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# The Highlander

Thursday **March 10 2022** | Issue 531

**INSIDE: HOME AND COTTAGE SHOW RETURNS PAGE 5**

**FREE**



Minden resident Patrick Walshe has long called for a review of local governments. *Photo by Lisa Gervais.*

## Is it time to discuss County governance?

### HIGHLANDER INVESTIGATES

By Lisa Gervais

When campaigning to be mayors and deputy mayors in 2018, Haliburton County candidates were asked about amalgamation.

In his opening remarks to a debate audience at Haliburton School of Art + Design, Minden Hills mayor Brent Devolin was the only candidate to address the issue.

"Our current municipal structure of 24 persons in 32 political positions in a County of less than 20,000 permanent residents [now 20,571] is not sustainable," he said at the time. He added, "A four-year term of

council is enough to assess, consider, plan and execute the possible changes in time for a municipal election in 2022."

During question period, voter Patrick Walshe pushed the issue, saying, "I really don't want to hear you guys say we should talk about it or we might talk about it. I think amalgamation has to be looked at."

More than three years after that debate, there has been no study into a governance review for Haliburton County and its four lower-tier municipalities. Instead, there has been a service delivery review, paid for by the province, "to understand, identify, and evaluate opportunities to achieve a more efficient and effective service delivery

model across the Haliburton municipalities while maintaining adequate service levels."

Haliburton County CAO Mike Rutter said, "The focus of staff is really not on the governance question. Our focus has been on ensuring there is a process in place that will provide our councils with sufficient information to make decisions on the [service delivery review's] recommendations."

Warden Liz Daniels said they are already working to eliminate duplication and streamline the way things are done via the ongoing service delivery review - which is expected to take until 2023 to complete. She noted that every department

at every municipality is taking part in the discussions.

For example, the warden said they know contractors who work in all four townships are in some cases dealing with four different sets of rules. "Even if we can resolve something like that, we've made progress," she said.

### Service delivery review first

She emphasized the service delivery review will have to play out before there is talk of a governance review.

Continued 'Devolin' on page 6

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# Highlander news

## HIGHLANDS EAST NEWS

### Highlands East joins call for tax revision

Highlands East's real estate market is booming, but increased house sale values don't translate into extra property tax revenue. That's because Ontarians pay property taxes based on 2016 property valuations.

In a March 8 meeting, Highlands East joined the County, and other townships across Ontario, in a call for the province to accelerate assessment values. Currently, the properties will stay at 2016 values until 2024.

"With the increased demand on services and increased growth, we would like to see the province try to change that," CAO Shannon Hunter said.

Coun. Cecil Ryall asked if homeowners would be in for a shock if exponential property value growth translated into massive property tax bills.

Hunter responded that increased valuations could mean a lowered tax rate, and not necessarily extremely high fees. However, those decisions are separate from the plea to the province.

"We're solely talking about the assessed value, we're saying don't freeze the assessed value for another year," Hunter said. With more people moving to the County, property taxes that reflect current home values could mean substantial increases to municipal revenues.

Hunter explained how she's heard of local

properties, valued at \$300,000, selling for more than \$1 million. The new homeowner would still pay property tax on the \$300,000 assessed value.

"All this is going to do is realign that, so everybody is going to get a fair share of the cost," she said.

### House-flipping causes bylaw delay

Bylaw officer Wayne Galloway said dealing with multiple property owners and the court system has caused delays in bylaw infraction resolution.

Ryall asked why the township has active bylaw cases dating back to 2018.

"When it gets back that far, are there specific challenges we run into?" he asked.

Galloway said an obstacle is "keeping up" with the owners of properties, with recent real estate activity meaning properties can switch hands before bylaw cases are resolved.

"By the time you get one letter written, it's flipped to another owner," he said.

A report delivered to council describes more than 80 unresolved bylaw cases involving illegal structures, animal complaints and more.

### No reports from integrity commissioner

Highlands East's integrity commissioner Harold Elston said he's received no complaints about councillor conduct so far

in the term.

"You folks are doing splendidly without me," he said.

Elston provided council with a summary of the township's code of conduct, as prescribed by multiple provincial regulations. That includes regulations surrounding gifts, benefits and hospitality, conduct toward officers and employees, confidential information and use of the township's property.

Penalties can include a reprimand or even suspension of pay for up to 90 days.

### Preparing for possible election results

Within an election looming, Highlands East has formalized a policy in the event of "lame duck" governing periods. That's in the event that less than four council members file for re-election before Oct. 24 or if less than four are re-elected in the period following the election until Nov. 15.

In that case, there are decisions council cannot make, such as appointment or removal of officers, hiring or dismissal of employees, disposition of municipal property, incurring liability or making expenditures exceeding \$50,000.

### Strong construction activity continues

Construction values for 2022 have already outstripped the 2021 pace, with \$2,258,800 of building activity reported in the



Highlands East is requesting Ontario speed up its real estate evaluation timeline as construction activity booms. *File.*

township.

There have been five permits issued to date this year, and four sewage permits.

Hunter said the township also has "many applications that were not complete," and Highlands East's construction activity is higher than the report indicates.

"Our construction values are up significantly," she said. (*Highlands East news compiled by Sam Gillett*).



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## March Break Public Skating

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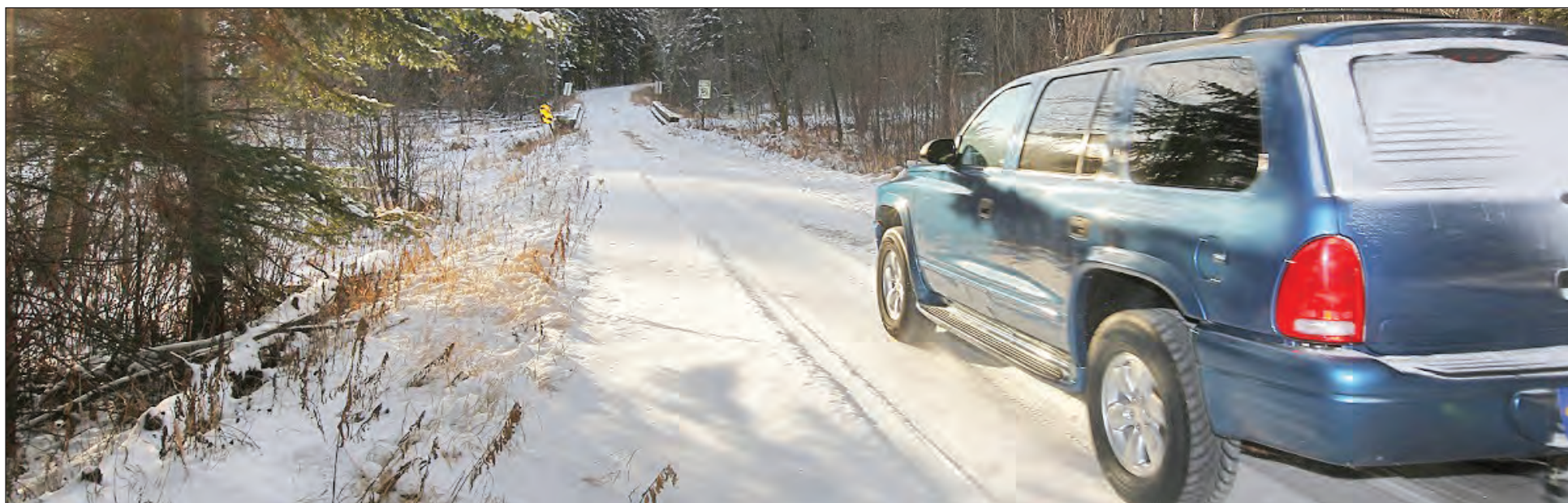
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Visit [www.dysartetal.ca/arena](http://www.dysartetal.ca/arena) for rental information.

Please note:  
There will be no public skating on Sunday, March 13, 2022.






# Highlander news



Drivers have been dealing with particularly icy roads this winter. *File.*

## Climate change challenging townships

By Lisa Gervais

As County climate change coordinator Korey McKay makes the rounds with her recently-released corporate climate change adaptation plan, Dysart et al discussed some of the impacts of new weather norms at its March 8 meeting - including two heavy duty snowplows sliding off of icy roads.

Director of public works Rob Camelon said the trucks sustained significant damage, with one likely being a complete loss and another out of service pending repairs.

The first incident occurred Feb. 17 when a truck slid off of Haliburton Lake Road. The second happened Feb. 18 on Ridgeview Road when a truck slid backwards into a ditch and flipped onto its side.

Camelon said the first incident produced minor injuries and no injuries were reported in the second.

As a result, his department is short two trucks but has borrowed one from the County to ensure full coverage of routes. He added they have a new truck scheduled to arrive in the summer so will be back to normal once it's delivered.

"February was a particularly challenging month for road crews," he said. "Along with nearly 90 cm of snow that accumulated, the roads network experienced

two sustained rain events of 10 mm and 20 mm."

He added, "Ice build-up and frozen culverts along roadways are becoming a concern for the travelling public and staff. Ice build-up from 75 mm to 250 mm has been observed in areas where ice has been removed. There are 23 frozen culvert sites being monitored."

According to charts he presented to the committee of the whole meeting Tuesday, the use of sand tells an emerging climate story. Since Jan. 1, the township has used 5,707 tonnes of sand, or a 47 per cent increase over last year. In February, it was a 65 per cent increase. He assured council while he doesn't have final numbers there is not going to be a big surplus in winter maintenance costs this year.

Mayor Andrea Roberts said it has been a "busy, stressful and very challenging" winter.

She asked Camelon about the condition of culverts going forward. "We've had this up and down crazy weather, some warmer temperatures, the concern of course is if we get a lot of precipitation or a lot of melt and the culverts are still frozen, water goes over the road as opposed to through the culverts. Where are we at with that?"

### Worst year ever

Camelon said they had worked on the problem March 4-5. He said they have anywhere from three to 10 inches of ice on some roads, so culverts have to be checked regularly. "This is the worst year from frozen culverts that I certainly remember." He added there is so much snow, the water does not quit running.

Camelon further told councillors, "We've used chains more in the last two-and-a-half weeks than we have in the last 20 years." He added he's never seen anything like the conditions of late.

He said he is hopeful it is a "one and done" season and they will get back to "nice easy winters." However, Coun. Larry Clarke said he does not think that is going to happen. "This is going to be more frequent than what we've seen in the past. It may not be every year but we have to be geared up to deal with this kind of winter going forward," he said.

Camelon said they have been doing things such as deepening ditches and upsizing culverts or the situation could have been much worse. He said they also have a public works administration assistant to help forward calls to the road crews quicker.

McKay presented her report to County council Feb. 23 and is now taking it to the townships.

It outlines some of the challenges municipal operations and services will face as weather patterns shift, while including some suggested mitigation measures.

She is highlighting how the weather is changing in Haliburton County. It is trending towards higher temperatures, resulting in more heat waves and less snow. It also means increased precipitation, with rainfall concentrated in more intense events with longer dry spells in between. That will result in increased flood risk, as well as lake levels that experience higher highs and lower lows. There will also be more frequent and intense storms of all kind, including ice and thunderstorms.

Clarke said the changing climate is challenging residents, too.

