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# The Highlander

Thursday **March 3 2022** | Issue 530

**INSIDE: KEN BAGNELL REMEMBERED PAGE 13**

**FREE**



## Rocking the rink

Lena Fontaine (right) played her first curling match ever at the Haliburton Curling Club Feb. 28. The club is back to a regular schedule of games with safety protocols still in place. Also pictured is coach Wanda Stephens (left) and Mary Hillaby.  
Photo by Sam Gillett.

## Ukrainian community responds to invasion

By Lisa Gervais

Bill Kulas is just one Highlander with ties to Ukraine now reeling from the Russian invasion of the European country.

Kulas' ancestors came to Canada in the early 1900s but he still has extended family in the war-ravaged country, including a cousin who is married with a son.

He's been in touch with the cousin, Ivan Fratsovir, since Russia began its invasion Feb. 24. The family lives in western Ukraine about 60km from the Polish border.

Kulas shared a text from Fratsovir with *The Highlander*. In it, he expresses fear and disbelief.

"People are panicking, hiding in the subway, some have already left their homes, rockets are falling all over our country. But we will not hand over our Ukraine to the occupiers. [Russian leader Vladimir] Putin wants to seize the capital. Belarus has supported Russia."

However, Fratsovir also expresses hope, telling Kulas, "I think that everything will pass, everything will be fine. Thank you for your support."

For his part, Kulas said, "who would believe that in 2022 we would face the threat and potential of another world war?" He said Putin is not only attacking Ukraine, its language, culture and traditions, but democracy, freedom and the entire world.

Continued 'County' on page 2

## Jobs bounce back but shortages stay

By Sam Gillett

Haliburton County's fastest-growing employment sectors in the past four years include healthcare, applied sciences and finance-related occupations.

That's according to data in the newly-released Workforce Development Board's (WDB) 2021-2022 Local Labour Market Planning Report.

Between 2017 and 2021, the WDB said Haliburton County lost 86 jobs in the sales and service sector, but gained 43 jobs back in 2021. The WDB, which

provides workplace development services in Haliburton, Northumberland, Peterborough and Lindsay, said Haliburton's job market indicates a "modest recovery."

Staff shortages topped the list of worries for most County employers the WDB surveyed.

Out of 24 businesses, nearly all reported they're actively hiring.

"We tend to hear a lot from employers that they struggle to find the right workers," WDB analyst Sean Dooley said.

Those surveyed said possible reasons for the shortage include abuse of federal or

provincial income supports, fear of getting COVID-19, resignations, retirements, affordability of housing, and lack of public transportation in the County.

Employers indicated the top skills lacking in job applicants in the area were customer service, communication, financial literacy, problem-solving, time management, work ethic, basic trades and organizational skills.

Besides a lack of employees, the local accommodation and food service industry saw a 238 person decline in its workforce

Continued 'Real' on page 2

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# Highlander news

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## Real estate, construction fastest growing

Continued from page 1

between 2017 and 2021 the retail industry lost 46 people. That's despite population growth that was recently recorded as one of the highest in Canada in the same time period.

The WBD said some businesses suggested, "secondary schools in the area could expand their career planning courses to include the developmental services field, local government opportunities, more co-op and hands-on training, especially in the trades and paths to local employment."

Overall, however, the report estimates a 3.2 per cent growth rate for Haliburton County jobs, with an estimated 151 new positions added year over year. Ontario recorded a 5.7 per cent employment growth rate in 2021.

### Certain sectors flourish

Nicole Baumgartner of Century 21 Real Estate said the past few years have "been like nothing [she's] ever experienced."

The explosion of interest in Haliburton County houses is reflected in the growth of

the real estate sector.

Since 2017, real estate, along with construction-related firms, has been the fastest-growing business type in the County. Fourteen new firms have sprung up since June 2017.

Baumgartner said she relishes the chance to showcase the community she loves to newcomers, and the job means she "has her finger on the pulse" of the community.

A red-hot housing market means there are opportunities for new realtors, she said.

"I think there's a need for more skilled

professionals but understand that it's a lifestyle. You don't get to turn off your phone, turn off your computer, at night," Baumgartner said.

The WBD estimates the real estate industry will grow by 9.3 per cent by 2024, the highest growth projection of any industry in the Highlands.

However, as far as individual jobs available, Haliburton's healthcare sector topped the list. Since 2017, the WBD estimates there were 98 new healthcare-related jobs created in the County.

## County Ukrainians hope for peaceful end to invasion

Continued from page 1

Kulas said Ukraine and its people have suffered greatly in the past with the mass starvation in the 1930s of millions of Ukrainian men, women and children in what is known as the Holodomor under Stalin. There was also the Crimean invasion in 2014.

Now, he is again watching television news coverage and indiscriminate bombings.

"My hope is that the Russian people have the will and courage to stop this insane situation and withdraw their war efforts in Ukraine," he said. He is hopeful worldwide

retribution will convince Putin's colleagues to bring an end to the invasion.

It's been an emotional few days, Kulas said. "Devastating to hear that people are sitting in an apartment or home and facing bombings and missiles. For what? It's awful. The Russian bear has tried to swallow a Ukrainian porcupine."

He said Putin's legacy will be one of "pariah, rogue leader, tyrant, oppressor, killer ..."

He said he and wife Ginger are praying the invasion will come to a quick resolution with a peaceful ending. If that does not

happen, the Kulases will be "more than happy" to sponsor his cousin's family to come to Canada.

Meanwhile, Leona Carter's ancestors are Ukrainian, settling in Dauphin, MB in 1897. She visited Ukraine in 2001, spending three weeks touring villages and graveyards. She said the locals even cleared the cemetery of weeds so they could find their departed family members. She said they were met with hospitality at every turn, including dancers, musicians and feasts even though the people were poor.

She said the invasion has made her

"absolutely sick. There is no reason for it except one person thinks he should take back everything lost when the Soviet Union was shut down."

Valerie Kuinka was born in Canada, as were her parents, but she is also of Ukrainian heritage. She said she feels the connection through her upbringing.

"The situation in the Ukraine is beyond all our worst nightmares," she said.

"As a Canadian, I feel the sharp horror and deep sympathy for the Ukrainian people as we watch this unbelievable situation develop and worsen."



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## Stewards want more mineral protection

By Sam Gillett

A Highlands East couple is calling on the township to protect a Crown land lot containing rare minerals near Tory Hill.

By leasing the Crown Land's mining rights, Highlands East could limit the extraction of the minerals running through the site, said Mark Bramham, who sent a letter to council.

"I want them to permanently protect it with a mining lease," he said, adding the municipality could consider leading tours into the area. He estimates it would cost \$8,000 for an initial assessment, as well as a minimal yearly fee for the lease.

The land is located on a calcite deposit running from Gooderham to Harcourt that contains a high concentration of minerals.

Mark and Sandra Bramham have spent time preserving Fluororichterite and other minerals on Greenmantle Farm. It's one of the only known areas containing Fluororichterite in the world.

They think the rare mineral, among others, is found on the land where they want to see the mining lease. Currently, Crown Land mining policies allow recreational collectors to extract minerals and rocks once per year.

Bramham said the land is fairly well hidden from the road, but as interest in rock

hounding increases, the risk of extraction does too.

Areas such as the Gibson Occurrence in Highlands East have been popular destinations for rock collectors worldwide who search for minerals such as Orthoclase and Titanite.

"These deposits are finite and non-renewable so once they are gone, they are gone," Mark wrote in the letter to council Feb. 7.

He added Highlands East could help ensure the area functions as a destination to marvel at, rather than an extraction destination.

"This is a wonderful ecosystem that's been left intact since the last ice age. It's worth protecting," he said.

Bramham's letter was received as information, with Mayor Dave Burton requesting staff send a letter to the Bramhams thanking them for their stewardship of the land.

Burton said he has not witnessed over-extraction of minerals on the land, but said establishing the lease is "doable."

"It's something we may take into consideration, probably not at this time," he said, adding that if council expressed interest in the idea, they'd need to consult with the public too. "There are a lot of



Sandra and Mark Bramham hold rare minerals found on their Highlands East farm.

Photo by Sam Gillett.

people who have invested a lot of money to enjoy what we have, they'd have to be consulted as well," he said.

The Bramhams have had university classes, researchers and international tourists visit the property. They said it's their responsibility to act as stewards.

Seeing the rare mineral in an undisturbed habitat is a powerful experience, Mark said. Sandra said one couple from

the U.S.A. they met at a rare mineral convention "begged" for a chance to see the Fluororichterite on their property. Once they arrived at a visible Fluororichterite occurrence, the pair were awestruck, and put away their rock hammers, urging the Bramhams to protect the rare minerals.

