all in the same direction."

Like Evans, he thinks the next logical step is for the County to hire a consultant to delve into a governance review.

"I think the question of what should belong at the township level, versus what belongs at the County level, is a really important discussion."

He thinks planning should be



Top: Glenn Evans at work at Cedar Winds. *Photo by Sam Gillett*. Bottom: Terry Moore of the green burial society and EH! *File*.

consolidated across the townships.

"On the waste side, if you are having trouble finding a market for your recyclables, why do we have to approach the market from four isolated townships? You get bigger bang for the buck in terms of being able to deliver larger volumes than smaller volumes. There are some practical things that are crying out for change."

Editor's note: At a March 23 service delivery review steering committee

meeting, items that were discussed included a possible integrated building department and a consolidated fee structure for planning. They also talked about an integrated waste management approach. Details were not presented. Any changes to current governance would first have to be approved by the lower-tier municipalities before being implemented.

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Caleb Manning shoots the puck during the U15 Storm's 4-1 loss to the Ennismore Eagles March 25. Photo by Mike Baker.

Spirited Storm fall to defeat

On March 25, the Highland Storm U15 Rep team faced off against the Ennismore Eagles.

The first five minutes of the first period was a lot of back-andforth between the two teams, but unfortunately Ennismore got control of the puck and refused to give it up. At

the end of the first, the Eagles were up by three.

In the second period, the Storm put up a good fight. They did not allow any goals and it remained a 3-0 score for Ennismore going into the third.

The final frame started with the Eagles scoring their fourth goal.

However, the Storm kept battling and with only a few minutes left in the period, Beckam Reynolds scored an unassisted goal. It was a well-played game and the final score was 4-1. (Submitted).

SCOREBOARD



MARCH 21
U13 REP vs. Mariposa10-3 L U18 REP vs Kawartha3-1 L
MARCH 23
U18 REP vs. Brock5-2 W U15 REP vs Sturgeon9-0 L
MARCH 24
U11 REP vs. Sturgeon7-1 L U13 REP vs. Millbrook7-2 L

MARCH 25												
U15 REP vs. Ennismore U11 AE vs. Manvers U18 REP vs. Sturgeon	11-3 L											
MARCH	l 26											
U9 REP II vs. Huntsville U11 AE vs. Millbrook U13 REP vs. Brock	11-1 L											
MARCH 27												
U15 REP vs. Mariposa U11 AE vs. Kawartha												



Beckam Reynolds, for his strong physical play. Never giving up and scoring in the late minutes of the third and following it with another great opportunity.





game shutting down opponents and getting the puck back into Storm possession.

The Huskies



Huskies still in with a shot at first place

By Mike Baker

With just one week of the OJHL regular season to play, the Haliburton County Huskies find themselves in a three-way fight for first place in the East Division.

Boasting a record of 32-15-1-4, the Dogs are sitting in third place, one point shy of the Trenton Golden Hawks and three behind the Wellington Dukes. The hometown team matched up against those opponents this past weekend, dropping a 5-2 decision to the Dukes March 26 before rebounding with a huge 4-0 victory over Trenton the very next night.

It was a pulsating afternoon at S.G. Nesbitt Memorial Arena Sunday as the Huskies routed the Golden Hawks.

A tense opening period saw the two championship hopefuls go punch for punch, with each team adopting an exciting attackfirst mentality. Dalton Bancroft went closest to opening the scoring, ringing the post during a Golden Hawks powerplay.

The game became more stretched in the second frame, with both teams desperate to get on the scoresheet. Bancroft again went close for the Golden Hawks, but it was 19-year-old centre Lucas Stevenson that grabbed the game's first goal. A fine pass from defenceman Will Gourgouvelis found Stevenson in space in the high slot and he made no mistake, controlling the puck and firing low past Trenton's Ethan Taylor at the 17:53 mark.

With the crowd still celebrating, Stevenson took a minor cross-checking penalty. A misplay from the Golden Hawks gave Cameron Kosurko a chance on the breakaway. While he missed the initial opportunity, Kosurko battled to regain the puck behind the goal, deked out two Golden Hawks defenceman and then bamboozled Taylor to score short-handed at 18:57.

"You don't see too many goals like that. It was an unreal effort, Cam showed a whole lot of skill, determination and resilience on that play," said head coach Ryan Ramsay. "It was a big turning point in the game."