"Individual homeowners trying to keep ahead of the ice ... layers and layers of sand and still not going into it, so it's a challenge."

McKay will next shift her focus to climate impacts to private property, business operations and community wellbeing in the development of a community climate action plan.

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# Highlander news

## Dorset Tower reopening for May holiday

By Mike Baker

One of the Highlands' most iconic landmarks, the Dorset Tower, will be reopening to the public in a couple of months.

Having been closed since the onset of the COVID-19 pandemic in March 2020, the facility should be open in time for the May long weekend, says Chris Card, parks, recreation and trails manager with Algonquin Highlands.

"COVID regulations have changed and a number of restrictions relative to recreational programming and these type of attractions have been eased recently. We asked members of the Algonquin Highlands Emergency Operations Centre to review the possibility of the tower reopening, and they gave their blessing," Card told council March 3.

Some clean-up is required at the site before it can be reopened. Card says township staff will be tending to ditches and culverts in the area, and resurfacing part of the road into the site as soon as the ice has melted.

A new pre-sale ticketing system has been established, in partnership with Camis Inc., so staff can track and, if necessary, limit the number of visitors at the site on any given day.

Council was unanimous in its support of reopening the tower, with deputy mayor Liz Danielsen particularly enthusiastic over the decision.

"I really like to see that the tower will be reopening. I know everybody has missed being able to go up there and enjoy the facilities," she said. "This is good news."

Some recreational programs were also approved to start up again, with Card saying specific details over activities and locations would soon be posted to the township website.

### 2022 budget approved

Home owners in Algonquin Highlands are facing a 2.33 per cent increase on the municipal portion of their tax bill this year after council signed off on its 2022 budget March 3.

That equates to an increase of approximately \$8.20 per \$100,000 of assessment for residential properties.

In total, the township expects to spend just shy of \$6 million this year. The biggest departmental expense is transportation, coming in at just over \$2.4 million. Protective services, including fire and police, will cost around \$2.1 million, while the parks and recreation budget came in just north of \$1 million. Waste management will set the township back around \$763,000 this year.

Municipal reserves will take a battering over the next 12 months, with the township drawing just under \$4.3 million to offset several expensive capital expenditures. Treasurer Jean Hughes projects a 30.5 per cent decrease in total reserves this year, with a projected end-of-year balance of \$6.3 million – down from over \$9 million by the end of 2021.

There was a clear pattern during last week's meeting, with the township's elected officials opting to use reserves to pay for some last-minute projects tagged onto the budget. They decided to draw



The Dorset Tower is set to reopen later this year. *File.*

an additional \$25,000 for the Stanhope Airport accessibility project, having already allocated around \$200,000 to the initiative. A further \$85,000 was dedicated to an ongoing cultural plan, AVL system upgrades, and dock replacements at the Raven Lake Landing.

At an earlier budget meeting, held Feb. 16, it was noted the township would use reserves to pay for the reconfiguration of the Maple Lake landfill (\$1 million), repairs at the airport (\$638,700), public works vehicle replacements (\$202,000), new

firefighting equipment (\$130,000), upgrades at the township office (\$135,000) and the installation of a new lightning strike system at the Dorset Tower (\$129,000).

Mayor Carol Moffatt commended staff and her fellow councillors for toeing the line again this year and delivering a budget with what was described as a modest tax increase for area ratepayers. "It's quite remarkable, really," Moffatt said in response to the final numbers reported by Hughes.

## INFORMATION PAGE

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### TIME TO CHANGE YOUR CLOCKS AND THE BATTERIES IN ALL SMOKE AND CARBON MONOXIDE ALARMS

Clocks will spring forward one hour at 2am on Sunday, March 13th and the Minden Hills Fire Department is recommending residents install new batteries in their smoke and carbon monoxide alarms when they change their clocks. Don't forget to check the date on your smoke and carbon monoxide alarms they need to be replaced every 10 years.



### Notice – Special Council Meeting 2022 Budget Deliberations

The Council of the Corporation of the Township of Minden Hills will commence the 2nd round of its 2022 Budget deliberations during a Special Meeting of Council via web conference scheduled for March 24, 2022.

Trisha McKibbin, CAO/Clerk • 705-286-1260 ext. 505  
[tmckibbin@mindenhills.ca](mailto:tmckibbin@mindenhills.ca)

### JOB OPPORTUNITIES - SUMMER STUDENTS

Do you know a student who is looking for a great summer job? We are currently accepting resumes for 2 Summer Students for our Community Services Department in Parks and 2 at the Minden Hills Cultural Centre as Heritage Interpreters. Positions are for a 16 week period from May to August. Rate of pay is \$15/hour. Please visit our website at [www.mindenhills.ca/employment-opportunities/](http://www.mindenhills.ca/employment-opportunities/) for more information, how to apply and application deadlines.

### Important Tax Information

The 2022 Interim tax bills were mailed on February 25, 2022. If you have not received your bill(s) prior to the March due date, please contact our office. The Interim tax bill will be payable in two installments; March 18th and May 20th, 2022. This bill has been calculated using the 2021 annualized assessment multiplied by 50% of the 2021 applicable tax rate(s). Payments received after February 15th may not be reflected on your tax bill. Please note that any overdue amounts do not include penalty/interest for March. Please contact our office for a current balance. Property owners are responsible to provide to the Municipal Office written notification of any address change. Failure to receive your tax bill does not exempt penalty charges from being applied to a tax account.

### (Virtual) Council Meetings

Council and Closed Session meetings are currently being conducted virtually via web conference meetings, until further notice. Meetings begin at 9:00 AM unless otherwise noted. The schedule of upcoming meetings are:

**March 10 – Regular Council Meeting**

**March 31 – Regular Council Meeting**

Members of the Public are invited to observe Council proceedings by joining a live-stream link available on the township website at [www.mindenhills.ca/council/](http://www.mindenhills.ca/council/) or by using the direct link provided in the notice. Meeting agendas are not displayed during the meeting, please download by visiting our website at [www.mindenhills.ca/council/](http://www.mindenhills.ca/council/).

Please note the live-stream link provided for each meeting will only be activated while Council is in session.

### Notice of Virtual Regular Council Meeting – March 10, 2022 9:00 AM

TAKE NOTICE that the Thursday, March 10, 2022 Closed Session meeting has been moved forward on the agenda and will commence after Delegations. For more information or to view the agenda please visit [www.mindenhills.ca/council/](http://www.mindenhills.ca/council/).



# Highlander news



The Haliburton Home and Cottage show will take place at the Haliburton Curling Club and A.J. LaRue Arena from June 3-5. *File.*

## Home and Cottage show is returning

By Mike Baker

After a forced two-year hiatus, the Haliburton Home and Cottage show is returning to the Highlands in June.

Put on by the Haliburton Curling Club, the three-day extravaganza is one of the largest and most popular events in the community according to organizer, Dave Taylor. It has been running since 1977.

The show will take place during the first weekend in June.

"It's definitely nice to be back. We haven't been able to run a show since 2019," Taylor said. "Traditionally, this has been one of the big community kick-offs to the summer season. We have lots planned for this year's show – lots of familiar faces will be involved, while we've also seen a lot of new vendors jump on board. I think it's going to be a great event."

The show will be taking place at the Haliburton Curling Club and A.J. LaRue Arena.

Taylor said he's around 80 per cent booked up as far as vendors go, with around 160 local businesses and community groups to be featured. There will be businesses specializing in docks, indoor and outdoor furniture, sporting goods and water toys, sheds, gazebos, septic systems, building and contracting, and landscaping on hand over the course of the event.

Also returning is the popular doggy daycare service that debuted in 2019.

"That was a big hit when we introduced it. It's something we do at no charge," said Glenn Scott, who has helped organize the

show for several years. "Basically, we'll take care of your pet for a couple of hours while you're browsing around. We have a couple of ladies that provide the services, and they're really great at what they do ... People liked it because they could bring their pets, and then others enjoyed stopping by to see all the dogs."

While the event has typically drawn between 2,500 and 3,000 visitors in the past, Taylor said he expects the recent surge in new residents in Haliburton County to have an impact on attendance.

There will be several non-profit groups with booths, including Haliburton Rotary and Haliburton Highlands Health Services Foundation.

"We think this could be a great way for those new to the area to come out and learn about some of the services, some of the groups we have in our community ... We strive to make sure this show has variety, that there's lots of different things for people to check out," Taylor said. "It's also a pretty big [economic] driver. It brings people into town."

"We're just excited to be putting on a show again. It's been a rough couple of years for everyone, so having something like this to look forward to is really nice," Taylor said.

Show hours are 4-9 p.m. June 3, 10 a.m. to 5 p.m. June 4 and 10 a.m. to 3 p.m. June 5. Admission is \$3 for adults, while kids can get in for free. For more information, visit [haliburtonhomeandcottageshow.com](http://haliburtonhomeandcottageshow.com). To enquire about becoming a vendor, contact [halibhideshow@gmail.com](mailto:halibhideshow@gmail.com).

## Public Information Notice

### Canadian Navigable Waters Act

The Ministry of Transportation Ontario (MTO) hereby gives notice that an application has been made to the Minister of Transport, pursuant to the *Canadian Navigable Waters Act* for approval of the works described herein and their sites and plans.

Pursuant to paragraph 7(2) of the said Act, the MTO has deposited with the Minister of Transport on the on-line Common Project Search Registry (<http://cps.canada.ca/>) a description of the following works, their sites and plans:

#### Rehabilitation of the Mountain Lake Bridge (NPP File #: 2018-400235):

- The Mountain Lake Bridge is located in Lot 10, Concession 9 within the Township of Minden. The bridge carries Highway 35 over the downstream flow-way of the Twelve Mile Lake Dam at the north end of Mountain Lake approximately 5.4 km south of Carnarvon, ON along Highway 35.

#### Rehabilitation of the Beech River Bridge (NPP File #: 2006-400643):

- The Beech River Bridge is located in Lot 14, Concession 3 within the Township of Stanhope. The bridge carries Highway 35 over the Beech River approximately 200 m north of the river's outflow into Boshkung Lake and approximately 3.5 km north of Carnarvon, ON along Highway 35.

#### Rehabilitation of the Kennis River Bridge (NPP File #: 2021-405430):

- The Kennis River Bridge is located in Lot 11, Concession 6 within the Township of Stanhope. The bridge carries Highway 35 over the Kennis River approximately 7.4 km north of Carnarvon, ON along Highway 35 and immediately adjacent to the Halls Lake Dam.

The in-water works are intended to commence in July of 2023 and will be completed throughout the permissible in-water works season, ending the 1st of October. Navigation through the specified waterways will remain open throughout this period with minimal restrictions. Land work at the bridge sites will commence as early as October 2022, however this work will have no impact on navigation.

Comments regarding the effect of these works on marine navigation can be sent through the Common Project Search site mentioned above under the Comment section (search by the above referenced numbers) or if you do not have access to the internet, by sending your comments directly to:

Navigation Protection Program – Transport Canada  
100 S Front St, 1st Floor  
Sarnia, ON N7T 2M4

Note that comments will be considered only if they are in writing (electronic means preferable) and are received not later than 30 days after the publication of this notice. Although all comments conforming to the above will be considered, no individual response will be sent.