"I'm not saying people shouldn't collect minerals, but should we not save something?" Mark asked.

## OPP NEWS

### Two charged with Minden vehicle thefts

Two men from Minden Hills face charges after multiple vehicle thefts.

At 6 a.m. on Feb. 26, officers found a stolen vehicle that had collided with a snowbank on Scotch Line Road outside of Minden.

A 43-year-old from Minden Hills Township has been charged with the theft along with two counts of possession of property obtained by crime over \$5,000.

Another vehicle was reported stolen in the area the same morning. The owner of the vehicle later located the stolen car at a commercial parking lot in Minden through an onboard GPS.

Officers located the vehicle and made an arrest without incident. A 32-year-old man

from Minden Hills is charged with theft of a motor vehicle, two counts of possession of property obtained by crime over \$5,000, operation while prohibited and driving while under suspension.

Both will appear in court in Minden April 6.

A March 1 press release said that police are investigating further reports of stolen vehicles in Minden's downtown within the past week.

"Those investigations are still ongoing and it is unknown if they are related at this time," said the press release. "Local residents are reminded to always lock their vehicles and take keys with them. Residents are also asked to check their security cameras and report any suspicious persons or activity to police."

### Police urge cautious driving after bus collision

A vehicle collided with a bus at the intersection of Gelert Road and Koshlong Lake Road Feb. 25 shortly after 10 a.m.

Haliburton Highlands OPP reported that the car struck the rear of the bus as it slowed to make a turn. The bus was carrying adult passengers and minor injuries were reported.

Police are investigating the accident and request anyone with information to call 1-888-310-1122 or 705-286-1431.

"Drivers are reminded, with deteriorating driving conditions, to reconsider unnecessary travel and stay home. If you do need to drive, please adjust your driving accordingly. Slow down and leave ample space between you and the vehicle in front

of you," said Haliburton OPP in a press release.

### Theft from snow groomer

The OPP is requesting the public's help after a theft from a snow groomer on West Eels Lake Road in Highlands East, east of Gooderham.

Bancroft OPP began an investigation into the theft after receiving a complaint shortly after 12 p.m. Feb. 24.

Police have not named any suspects and in a Feb. 25 press release urged anyone with information regarding the theft to contact OPP at 1-888-310-1122 or Crime Stoppers at 1-800-222-8477 (TIPS).

(OPP news compiled by Sam Gillett).

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## Council slashes parking fees for new business

By Mike Baker

Dysart et al council signed off on giving a pair of new entrepreneurs a break Feb. 22 after municipal officials found an application to increase capacity at the old Baked and Battered restaurant violated township parking bylaws.

Veronica and Taylor Van Leeuwen had spent months coming up with ideas to grow their new business after taking ownership in late 2021. After discontinuing the bakery, they decided to change the layout of the downtown eatery. They submitted a building application to allow for more seating inside, but days later their hearts dropped after being hit with a municipal bill for \$27,000.

Planner Kris Orsan informed council the restaurant did not have enough on-site parking to justify the number of seats the Van Leeuwens wanted to add, as per municipal bylaws. The bylaw states there must be one parking spot per nine sq. metres of floor space. With a proposed seating area of 369.1 sq. metres and only 16 on-site spots, Orsan said the restaurant was 27 spots short of the 43 required to meet standards.

Given the lack of space available, Orsan said the business qualified for a program where they could pay a one-time fee in lieu of providing parking. This would, theoretically, give the municipality the option of upgrading existing parking options in the area, or develop new parking space of its own to offset the overflow. The payable rate is set at \$1,000 per deficient space.

This was news to the Van Leeuwens, who said they were not aware of this bylaw prior to purchasing the business.

Mayor Andrea Roberts asked if this issue had ever come up at the site before, under previous ownership. Jeff Iles, Dysart's director of planning, told council there was no record of any prior issues.

"Then the seating capacity must not have been calculated properly prior to [the Van Leeuwens] purchasing the restaurant," Roberts said. "Even if they were to reconfigure, there isn't enough space inside to add that many new seats to all of a sudden [exceed the bylaw]."

Iles said the township's most recent documents permitted seating for 30 people at the restaurant. The Van Leeuwens' new application sought to increase that to 100. Veronica estimated when she bought the business, there was seating for around 60 customers.

"How can the previous owners have no payment, then this huge, unexpected amount be charged to the new owners? It doesn't make sense," said Coun. Tammy Donaldson.

In an effort to help the new business owners, Coun. Nancy Wood-Roberts suggested council reduce the bill by 50 per cent, bringing the total owed to \$13,500. Council voted 5-2 in favour of that option, with John Smith and Walt McKechnie opposing.

### Patios to return

Restaurants along Highland Street will be permitted to transform parking spaces



The Van Leeuwens, left, recently purchased Baked and Battered. *File.*

in front of their businesses into patios to support outdoor dining again this summer.

In a report to council, CAO Tamara Wilbee said seven spots in front of McKeck's Tap & Grill, Maple Avenue Tap and Grill and Kozy Korner would be culled to make room for the patios. The space will be offered to businesses free of charge.

"I very much think we should be supporting this. It's going to be years for businesses to recover from what's been happening [with the pandemic]. Anything we can do to enable them to get back on track, we should," said Coun. Larry Clarke. "It will cost us in terms of a few parking spaces, but those spots don't mean anything if we don't have businesses there for people to go into."

Treasurer Barbara Swannell said there could be an opportunity for Dysart to use federal Safe Restart funding to offset any losses by the township.

### Museum lauded

After spending months compiling information for a new book documenting the history of Drag Lake, area resident Charles Wheeler told council he believes they should do more to support the Haliburton Highlands Museum.

"The museum is a great asset to this community, but we think it needs further investment by Dysart," Wheeler said.

He suggested the municipality create a digital archive of all the information the museum has on-site, while also improving signage along Hwy. 118 providing directions to the facility. He also recommended the museum boost its online presence, and provide options for people to make donations through their website.

"George Santayana said that those who fail to learn from history are condemned to repeat it, but for history to be learned it has to be visible and accessible," Wheeler said.

## INFORMATION PAGE

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Township of Minden Hills residents can find out whether they're on the voter's list for the upcoming municipal and school board elections at [voterlookup.ca](http://voterlookup.ca).

Voterlookup.ca is an online service used to collect and confirm information that will be used in the preparation of the final Voters' Lists across Ontario. You can also change your school support for electoral purposes and add names to your property address. If you do not have access to the internet, please visit the Administration Office, Clerks Department, 7 Milne St., Minden. If you need support, please call 1-866-296-6722.



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### Important Tax Information

The 2022 Interim tax bills were mailed on February 25, 2022. If you have not received your bill(s) prior to the March due date, please contact our office. The Interim tax bill will be payable in two installments; March 18th and May 20th, 2022. This bill has been calculated using the 2021 annualized assessment multiplied by 50% of the 2021 applicable tax rate(s). Payments received after February 15th may not be reflected on your tax bill. Please note that any overdue amounts do not include penalty/interest for March. Please contact our office for a current balance. Property owners are responsible to provide to the Municipal Office written notification of any address change. Failure to receive your tax bill does not exempt penalty charges from being applied to a tax account.

### (Virtual) Council Meetings

Council and Closed Session meetings are currently being conducted virtually via web conference meetings, until further notice. Meetings begin at 9:00 AM unless otherwise noted. The schedule of upcoming meetings are:

March 10 – Regular Council Meeting

March 31 – Regular Council Meeting

Members of the Public are invited to observe Council proceedings by joining a live-stream link available on the township website at [www.minden hills.ca/council/](http://www.minden hills.ca/council/) or by using the direct link provided in the notice. Meeting agendas are not displayed during the meeting, please download by visiting our website at [www.minden hills.ca/council/](http://www.minden hills.ca/council/).

Please note the live-stream link provided for each meeting will only be activated while Council is in session.

**Notice of Virtual Regular Council Meeting – March 10, 2022 9:00 AM**  
TAKE NOTICE that the Thursday, March 10, 2022 Closed Session meeting has been moved forward on the agenda and will commence after Delegations. For more information or to view the agenda please visit [www.minden hills.ca/council/](http://www.minden hills.ca/council/).

### Spring Load Restrictions (Half Loads)

Half Load weight restrictions are placed on roadways and posted each year in the spring for approximately 1-2 months. Persons contravening this regulation will be prosecuted under Section 122 of The Highway Traffic Act. Please watch for and obey posted signage.



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The County office in Minden. Photo by Lisa Gervais.

## County investigating development charges

By Lisa Gervais

The “timing is right” to launch a development charges study for the upper and lower-tier Highlands municipalities, County Coun. Andrea Roberts told a Feb. 23 meeting.