Simon Rose added a third early in the final frame, scoring just seven seconds into a Huskies powerplay. Nicholas Athanasakos added an empty-netter at 14:27 to close out the result.

Cicigoi was named first star of the game after a 43-save shutout.

"It felt good to get the win. We played a full 60 minutes and battled through some adversity. We took some penalties, but our special teams came up big for us, and the



Huskies forward Bryce Richardson tries to force the puck home from in close during Saturday's 4-0 win over the Trenton Golden Hawks. *Photo by Mike Baker.*

crowd again was a big factor tonight. It's always great when we're able to put in a good performance and send the fans home happy," Cicigoi said.

Tough loss to the Dukes

Saturday's match-up against the Wellington Dukes was a frustrating one for the Huskies. While the blue and white started the game well, back-to-back powerplay markers from the Dukes late in the first period slowed their momentum.

Christian Stevens brought the Dogs back into the game midway through the second, but the Dukes responded with goals from Jacob Vreugdenhill and Jonathan Balah to put the result beyond doubt. Local boy Ryan Hall potted a late consolation for the Huskies before Emmet Pierce grabbed a fifth for the Dukes.

Dogs beat Chargers

Travelling to Mississauga March 29, the Dogs handily defeated the Chargers 8-2. Oliver Tarr got things going with a power play marker at 19:23 of the first. The blue and white exploded for five goals in the second, with Stevenson, Sam Solarino, Gourgouvelis, Athanasakos and Stevens all getting on the scoresheet. Jonah Cochrane added a seventh goal midway through the third, with Athanasakos rounding out the scoring.

One last push

The Huskies host the Chargers April 2, before travelling to Wellington for a potential first-place decider with the Dukes April 3.

"It's interesting, you play so many games

over the course of a season but everything seems to come down to the last one or two games. It definitely makes for great, exciting hockey," Ramsay said.

While he thinks a first-place finish would be a huge achievement for the Huskies in their debut season, Ramsay said he didn't see a great deal of difference between finishing top of the pile or in third place due to the strength of the East Division.

"We have the best division in the league, where anyone can beat anyone on any given night. If you look at all of our records, you'll see a (mixed bag of) results," Ramsay said. "But I know what these guys are capable of. We can beat anyone in this league if we play our game, so we're going to head into playoffs confident, regardless of what happens [this weekend]."







The Huskies



Linton aims to make a difference in playoffs

By Mike Baker

Haliburton County Huskies netminder Christian Linton has returned to peak fitness, and form, at the perfect time as the hometown team prepares for playoffs.

The 20-year-old has made only 11 appearances for the Dogs after suffering a high ankle sprain during the off-season. After being handed the start against the Mississauga Chargers March 18 Linton has impressed between the pipes over the past two weeks, leading his team to five wins and recording just a solitary loss. During that time, he has a 2.00 goals against average and .936 save percentage.

"It's just nice to be back out on the ice again, getting some game time and helping the team," Linton said. "It's been a pretty frustrating season so far. Picking up that injury right before training camp obviously wasn't ideal, then I aggravated it playing during the OJHL showcase (in October).'

Describing himself as 110 per cent fit, Linton hopes he can be a difference maker for the Huskies during the post-season. While competition in the crease is fierce in Haliburton, with former OHL star Christian Cicigoi proving to be a revelation since his arrival in October, Linton said he's ready to seize any chance that comes his way.

Head coach Ryan Ramsay certainly has confidence in Linton's ability. He believes the Huskies have the best goaltending tandem in the league.

"While nearly every other team has a

definite starter and a backup, we have more of a 1a/1b situation ... Christian Linton is a phenomenal goalie, and would have been our starter this year if he hadn't gone down with an injury," Ramsay said.

Growing up in Fergus, about 20 minutes north of Guelph, Linton said he's used to living the rural lifestyle, so has adapted well since relocating to the Highlands. Even while injured he was able to spend time outdoors, marveling at all that Haliburton County has to offer.

He is billeting in Haliburton village with Tom and Diane Wilkinson.

Linton said he bet big on Haliburton when opting to move here in the summer. While he bought into the project Ramsay pitched and hoped the team would be competitive, he admitted they have exceeded all expectations this season.

"Seeing as this was basically a new franchise, I didn't know that we were going to be this good this year. Most expansion teams take a couple of years to get their legs under them, but we've been solid all year round," Linton said. "I think our team is as good as any in this league. It's definitely the most complete team I've ever played on. I think we've got a real shot to go all the way.