#### Posted this 10th day of March, 2022

Transport Canada (TC) will not make your comments on a project available to the public on the online public registry. However, any information related to a work is considered as unclassified public record and could be accessible upon legal request. As such, the information and records provided should not contain confidential or sensitive information. If you want to provide confidential or sensitive information that you think should not be made public, please contact TC before submitting it.

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# Highlander news

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Minden Hills Mayor Brent Devolin has been pro-amalgamation for years. *File.*

## Devolin: about efficiency and value for money

### HIGHLANDER INVESTIGATES

Danielsen added, “Just because there’s duplication doesn’t mean that we have to amalgamate to resolve the issue.” She said amalgamation might eventually be the answer but she’s not convinced of widespread council support.

“Obviously, all of this started with thoughts of amalgamation. It’s fine to say ‘we need to amalgamate and stamp our feet’ but that doesn’t mean we need to amalgamate. Is it the answer? Will it be cheaper? We’ve seen some examples where it’s not cheaper?”

Devolin said it isn’t necessarily about saving money. “This is about being more efficient and getting value for money.”

Danielsen said she’s personally come around to the point where “I am open.”

She said the service delivery review process “has opened my eyes. You find yourself thinking, maybe we should be doing this, that or the other. More councillors may be coming to that conclusion. Maybe amalgamation is inevitable.”

Devolin has never wavered. When he announced in the fall that he won’t be seeking a third term as mayor, he said one of his greatest regrets is that he was not able to push his colleagues to consolidate local government.

In a lengthy interview, he elaborated “I still think that 32 political positions for a population of less than 20,000 people [now 20,571] is absurd.”

He said COVID has caused an explosion of growth in the Highlands and highlighted labour shortages in municipal government.

He said it’s easier to attract candidates to larger governments. With a background in forestry and cars, he added those industries had to consolidate to survive and it’s no different for local government.

“I’m just a huge believer in a proactive stance rather than a reactive stance.”

That being said, the current provincial government has no plans to move forward with changes to regional governments, according to a spokesperson for the Ministry of Municipal Affairs and Housing. Rather, “The province encourages municipalities to look for opportunities to work together and supports locally-developed solutions that are mutually beneficial,” Conrad Spezowka said.

As for Walshe, he thinks the service delivery review does not go far enough.

“If we’re doing a performance analysis and it is going to be made by cutting jobs, for example, and your job is going to be cut, how objective are you going to be? I’m not saying you’re dishonest or disloyal, but it is far from a thorough review of them managing funds, and providing the best level of government in this part of the world.”

He thinks there would be “a whole other level of service improvements, streamlining and a gazillion other benefits” that would come from amalgamation.

“This is 2022. We can’t be running things the way we were in 1982. It makes no sense. I don’t think there’s any real thirst for meaningfully improving the services government brings to this part of the world. We’re still stuck in the 1980s.”

*Next week: It isn’t about saving money*

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# Highlander news

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## How County councillors feel about a governance review

### HIGHLANDER INVESTIGATES

Where County councillors now stand:

#### Dysart et al mayor Andrea Roberts

I think there is so much on County council's plate right now what with the shoreline bylaw still not resolved and now we have started the process for a short-term rental review. I would say the issue of municipal governance in general will become a hot election topic. Amalgamation has been talked about before, but there has never been a review on if it would actually be better or worse for the people of Haliburton County. It will be interesting to see where things start to go once the election period begins.

#### Dysart et al deputy mayor Pat Kennedy

I do think that eventually we will move to a single tier. Fiscal savings as a result of such a decision? Doubt it, and in many instances operational costs and property taxes (especially for the taxpayers of Dysart) will increase. I still believe, as I did in 2018, that a confederation model is the best approach, where services are assigned to upper or lower tier. This to me is the most efficient model while still remaining responsive to local challenges.

**Minden Hills mayor Brent Devolin** has always supported having a single-tier government. [See quotes in story]

#### Minden Hills deputy mayor Lisa Schell

To be honest, I've never had a strong opinion one way or the other regarding having a one-tier governance; however, I have been a strong proponent of the [services delivery] review in order to see if it makes sense financially. I think if it is established that it is feasible financially, a governance review would definitely be warranted as well.

#### Algonquin Highlands Mayor Carol Moffatt

I believe the County needs a governance review not only because it's our responsibility to continually assess our raison d'être, but also because the phrase "form follows function" is part of our commitment to the service delivery review.

I've done a lot of research on governance models and while there are no financial savings to be had in moving to single-tier, the public may prefer the efficiencies of one bylaw or fire department, or a county-wide landfill system.

However, if the upper and lower tiers reconfigure their working relationships in accordance with the recommendations of the SDR, a full-on amalgamation may not be necessary.

Either way, when the time comes, there's going to have to be a detailed analysis of potential gains and losses so that the difference is clearly understood. For me, the pandemic has brought to light myriad more reasons to have that review in order to genuinely craft this community's future.

**Algonquin Highlands deputy mayor Liz Danielsen** said she is open-minded about the possibility. [See quotes in story]

#### Highlands East mayor David Burton

My viewpoint hasn't changed during the service delivery review. We are mid-stream going through the

recommendations of the final service delivery review report and a discussion of governance would be premature at this point. I am pleasantly surprised on how many joint initiatives that are transpiring now.

#### Highlands East deputy mayor Cec Ryall

I believe that a single level government for Haliburton County will eventually happen. However, my position has been and continues to be that we need to complete the majority of the service delivery review before we consider how the County is governed. So far, we have investigated, and in some cases resolved, many challenges that were identified and those solutions will contribute to a stronger Haliburton County. Items like economic development and procurement

*I still think that 32 political positions for a population of less than 20,000 people [now 20,571] is absurd.*

**Minden Hills Mayor Brent Devolin**

are in progress as we speak. That still leaves important issues like waste management, fire and roads that will require revised solutions. More complex issues like the building, official planning and shoreline preservation must also be addressed. We know these challenges are there; they can be significantly improved; and in my mind carry a higher priority at this moment. (Lisa Gervais).

A MESSAGE FROM



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### PHOTO OF THE WEEK

Send your photos of Haliburton County to [editor@thehighlander.ca](mailto:editor@thehighlander.ca)



### Notice of Fee By-Law Amendments

Dysart et al Council, at their March 22nd, 2022 meeting, will be considering changes to By-Law 2022-10, being a by-law to impose fees and charges. A new fee is being proposed to cover mandatory pre-consultation requirements for certain Planning Act applications.

Further information on these fee changes will be available on <https://www.dysartetal.ca/>.

Jeff Iles, Director of Planning and Land Information



Haliburton Highlands  
CHAMBER of COMMERCE

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# Editorial opinion

## TheHighlander

Published by The Highlander Newspaper Limited

### OUR MISSION

To tell the story of Haliburton County each week.

To be a source of information and inspiration through stories and ideas.

To report on issues, people and events important to the community.

To reflect and promote pride in the culture, people and landscape of The Highlands.

To encourage Highlanders to believe in themselves, in our community, and in their power to make our place in the world better every day.

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## Is it time to change government?

When voters go to the municipal election polls Oct. 24, 2022, they'll find not much has changed since they cast their ballots four years ago.

The names of people vying to represent them may have altered, but they will still be voting for 24 people, of which eight will automatically become County councillors, for a total of 32 elected officials for a County estimated to have 20,571 people over 4,000-square-kilometres.

By contrast, the City of Kawartha Lakes will again elect eight councillors for its population of about 75,000 people over 3,000 square kilometres.

The need for a governance review was discussed in the lead-up to the 2018 municipal election. However, more than three years later, nothing has been done on that front. Instead, councillors have opted for a service delivery review, which will take until at least 2023 to complete.

Some in the County, such as Glenn Evans of the Haliburton County Home Builders Association, Terry Moore of Environment Haliburton! and outspoken Minden resident Patrick Walshe think that isn't good enough. Nor do some County councillors, most

notably Minden Hills mayor Brent Devolin.

However, many others, including prominent political science professors and a number of councillors say the service delivery review must be completed first. There can be no cart before the horse. They say its implementation may, or may not, lead to a look at governance.

Examining the City of Kawartha Lakes' forced amalgamation of 20 years ago offers some insight into what can be gained by becoming a single-tier municipality. It isn't about cost savings. However, it's greater efficiency with better customer service. Or so we're told. We have yet to see any studies that back that up.

A majority of County councillors believe implementing recommendations in the service delivery review will result in cost savings and efficiencies. It's certainly been worth looking at what Strategy Corp. is suggesting and making changes.

But the question becomes, is that going to be enough?

The provincial government, for now, says it won't force amalgamations in Ontario. In fact, it's the province that supplied the money for the service delivery review and

is pleased it's been spent and a report tabled. It doesn't appear to have much interest beyond that. We're not hearing words such as amalgamation or annexation.

The will for change - if the community wants it - will have to come from Haliburton County's elected officials.

The community needs to start asking some tough questions: is the service delivery review and its expected efficiencies and cost savings enough? Or is it time for one level of government or a hybrid model?

It's been 20 years since the last local amalgamation created the four townships we now have. Is it time for a serious look into what governance will best suit us going into the future?

We'll be asking these questions in a series of stories that kicks off today.

If you have strong opinions on the topic, email [editor@thehighlander.ca](mailto:editor@thehighlander.ca)



By Lisa Gervais

## EleXion files

*Concerned Citizens of Haliburton County (CCHC) is offering a series of articles entitled EleXion Files Feb. 24 to mid-May, 2022. Articles will focus on non-partisan information that we hope is of interest to readers in helping to cast their vote in the provincial election June 2, 2022.*

### Education touches everyone

In the interest of full disclosure, I am a retired teacher who worked in the Ontario public education system for 30 years-plus. As well, I was a student in that same system for more than 20 years and I am still a firm believer in lifelong learning.

In any provincial government, education is a crucial portfolio. Virtually every citizen is touched by education in some way. This is why, with the upcoming election, it is important to know the views and platforms of all the candidates and their parties.

Interestingly, in our political system, it is not necessary for the minister of any given portfolio to have experience in that portfolio, as it is with our current minister of education, who came straight out of Western University and was hired to work with Stephen Harper. Stephen Lecce has never worked in education. This was

also the case with the previous minister of education, Lisa Thompson. I had an interesting conversation with our MPP about this a couple of years ago. The fact no experience is necessary makes one wonder how our governments value education.

Under the current government, education has not fared well. Cuts have been made to extra-curricular music ESL programs. We have seen increased class sizes, mandatory e-learning and the removal of millions of dollars in funding for high schools. These cuts impact many things, including curriculum, extra-curriculars, students in need, food programs, tutoring, mental health, and more. Underfunding of public education, mandatory online courses and a general leaning to more privatization of the education system, just as we have seen in the health sector, will be detrimental. What do the candidates think, whatever stripe they may be?

While the pandemic has increased the need for e-learning, it has not brought about much-needed improvement in rural broadband. For many students and parents, e-learning is a challenge. I have heard this from teachers, parents and students.

Another concern in the media lately is the mental health of those in education as we emerge from the pandemic and its inherent stresses. This holds true for students,

teachers, other staff and parents.

Education is, of course, more than elementary schools and high schools. It includes post-secondary education, the trades, apprenticeships and continuing education. It is multi-faceted and touches everyone.