The Dysart et al mayor said, “we’re seeing growth like none of us have ever seen before. I know at Dysart’s planning department, it’s just phone calls coming in of potential applications. It’s going to be a little bit overwhelming.”

The recently-released population census for Haliburton County found 13.9 per cent growth between 2015 and 2021.

County director of planning Steve Stone updated a report by his predecessor, Charley White, calling for a development charges study a couple of years ago.

He said the cost, estimated at \$50,000 in 2019, was too low so it was “put on the backburner.”

This time around, if Algonquin Highlands, Dysart et al, Highlands East and Minden Hills all sign off on it, Stone is recommending a budget of \$100,000, with a request for proposals going out in the hopes of finding a consultant to do the work by October 2022.

Roberts asked if development charges would affect every building permit and Stone clarified they would be for new dwelling units only.

Stone’s report outlined that development charges are one-time fees imposed by municipalities on land developers, home builders and institutions.

The fees are intended to offset the cost of increased municipal services and infrastructure required due to population growth within the municipality, resulting from new development.

The municipality can use development charges to pay for hard services such as water, waste management or roads, and

soft services such as recreation centres and libraries.

“Development charges can only be imposed on development that is subject to a zoning bylaw amendment, minor variance, part lot control bylaw, plan of subdivision, application for consent, plan of condominium and building permit,” Stone said. “They cannot be imposed for applications related to the enlargement of an existing dwelling unit or creation of up to two additional dwelling units.”

Stone, in an analysis, added, “development charges are recommended to be used to finance growth-related capital costs for some of the services provided by the County of Haliburton such as roads, emergency services and library services.

“It would be mutually beneficial for the County and local municipalities to consider collaborating with regard to development charges. Almost all services provided by the County are eligible for development charges, provided they can meet the test of a service which will incur capital costs as a result of increased development,” he said.

Stone added there are some identified ineligible services, which include cultural or entertainment facilities, tourism facilities, land for parks, hospitals and headquarters for general administration.

### The process

- A development charge bylaw is effective for five years after the date it comes into force.

- Before council can pass a bylaw, it must: complete a development charge background study. The bylaw must be passed within one year after the study is completed; complete a municipal asset management plan; and hold at least one public meeting with appropriate notice.

- Notice of adoption of a bylaw must be given within 20 days and is subject to a 40-day appeal period.



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# Highlander news

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## County eyes municipal climate resilience

By Lisa Gervais

The County's climate change coordinator outlined some of the challenges municipal operations and services will face as weather patterns shift and presented a plan to deal with it during council's Feb. 23 meeting.

Korey McKay, in a 44-page report, highlighted how the weather is changing in Haliburton County. It is trending towards higher temperatures, resulting in more heat waves and less snow. It also means increased precipitation, with rainfall concentrated in more intense events with longer dry spells in between. That will result in increased flood risk as well as lake levels that experience higher highs and lower lows. There will also be more frequent and intense storms of all kind, including ice and thunderstorms.

Gleaned from the plan are some examples of what this means for municipal operations.

For example, she said staff working outdoors will have more health risks due to more extreme heat.

"What can be done is updating health and safety policies to incorporate climate change considerations and continue to provide education, resources and training to outdoor staff to reduce heat stress," she said.

She added there will be disruption to outdoor events and programming for winter-based recreation due to the increased snow melt. "What can be done is developing alternative programming for low snowpack conditions."

She noted an expected disruption to transportation and emergency services due to the closure of roads and bridges from flooding.

"What can be done is ensuring new or replacement infrastructure is designed to reflect future climate conditions, including increasing culverts and bridges in size and height to reflect increased precipitation."

During the meeting, McKay noted this plan focuses on climate impacts to municipal operations and services. Broader impacts for the community, including effects to private property, will be included in the Community Climate Action



County climate change coordinator Korey McKay. *File.*

Plan, which will be the third and final comprehensive plan McKay is working on.

She is working on it now and the newly-created advisory group held its first meeting Feb. 16 and is scheduled to next meet in April.

According to Coun. Andrea Roberts, who sits on that group, "there's a very enthusiastic group of people on that committee."

McKay told council this plan "is to provide a first step for understanding the climate-related risks that impact our municipal operations and services, as well as providing steps to embed resiliency across our operations and infrastructure."

She said she looked at parks, public works, water and wastewater and

administration.

She noted her work piggybacked on a lot of things the townships have already been doing to address things such as severe rainfall, extreme heat and intense storms.

There is a strong business case for the plan as it is, she added, noting it is, "cost effective to proactively plan ahead. The Insurance Bureau of Canada estimates that for every dollar invested in risk mitigation measurements, \$6 is saved in future damages."

Coun. Pat Kennedy said it was important to share the plan with emergency planning and management at councils.

Coun. Carol Moffatt added there was no question climate change is impacting reservoir lakes. "The water levels that are

already going up and down quite a bit is going to be significant more in the future." She encouraged McKay to liaise with the Coalition for Equitable Water Flow, which is doing its own monitoring.

Coun. Brent Devolin said Minden Hills has probably suffered more from the negative effects of climate change than other municipalities due to its flooding history. He agreed they must continue to lobby the provincial and federal governments for assistance. He also noted the strong link to emergency planning. He encouraged McKay to continue to "thread the needle" through all of the existing planning across the County and other jurisdictions.

"I'm excited to see this go forward."



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Haliburton County Public Library CEO Christopher Stephenson with a library patron testing out the locker system. *Submitted.*

## A new service for Dorset readers

By Sam Gillett

After nearly a year without library service, Dorset residents will be able to pick up library materials in their own community starting March 12.

That's thanks to a newly-installed row of lockers outside Robinsons General Store that will soon be full of reserved books from across the library system.

"We're really excited about this launch and getting library materials into the hands of community members," said Library CEO Christopher Stephenson in an email.

Mike Hinbest, owner of Robinsons, said he enthusiastically supports the projects. For him, it was a simple decision to lend

the space.

"The town needs the help, we have space for [the lockers] so we help out the town," he said.

"If we have the ability to help when someone is in need then that's what we're going to do."

Dorset residents can now call or email to secure their lockers. They'll be assigned one of 36 lockers and then will set a four-digit combination.

Any holds that are placed before the end of the day Friday will be couriered to Dorset Saturday morning.

The Dorset Community Centre has been closed because of mold since spring and service at the Stanhope branch is still

offline, as accessibility improvements have blocked the front entrance.

To sign up for a locker call 705-457-2241 or email illo@haliburtonlibrary.ca

### Libraries move to stage three

As of Feb. 22, all HCPL branches will be open for in-person browsing and borrowing during regular hours. Public computers, printing and photocopying services are all available.

Curbside service will continue to be available, and masking rules are still in place.



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## MINDEN HILLS NEWS

### Winter weather stretches staff

Acting director of public works Tara Stephens said road crews "did a great job considering the volume of snow that fell," as the County was hammered by multiple heavy snowfalls in January.

At a Feb. 24 meeting of council, she reported one instance in the past month where a plow was damaged by a protruding rock on a roadway, and one accident involving a municipal plow and a mini-van, where no one was injured.

"It's treacherous times, sometimes if you're wondering why they're not out as quickly, we have to wait for our conditions to improve," said mayor Brent Devolin.

### Fees to rise

Certain recreational and cemetery fees will be bumped up in 2022. Full rates for

the SG Nesbitt arena's room 1 and warm viewing area will now be \$360.50, up from \$232. The four-hour rate will be \$154.50, as opposed to the previous fee of \$115.

Manager of public works Craig Belfry told council that for "general day-to-day operations the warming room is free of charge," with the fees only present if groups want exclusive use.

Council also accepted staff recommendations to install recreation program cancellation fees of \$10 as well as a replacement fee for fitness passes of \$5.

Cemetery care fees are set to double. For example, an upright cemetery plot less than four feet, including the base, will now cost \$200.

### Township renews MNRFP partnership

Minden Hills approved a new five-year fire suppression agreement with the Ministry of Natural Resource and Forestry (MNRFP).

It's a service-sharing commitment that means Minden Hills firefighters will assist MNRFP crews with wildfire suppression on Crown Land, as well as MNRFP lending resources and personnel to deal with fires in Minden's remote areas.

The MNRFP assists Minden in responding to 3,850 hectares of land at a cost of \$1.42 per hectare.

"It allows us to have one hour of service covered under the contract where we don't pay," added Minden's fire chief Nelson Johnson. It also includes price benefits such as paying for one crew but receiving two crews.

"Both parties benefit from this," he said.

The flat rate for fire response or false alarms is \$847.60, with a personnel unit of eight staff costing \$247.94 per half hour.

"I think this is a great agreement," said Coun. Bob Carter. "With climate change, this is something that is really needed." (Minden Hills news compiled by Sam Gillett).