"Playoffs are right around the corner, and that's just a different beast. No team wants to give an inch and it's very intense. I think we're built for that type of game. We all just want to go out there and show what we can do," he added.



Christian Linton has endured a frustrating, injury-ravaged season with the Huskies. Photo by Ed McPherson, OJHL.

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Highlander community

Rotary organizes arrival of Bud the Spud

By Mike Baker

More than 8,300 pounds of potatoes were delivered to Haliburton last week as part of an inter-provincial effort to distribute excess spuds to groups and households that can use them.

Coordinated by Second Harvest Canada and Rotary District 7010, the effort, funded by the federal government, has seen more than 290 million pounds of surplus potatoes from Prince Edward Island diverted to processors, packers, dehydrators, food banks and other markets to avoid them being wasted.

Farmers have been storing the excess potatoes after the U.S. government banned the importing of PEI potatoes last fall. That came after a potato wart was found in a PEI potato farmer's field. Typically, around 80 per cent of all PEI potatoes are exported to the U.S.

While potato wart poses no threat to human health or food safety, the soil-borne fungus can reduce the yield of a potato crop and make potatoes unmarketable. It can remain dormant in a field for more than 40 years.

Local Rotarian Irv Handler took the lead on this project. When he heard there was practically an unlimited amount of potatoes available for delivery, he started making the rounds.

"I called everyone I could think of – churches, schools, our food banks. In the end, we secured 8,337 pounds of potatoes,

which I think is really good for little Haliburton," Handler said. "I definitely think we did the most potatoes of any small town our size."

Handler was joined at Haliburton Highlands Secondary School by fellow Rotarians Heather Phillips and Maureen O'Hara March 25, as he orchestrated the delivery of 1,000 pounds of potatoes to the school. Minden Hills mayor Brent Devolin assisted with the delivery.

Teacher Darla Searle said the potatoes would be used in her cooking class, and that she already had plans to cook up large batches of potato soup. Bags will also be offered to students to take home.

On March 26, the Rotary club held a potato pick-up event at Head Lake Park. Anyone from the community who showed up was offered a free bag of potatoes.

Other large deliveries were made to SIRCH, Point in Time, Central Food Network, Meals on Wheels, the 4Cs Food Bank, Haliburton Adult and Alternate Education Centre, Lakeside Church, Eagle Lake Community Church and West Guilford Baptist Church.

A delivery of 2,250 pounds of potatoes will be made to The Good Food Box April 21. Those potatoes are currently being stored at Park's Foodland in Haliburton.

"It's a great initiative, and it has definitely been popular here in Haliburton. Whether that's good, I don't know. I think it suggests we're a community in need," Handler said.



Volunteers from Haliburton Rotary helped to deliver 1,000 pounds of potatoes to HHSS March 25. Pictured from left, Rotary president Heather Phillips, Grade 10 student Riley Gullins, Rotarian Irv Handler, Grade 10 student Emily Austin-Ward and HHSS teacher Darla Searle. *Photo by Mike Baker.*





Highlander community

Kudos for COVID community heroes

By Sam Gillett

Volunteers, a Minden Hills councillor and health unit staff showed up to Minden's last mass vaccination clinic March 24.

A total of 203 volunteers helped vaccinate approximately 12,290 people at Minden's S.G. Nesbitt Memorial Arena and Community Centre.

Haliburton Kawartha Pine Ridge health promoter Kate Hall thanked Pat Bradley, Sally Moore and Lynda Litwin who helped organize volunteers and coordinate shifts.

"We just received so much fabulous feedback, how smoothly it ran, how welcome people felt, how it was a really positive experience," Hall said. "You folks were really the welcoming committee and making it run smooth and seamless."

Coun. Jennifer Hughey said the vaccine clinic and volunteers "made this place safer, you made a serious difference in this community."

Community heroes

Thirty-two of the volunteers were named "community heroes" for volunteering over 45 hours of time at vaccine clinics. Volunteers helped greet people at the door, check them in, answer questions and more.

Pat Bradley joined up early to help Moore organize the initial volunteer response.

"At the beginning I thought, 'oh this might be a few hours... but in the first few weeks we were doing 50-hour weeks'," she said. She added that a Google spreadsheet

She added that a Google spreadsheet quickly streamlined the process, making it easy for volunteers to check out what shifts



Vaccine clinic volunteers at a celebration March 24. Photo by Lisa Gervais.

needed filling and when.