Voters should ask about the views and platforms that all candidates and their parties hold about these kinds of issues as the election approaches.

The fact we live in a democracy where we have the opportunity to vote is, indeed, a right, a privilege and an obligation not enjoyed by many around the world. The best vote is an informed vote. It is important to try and get the outlooks from all candidates on issues that are important to any given voter. Admittedly this is not always easy, but it is worth the effort for all involved.

Politicians do pay attention to who votes and they particularly look at age demographics. Every vote counts.

We hope you will find next week's article by Bonnie Roe, entitled, Erosion of Our Universal Health Care System, informative.

Greg J. Roe  
Concerned Citizens of Haliburton County  
Contact our Facebook page or  
[info@concernedcitizenshc.ca](mailto:info@concernedcitizenshc.ca)

In our March 3 edition, *The Highlander* stated that Nicole Baumgartner was employed by Century 21 Real Estate. She is in fact a realtor with RE/MAX. *The Highlander* regrets the error.

**HAVE AN OPINION?**  
Send your letters to [editor@thehighlander.ca](mailto:editor@thehighlander.ca)  
(300 words max)



# Editorial opinion

## PHOTO OF THE WEEK



Nell Thomas sent this photo of a sunset on Lake Kashagawigamog.

## LETTERS

### Karma may enlighten driver

*Dear editor,*

The last two years have been a time for us to come together, help each other, check in on our family, friends and neighbours.

With this renewed awareness for community and mindfulness for others, I am disheartened by an event that took place at the end of February.

With the warm weather and thawing we recently had, it caused a great deal of ice build up. This made it impossible for my son to be able to drive his car to our home. He parked it by the mailboxes at the end of Bitter Lake Road at Kennisis Lake Road.

Many people use this area for just such purposes. It was parked there on Tuesday February 22 around 5:30 p.m. As I drove

him to work the next morning at 6:30 a.m., we saw that someone had hit and severely damaged the complete right side of his car. No note was left to say who had hit it. What makes this even more difficult is the fact that he just purchased this car after his last one was destroyed in December after a tree fell on it in that bad wind storm.

Accidents can happen, but to cause that extensive amount of damage and to just drive off is not what I would have expected or hoped for from someone that lives or vacations in our community. So, to the person responsible I would just like to say that if community and integrity mean nothing to you, then perhaps one day karma will enlighten you.

**Mary E Fice**  
**Haliburton**

### Co-operation needed to stop tyrant

*Dear editor,*

My uncle, Michael Kurkowsky, was born and raised in Saskatchewan.

Canadian by birth, Ukrainian by heritage, he joined the Essex Scottish Regiment, to fight in the Second World War. He was killed on the beaches of Normandy, on July 21, 1944, and is buried in a Canadian War Cemetery in Coen-Bretville-sur-Laize, France.

The Saskatchewan government named a lake after him, to honour his service and his sacrifice for his country ... as they did for all the fallen from Saskatchewan. He was one of the oldest in that cemetery ... aged 26.

Daily, hourly, minute-by-minute, for days,

we are reminded what the loss of rights and freedoms truly looks like. The courage and determination of the leadership and citizens of Ukraine is inspiring and heart-breaking in equal measure.

The world was galvanized into co-operative action, because of COVID. It must continue to co-operate, and offer all support possible, to stop another delusional tyrant.

Peace is the only viable option for everyone ... if the planet and its inhabitants have any hope of surviving.

**Cheryl Cohoon**  
**Haliburton**



# Highlander business



Reed Sacharoff is the proprietor of The Wolf Moon. Photo by Lisa Gervais.

## The Wolf Moon rises over the Highlands

By Lisa Gervais

Reed Sacharoff needed a break when he left Toronto for his northern British Columbia home about two years ago. Then, COVID hit, forcing him to stay longer than planned. However, it gave him time to think about what he wanted to be doing with his life.

Once he got back to Toronto, he said he was speaking with one of his female friends who had just had a child and was also going through big life changes.

"I was telling her 'I really just want to find a house in northern Ontario somewhere with commercial zoning on the main floor. I can open up a shop and live above it' and that afternoon or evening I went on to Realtor.ca and saw this house was available."

This house is at 15 Newcastle St. in Minden. In its most recent incarnation, it was Carole Finn's artist centre before she left for B.C.

Sacharoff was familiar with the Highlands, having friends on Boshkung Lake and in Eagle Lake. Although he had not spent a huge amount of time in Minden, it was still somewhat familiar.

"I ended up coming up a couple of times after reaching out to the realtor, fell in love with the place, exactly what I was looking for and Carole had pretty much set it up for me."

He has painted the interior and made it his own thanks to thrift shop finds, Facebook marketplace and IKEA.

When he moved, he had the security of still working remotely for Loblaw Digital so had an income while he created The Wolf Moon.

He describes it as "a queer-owned gift shop in Haliburton County focused on supporting Black, Indigenous, People of Colour (BIPOC), 2SLGBTQ+, femme and female-owned small businesses."

In January 2021, he launched an online shop and opened the storefront in June 2021.

He said while opening a new business during a global pandemic has had its stresses, he also incorporated it into his business plan.

"I knew there was a lot of people coming up here. I knew people were spending more time at cottages and such. I knew there was going to be a larger market up here for the products I was selling."

His original idea was skincare and wellness as well as household products, but it has expanded. He believes in eco-conscious brands. He is also a supporter of local businesses, with Living Libations, Woodsmoke and Lore and Wallings Studios having places in his store.

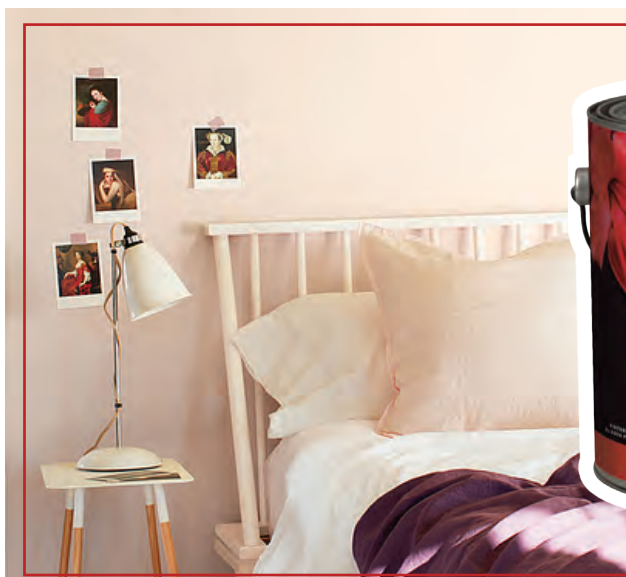
"As I've been having people come in, I'm just asking them what they are looking for in this area," he said. "I'm trying to figure

out what's missing up here while trying not to step on other (competitors') toes."

He said his products range in price from \$2 to \$150 because "I wanted it to be accessible to everyone. I know this area is not one of the wealthiest areas. It's nice for someone to come into here and be able to find something. Anyone can come in here and find a lovely gift for someone."

He also wants it to be a safe space, "a space I would have loved to have growing up in a small town. I am wearing that queerness on my sleeve and making sure people understand my political views." He has a sign outside that reads, 'stomp out racism, stomp out homophobia, stomp out transphobia'. "There's no space for that kind of talk in my world."

For more, see the online shop [thewolfmoon.ca](http://thewolfmoon.ca) or on Instagram at [instagram.com/thewolfmoonshop/](https://www.instagram.com/thewolfmoonshop/). For now, he is open Friday to Monday.



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**Benjamin Moore**



# Highlander arts

## Upside Brown turning the lens on local

By Sam Gillett

Some say Camp Rock, filmed at Camp Wanakita in 2007, launched the careers of Demi Lovato and the Jonas Brothers.

It inspired Brad Brown's career too.

It was the local videographer's first job in the film industry, thanks to a connection with Tammy Rea of Sticks and Stones Productions.

Fifteen years later, after a couple of years traveling regularly from his home in Minden to the GTA as part of his production company, the pandemic halted most of his work.

But there was a silver lining.

"It let me take a step back and reassess and see what I wanted to do," Brown said.

What he wanted to do became clear: working closer to home in Haliburton County.

He said a video with a friend who led ice fishing tours "reintroduced himself to the County."

Since then, he said one project has led to another. Throughout the pandemic, he's worked with musicians, dancers, businesses and non-profits through his company, Upside Brown Production Services.

"It's been really awesome, I can't be happier to be working locally. I love that aspect of it," he said.

That's gotten easier over the years. Previously, it was faster to drive footage to Toronto rather than upload large files, with Haliburton County network speeds painfully slow.

All that's changed, clearing the way

for an efficient workflow within the Highlands.

"As I came back and started doing these video jobs, that's an aspect of the job I like," he said. "I get to learn about these things I didn't necessarily know were here. There's so much going on here."

If you've watched videos from the Haliburton Sculpture Forest, Abbey Retreat Centre or musicians Nick and Benton, along with numerous other community mainstays, you've likely seen Brown's work.

He said grants that emerged throughout COVID-19 might have equipped businesses and local groups with the funds to pivot to video, a decision that even a few years ago might have seemed daunting.

"People are realizing how important video is. Not that people didn't know that before, but everyone's a lot more aware of it now," he said.

As a high schooler in Haliburton, Brown said he couldn't wait to leave. Now, he said working in the County has shown him the community's diversity.

"There's a lot of great organizations and people passionate about what they do," he said.

As the County's population spiked by nearly 14 per cent in the past years, it's likely Brown's work is viewed by people who might be eyeing the Highlands as a tourist destination or even a place to live.

"I think it's a responsibility I don't take lightly. I think it's important to show everything in the best light," he said.



Brad Brown on a video shoot. Submitted.

**Tim Kegel**

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Retiring food centre manager Joanne Barnes, right, with new manager Jean Munroe, centre, and new assistant manager Victoria Lawson. Photo by Lisa Gervais.

## Barnes retiring but heart will never leave food bank

By Lisa Gervais

It's a Monday morning at the Minden Community Food Centre and five-year-old Jack is the boss for the day, his grandmother Joanne Barnes jokes.

She's watching the toddler while his mom and newborn baby sister are at an out-of-town appointment.

Barnes, who officially retires as manager of the food centre after 18 years March 30, is looking forward to spending a lot more time with Jack and her five other grandchildren, not to mention getting to her mountain of brand new books she'll have the energy to finally read. She said Jack is already delighted at the prospect of having sleepovers any time as well as a summer at the pool.

"I know in my brain it's the right time because the job is exhausting me," Barnes said. "After a hard day here, I go home and I fall asleep at 5 p.m. until 7.30 p.m." However, she added "My heart will never let go because I've helped people since I was a kid. So, it's mixed feelings."

She gave her notice in October, wanting to fulfill the centre's Christmas hamper obligations first, and ensuring replacement staff. The new manager is Jean Munroe and assistant manager Victoria Lawson. Barnes said they're keen "and I think will form a good leadership team."

She added her daughters often tell her she's lived her life backwards. She stayed home to raise her children and then cared for three senior grandparents. It wasn't until after they died that she returned to church and accepted a call for help at the food bank. She quickly became the manager.

She recalled there were not a lot of systems in place so she began creating them and putting them on paper.