# Editorial opinion

## TheHighlander

Published by The Highlander Newspaper Limited

### OUR MISSION

To tell the story of Haliburton County each week.

To be a source of information and inspiration through stories and ideas.

To report on issues, people and events important to the community.

To reflect and promote pride in the culture, people and landscape of The Highlands.

To encourage Highlanders to believe in themselves, in our community, and in their power to make our place in the world better every day.

### STAFF

#### PUBLISHER

Simon Payn | [simon@thehighlander.ca](mailto:simon@thehighlander.ca)

#### EDITORIAL

Lisa Gervais

Editor | [editor@thehighlander.ca](mailto:editor@thehighlander.ca)

Sam Gillett

Reporter | [sam@thehighlander.ca](mailto:sam@thehighlander.ca)

Mike Baker

Reporter | [mike@thehighlander.ca](mailto:mike@thehighlander.ca)

#### SALES

Michele Guite

Sales manager | [michele@thehighlander.ca](mailto:michele@thehighlander.ca)

Dawn Poissant

Sales | [dawn@thehighlander.ca](mailto:dawn@thehighlander.ca)

Laurie Johnson

Sales coordinator | [laurie@thehighlander.ca](mailto:laurie@thehighlander.ca)

#### BUSINESS MANAGER

Glenda Mumford | [admin@thehighlander.ca](mailto:admin@thehighlander.ca)

#### PRODUCTION

Tania Moher

Design manager | [production@thehighlander.ca](mailto:production@thehighlander.ca)

Peter Stewart

Designer | [peter@thehighlander.ca](mailto:peter@thehighlander.ca)

#### DISTRIBUTION

Walt Griffin

### CONTACT

705-457-2900

123 Maple Avenue, Box 1024

Haliburton, Ontario K0M 1S0

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## Landscapes aren't enough

I've heard two phrases over and over again during my first year in the Highlands. The first? Haliburton's population is exploding. The second, in the words of one restaurant owner I spoke to, "no one wants to work anymore."

There's clearly a disconnect.

The 2021 census proves Haliburton's population is indeed exploding. And clearly many people want to work. Pollsters predict unemployment across Canada is expected to be at around pre-pandemic levels in 2022. Nevertheless, a new report outlines worrying trends in the local workforce.

The Workforce Development Board's (WDB) 2021 labour market planning report shows multiple sectors of the Highlands' workforce in decline, contrary to the County's growing population.

While the population has risen by nearly 14 per cent since 2016, the accommodation and food service industry has seen a 238 person decline since 2017. The WDB predicts more restaurants will shutter than open between now and 2024.

You'd think a booming population would mean more teens eager to find jobs and young adults looking for summer jobs or service industry work, but that isn't the case.

Some restaurants and even municipalities had to adjust their hours due to staffing issues.

Even in high-paying trades jobs,

Highlands companies report difficulty finding anyone to work.

Beyond developing training programs or school-based initiatives for the trades, we urge the County and its four municipalities to pay attention to the job market and census results as they plan for the future.

While information from the last six years isn't available yet, the average age of a Highlander was more than 10 years higher than the average age of a Canadian in 2016. Around 32 per cent of our population are seniors, compared to around 13 per cent in the rest of Ontario. I'd guess we'll see similar numbers when the data is released later this year.

I'd also wager few of our County's elderly or those contributing to jaw-dropping construction activity are going to be applying for the jobs that the WDB says are hiring, whether at restaurants, our two hospitals or long-term care homes.

Without balanced demographics, Haliburton is in danger of facing an aging population without the services and healthcare infrastructure needed to support them.

The HHHS is using agency nurses to staff emergency rooms, and the list of people waiting for a family doctor was at approximately 1,000 in early 2021. Ambulance calls in the last year were up by over 30 per cent too.

As our population ages, will our medical

infrastructure be able to keep up with the need?

There's already consistent job ads in the field. The WDB reports that in 2021, there were 98 job postings for home care, support work and other healthcare jobs.

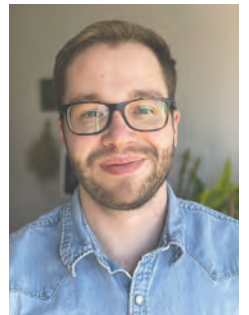
The time is now for young Highlanders to enter the skilled trades or healthcare industry, but beautiful landscapes aren't enough to lure workers north.

For young folk who do move here, it's hard to find your footing. I speak from experience.

Passionate clubs, a vibrant music scene and outdoor pursuits have fed my love of the County but don't clear the way to home-ownership or long-term accommodation. Rent, food costs, energy prices, and constant driving, combined with a lack of social hubs, can make life in the Highlands seem daunting.

In 2017, Haliburton County published an Age-Friendly Master Plan.

As the Highlands grows, and businesses struggle to meet staffing demands, perhaps it's time for another age-specific plan: one that incentivizes young people to move to, or stay in, our community for the sake of its long-term prosperity.



By Sam Gillett

## EleXion files

*Concerned Citizens of Haliburton County (CCHC) is offering a series of articles entitled, EleXion Files until mid-May, 2022. Articles will focus on non-partisan information that we hope will be of interest to readers in helping to cast their vote in the provincial election, June 2. Voting is a right, a privilege and an obligation that every citizen should exercise.*

### Natural spaces need protection

As the provincial election approaches, Ontarians need to reflect on the kind of province they would like to live in. Natural ecosystems, forests and wetlands are disappearing as development encroaches. What value do these systems provide and what will be lost if they disappear?

Wetlands, once considered to be unproductive and stagnant, are actually one of the earth's most productive ecosystems, supporting a huge diversity of plants and animals, including species-at-risk. Their vegetation is instrumental in removing pollutants (phosphorus, nitrogen and water-borne pathogens) from runoff. This runoff will eventually become part of the groundwater and in turn, our drinking water. Wetlands act like a sponge, slowing and absorbing floodwaters, reducing damage to surrounding lands and preventing erosion. Water is then released to surrounding ecosystems in times of drought.

As the effects of climate change (floods, droughts and wildfires) become

common across the country, preserving natural ecosystems, such as wetlands, is increasingly important. Carbon is absorbed and stored in wetland soil especially in wetlands where peat is a primary component. Draining wetlands reverses the process and releases carbon into the air. Unlike expensive and controversial carbon capture technology, wetlands do the work continuously and for free. Preserving them should be part of a comprehensive provincial climate change strategy.

Finally, wetlands provide recreational activities (birding, fishing, hunting, hiking and photography) and educational opportunities. Spending time in nature has been proven to enhance mental health and well-being. Learning about the natural world instills a commitment to its protection. As the ecological benefits of wetlands save money, the recreational benefits generate revenue for the economy in the form of tourism. There is a firm economic argument for protecting wetlands.

Provincially Significant Wetlands have been protected from development. However, Schedule 6 in the Omnibus Budget Bill 229 tabled in 2020, stripped conservation authorities' ability to stop development on wetlands when a Ministerial Zoning Order is applied. Ministerial Zoning Orders give the minister of municipal affairs and housing the power to override existing legislation, local planning decisions and environmental protections. Consequently, wetlands in Ontario are no longer protected from development in the face of political

interference. The conservation authorities have the scientific knowledge to understand the environmental loss and the increased flooding risk when these lands are developed. It is important to remember that flooding puts lives and property in danger.

In addition, as of April 29, 2022, developers will be able to pay a fee to a Species-at-Risk Conservation Fund in order to make environmental changes that will negatively affect or destroy the habitat of certain species-at-risk. The Blanding's Turtle is one of those species whose wetland home will be vulnerable to this type of "pay to slay" legislation.

What should voters who care about protecting the environment ask their candidates? Ask if the candidate understands the value of wetlands both environmentally and economically. Ask what policies their party is proposing to enhance existing protections to both wetlands and to species-at-risk. Ask if their party is intending to restore the power of the Conservation Authorities to protect watersheds. Ask for the details of their party's climate plan and if that plan includes the protection of natural areas that capture and store carbon.

Armed with candidates' responses, make sure you vote. Preventing environmental destruction is key. You have the power to make a difference.

Elizabeth Turner, CCHC

Our next article, by Greg Roe, is entitled *Education Touches Everyone*.

Contact our Facebook page or [info@concernedcitizenshe.ca](mailto:info@concernedcitizenshe.ca)



# Editorial opinion

## PHOTO OF THE WEEK



Guenther Horst send this photo of a tree over Queen's Line Road.

## LETTERS

### Three cheers for Kelly Outram

Dear editor,

Re. Martial arts 'really great form of exercise' *The Highlander*, Feb. 17, 2022.

As long as I've lived, I've never understood the public breach between mental health and physical health.