Bradley said it felt good to contribute to making the community safer. "Many of us knew people who were sitting at home immuno-suppressed," she said. "Knowing our community could be vaccinated was a really big thing for me."

She said she hopes to continue some of the friendships she made while volunteering. "I've met a lot of amazing people and

"I've met a lot of amazing people and made some new friends. Just to realize 206

people at least volunteered to come out and help. It makes you very emotional about what our community is like," Bradley said.

Connie Walker, a former nurse, said she "saw it as an important thing to help us get through the pandemic." She didn't think of how many hours she was volunteering.

"You want your community to be helpful and strong and get out of this. And move on with what you want to do," she said.

Community hero volunteer Sarah Hall

applauded the leadership of Bradley, Moore and Litwin.

"When you have good leaders, that lead a team of volunteers in such an efficient manner, it's just very rewarding" she said.

Hall became a Canadian citizen five years ago, and said it was a way of getting even more involved in Haliburton life. "I wanted to feel useful within the community," she said. With files from Lisa Gervais.

The full list of community heroes includes: Aaron Hill, Anne Stephens, Beth Cook, Bob Carter, Bonnie Foster, Carolyn Perks, Catherine Cullen, Connie Walker, Dave Bonham, Eileen Ross, Frannie Blake, Gary Stoner, Heather Seabrooke, Jackie Conrathe, Jane Adams, Jane Robinson, Jane Symons, Janet Kidon, Jeanne Anthon, Jennifer Paton, Joan Stoner, John Henselwood, John Pentney, Joe Shulist, Klara Oyler, Kristy Waito, Larry Hall, Leslie Brown, Lillian Hall, Linda Shulist, Lois Deacon, Lynda Litwin, Marie Lennard, Marlene Robinson, Mary Tambosso, Mary Tozer, Michael Tambossa, Mickey Bonham, Pat Bradley, Ray Kidon, Richard Chappell, Rosemary Blight, Ross Sykes, Sally Moore, Sara Mills, Sarah Hall, Sharon Foster, Sue Ripley, Susannah Moylan, Trish Hewitt, Ursula Devolin, Wendy Bolt and Wendy Wilkins.



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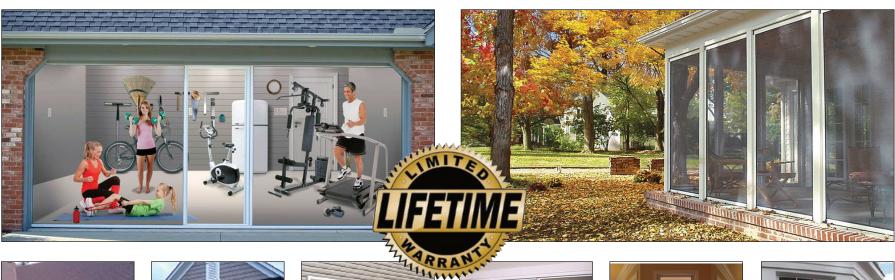


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Dear wife of the late Doug Casey. Beloved mother of Ken (Debbie), Debbie (Raymond),

Audrey (Nelson) and Keith (Mary). Cherished by her grandchildren Corey (Amanda), Shawn (Amanda), Kelly (Wes), Tim, Danielle (Jeremy), Holly (Dave), Brian, Anthony, Logan and GG to Emma, Lillian, Devon, Jaxen, Mya, Samson, Anson, Chase, Karah, Charlie, Felix and Henry. Sister to Wilf (Joyce) (both deceased), Lloyd (Ruthdeceased), Helen(deceased). Fondly remembered by her many nieces, nephews, family and friends.

Friends are invited to visit the family at the Gordon A. Monk Funeral Home Ltd., 127 Bobcaygeon Rd., P.O. Box 427, Minden K0M 2K0 on Tuesday, April 19, 2022 from 11:00 am until the time of the Service to Celebrate Bernice's Life at 12:00 o'clock noon. Reception to follow in the Monk-Cray Family Centre at the funeral home, then an interment will follow at Twelve Mile Lake Cemetery.

Memorial Donations to the Charity of your choice would be appreciated by the family.