"When I first started, people came in and we handed them a couple of bags of food and that was it."

Much has changed and grown since. For example, Barnes said they have found many other ways people need help. Over the past five years, they have accepted

donated wheelchairs, walkers and bath chairs, which are loaned to community members who wouldn't be able to afford to rent, let alone buy them. They've found and repaired hearing aids, eyeglasses and teeth. "Any extra major expense they had no way of handling. I would advocate on their behalf with other agencies and we would all come together and pool our resources to come up with funds to help people with these things."

During the pandemic, they worked with the County's food banks as a distribution centre, utilizing donations from places such as CanoeFM. She can't say enough about the community, and the food centres' workers and volunteers over the years.

She was also instrumental in setting up Fuel for Warmth after visiting a mother who said her children had to wear their snowsuits inside because the family could not afford to both heat the house and feed itself. She heard of seniors wrapping up under several blankets with a pet to keep them warm.

Barnes was asked to describe a good day and a challenging day.

"When somebody out of the blue that you assisted years ago comes back in and says, 'you really helped me when I was at my lowest. And I've just come in to tell you and to thank you for what you did'."

She does not get into details of bad days, simply saying, "Some days are horrific and you just want to go and cry. And that's part of why it's time for me because I don't get over things as quickly and it weighs heavy on my heart."

Barnes said the work has been more like a calling. Growing up she recalls her family was not well off but if there was a family with young children in need, her dad was there either with a few dollars or some food and never expected it to be repaid.

"So, I learned that very early on. I was always taught to help, especially the underdog, the kid that's picked on ... in adult life, I've always felt great when I can help somebody."



### NOTICE ADOPTION OF 2022 BUDGET

**NOTE:** As a result of the COVID-19 (Coronavirus) outbreak, as well as the requirements for social distancing, Council Meetings will be conducted electronically via web conference until further notice.

**NOTICE** is provided that the Council of the Township of Algonquin Highlands proposes to enact a By-law to adopt the 2022 Municipal Budget at its Regular Meeting scheduled for **Thursday March 17, 2022.**

Members of the Public are invited to observe Council proceedings by joining a live-stream link. The live-stream link can be accessed on the published Council Meeting Agendas found on the Township's website at

<https://algonquinhighlands.civicweb.net/filepro/documents/200688>

Dated this 3rd day of March, 2022.

**Dawn Newhook, Municipal Clerk**  
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# Highlander community

## Epilepsy fundraiser hoping for last big year

By Sam Gillett

For a decade, hundreds of Highlanders gathered at HHSS each summer to run and walk for epilepsy research. Now, the Woudstra and Pogue families are bringing Katie's Run to a close. "It's an emotional ending to a big thing we've done for the last 10 years," said Katie Woudstra, whose epilepsy diagnosis inspired the event. The family made the choice due to a recent move to Nova Scotia, the uncertainty of the pandemic and Katie's ongoing health challenges. The Woudstras expressed thanks to attendees, event sponsors and prize donors who have made the event possible. "The Haliburton community has been so supportive of this run in the last 10 years and stood by us," said Katie. She and her family put out a call to all attendees, asking for one last donation before they cease fundraising for the initiative at the end of March, which is epilepsy awareness month. So far, they've raised \$399,700. "The beauty of what we've been able to do is we've partnered with other organizations over the years. We've been able to follow where every donation goes," said Katie's mom, Geri. Katie and her family have had the chance to visit research labs and learn about cutting-edge neurological studies from leading medical professionals.

Geri said one of the achievements of the fundraiser has been "the connections with other families, the community that was built through this, and the networking that's come through it." Katie added how they started making professional connections in the medical community too, to help inform people living with epilepsy and their families. "We were able to help connect those two worlds," she said.

### Running for answers

Katie's Run began in 2012, two years after Katie's first seizure and ensuing journey to an epilepsy diagnosis. "We started this run at the worst of the worst time, and we had no answers," said Geri. "We still don't have many answers for Katie. That's the thing with epilepsy. They can't often target why it's happening, or the cause. Or the solution is often not there for families either." Many who came out to the fundraiser didn't know about epilepsy. Afterward, people often approached Katie or her family to thank them for sharing about the neurological condition. "That would mean a lot to us," Katie said. The Woudstras encourage people to follow Epilepsy Canada online to learn more about the condition and to take part in Purple Day on March 26. At each run, Katie spoke to the crowd



Katie Woudstra and her family at a Katie's Run event in Haliburton. File.

about her personal experience living with epilepsy. "It's been hard, to share such personal things," she said. "But I felt it was a necessity. I don't know exactly why but I felt it was an absolute necessity to share." Katie said at each event after she gave her speech, she would absorb the atmosphere. "There was a moment of "I just can't

believe we did this," she said. "And there's a double-edged sword to that: I can't believe we have to do this. I have this brain disorder that shouldn't be. It makes me sad but it also makes me proud to look around and see that we're doing something about it." To donate to Katie's Run, visit [katie'srun.ca](http://katie'srun.ca).

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# Highlander environment

## Grant gives Land Trust new view of nature

By Sam Gillett

During COVID-19 shutdowns, many Highlanders ventured out to the Haliburton Highlands Land Trust's two public nature preserves, the Dahl Forest and Barnum Creek.

Thanks to the Ontario Trillium Foundation, the Trust is equipped with a revamped website and a new video to introduce the public to these ecologically-rich natural areas.

At a virtual event March 3, HHLT chairperson Shelley Hunt explained how the grant helped the organization "rebuild, recover from and adapt to the impacts of COVID-19."

A new website makes navigating HHLT content more streamlined.

For example, there is a new section detailing the Trust's efforts to protect the "Highlands Corridor" of sensitive wetland habitats.

Hunt said the site is "vastly improved" and will enhance the HHLT's community outreach.

On the new website is a video, produced with Ontario Trillium Foundation funds.

*Conservation in Action* is a seven-minute production crafted by videographer Brad Brown. It showcases the two areas and includes interviews with HHLT members, trail users, Dysart mayor Andrea Roberts and more.

MPP Laurie Scott attended the virtual



Barnum Creek Nature Reserve is one of the spots highlighted by a new promotional video. Photo by Sam Gillett.

event and said "community engagement and education is so important to the mission of the Haliburton Highlands Land Trust and I'm glad this funding can help support local initiatives community members are passionate about in Haliburton County."

The Trust also debuted *Wonder in the Woods*, a video in which Hunt delves into

Haliburton's forest ecology.

"Like any good story, nature is messy and complicated," Hunt said in one scene. Produced by Sticks and Stones Productions, it takes viewers below the forest floor to explore fungi, ancient plants that dot local meadows and even the unusual food storage habits of birds.

She said both videos will act as an introduction to HHLT.

"It's something that will live on our website and a way to connect with us if they're not getting to an in-person event," Hunt said of the video.

Both videos are live on the HHLT's new website: [haliburtonlandtrust.ca](http://haliburtonlandtrust.ca)



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# Highlander outdoors

## Celebrating 15 years of Rail Trail community

By Sam Gillett

It was a blustery winter night at Camp Wanakita in February 2007.

Eighty-five people attended a community supper that sparked a new Highlands organization, The Friends of the Rail Trail (FoRT).

Chairperson Pamela Marsales described the night 15 years later at another community supper, this one to celebrate the group's 15th birthday.

"We just came up with the slogan 'connecting community and rail trail,' and that's what we've been doing ever since," she said.

The dinner at SIRCH was titled "It Takes a Village," a name which Marsales said is the theme of FoRT's anniversary year.

The "village" has been a central part of FoRT's history.

"We try to animate our community public green spaces by bringing history to life, and encouraging an appreciation of our natural habitats," said Marsales in a prior interview.

The group made two documentary films sparked by an open mic at the first dinner at Wanakita. FoRT recorded people's accounts of the railway's history. DVDs of the documentaries quickly sold out.

"Every time we screen them it's been to a standing-room audience," Marsales said.

Inside a thick blue binder, Marsales has collected notices and flyers for dozens of FoRT events throughout the past decade and a half.

"Dark skies in the Lochlin Flats," for instance, brought more than 77 people to a sparsely populated section of trail late at night in 2010. Alongside retired astronomer Dr. Carl Bignell, attendees gazed at the fiery Perseid meteor shower, sipped coffee and munched on desserts.

"It was a huge success," said Marsales.

FoRT has held art walks, countless bike rides, farm tours and even a canoe outing beside the IB&O rail bed during its 15 years.

Ute Wright, who helped found the group, said the trail has been a way to meet people in the community and relax amid nature.

"It was a link to the wider community," she said at the March 6 event. "I learned about railway history, nature, community and pioneer history."

Throughout its history, FoRT has been supported by the Haliburton County Development Corporation local initiative program.

"It's one of those really great examples



FoRT chair Pamela Marsales hosted a viewing of a video chronicling the Caledon Trailway at the group's 15-year anniversary. Photo by Sam Gillett.

of a community resource that continues to need a bit of a [financial] injection. The energy Pamela has put in over the years is very admirable," said HCDC program coordinator Heather Reid.

For the group's 15th year, they're planning 15 "Sunday Rambles," starting March 27 at the town docks on Head Lake at 11 a.m. They're suitable for families, pet owners, and people of all physical abilities.

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# The Huskies



## Athanasakos feels at home in the Highlands

By Mike Baker

After living his entire life among the bright lights of the big city, Huskies forward Nicholas Athanasakos said his summer-time move to the Highlands has opened his eyes to an entirely new way of living.

"It's totally different from anything I've experienced before, and I think that's why I like it so much," said the Dogs' number 91, who grew up in Markham. "In the city, you've always got sirens going, lights on, cars running through the night, but up here it's very calm. I go for walks every day, I've had the chance to go ice fishing. I've done stuff that I never would have done in the city."

That he's been able to enjoy all of this at the same time as playing the game he loves at a high level has been an added bonus. Joining the Huskies a few games into the season, the 18-year-old winger has impressed while playing a key role in the Huskies' top six.

A two-way forward that excels as much in his own end as he does offensively, Athanasakos has put up six goals and nine assists in 40 games.

Athanasakos' hockey journey began when he was just five years old.

"I used to go and watch my sister, Natasha, play. She was the first person to start playing hockey in my family. I was more into soccer at first, but after watching her out on the ice it was definitely something I wanted to try out," he said.

He spent most of his formative years playing for the Markham Waxers, before representing the Toronto Red Wings. He played AAA with the Red Wings for two seasons before cracking the varsity roster at Ridley College, a private school based in St. Catharines.

There, Athanasakos split time playing against schools from Ontario and the U.S. The experience, he said, helped to prepare him for life in the OJHL.

"We would be on the road a lot. During the regular season, we would play games in Boston, New York City on weekends. It was a really serious, professional atmosphere," Athanasakos said.

Asked for his highlight of the season thus far, Athanasakos pointed to a pair of road wins against the league-leading Trenton Golden Hawks in the early weeks of the season. "We know that if we want to achieve our goal this season, we're probably going to have to get past Trenton, and just knowing that we can beat them [is huge]."

Looking ahead, Athanasakos said he wants to make a positive impression on the world post-hockey.