We've only got one vehicle in this lifetime and in order to obtain maximum performance to factory specs, everything has to work together.

Nobody bats an eye if you say you have to go to your doctor for a physical or to have some medical problem seen to, yet to say you're going to see a mental health professional because things just don't seem to be synced invites denigrating comments.

Since I was in my early 20s I have off and on felt the need to speak to a mental health professional and have no hesitation in picking up the phone and calling someone, much as when I call my doctor for help, or ask for a referral to see a specialist.

Anybody who doesn't want to get off the Covid Carnival Wheel by any means possible definitely needs help! It is a once in a lifetime experience, not fun, but

definitely revealing of much that may have been hidden even from one's self.

In youth, people don't have the maturity or ability to reflect on vast previous life experience and realize that though we're all different, we're also all the same, yet another conundrum of life. This is regularly transmuted into unkind treatment of those who are deemed "different," often causing hurt that goes so deep that it alters someone's whole life course or even ends it. Was it Freud who said, "I'm rubber, you're glue, so everything you say bounces off me and sticks to you!" Life is short and rarely that serious, have fun and laugh often.

**Anne-Marie Borthwick**  
**Haliburton**

### This can't be right

I must have read the article on the long-term care announcement all wrong (*The Highlander*, Feb. 17, 2022).

Our local MPP Laurie Scott can't possibly be excited to announce that the Ontario government is giving a private for-profit (Extendicare) \$41 million of our taxpayer money to upgrade 60 beds and create an

additional 68 beds in a facility that we the taxpayers are then going to pay them to manage and own?

There's no mention of Extendicare's share of the investment. If that's not enough, Warden Danielsen appears to be working with Extendicare to find the land? I sure hope that our County isn't considering giving the location away as well.

Did MPP Scott not hear our Haliburton Long-Term Care Coalition when it told her that they think it's time to take the profit out of elder care. It's no secret that the nurses and PSWs are leaving the profession due to poor wages and working conditions. Wouldn't the money be better spent on solving those concerns first? Then maybe they could use some more of that money to enhance home care like the people who have taken the pulse of the community namely, the coalition, recommend.

Then again, that kind of practical solution wouldn't merit a flashy announcement to buy our votes in the upcoming election or serve the neo-liberal agenda would it? We can't be bought that easily can we? Our elders deserve better.

**Cindy Thistle**  
**Minden Hills**

### An undiplomatic reference

I'm sure that there are media conventions or pleasantries that determine the polite way of addressing the leader of a nation. One should first state the title (eg. President, Prime Minister, General, etc.) followed by the surname or full name of that person (eg. President Joe Biden). A less diplomatic version is to merely state the surname of the individual (eg. Trudeau). But there is another way of identifying the person – one that was popularized by Trump, namely a derogatory nick name.

In a show of defiance, I suggest that all media adopt the latter when referring to the planet's most hideous dictator. I'd suggest one of the following or a variation – namely Vlad the Terrible, Vlad the Barbarian or the most vilifying Mad Vlad. Of course, this will not have any impact on him, but it will feel so much better when we are referencing him rather than merely saying Putin. Just try it and see how it feels.

**Dennis Choptiany**  
**Koshlong Lake**



# Highlander news



Dysart environmental manager John Watson said early interest in the new FoodCycler pilot project has been strong. *Submitted.*

## Sign-up time for new Dysart home composters

By Mike Baker

Dysart et al has kicked off a new home composting pilot project, and is looking for local households to take part in the 12-week initiative.

FoodCycler is a portable in-home food recycling machine designed to transform food waste such as vegetables, meat, poultry and bones into a nutrient-rich soil amendment that can be used for gardening, landscaping and farming. Each unit is designed to divert at least two tons of food from landfills and prevent up to 2.6 tons of carbon monoxide from being released into the atmosphere.

Each unit retails at around \$500, but

Dysart has entered into an agreement with manufacturer Food Cycle Science to offset costs for those interested in the program. Units are available for \$150 plus HST. Dysart is investing \$10,000 through the initiative.

Interest in the program has been strong, said John Watson, Dysart's environmental manager.

"I suspect we'll definitely have more than 100 applicants for the FoodCycler pilot, so will end up using a lottery system to select the participants," Watson said. "This really speaks to a willingness of Dysart residents to manage their food waste through an in-home composting solution."

Watson noted the FoodCycler is designed

to work alongside a backyard composter or digester, and not completely replace it. Approximately the size of a bread making machine, the unit can hold up to 1 kg of food waste and takes between four and eight hours to complete a cycle.

The machine has been piloted in more than 20 municipalities Canada-wide according to Christina Zardo, manager of municipal solutions with Food Cycle Science. She said 83 per cent of people who have participated in the program would recommend the FoodCycler.

Algonquin Highlands ran a pilot of its own beginning in October 2021, though results have not yet been made public.

"From an economic standpoint,

FoodCycler offers return on investment by reducing waste management and disposal costs," Zardo previously told Dysart council. "From an environmental standpoint ... it represents an approximate reduction in greenhouse gas impacts by 95 per cent compared to sending food to the landfill."

Dysart's pilot will run from April 10 to July 2. Participants are required to track their usage of the machine through online weekly logs and provide feedback via online surveys. Anyone looking to take part must be a permanent or seasonal resident of Dysart.

The deadline to register is March 31. To learn more, visit [dysartetal.ca/foodcycler](https://dysartetal.ca/foodcycler).

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### PHOTO CONTEST

The Highlander is looking for your best photos for inclusion in this year's The Highlander Handbook.

We are looking for pictures that show the best the Highlands has to offer in all of its seasons. The best submissions will be printed on this year's cover and others inside. We are looking for good quality, high resolution photos (JPEG, 300 dpi).

Please limit 3 entries per person. Deadline March 25, 2022 by 5 p.m. Please ensure the photographer's name and contact details are in the email. Send entries to [editor@thehighlander.ca](mailto:editor@thehighlander.ca)



# Highlander news



Representatives from the Haliburton-CKL LTC Coalition, Dorothy Owens, Lyn Ritchie, Bonnie Roe, Terry Hartwick and Brigitte Gebauer. *File.*

## Activists tell province 'no' to private health care

By Mike Baker

A seemingly off-the-cuff remark made by Health Minister Christine Elliott in early February has seen several activist groups, including the Haliburton-City of Kawartha Lakes Long-Term Care Coalition, sound the alarm over fears the province may be favouring a move towards privatization of health care in Ontario.

During a virtual press conference Feb. 24, Sarah Labelle, OPSEU region three vice president, expressed her concern over Elliott's statement Feb. 1 that indicated the province would be looking to independent health facilities and private hospitals to help clear the backlog of non-emergency surgeries and procedures.

"That is a complete departure from what we have historically done in Ontario, and in fact goes against the legislation that banned private hospitals back in 1973," Labelle said. "This is further privatization, and they're doing it under the guise of telling people that they're going to get rid of the backlog ... It's not right."

While Elliott could not be reached for comment, local MPP Laurie Scott said any procedures redirected to privately-operated health facilities would still be publicly-funded.

"OHIP already funds procedures in other facilities ... Right now, it's all about ramping up for more surgeries. It's an all hands-on deck situation for us to try and catch up with the backlog,

so even if someone is [referred to a private facility] it will still be an OHIP-funded procedure," Scott said.

She added that, as far as she was aware, there are no plans to expand independent health care facilities and operations in Ontario.

Labelle remains unconvinced. She said that rather than rely further on private hospitals, albeit temporarily, the provincial government should instead be working to outlaw them.

"The quality of care is not the same. The independent health facilities are not covered by the same legislation and regulations as our public hospitals," Labelle said. "These facilities poach valuable health professionals away into the private sector, which leaves an already beleaguered public sector short."

"There's just so many reasons why it's not a good idea [to rely on private facilities]. What we need to do is push for more professionals and more beds and more funding for our existing public hospitals," she added.

Bonnie Roe, co-founder of the Haliburton-CKL LTC Coalition, also spoke at the conference, bringing attention to the recently announced \$41 million 128-bed long-term care facility Extencare plans to build in Haliburton County by 2025.

She criticized the provincial government's decision to partner with Extencare, a privately-owned corporation, on the project.

"That could have been used for not-

for-profit beds," Roe said. "This was a key opportunity to have changed the way we look at long-term care, and to try to do things differently. Unfortunately, this government just has no political will to do that."

Among the local coalition's chief mandates is to lobby the government to outlaw for-profit companies from opening new nursing homes in Ontario.

Scott said the province entered into an agreement with Extencare because it was the only service provider in the Haliburton region to apply for funding to increase the number of long-term care beds in the community.