In Loving Memory of

Horwood, David Leslie

On Monday, March 14, 2022, David passed away at the Haliburton Highlands Heath Service, at the age of 72. Dear father of Michele Little (Sean),

Lorna Horwood, and Catherine Marzola (Dave). Fondly remembered by his grandchildren, Samantha, Amelia, Sydney, Luca, Bradley and Violet. David is survived by his siblings, Brian, Angie (Don), Yvonne (Andy) and Donna (Wayne). And many nieces, nephews, and friends. David in his later years enjoyed playing games on the computer, watching westerns, and reading his newspaper. He loved his sports, especially the Buffalo Bills. David's family received relatives and friends at the Harcourt Community Chapel (1054 Harcourt Road, Harcourt) on Friday, March 18, 2022, at 2:00 p.m. for a Celebration of David's Life, followed by a reception in the lower hall. Cremation has taken place. As expressions of sympathy, donations to HHHS Foundation Community Support, would be

appreciated by the family. Arrangements entrusted to M.G. Daly Funeral Home, Maynooth. (613) 338-3259 (Condolence messages may be e-mailed to dalyfuneralhome@bellnet.ca or visit M.G.DALY www.mgdalyfuneralhome.com).



SERVICES

KITCHEN AID MIXER – Is your Kitchen Aid Mixer leaking oil and/or has less power? We service and repair only Kitchen Aid Mixers with 30 day warranty. If you want to sell or replace your mixer, we will purchase your old one. Contact Cliff Harding 705-

FOR RENT

FOR RENT – 1 bdrm shared accommodation, large bath, kitchen, living space & dining area. Hot tub, water access & shared laundry. 5 min. to Minden. \$800/month, first & last. Mature working individual. Refer-ences required. Call 705-455-2050

HALL FOR RENT – Nice clean, bright space available for training, meetings, and family gatherings. Ta-bles, chairs, and kitchen available. 1/2 day \$75, full day \$125, licensed event \$200. All events are subject to Covid protocols. Call 705-457-9664, or email hhoa@bellnet.ca Haliburton Highlands Outdoors Association, 6712 Gelert Rd,

COMMERCIAL SPACE FOR RENT

Downtown Haliburton

(formerly Algonquin Outfitters)

Approximately 1500 Sq Ft Large Display Windows

Busy Corner of Highland St. & Maple Ave.

Call 705-457-0473 for details.

WANTED

SCRAP CARS – Will pay cash for any scrap cars. Call or text 705-457-8476

J & D TOWING & SERVICE STATION - will pay top dollar for scrap cars. We also provide towing services as well as flat bed. Call Jim 705-447-2113

SCRAP VEHICLES – Cars, trucks, farm equipment. Site cleanup. Contact DW text 705-457-0710

CLEAN FILL WANTED: downtown Haliburton location. email chris@comar.ca

MOVING SALE

MOVING SALE – Please wear mask. 1319 Kashagawigamog Lake Road. Saturday & Sunday 9 a.m. to 5 p.m. Tools, garden tools, many metres of fabrics & notions, bunk beds, Kawai Piano. Other items & furniture, too many to list. Everything must go!

VOLUNTEER WANTED

THE HALIBURTON HIGHLAND ARTS CENTRE FOUNDATION is seeking a volunteer bookkeeper/ treasurer to join our growing board. Must have experience using Quickbooks. Email info@ HHArtsCentreFoundation.ca if interested for more information on the position.

LOST

LOST – SILVER HOOP EARING in Haliburton March 18th. Sentimental value – reward offered. Please call 705-489-3161

LOOKING TO RENT

SEEKING NEW ACCOMMODATIONS

for my Impeccable Tenant – **Circumstances beyond tenants control** needed to vacate our nanny suite. Tenant is an older gentleman, non smoker, not pets, quiet, clean, has one car, guaranteed monthly payment. Sad to see him go but need the suite for family reasons. Please call his landlord Jaymie at 705-457-0294

NOTICES

THIS IS TO NOTIFY – Stephen & Nancy McPherson that the contents they have stored in a rental unit at Francis Storage will be disposed of if we are not contacted by April 8, 2022. Please contact Francis Storage at 705-457-7170

HAS ALCOHOL TAKEN CONTROL OF YOUR LIFE? Alcoholics Anonymous meets Sunday 10:30 a.m. at St Anthony's, 27 Victoria St. Haliburton, ON

ALCOHOLICS ANONYMOUS meets Wednesday nights 7:00 p.m. at Highland Hills United Church, 21 Newcastle St., Minden – rear door. Thinking about alcohol. Thinking about stopping. We've been there. We can help!