"I've always dreamed of becoming either a therapist and talking to kids, making sure they have all the resources they need and somebody to talk to, or becoming an athletic therapist. My parents always told me there's life outside of hockey. School has always been just as important to me as hockey."



Huskies forward Nicholas Athanasakos is paying homage to fellow Markham native Steven Stamkos by wearing number 91 this season. Photo by Amy Deroches

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CENTURY 21



Left: Huskies sharpshooter Oliver Tarr unwinds a blistering slapshot during their March 8 matchup against the North York Rangers. Right: Huskies fans roared at the final buzzer as the Dogs recorded an impressive 3-2 double-overtime win against the South Division frontrunners. Photos by Sam Gillett.

## Huskies weather Rangers' rally in big win

By Sam Gillett

The Haliburton Huskies scored in double-overtime to break a resurgent North York team March 8. The 3-2 win brought the crowd at the S.G. Nesbitt Memorial Arena to their feet.

From puck drop, the Huskies pressed against the disciplined GTA squad.

First-period play was back-and-forth, with neither team claiming advantage of fast, free-flowing hockey.

In the second, the Huskies bounded into action.

A short cross from Patrick Saini in front of the Rangers' net was converted by Lucas Stevenson, who flicked the puck into the bottom left corner.

Shortly after, Stevenson slotted another with eight minutes to go in the third period.

With the seconds trickling down, the Rangers pulled their goalie, turning the game on its head.

The red and blue battered the Huskies with an extra attacker, crowding the Dogs' net, slicing a shot past Christian Cicigoi to make it 2-1, and then 2-2 in quick succession.

Coach Ryan Ramsay said he's never seen a team score two goals with a goalie pulled.

"It's something that doesn't happen too often in a game. Hats off to them, they hemmed us in a little bit," Ramsay said.

As the third period drew to a close, the Huskies' crowd thundered into life, urging the boys up the rink.

A taut overtime followed, with shots from Saini, Sooklall, Tarr and others coming tantalizingly close to glory.

It was Simon Rose who broke the ice deep in the second period of overtime, assisted by Patrick Saini. The boys in blue flooded the ice to celebrate.

"The boys are playing well, they've responded well. Obviously, there's some confidence coming back into their game," said Ramsay.

### Triumph over St. Michael's

The Huskies trounced St. Michael's in a 4-1 away win March 4. Nicholas Athanasakos opened the scoring in the second minute, assisted by Cameron Kosurko.

That prompted a flurry of goals in the period, with Rose capitalizing on a powerplay to bulge the netting, assisted by

Stevenson and Saini. A Payton Schaly goal followed shortly after.

St. Michael's only goal came during a powerplay during the closing seconds of the period.

The Huskies turned on the cruise control, weathering St. Michael's attacks until the 18th minute of the last period when Christian Stevens snuck home a shot on an empty net.

Ramsay said the return of four-day practice weeks helps prepare the team for these late-season battles as playoffs loom.

"You can slow things down and really teach a lot. Since then, we've recorded two big wins," he said.

The Dogs return to play March 11 at home against Trenton before facing fierce rivals Lindsay March 12 at 4:30 p.m.



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The Highland Storm's Will Craftchick defends against a Toronto player during a game March 5. Photos by Sam Gillett

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Goalie Ethan Dobson had a busy day between the pipes.

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Aiden Perrott, Kaine Brannigan and Ty Mills battle for the puck. Photo by Sam Gillett

## Highland Storm blow away Mariposa in impressive win

The Highland Storm U-18 team started their playoff round Friday night (March 4) versus the Mariposa Lightning in their home barn.

The Storm skated away with a 3-1 win, giving them their first victory against Mariposa all season. It was a good start to the six-game playoff format. Saturday night (March 5) saw a packed home game against the Orono Leafs.

Their only meeting was a 2-1 victory in a tournament in Brighton. The Storm attacked fast and furious scoring three goals in the first five minutes.

The offensive power lines of Kaine Brannigan, Kyan Hall, Aiden Perrott and Will Craftchick, Nick Phippen and Avery Degeer dazzled the crowd with multiple chances and talented puck movement to provide the opening goals.



The lead was short-lived when Orono battled back to tie the game 3-3. The Storm U-18's never gave up and never stopped skating after the tie. The tremendous offensive ability and defensive wall from Ty Mills, Hunter Winder, Mathew Wilson and Ben Robinson continued like they

have done all year long and stopped any further damage and provided a few more goals to pad the lead.

Goaltending from Ethan Dobson was elite and he was able to secure rebounds and stop play when needed. This team, however could not be successful without the tenacity and relentless effort from Cooper Coles, Cooper Lloyd, Alex Hendry and the weapon, Brody Prentice. Lloyd threw a thundering body check to set the tone early in the third period.

The score ended 7-4 for your hometown Storm. With four games remaining, the U-18 Storm players are at full strength and full energy to finish the playoffs on a high and move on to the year-end tournament in Barrie.

Come out and support your U-18 Highland Storm team at their next home playoff games: Wednesday, March 23 at 7 p.m. in Haliburton vs the Brock Wild and March 25 at 8 p.m. in Haliburton versus their arch rivals, Sturgeon Lake Thunder. (Submitted)

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MARCH 5	
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Coming off a two-game absence, Aiden Perrott made up for his missed time with a brilliant offensive performance scoring two goals. His pesty presence in front of the opposing net is always a highlight.



2

Kyan Hall broke out of a mini scoring slump to net two goals and pick up two helpers. He is currently the fifth top scorer in the league.



3

As a first-year goaltender, Ethan Dobson has been a wall in net all season long. His quick pad reflexes and fast glove provide a great confidence for his team in front of him.





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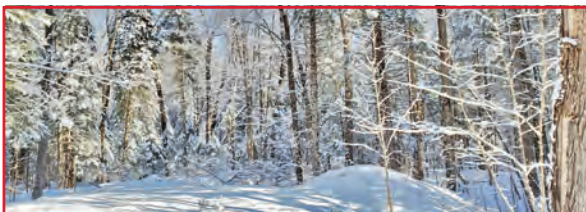
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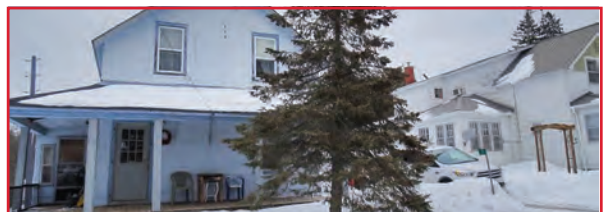
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# Highlander sports

## Curlers earn medals at college finals

By Mike Baker

It was very nearly a clean sweep for three Haliburton teens who each secured podium finishes at the Ontario College Athletic Association's [OCAA] curling championships in Sault Ste. Marie Feb. 17-21.

Jessica Byers earned gold and Jacob Dobson silver representing the Humber Hawks, with Byers curling second on the women's team and Dobson serving as lead on the men's team. Liam Little, curling lead for the Mohawk Mountaineers, claimed gold at the event.

"It's a huge testament to the calibre of our local curling clubs, and the efforts they have put into their youth curling programs to have three elite athletes not only competing in a provincial championship, but to walk away with three medals," said Cynthia McAlister, Byers' mother. "Our local curling clubs and members in both Haliburton and Minden should be immensely proud of their youth curling programs."

Byers played a pivotal role in her team's 8-6 victory over the Niagara Knights in an exciting gold medal game.

Speaking after the win, she credited her experiences curling in the Highlands with providing her with the technical and mental know-how to compete on the provincial stage.

"The volunteers provided me with an atmosphere to continually grow, improve,



Haliburton Highlands Secondary School alumni Jessica Byers, Liam Little and Jacob Dobson scored podium finishes at the Ontario College Athletic Association [OCAA] curling championships last month. *Submitted.*

set and achieve bigger and bigger goals as an athlete and as a person. If I think about what curling means to me, I find myself almost at a loss for words. It's become part of who I am," Byers said. "When I curl, surrounded by so many inspiring and talented people, I forget about anything else going on in the world, focus on one shot at a time, and support one another. We all come back and love the sport for that reason."

After a pulsating, back and forth

encounter, Little led his Mountaineers side to a 5-4 victory over his former HHSS teammate Dobson. The pair thanked the likes of Scotty and Jane Boyd, Russ Duhaime and Hugh Nichol for their support and guidance through their formative years playing in Haliburton County.

Dobson pointed to the steady stream of curling prospects that have come out of the Highlands in recent years, saying it was important that local clubs continue to engage with youth and encourage them to

hit the sheets.

"I'd like to stress how important it is to continue to rebuild the youth curling programs now that we're on the back end of the pandemic," Dobson said. "Haliburton and Minden have been able to produce some of the top curlers on every level of the game. This all starts at the grassroots level of getting kids into the game at the elementary level and showing them what it possible." [with files from Cynthia McAlister].



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wrist & pocket watches, old coins, sterling silver, tea cups & china,  
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fax: 705.457.1462  
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## OBITUARIES



### In Loving Memory of Harry Neville

(Resident of Haliburton, Ontario)

Peacefully at his residence on Friday morning, March 4, 2022 in his 84th year. Beloved husband and best friend of Barbara Neville (nee Swinson). Loving father of Scott (Sabrina), Mark (Sherri) and Lori (Spencer). Fondly remembered by his grandchildren Brian, Shawn, Matthew, Alex, Travis, Zoe Sisson and by his great grandchildren Walker and Nora. Predeceased by his brothers Lew & Jack. Also lovingly remembered by his nieces and nephews. Harry worked for General Motors for over 30 years and was retired for over 30 years. He enjoyed CB Radio and spending time talking to his many friends on the telephone. He raised horses for many years and enjoyed time spent with his family and many friends.

#### Visitation, Funeral Service & Reception

Friends called at the **HALIBURTON COMMUNITY FUNERAL HOME** 13523 Hwy. #118, Haliburton, Ontario (705) 457-9209 on Wednesday morning, March 9, 2022 for a Funeral Service in the Chapel at 11 o'clock. (Visitation one hour prior). At the family's request, all visitors are asked to provide proof of vaccination and to wear a mask. Interment later Evergreen Cemetery, Haliburton. As expressions of sympathy, donations to the Haliburton Hospital Auxiliary would be appreciated by the family.



### In Loving Memory of Raymond Lymer

(Resident of Haliburton, Ontario)

Peacefully at Peterborough Regional Health Centre on Sunday morning, March 6, 2022 in his 86th year. Beloved husband of Eleanor Lymer (nee Crumback) for over 60 years. Loving father of John (Laurie), and Bob (Maggie). Fondly remembered by his brother Doug (Sonny), grandchildren Jenny (Stephen) and Beth (Scott), and great-granddaughter Isabelle. Predeceased by his brother Bill (Reva). Also lovingly remembered by his nieces and nephews. Ray worked for General Motors for over 30 years and was retired for over 30 years. He enjoyed bowling, shuffleboard, cars, and spending time in the company of his many friends.

#### Remembrance Gathering & Reception

Friends are invited to call at the **HALIBURTON COMMUNITY FUNERAL HOME** 13523 Hwy. #118, Haliburton, Ontario (705) 457-9209 on Thursday morning, March 10, 2022 from 11 a.m. - 12 (Noon) for a visit with the family, followed by a reception in The Community Room. **At the family's request, all visitors are asked to provide proof of vaccination and to wear a mask.** As an expression of sympathy, donations to the Heart & Stroke Foundation of Ontario or Highlands Summer Festival would be appreciated by the family.