"We made the commitment to add 30,000 net new beds in Ontario by 2028 ... We put the call out in 2021 for another round of applications for extensive developments and Extencare is who applied from our area," Scott said. When asked if there had been any other applications made by service providers in Haliburton County, she responded "none to my knowledge."

It's unclear how much of the \$41 million needed to complete the project is coming from the province. Scott said the funding is determined on a per bed basis and that negotiations are still being finalized.

"They're certainly a partner on this thing though," Scott said, indicating the new build won't be fully funded by the government.

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THE ROYAL CANADIAN LEGION  
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The Royal Canadian Legion Mabel D. Brannigan Branch 636, due to the relaxation of Covid-19 rules, is now able to resume holding our General Meetings as follows. Wednesday, March 2 at 7:30PM – update on Executive activities during Covid-19 rules (proof of vaccine required), Wednesday, April 6, 7:30 PM – Nominations for Officers and Executive and Wednesday, May 4, 7:30PM – further nominations and elections.



### Notice of Sewage Service Rates By-Law Amendments

Dysart et al Council, at their March 22, 2022 meeting, will be considering changes to By-Law 2019-31, being a by-law to impose fees and charges for the provision of Communal Sewage Services. This amendment will increase the annual Sewage Service rate effective January 1, 2022 and increase the metered Sewage Service Rate effective April 1, 2022.

Further information on these fee changes will be available on <https://www.dysartetal.ca/>.

Mallory Bishop, Municipal Clerk



# Highlander arts

This is the second in a series profiling the unique challenges and successes of Haliburton County musicians through COVID-19.

## Emerging pop talent ready for live return

By Sam Gillett

Cassidy Taylor is framed by a black background and lit by flashing lights in her latest original music video, *Pretty*, released in 2021.

*Pretty*, like many of the tunes Taylor writes or covers, is full of emotion, lilting melodies and a soulful voice.

A well-known local talent, Taylor has performed across Haliburton County and was a contestant on *The Shot*, an emerging artist contest at the Mississauga Living Arts Centre.

Currently based in the Highlands, Taylor's experience of the pandemic mirrors many who work in music: cancelled performances.

"It was pretty hard. I had seen a lot of other shows being cancelled that weren't mine. Then it happens to you and it kind of hits harder," she said.

That didn't mean her career went on hold. She said she's been figuring out how to elevate the experience of a live show rather than waiting for something to happen.

She's also spent time and money crafting new ways of presenting her music online. Her YouTube channel is full of recent music and behind-the-scenes glimpses into how she crafts songs. She said live gigs performed virtually will likely be a big part of her career moving forward.

"We're now hoping to livestream every

show going forward, as well as being in-person," she said.

Taylor said she's been listening to many of pop's exciting talents: Bleachers, Dizzy, Lorde and others whose music inspires her own.

The HHSS graduate said the County's landscape has influenced her songwriting as well. "That's what I had access to," she said. "I think it had a huge influence on how I write: I write a lot of metaphors about nature, and it helps me make sense of the world in a new way."

In the lyric video for *Before Daylight*, a song about lost connections and longing, Taylor stands in a Haliburton lake at dusk as the lyrics scroll across the page.

"In the past, it's been really personal experiences," she said, talking about songwriting. "I'm finding a new way to stay creative. I found ways to kind of take my experiences and what I've been through and turn them into fictional stories."

She's been writing new music too, and said she's excited to release it.

Her first show of 2022 in the Highlands will be March 19, at the Folk Society's Women of Song concert.

"It feels like I'm starting to perform for the first time again, but I have more experience this time. That's very exciting," she said.



Cassidy Taylor said she's ready for live shows. Submitted.



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# Highlander people



Kenneth Bagnell, right, chats with CanoeFM host John Tittell in the studio. Submitted

## Author remembered as gifted storyteller

By Sam Gillett

“The happiness of every country depends on the character of its people, rather than the form of its people,” rings out the voice of Kenneth Bagnell in a CanoeFM radio vignette.

It’s a quote from Thomas Haliburton, the County’s namesake and the focus of one of the dozens of short reflections Bagnell broadcast over the community radio airwaves for half a decade.

Bagnell, a former journalist, celebrated author and devoted United Church of Canada minister, died Feb. 15 at age 87.

Bagnell was known around the County for his short recordings, written with care and recorded at CanoeFM with producer Ron Murphy.

“He was an excellent writer,” said Murphy. Bagnell would arrive at the station in the summer with stacks of written papers, some about history some about the present day, all geared towards the seasons.

“Bagnell moments,” as Murphy said they became known, were played nearly every day until a couple of years ago when Bagnell’s Alzheimer’s disease progressed.

Bagnell’s cottage on East Moore Lake was his introduction to the County, said his son Paul Bagnell. He arrived after a lengthy career at Canada’s top news outlets such as the *Toronto Star* and *Globe and Mail*, as well as editing the *United Observer*, the *Imperial Oil Review* and the *Globe Magazine*. He also anchored a CBC news show.

“He was a gifted storyteller, and he had a great capacity for the English language,” Paul said.

As the assistant to the editor of the *United Observer*, Bagnell had the chance to interview Dr. Martin Luther King Jr. who spoke on the civil rights movement sweeping across the United States in 1962.

Later in life, Bagnell penned multiple books. *The Little Immigrants: The Orphans Who Came to Canada* told the story of 100,000 impoverished children from the UK who were sent overseas, many to Canada. Bagnell’s investigation shone a light on a slice of Canadian history that had

rarely been discussed. Paul said many of the immigrants, who at that point were elderly, found the book to be “essential reading all these years later, for Canadians interested in that part of our history.” Paul said it’s likely that book was one of Bagnell’s proudest achievements as a writer.

### Family and Haliburton

Dave Bagnell said his father wasn’t much of a cottage person, coming from downtown Toronto. However soon after the family purchased their cottage, it became a fixture in their family’s life.

“We never thought dad would take to it: as soon as he got a taste for it, he really fell for it,” said Dave.

Paul agreed: “I think he understood small-town life. He found Haliburton County a very, very relaxing place to be,” Paul said

In 2014, Bagnell approached the station with the idea for “Ken Bagnell moments.” In the years following, Murphy helped him record dozens of vignettes, as Bagnell was diagnosed with Alzheimer’s disease. As his memory declined, Murphy continued to receive recordings.

Dave said Bagnell enjoyed researching and preparing topics for the radio stories. “Anything dad would do he would research it. He would give a lot of thought, and that was his style, very retrospective,” he said.

Many radio listeners will remember Bagnell’s contemplative views on Haliburton life, history and holidays, broadcast throughout the Highlands.

His family said they will remember a man with a strong faith and integrity, who always devoted time to family.

Bagnell’s funeral was held in Toronto Feb. 18. He is survived by his wife Barbara (nee Robar), sons Paul (Diana Cafazzo), David (Carolyn Swift) and daughter Andrea Crawford (Philip). Bagnell has three grandchildren: Sidney and Bretton Crawford and Mark Bagnell and a brother, Claude, who lives in Hawaii.

“He was the best father we could have asked for,” said Paul. “He never gave short shift to his family.”

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## Richardson: 'We're playing for the County'

By Mike Baker

Huskies forward Bryce Richardson gets goosebumps every time he steps out onto the ice at S.G. Nesbitt Memorial Arena.

The 18-year-old has taken to life as a Highlander, and while there's much he loves about living in Haliburton County, hearing the roar of the hometown crowd on game day ranks among his favourite things.

"We have the best fans in the league," Richardson said. "It's great for us walking out of the dressing room. Those first steps, you've got kids lining up giving us high fives, and then stepping into the arena and seeing all the fans ... We've played all over this season, and you just don't see that. The community has really gotten behind us. When we go out there, we're playing for the whole County."

Richardson has tallied nine goals and 10 assists in 39 games with the Dogs this season, his first as a full-time OJHL player. While he enjoyed a nine-game audition as an affiliate with the old Whitby Fury in 2019/20, Richardson feels he's taken his game to a whole other level this year.

The Toronto native likened himself to former Maple Leafs' favourite Zach Hyman.

"I'm a guy who likes to get in the corners and make plays happen for my teammates. I think I'm more of a pass-first kind of guy, I try to keep my head up when I'm out there and keep the puck moving as much as possible," he said.

Richardson started the year playing on the Huskies' top line alongside Lucas Stevenson and Oliver Tarr. As the season developed, he's shifted around the lineup. While also seeing third-line minutes skating alongside Cameron Kosurko and Sam Solarino, Richardson has seen the bulk of his ice time come on the second line, playing alongside close friend Patrick Saini.

"I've known Patrick for a long time. We played AAA together at major bantam with the North York Rangers, where we were coached by Ryan Ramsay, so we have good chemistry playing together in this system," Richardson said.