AL ANON- WE CARE, are you troubled by someone's drinking? Meetings: Thursdays 7 p.m., St. Anthony's 27 Victoria Street, Haliburton, and Mondays 7 p.m. at Highland Hills United Church, 21 Newcastle, Rear Entrance, Minden. 1-888-4AL-ANON (1-888-425-2666) al-anon.org All are welcome.

HAVE AN EVENT?

ADMIN@THEHIGHLANDER.CA

TheHighlander

It's what everyone's reading

HELP WANTED



Now Hiring

- Boat Cleaner
- Yard labourer
- Marine Technician or Technicians
 Apprentice

Fast paced team atmosphere in a growing business, room for advancement, competitive wages based on experience and attitude.

email resume to: pat@haliburtonmarine.com

STARCRAFT





VOLVO



HIRING INSTALLERS

K Enterprises Haliburton is seeking installers to work with our team Previous experience an asset but will train appropriate candidates Wage determined based on abilities/ experience

Windows • Doors • Siding• Soffit • Fascia • Eavestroughs• Garage Doors

Must have license/transportation and clean abstract & work effectively in a team environment

Email Resume to: kenterpriseshaliburton@gmail.com 705-457-9077

Hyland Taxi DRIVERS - part time or full time - needed for Hyland Taxi. G License for taxi is required. B, C or F License required for 11 passenger van and bus. Call 705-457-9898

GENERAL LABOR – some heavy lifting required. Seasonal full time and all year round part time / full time. G license preferred but not necessary. Apply in person @ Riverview Furniture in Minden.

MINDEN MERCANTILE & FEED CO. INC.

Bird • Chicken • Horse • Deer • Cattle • Goat • Hog • Rabbit • Rodent • Dog • Cat

NOW HIRING

Looking to add a part-time person to the team:

- Must be able to move 60lb bags, and handle other manual labour.
 highly personable, even tempered, and reliable.
 customer-first attitude.
 - experience with livestock, equine, pets, wildlife, farming, fencing is desirable.
 person lived locally

Please drop off resumes at the store or email mindenmercantile@gmail.com

131 Bobcaygeon Rd • 705-286-2801



WANTED

OR PART-TIME TRUCKER DRIVER NEEDED ASAP!

- day-shift short-haul to Niagara Falls NY &/or GTA (8 hours return)
- 1 to 2 days per week
- Class D license (new International 4300, 24' box)
- C-19 vaccinations required
- no heavy lifting
- valid Passport
- 3 years' experience preferred.

Contact Ashley Walker, Production Manager. Call 705-754-5532 or email

awalker@patientnews.com with subject: Driver

SEASONAL CLEANERS – wanted for the summer. We clean cottages between rentals. June – September. Saturdays between 10 a.m. – 3 p.m. \$35/hour. Come and join our team. Please contact julie@wormald.ca

LOOKING for individual to paint kitchen cupboards. Call 705-457-5433

SERVICES

Volunteer Income Tax Schedule for Taxation year 2021

Starts Friday March 4th 2022 until Friday April 22rd. 2022

At the Royal Canadian Legion, Haliburton Ontario Time 9:30 a.m.until 12 p.m.

Everyone Must WEAR A MASK and Social DISTACING

Please make sure your phone no. is on your forms.



Develop your knowledge, skills and capacity to innovate.

Contribute to a strong team through connection and collaboration.

Grow as a person while achieving your goals.

Join the Fleming College team at our Haliburton Campus, in the following position:

Maintenance Worker 1 Haliburton

For more information or to apply by

April 13, 2022

visit our website

www.flemingcollege.com/careers



NOW HIRING

- Heavy Equipment Operator
 - Truck Drivers
- AZ/DZ, Clean Abstract, 3 years experience
 - Supervisor
 - Minimum of 1 yr prior experience
 - Estimator
 - Minimum of 1 yr prior experience

Please apply to joe@thomascontracting.ca 705-489-2711

SOLUTIONS FOR MARCH 31

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HELP WANTED



WE ARE GROWING

The Abbey Retreat Centre is seeking a part-time Co-Director and 3 seasonal student staff to help fulfill our vision of creating healing spaces and community for people living with cancer and for the people supporting them

The Co-Director: Administration is the co-leader of the Abbey Retreat Centre and is a peoplecentered, team player who is passionate about being part of a caring, growing and creative organization.