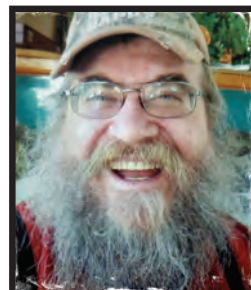
### In Loving Memory of Norman Ronald "Ron" Gambell

Passed away peacefully at home in Minden with his loving partner by his side on Sunday, March 6, 2022, in his 89th year.

Beloved husband of Suwan, dear father of Norm, Jim and step-father of May and her husband George, grandpa to Cooper and Amanda. Fondly remembered by his family and friends. Ron was a Master Grand Salesman with General Motors for many years until he moved to Minden where he opened Gambell Motors. He was a member of Minden Council in the 1980's, Warden for Lutterworth Township and sat on County Council. He later opened Gambell Antiques and in 2001 Ron and Suwan opened the famous Suwan's Thai Cuisine.

A Celebration of Ron's Life will be held at Suwan's Thai Cuisine in the fall and the date and time will be announced at a later date.

Memorial Donations to the Haliburton Highlands Health Services Foundation (HHHSF) would be appreciated by the family and can be arranged through the Gordon A. Monk Funeral Home Ltd., P.O. Box 427, Minden, Ontario K0M 2K0.



### In Loving Memory of Thomas Mayhew

(Resident of Haliburton, Ontario)

At Ross Memorial Hospital on Monday February 28, 2022 in his 57th year. Beloved husband and best friend of Kathy Francis. Cherished son of Don & Evelyn Mayhew. Dear brother of Tim (Jackie) and Terry (Joy). Also lovingly remembered by many nieces and nephews Josh (LeeAnna), Luke (Virginia), Jillian (Justin), Elizabeth, Kayson, Ben, Amanda (Steve), his great nieces Iva, Mya, Ava & Callie and by his many aunts, uncles, cousins and friends.

#### Visitation & Funeral Service

Friends called at the **HALIBURTON COMMUNITY FUNERAL HOME** 13523 Hwy #118 Haliburton, Ontario (705) 457-9209 on Friday morning, March 4, 2022 at 11 o'clock for a Funeral Service in the Chapel. (Visitation one hour prior.) As an expression of sympathy, donations to the Heart & Stroke Foundation of Ontario would be appreciated by the family.



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# Highlander classifieds

## THANK YOU



The Family of the late Colleen Morrison

Would like to thank all our family & friends for their visits, phone calls, flowers, cards & donations.

Special thanks to Doctors, Nurses & Beth at the Haliburton Hospital, CCAC, P.S.W's, Paramedics & Volunteers.

Also special thanks to Rev. Harry Morgan, Bill Glidden and the Haliburton Community Funeral Home. Your support was greatly appreciated.

Thank You, Iris & Family

## Thank You

The Family of the late James (Jim) Hunt

Wish to express our heartfelt thanks to family, friends & neighbours for the kindness, condolences & support received in so many ways.

We appreciate the donations made to Guide Dogs Canada, Extendicare Proud Pioneers & HHHSF; also, flowers, food, visits, phone calls & cards.

A Special Thank You to the compassionate, caring staff & volunteers at Extendicare Haliburton for all their kindness & support.

Thank You to Dr. Bottum & staff; Thank you to Kate, Haliburton Community Funeral Home.

Ruth Hunt & Family



## Thank You

Thank you to our care team who lovingly kept Mom in her home until she was ready to move on. In particular, Anne Alden formed a special relationship with Mom and ensured that everyone was able to provide the very best support. To Mom and Dad's many friends who visited and called, to our family, and to the staff at Highland Wood and her doctors, thank you for making Mom's final years fulfilling.

May there come across the waters

A path of yellow moonlight

To bring you safely home

John O'Donohue, "Beannacht"

Marnnie

## HELP WANTED



If you are looking for a rewarding career in the HVAC industry, we want to talk to you!

We are looking for Gas Technicians, Air Conditioning Technicians, and Helpers/Apprentices to join our growing company to complement our installation and service teams.

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Check us out at [www.walkershvac.com](http://www.walkershvac.com)

Email your resume today to [info@walkershvac.com](mailto:info@walkershvac.com)

We thank all applicants for their interest, however only those candidates selected for interviews will be contacted.

SEASONAL CLEANERS – wanted for the summer. We clean cottages between rentals. June – September. Saturdays between 10 a.m. – 3 p.m. \$35/hour. Come and join our team. Please contact [julie@wormald.ca](mailto:julie@wormald.ca)

EXPERIENCED NANNY – needed for a toddler and baby. Contact 705-457-0818

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# Highlander classifieds

## HELP WANTED



### Full-Charge Bookkeeper (Contract)

RPM Marinas is looking for a full-charge bookkeeper to join our fun, friendly team.

This is a great opportunity for a team-player who wants to get their teeth into the books of two companies - one of which has multiple locations.

You'll be an experienced self-starter who is happy multitasking, and you'll have first-class communication, organizational and customer service skills. You'll also be good at software such as Microsoft Excel, the Google platforms, and QuickBooks. Experience with CDK LightSpeed is an asset.

This is a 12-month contract to cover a maternity leave, with potential to extend.

#### Typical Duties include:

- Managing the full-cycle accounting functions, working closely with the team to prioritize deadlines and business needs
- Processing accounts payable and accounts receivable
- Managing bank/credit card and general ledger reconciliations, as well as payroll processing
- Analyzing balance sheet accounts on a regular basis
- Preparing government remittances for payroll, HST, EHT, WSIB, and subsidy.
- Payroll processing bi-weekly, including all remittances and reporting
- Preparing month and year-end working documentation
- Researching and reconciling discrepancies and ensuring that the accounting is in good order.
- Support team members with other duties and task as required such as answering phones etc.
- Occasional weekend, evenings are required, plus travel to other locations.

Job Type: Full-time or part-time

Salary: based on experience

**TO APPLY, EMAIL CHERYL@HALIBURTONRPM.COM**



### KINARK CHILD AND FAMILY SERVICES

We are seeking a **FIRST COOK** and **PREP COOK/DISHWASHERS** (Full Time or Part Time) to work at the Kinark Outdoor Centre in Minden, ON. KOC facilitates a range of outdoor education, therapeutic recreation and experiential adventure programs designed to meet the specific needs of its diverse client population including children with an Autism Spectrum Disorder and their families. 6-Month (May-October) or 4-Month (May-August) contracts available.

#### FIRST COOK - Duties & Responsibilities (not limited to):

- Food Prep, Cooking, Serving, Dishwashing, Inventory
- Staff supervision and motivation
- Kitchen maintenance and cleaning

#### Qualifications:

- Safe Food Handler's Certificate (Advanced status preferred)
- Completion of High School Diploma or equivalent
- Chef experience and certification (college or other)
- Satisfactory Vulnerable Criminal Record Check, Pre-Employment Medical, Proof of Covid-19 Vaccination status or medical/creed-based exemption

#### PREP COOK/DISHWASHER - Duties & Responsibilities (not limited to):

- Cooking, Serving, Preparing special needs diets
- Dishwashing, washing equipment/pots/utensils and cleaning kitchen and serving areas
- Answering client questions

#### Qualifications:

- Minimum 16 years of age
- Food Safety Handlers Certification or ability to obtain before start date
- First Aid and CPR C or ability to obtain before start date
- Previous experience working in a food service setting preferred
- Satisfactory Vulnerable Criminal Record Check, Pre-Employment Medical, Proof of Covid-19 Vaccination status or medical/creed-based exemption

Please apply today at [www.kinark.on.ca/join-the-kinark-team/](http://www.kinark.on.ca/join-the-kinark-team/). Contact [rene.duguay@kinark.on.ca](mailto:rene.duguay@kinark.on.ca) or 705-320-0045 for more information.

Kinark values inclusivity and diversity in the workplace. We encourage applicants from diverse backgrounds. If you require accommodation during any stage of the recruitment process, please notify Human Resources at [hr@kinark.on.ca](mailto:hr@kinark.on.ca).

## SERVICES

**NOT JUST A HANDYMAN** – Skilled carpenter, will do paint, tile, finish work, small renovations, decks, small excavations and outdoor clean up. Please call or text 705-457-6190 or e-mail Bob at [rgv@sympatico.ca](mailto:rgv@sympatico.ca)

## FOR SALE

**KITCHEN AID MIXER** – Is your Kitchen Aid Mixer leaking oil and/or has less power? We service and repair only Kitchen Aid Mixers with 30 day warranty. If you want to sell or replace your mixer, we will purchase your old one. Contact Cliff Harding 705-286-3351

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**CARS & TRUCKS** – Chev or Ford, 1950–1970 for parts to finish my projects. Call Ron 705-286-3823

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With over 8,000 copies printed and distributed and more than 7,000 sent by email, The Highlander is the #1 place to get your message noticed.

Place a classified ad by emailing [admin@thehighlander.ca](mailto:admin@thehighlander.ca) or calling 705-457-2900. \$8 for 25 words.

**DEADLINE TUESDAYS AT 5PM**



# PHOTO CONTEST

The Highlander is looking for your best photos for inclusion in this year's The Highlander Handbook.

We are looking for pictures that show the best the Highlands has to offer in all of its seasons. The best submissions will be printed on this year's cover and others inside. We are looking for good quality, high resolution photos (JPEG, 300 dpi).

Please limit 3 entries per person. Deadline April 11, 2022 by 5 p.m. Please ensure the photographer's name and contact details are in the email. Send entries to [editor@thehighlander.ca](mailto:editor@thehighlander.ca)



# Highlander classifieds

## HELP WANTED



The Municipality of Highlands East  
**External Job Posting**  
**Labourer (Part-Time, Up to 30 hours/week, varied days of the week)**  
**\$22.35**  
**Public Works Department**

Reporting to the Operations Supervisor, the successful applicant will direct and provide oversight in the disposal of waste in proper areas of landfills located throughout the Municipality.

Preference will be given to candidates who have:

- Previous landfill attendant experience; considered an asset.
- A Valid G driver's license.
- WHMIS training.

**RESPONSIBILITIES (Include but not limited to):**

**General Maintenance:**

- Perform minor mechanical and plumbing repairs, minor construction/ carpentry projects and repairs to municipal facilities and property, including occasional painting, as required.
- Perform external maintenance including snow removal from entrances/ parking lots/paths/sidewalks in winter, salt walkways; sweep sand and collect curbside garbage/yard waste on designated days at Dyno Estates and Cardiff Townsite as required.
- Report serious property or equipment damage requiring repair to appropriate department head.
- Assist staff with routine maintenance and duties related to operation of the public pool.
- Perform minor repairs on equipment required to complete routine duties.