The biggest eye-opener has come off the ice. Having never lived away from home, Richardson said it's been an interesting few months venturing out on his own. He's billeting with Dan Roberts on Lake Kashagawigamog alongside teammate Kolby Poulin.

Loving his new life in the Highlands, Richardson is hoping for a strong finish to the season as the Huskies vie for a playoff berth and extended post-season run.

"Everyone in that locker room is playing for each other right now. We're a brotherhood," Richardson said. "We've missed a lot of hockey the past couple of years, and being a new team in a new community, what better way to kick off a new era than to win a championship. That's something we're really working for right now, for ourselves and for the community."



Huskies forward Bryce Richardson says he's styled his play after former Toronto Maple Leaf Zach Hyman. Photo by Tim Bates.

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# The Huskies



## Dogs licking their wounds after two losses

By Lisa Gervais

During the second period intermission of a Feb. 26 tilt with Trenton, Huskies fans joked that Joe Boice was headed for a Gordie Howe hattrick. With his first ever OJHL goal to tie the game at 3-3 in the second period, following an earlier assist, all he needed was a fight in the third.

There were no dropped gloves and the Huskies gave up a short-handed goal early in the third period, followed by a powerplay marker, to see a comeback squashed 5-3 by their division rivals.

It was a tough weekend for the Dogs as they also lost 5-2 to the Toronto Patriots Feb. 25.

On Saturday night, at the S.G. Nesbitt Memorial Arena, the Huskies got off to a slow start.

Trenton scored early when Jake Campbell bulged the twine on a powerplay at 1:57. Matthew Cato fired in another at the 5:54 mark. Trenton made it a 3-0 hole for the Dogs early in the second with Aiden MacIntosh finding the back of the net.

But Haliburton staged an impressive second period comeback. On the powerplay, Payton Schaly got them on the board at 10:08, from Ryan Hall and Sam Solarino. Then just 23 seconds later, Lucas Stevenson scored, from Oliver Tarr and Boice. To complete the storming back, Boice notched his first-ever OJHL goal at 15:15, from Stevenson and Ryan Hall.

The team went to the dressing room pumped.

Things looked to take yet another good turn early in the third as a Trenton player was sent to the sin bin. But it wasn't to be as Dalton Bancroft scored a short-handed goal to give Trenton a 4-3 lead. Then Jake Campbell killed any chance of another comeback when he scored at 9:35.

Coach Ryan Ramsay said it was a tough loss against division rivals.

While he was happy with the second period response, "I thought our start killed us. Our starts aren't good." It was the same in Friday night's game, being down four.

"We haven't really been playing up to our potential," the coach commented.

However, he was happy for Boice getting the monkey off of his back. A role player who is viewed as a team protector, Boice played well, the coach said.

### Patriots 5 Huskies 2

Toronto opened the scoring on a goal by Joseph Martino at 6:48 of the first. They then scored three more to start the second:



Nolan Lowe at just 1:11; then Ryan Forsberg back-to-back at 5:40 and 14:05 to put the Huskies deep in the doghouse.

But the locals did rally back. First Christian Stevens potted one, assisted by Simon Rose and Cameron Kosurko at 17:34 followed by Patrick Saini just 19 seconds later, assisted by Bryce Richardson and Rose to make it 4-2. But the Patriots sealed the deal with an empty-netter at 18:47.

Ramsay said he's not sure why the team is falling behind in games, saying it could be mental preparation or the byproduct of a busy stretch of games. He said having the week off will allow for work on the ice and rest off of it. It is not unusual for a team to have a lapse at some point in the season, he noted.

He said he is looking for accountability from some of the older players, a greater focus on defence as well as consistency. He said upcoming games are important with just 14 remaining in the regular season.

"It'll be a test for us Friday in St. Mike's. It's a small rink and they're a good team."



Top, Oliver Tarr sets up the screen during the Huskies, 5-3 loss to the Trenton Golden Hawks Christian Stevens fist pumps fan Arizona Latanville Photos by Lisa Gervais.

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Highland Storm forward Vanek Logan snaps a wrist on net. *Photos by Lisa Gervais.*



Mason Latanville prepares to fire the puck on goal.



Carter Braun closes his eyes, praying this puck doesn't go by him.



HOME OF THE HIGHLAND

STORM



The Storm's Luke Gruppe in a battle for the rubber. Photo by Lisa Gervais.

# Storm U13 rep side perform well in tough 7-4 defeat

The Highland Storm U13 REP team hosted the Mariposa Lightning on Saturday, Feb. 26 at the S.G. Nesbitt Memorial Arena. Fans were on the edge of their seats throughout the entire fast-paced game.

The first period started out with Mariposa scoring the first three goals. With four minutes left in the period, the Storm got a powerplay opportunity. Logan Reid set it up out of our end and got the puck to Vanek Logan. He sent it to Mason Latanville who put a shot on net but the Lightning's goaltender made the stop. Matthew Scheffee and Brody Hartwig also put shots on net but were denied goals. The powerplay ended but within seconds the Storm got an additional powerplay opportunity and with six seconds left, Logan puts it top shelf blocker side to put the Storm on the board.

The Lightning got an early penalty at the start of the second giving the Storm the upper hand. Defenseman Scheffee passed across the blue line to partner Jack Tomlinson who found Latanville. He shot and Logan picked up the rebound, making it 3-2.

The Lightning fought back and got another. Moments

later, a Lightning player was driving the net hard and Storm goaltender Carter Braun held his ground, making a huge save while sending the player flying.

Henry Neilson tried a high shot on net but the glove save was made. The next two goals were by the Lightning. The second period finished with the Storm having two more power play chances that unfortunately weren't capitalized on and the Lightning scored short-handed, ending the period with a score of 7-2.

The Storm came out fighting in the third, putting multiple shots on net but the Lightning goaltender was a wall. A pass was made from the corner out front to Latanville who got it by the goalie making it 7-3. Storm players Ethan DeCarlo, Scheffee, Logan and Evan Perrott played hard to kill off a 5-on-3 powerplay opportunity for the Lightning with Braun helping to keep the scoreboard from climbing. Logan finished the game scoring with a ringing slap shot.

The entire Storm team fought hard but the game ended with the Lightning coming out on top 7-4. Good luck to the team in the upcoming playoffs. (Submitted)

SCOREBOARD

FEBRUARY 23	
U13 REP vs Brock.....	5-4 W
U15 REP vs Kawartha.....	1-5 L
FEBRUARY 24	
U9 REP vs Mariposa.....	4-3 W
FEBRUARY 25	
U15 REP vs Sturgeon.....	1-13 L
U9 LL vs Huntsville.....	7-3 W
U18 REP vs Brock.....	6-4 W
FEBRUARY 26	
U11AE vs Ennismore.....	3-12 L
U11 REP vs Mariposa.....	9-4 L
U11 LL vs Parry Sound.....	0-4 L
U15 LL vs South Muskoka.....	2-4 L
U13 REP vs Mariposa.....	4-7 L
FEBRUARY 27	
U11 REP vs Ennismore.....	4-2 L
U18 REP vs Brock.....	8-4 W

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REP STARS

1

Brody Hartwig had a great week of hockey and his abilities have been escalating each week. You can see he is gearing up for the post-season. Brody tallied three goals and two assists this week.

2

All season, Jacob Mantle has been a leader on the D Line. His strong efforts along the boards and behind the net have been a force to reckon with.

3

Ethan DeCarlo brings his top game with maximum effort to practice and games. Ethan is relentless in his zone, protecting his goalie and keeping the puck out of scoring opportunity.

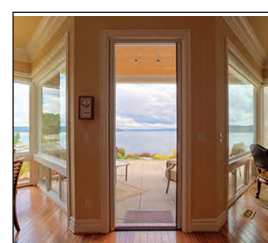


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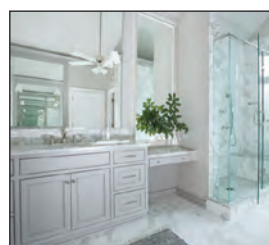
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# Highlander community



Left: Georgia Shank (second right) pictured alongside, from left, her biological daughter Ava, adopted son Jacob, biological son Dallas and step-son Gavin. *Photo by Chantel Smith.*  
Right: Erin Neimann and Doug Rowe pictured with their daughter Freyja Neimann-Rowe. *Submitted.*

## Adoption can be a ‘torturous process’ that brings the greatest gift of life to families

By Mike Baker

Erin Neimann and Doug Rowe were desperate when they contacted Durham Children’s Aid Society in 2006. Approaching their 40s and having exhausted all possible ways of biologically expanding their family, the couple turned to adoption.