Duties and Responsibilities (not limited to):

· Financial Management · Human Resources and Staff Management · Facilities and Office Management · Volunteer Management

Part-time flexible hours, one year contract, with possibility of extension. Will work closely with the current Co-Director: Program.

APPLICATION DEADLINE: April 8, 2022 @ 4:00 pm EST

Please apply at www.abbeyretreatcentre.ca. Contact barb@abbeyretreatcentre.ca or 705-754-2966 for more information

Summer Positions:

Summer Special Event Fundraising Organizer

· Assist in all aspects of organizing the annual Haliburton Highlands Challenge summer fundraising event

Summer Marketing Coordinator

· Assist in implementing the organization's new Marketing & Communications Strategy

Summer Fundraising Coordinator

 \cdot Help to create a donor stewardship and recognition program and research grant opportunities

Summer Student positions are contingent upon funding approval by the 2022 Canada Summer Jobs Program, which provides funding to organizations to create summer job opportunities for youth aged 15 to 30 years.

APPLICATION DEADLINE: April 8, 2022 @ 4:00 pm EST

Please apply at www.abbeyretreatcentre.ca. Contact barb@abbeyretreatcentre.ca or 705-754-2966 for more information



If you are looking for a rewarding career in the HVAC industry, we want to talk to you!

We are looking for Gas Technicians, Air Conditioning Technicians, and Helpers/Apprentices to join our growing company to complement our installation and service teams.

Training provided to the right candidate with room for growth and advancement, including apprenticeships.

Must have valid G driver's license and clean record.

Top wages, Excellent benefit package, Flexible full time or part time hours available.

Walker's Heating & Cooling is located at 81 Mallard Rd, Haliburton and has been serving our growing community since 1982.

Check us out at www.walkershvac.com

Email your resume today to info@walkershvac.com

We thank all applicants for their interest, however only those candidates selected for interviews will be contacted.

MAPLE AVENUE TAP & GRILL - 2 Line Cooks, experienced in Breakfast, Lunch & Dinner. Experienced Server for Breakfast, Lunch & Dinner. Prep person required for morning shift. Dishwasher required. Call Andy at 705-306-0964

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FULL/PART-TIME MAY/JUNE:

- Housekeeper
- Housekeeping Supervisor
- Lodge Host
- Kitchen Helper
- Line Cook
- Sous Chef
- Maintenance Technician
- Activities Coordinator

APPLY NOW

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ALGONQUIN HIGHLANDS

Benefits of

Volunteering

Receive training towards

Coaches Certification Connect with your community

Be a mentor for youth

Earn high school volunteer

Meet new people



Stanhope Soccer is seeking **Volunteer Coaches**

(Lead Coach, Coaches and Assistant Coaches) Tuesday evenings 6:15pm-7:45pm Stanhope Park, 1095 North Shore Road July 5-August 23, 2022 plus training dates Working with youth 4-14 years of age



Have fun For more information or to volunteer.

hours

contact:

Recreation Coordinator Township of Algonquin Highlands recreation@algonquinhighlands.ca 705-766-9968

Highlander puzzles



What's in a Name?

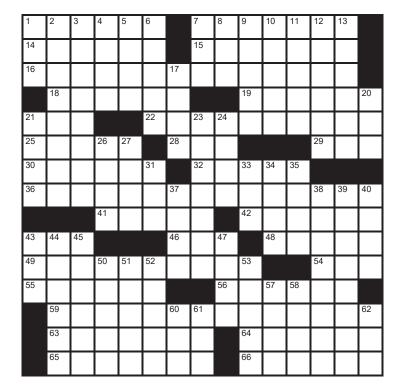
Across

- **1** First Nation of the Maritimes, Anglicized
- 7 Kid-size camping shelter
- **14** "I Wanna ___"(rhyming book title)
- 15 Diagnosis spelled with an æ
- **16** Creator of Bagheera and Baloo
- 18 Reader's complaint addressee
- 19 Keep adding, as homework
- 21 Upgrade from dial-up, briefly
- 22 "Hannah Montana" star
- 25 Sturdy basket willow
- **28** Photograph, briefly
- **29** Stop on the tracks: Abbr.
- **30** Log on code
- **32** ___ grievance (complains)
- **36** Orillia-born folk singer with a new album at age 81
- 41 Beaupré beings
- **42** Beat Vizzini in "The Princess Bride", say
- **43** Glass or Levin
- 46 Pah-pah preceder
- **48** Teeming with testosterone
- 49 "Network" Oscar-winner
- **54** Online identifying nos.
- **55** Condition called "word blindness"
- **56** The "CO" of COVID-19
- **59** Pre-metric measure found in this puzzle's theme names
- **63** Support, as a new immigrant
- **64** Conclude logically
- **65** Flipping over salad?
- 66 Hebrew A's