**Landfill Attendant:**

- Direct the public as to where waste is to be deposited within the landfill site area and provide assistance when required.
- Maintain and operate the landfill site in accordance with the certificate of approval issued by the MOECC.
- Ensure hazardous materials are handled according to Ministry of the Environment guidelines.
- Maintain accurate records of incoming loads, monies received, log summaries, collect tipping fees and issue receipts.
- Inspect the site daily to ensure public safety and regulatory compliance.
- Burn brush daily according to permit and clean up burn area, making sure the area is clear of fire or heat when burn is completed.
- Remove snow and/or other debris (nails, garbage) from entrances, loading dock and roads within landfill site.
- Perform minor repairs to loading docks as required.
- Clean landfill premises and around recycling bins, fence and gate areas on a daily basis.
- Respond to public enquiries by telephone and in person.
- Lock and unlock gates to the site and ensure that site is secure.
- Operate and maintain recycling compaction units.
- Routinely report to Operations Supervisor regarding status of all bins (metal/ electronics/garbage/recycling) to allow for proper scheduling of replacement bins.
- Perform other duties as assigned.

If you are interested in joining our dedicated team of municipal professionals, applications **clearly marked "Application –Part-Time Labourer (Public Works Department)"** may be submitted on or before 12:00 p.m., March 14, 2022 via mail, in person, fax or email. Interested applicants may submit their resume, including references, in confidence to:

Shannon Hunter, CAO/Treasurer Municipality of Highlands East P.O. Box 295, 2249 Loop Road Wilberforce, ON K0L 3C0 Fax: 705-448-2532 E-Mail: shunter@highlandseast.ca

We thank all applicants for their interest but only those selected for an interview will be contacted.

The Municipality of Highlands East is an equal opportunity employer. Applicants requiring accommodation are asked to contact the CAO/Treasurer.

Applicant information is collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act and will be used to determine qualifications for employment with the Municipality of Highlands East. Questions about this collection should be directed to Shannon Hunter, C.A.O.



The Municipality of Highlands East  
**External Job Posting**  
**Temporary By-Law Enforcement Officer**  
**\$26.80**

Reporting to the Chief Administrative Officer, this position is responsible for enforcement of municipal by-laws, investigating complaints regarding by-law breaches both during regular work hours and after hours as requested.

Preference will be given to candidates who have:

**QUALIFICATIONS:**

- Completion of secondary education plus up to two (2) years of Community College in the field of law enforcement or equivalent
- Minimum two (2) years of Municipal Law Enforcement work experience
- Proficient computer and record management skills
- Strong oral and written communications skills
- Good understanding of Municipal By-Laws, the Provincial Offences Act and other related legislation
- Valid Ontario Driver's License

**EXPERIENCE:**

- Two (2) years progressive experience in a related field or in a municipal Law Enforcement.
- Experience in report and letter writing.

**RESPONSIBILITIES (Include but not limited to):**

- Investigate complaints and compliant areas and complete file from start to end
- Research of by-laws, zoning issues and other information as required
- Prepare correspondence, Orders to Comply and court materials
- Research and prepare reports on investigation matters and proposed by-laws
- Attend court proceedings in relation to by-laws
- Maintain file and reporting system
- Compile of Statistical Information in relation to by-laws
- Enforce all by-laws at the direction of CAO, CBO or Council
- Provide assistance as required by other Municipal Departments where by-law issues arise
- Prepare monthly report on by-law enforcement duties for Council
- Prepare letters to ratepayers in relation to enforcement and interpretation of Municipal By-Laws
- Acts as liaison with various municipal and provincial agencies
- May perform other duties as assigned

Applications **clearly marked "Application –By-Law Enforcement"** may be submitted on or before 12:00 p.m., March 14, 2022 via mail, in person, fax or email. Interested applicants may submit their resume, including references, in confidence to:

Shannon Hunter, CAO/Treasurer  
 Municipality of Highlands East  
 P.O. Box 295, 2249 Loop Road  
 Wilberforce, ON K0L 3C0  
 Fax: 705-448-2532 E-Mail: shunter@highlandseast.ca

We thank all applicants for their interest but only those selected for an interview will be contacted.

The Municipality of Highlands East is an equal opportunity employer. Applicants requiring accommodation are asked to contact the CAO/Treasurer.

Applicant information is collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act and will be used to determine qualifications for employment with the Municipality of Highlands East. Questions about this collection should be directed to Shannon Hunter, C.A.O.



# Highlander puzzles

## Keep It Clean

by Barbara Olson  
© ClassiCanadian Crosswords

- Across**
- 1 Indigenous peoples of Labrador
  - 5 Wife of Jacob in Genesis
  - 9 Slews
  - 14 Barely perceptible trace
  - 16 Upper ankle bone
  - 17 Cleaner's job at the bank?
  - 19 Beyond buffoonish
  - 20 Poor driving record?
  - 21 "You are not!" comeback
  - 24 White elephants, say
  - 26 Cleaner's job at the golf course?
  - 30 Like this clue's dir.
  - 31 Dew Drop or Welcome
  - 32 Skinny Energizer
  - 34 Cleaner's job at the grow-op?
  - 39 Raffle ticket receptacle
  - 40 Twentysomething's "toots"
  - 41 Queen's Park gallery in T.O.
  - 44 Cleaner's job at the armory?
  - 49 Crushes underfoot
  - 52 Necklace clasp areas
  - 53 Knight's helmet border
  - 54 Hubby's other half, among the guys
  - 58 Cleaner's job at the computer store?
  - 63 \_\_\_ own time (when we choose)
  - 64 Alternative to soup or fries
  - 65 FaceTime competitor
  - 66 Sisters of "Madre"
  - 67 They're under the table

- Down**
- 1 Religion suffix, often
  - 2 Certain mil. recruit
  - 3 Palindromic diarist Anaïs
  - 4 Something's-not-right feeling
  - 5 Reinhart who plays Betty on "Riverdale"
  - 6 Joi de vivre
  - 7 His, to Huguette
  - 8 "\_\_\_ and her Sisters" (Woody Allen film)
  - 9 Sault \_\_\_. Marie, Ont.
  - 10 Preppy sweater, stereotypically
  - 11 As if from another planet
  - 12 "Couldn't tell ya"
  - 13 Mid-ranking R.C.M.P.s
  - 15 Ian or Sylvia, of Ian & Sylvia
  - 18 Schwartz's in Montreal, for one
  - 21 "Hometown Proud" market
  - 22 "C" shape
  - 23 Concert table swag
  - 25 \_\_\_ B'rith (Jewish society)
  - 27 Reddi \_\_\_ (dessert topping)
  - 28 It might prolong a sentence
  - 29 Gives the cold shoulder
  - 33 "Get \_\_\_!" (words to a panicker)
  - 35 Increased
  - 36 Inventor who gave us a lift
  - 37 Dated
  - 38 Stand for a long drive
  - 42 Big number on a sports fan's finger

1	2	3	4		5	6	7	8		9	10	11	12	13
14				15						16				
17									18					
				19							20			
21	22	23						24		25				
26						27	28	29						
30						31				32		33		
			34	35	36				37	38				
			39					40				41	42	43
49	50	51								52				
53						54		55	56	57				
58					59							60	61	62
63														
65														

Can you eat with your dentures? ~ The answer should be yes, call us!



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## SUDOKU

				1				
	1		7	8	2			
8			6				5	4
7		4	5	1				
	2	6		7		4	9	
			9	6	5			7
3	6			7				9
		8	1	4		3		
				8				

## LAST WEEK'S SOLUTIONS

4	7	2	1	3	6	8	5	9
3	1	9	5	7	8	2	4	6
5	8	6	9	2	4	1	3	7
7	5	8	3	6	1	4	9	2
9	3	4	8	5	2	6	7	1
2	6	1	7	4	9	3	8	5
1	9	7	2	8	3	5	6	4
8	4	5	6	1	7	9	2	3
6	2	3	4	9	5	7	1	8

1	A	G	H	A	S		6	H	U	S	H		10	O	L	A	F	
14	B	O	I	T	E		15	A	S	E	A		16	N	I	T	E	
17	A	D	D	L	E		18	D	E	C	I	D	E	D	L	Y		
20	S	I	D	I	N		21	G		22	A	R	R	I	D			
23	E	V	E	N	O		24		25	E	D	G	E	S	I	N		
29	D	A	N				30	C	O	P	T	O		32	G	A	N	T
			33	D	E	C	O	R				35	A	R	I	T	H	
	36	K	E	E	P	I	T	O	38	N	T	H	E	D	L			
40	D	I	T	C	H				41	M	O	U	S	E				
42	I	D	L	E		43	S	T	O	M	P			45	O	P	T	
48	A	S	A	R	U	L	E		50	S	A	M	U	R	A	I		
			53	T	R	I	T		54			55	C	O	V	E	R	T
56	S	C	H	I	N	D	L	E	59			60	L	E	I	T	H	
61	H	O	O	F		62	E	E	L	S		63	L	A	D	L	E	
64	H	O	L	Y		65	S	Y	S	T		66	S	L	A	Y	S	

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Broker

M E R C E R



Don't keep  
me a secret!

In the market to buy a home or  
cottage? Feel free to give me a call

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“THEY OFTEN SAY  
IT TAKES A VILLAGE.

BUT HERE IN  
HALIBURTON COUNTY,  
IT TAKES A TEAM.”

- LINDA BAUMGARTNER | BROKER + OWNER



#### KUSHOG LAKE \$1,295,000



This fantastic waterfront home or cottage is waiting for the next chapter to be written. Lovingly owned and cared for by the original owners for the past 45 years. Boasting over 100 feet of rock and sand shoreline, enjoy your days by the water on the expansive lake side deck or on the dock.

Being sold furnished and move in ready – **including the pontoon boat!**

#### KAWAGAMA LAKE \$279,000



Stunning south views across the lake. This property has a fantastic shoreline of mixed sand/gravel gradual entry to the water. Hydro is at the lot line and there is good cell service. This is easily accessible from either marina on the lake. Enjoy this affordable lot in the summer while you make your plans for your new cottage. Great fishing year-round and fantastic snowmobiling in the winter.

#### IN THE HEART OF HALIBURTON \$444,900



If you're looking for a great in-town home, you've found it here. Just half a kilometre up the road from the village of Haliburton.

Fantastic walking distance to amenities, and surrounded by nature – including the local herd of deer that frequent the property.

This home has a split-level layout giving it an appealing openness. It has recently undergone significant improvements, including new roof, new heat pump and heating and cooling system, new bay window, updated kitchen with new flooring and much more.

Move in now and you'll be all ready to take in the warm weather, and all that Haliburton has to offer.

3 x | 2.5 x | .54 ACRES

#### HALIBURTON LAKE \$1,695,000

Year-round waterfront home or cottage located on one of the most desirable lakes in Haliburton County. This bright and immaculate property is just what you've been waiting for. The bungalow provides single floor living with the primary bedroom featuring a walk-in closet and 3 piece ensuite bathroom. Great for all ages.

Enjoy the big lake views through the large picture windows in the living room, or curl up with a book in the 3 season sunroom while surrounded by the relaxing sounds of nature. Situated on a level 1.37 acre lot with a beautiful sand beach that the whole family will love. If you didn't think this spot could get much better there is also a double detached garage, an ideal place to store all of your toys.

Don't wait – life is better by the lake.



3 x | 2 x | 104' FRONTAGE | 1.37 ACRES

Linda Baumgartner - Broker | Owner

(705) 457.3461

[contact@haliburtonrealestate.on.ca](mailto:contact@haliburtonrealestate.on.ca)

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