Down

- **1** Space station name meaning "peace"
- 2 Agreement said with a shrug
- **3** More huggable
- 4 More polite "let me"
- 5 Body of med. literature?: Abbr.

by Barbara Olson © ClassiCanadian Crosswords



- **6** Rebound shot in billiards
- **7** Neighbour of Afghan.
- 8 One in front?
- **9** Dad, in hillbilly-speak
- **10** Purposeful, to a grammarian
- 11 A Brontë sister
- **12** San Francisco NFL team, for short
- 13 Touch a base stealer
- 17 Far from a live wire
- 20 White House intel grp.
- 21 Ontario Premier Ford
- 23 Mediation go-between
- 24 Juul product, for short
- **26** Paris : terre :: Berlin : __
- **27** Result of a 2011 Stanley Cup loss in Vancouver
- 31 "Leave be" request in the ICU
- **33** P-shaped density symbol
- **34** Prevent fermentation of wine
- **35** Post-shave brand
- **37** First of a string of popes

- **38** Clearing one's conscience, in a way
- **39** Alberta's resource field, informally
- **40** Phone systs. for the deaf
- 43 Beer with a high IBU, maybe
- 44 Post on eBay again
- **45** Resume regular speed, on a score
- 47 1250, in Roman numerals
- 50 Montreal sluggers, till 2004
- **51** "___ du tout" (film translated as "Little Nothings")
- **52** Language of Iran
- **53** Doesn't ___ candle to
- **57** Take turns fishing?
- **58** Wave, in le Fleuve Saint-Laurent
- 60 Na+ or Cl- particle
- **61** Buenos Aires is its cap.
- **62** "___ So Shy" (Pointer Sisters hit)



SUDOKU											
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LAST WEEK'S SOLUTIONS										
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ROYAL LEPAGE





Well maintained custom-built home shows pride of ownership with over 1500 sq. ft. open concept living space with 4 bdrms, 2 baths, wood siding, hardwood floors, propane forced air furnace, drilled well and detached garage. Complete privacy with over 15 acres of mature trees with trails through-out, located off a year-round road and close to the village of Haliburton.



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2019 ICF Construction. Massive Deck with south views.

Contemporary finishes, 3(+1) beds, 3 baths, open concept,
walkout basement, easy main floor living. Sand at shore, deep
water at dock. Offered at \$1,199,000

RYAN MERRITT*

705-935-0601
rvanmerritt@rovallepage.ca

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STEVE BRAND* 705-488-3060 cell/text 416-271-6844 • steve@stevebrand.ca

Top 10 Questions Boomers Should Be Asking.

Contact me to receive your

Margie@haliburtonliving.ca

Call or text 705-306-0491



MARGIE PRESTWICH*
705-286-1234 ext.223
Cell: 705-306-0491 • margieprestwich@live.ca

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*Sales Representative(s) ** Broker of Record **CRA

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- 1.26 Acres, 300 Feet Frontage on 5 Lake Chain
- Golden Sand Rippled Beach, Panoramic Lake and Creek Views
- Privacy, Wildlife, Year Round Access, Minutes to Amenities
- Spacious Walkout Deck, 4 Season Sunroom



\$419,000 MONROCK LAKE RD

- 2+1 Bedroom, 2 Storey, Open Concept Home
- 10 Acres, Well Treed and Private, Trails Nearby
- Partially Fenced, Pond, Dug Well with UV System
- Walk Out to Back Deck, Large Garage
- Finished Basement with Woodstove, In Floor Radiant Propane System



\$389,900 BOBCAYGEON ROAD

- Nicely Renovated 3 Bedroom 1040 Sq Ft Home
- Full Partially Finished Basement with Recreation Room
- Attached Double Garage, Garden Patio Walk Through to Garage
- Close to Minden Village and All Amenities
- Numerous Upgrades, Shows to Perfection



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"Anthony and his team kept us informed, responded to our questions promptly, and provided sound advice.

In a word, they are professional.

I'd recommend them without hesitation."

Keith Hay

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