Living in Whitby at the time - but now residents of Haliburton County since 2012 - they set out on their journey. Feeling unprepared, they hired a social worker to help them navigate the system.

“The first three months were spent just filling out paperwork. Then CAS came in and did their investigating. After that, it was months and months of training,” Neimann recalled. “At that point, we really didn’t have any idea what we were doing, or what to expect.”

Karen Kartusch, regional adoption program manager with CAS Durham, Highland Shores and Kawartha-Haliburton, said the initial vetting process is extensive. It can take up to a year. Home studies, criminal record checks, financial inspections, health check-ups – all a necessary part of the process, she said.

The Kawartha-Haliburton region approves around 20 new families per year. At any one time, the organization has around 175 children under their care. Kartusch noted only a small number of those, between 35 and 40, are considered to be in Extended Society Care, which means CAS has become their legal guardian.

The organization’s primary goal, Kartusch said, is to have children return to their birth home when possible. Only when that poses a safety risk to the child, and often after several years of going through the courts,

does that transfer take place.

“We do not have many very small children. People, when they’re considering parenting, think of scenarios where they’ll adopt a baby through CAS. I can tell you, that is incredibly rare,” Kartusch said.

Based on numbers from 2019 and 2020, 78 per cent of children placed in new homes by CAS Kawartha-Haliburton were aged three and older, while almost 25 per cent were at least eight.

### The search begins

When Neimann and Rowe started, they wanted an infant. As time went by, they relaxed their expectations. They attended CAS adoption resource exchange conferences in Toronto, where they made connections with social workers representing children. There were video presentations showcasing children available for adoption. Those events were difficult for Neimann.

“Some of the most emotionally draining experiences I’ve ever been through in my life,” she said. “Sitting there and watching kids talk about themselves, and almost trying to sell themselves. Talking about how all they want is a family of their own. It just broke my heart.”

They came close to adopting three sisters, but were passed up for another family. Refusing to put herself through that experience again, the pair considered alternative options.

### Going private

Neimann and Rowe asked about private adoptions.

“Very difficult to find, and you can be waiting a lot longer,” Neimann said.

Families are asked to fill out a profile outlining why they would be good parents. It’s shared online and available for adoption caseworkers to share with clients.

Deciding to go domestic rather than international, Neimann submitted a profile in spring 2008. Several months went by without a word. Then, on Thanksgiving weekend, Neimann got the call she had been waiting for.

“Our worker became aware of a girl who was pregnant in Thunder Bay. The family that had agreed to adopt her baby changed their mind at the last minute, so she was looking for a new family,” Neimann said.

Neimann and Rowe flew to Thunder Bay to meet the woman and her case worker. It was agreed they would adopt the baby. Freyja Neimann-Rowe arrived on Nov. 11, 2008.

Neimann and Rowe opted for an open adoption, and have been honest with Freyja about her background.

### Other avenues

Georgia Shank’s experience with CAS, while “beyond invasive” was quite straightforward, she said.

The Minden resident was contacted in 2014 after her biological nephew was taken into CAS custody. A single mother with a two-year-old daughter, she wasn’t sure she could handle another toddler while juggling a part-time job and college. She agreed to visit with one-year-old Jacob and take things from there.

“We started off with short visits, where I would travel from Haliburton to Lindsay to see him. Then they started letting me have him for weekends. We did that for two months, then I got temporary custody and

he started to live with me part-time,” Shank said.

CAS remained heavily involved even after the handover had taken place.

“All in, it took two and a half years for the adoption to go through. It was a lot of paperwork, a lot of stress on me, on my friends, and it prevented me from having any privacy,” Shank said. “They basically had control of my life.”

However, she added, “It was all worth it. Jacob is my son, and that’s never going to change. It was one of the best days of my life when it became official.”

### Money and other considerations

Despite a misconception private adoptions are expensive, Neimann estimates they spent around \$7,000. When briefly looking into international adoption, fees were in excess of \$40,000. Shank says she spent around \$3,000, with CAS subsidizing half of her total bill.

Kartusch said anyone interested in adopting needs to be aware of the realities before becoming too emotionally-invested.

“Adoptions are a lot of work, particularly through CAS. The main driver for us in terms of matching is the needs of the children. We’re looking for families to meet the needs of the children, not the other way around.

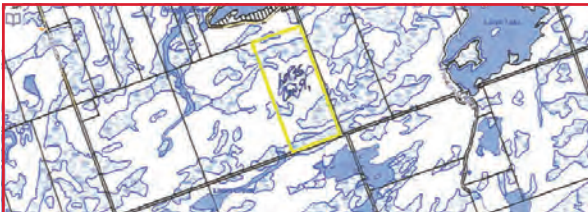
“Ideally, we’d like families to open their minds and hearts to what adoption from CAS looks like. Most kids are older and have relationships with biological family. Being open-minded to various possibilities greatly enhances a family’s chances of finding a successful adoption.”





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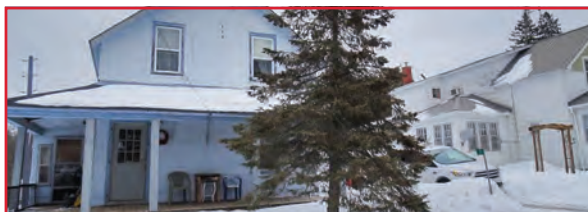
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# Highlander community

## Big Brothers, Big Sisters looks to expand

By Mike Baker

Big Brothers Big Sisters of Kawartha Lakes-Haliburton is looking to expand its presence in the Highlands.

Offering services in the area for several decades, the organization is actively working to engage with more families and volunteers in 2022, said executive director Janice Balfour.

"We have four active matches in Haliburton County, with another 10 youth on our waitlist," Balfour said, noting the group needed more adult-aged volunteers to provide mentorship and guidance to young people across the Highlands.

According to the Big Brothers Big Sisters website, research suggests that young people are more likely to flourish when they are embedded in a web of relationships with supportive, caring adults. Balfour said that is the essence of the organization's programming – to provide those relationships that young people need to succeed.

The local chapter offers traditional mentoring, in-school mentoring and summer group mentoring options to youth. Balfour hopes to introduce the Kids 'n' Kops program to Haliburton County this year, an initiative designed for children between the ages of nine and 12 to provide positive interactions with police officers. The usual week-long event has been a big hit in other communities, and has been

described as a mini police academy with a recreational component.

Balfour said the organization is also hoping to recruit two new board members from Haliburton County.

"This will help us to be able to ensure we are providing the services the community needs," she said.

The group is currently in the midst of its second-annual Move For Kids' Sake fundraiser. The event was launched in 2021 during the pandemic as a replacement for the bowling-themed Bowl for Kids' Sake, but is being kept on as a more inclusive, virtual event again this year.

The event encourages participants to get up and move, Balfour said. Participants will challenge themselves, and each other, to be active and, in doing so, raise pledges to support programming at Big Brothers Big Sisters Kawartha Lakes-Haliburton. Whether it's walking, running, or going to the gym – any form and level of exercise is acceptable.

This year, Balfour has introduced the Bingo Challenge Board. Divided into five categories of different activity and energy levels, Balfour said it brings a fun, fresh element to the fundraiser. There will be prizes for individuals that complete an activity line and full bingo cards.

Move For Kids' Sake raised \$4,000 in 2021, and Balfour is hoping to bring in \$6,000 this year. The organization is on the hook for bringing in approximately 85 per



Janice Balfour, alongside Hope, is getting active in March in support of the annual Move for Kids' Sake event. *Submitted.*

cent of its annual budget, which Balfour expects to be around \$100,000 in 2022. Across the region, Big Brothers Big Sisters Kawartha Lakes-Haliburton supports 50 families and 24 volunteer mentors.

Anyone with an interest in volunteering, helping with events, joining the board of directors, or participating in this year's Move For Kids' Sake fundraiser can visit [kawarthalakes.bigbrothersbigsisters.ca](http://kawarthalakes.bigbrothersbigsisters.ca), or call 705-324-6800.

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## FoodCycler pilot project

### Participate in a home composting pilot project!

#### About the FoodCycler

The FoodCycler uses electricity to quickly compost food waste (fruit cores, vegetable peels, dairy, chicken bones, and more) into a finished compost product. The FoodCycler is approximately the size of a bread making machine, and can hold up to 1 kg of food waste. Using electricity, the device dries and grinds food waste into a dry, odourless, nutrient-dense by-product which can be used as a fertilizer.

#### About the pilot project

The FoodCycler pilot project will measure the feasibility of in-home composting of food waste to help protect the environment.



The pilot project is 12-weeks in length (April 10 to July 2, 2022.) Participants will purchase the FoodCycler from the Municipality of Dysart et al for \$169.50 (\$150.00 plus \$19.50 HST). Participants will complete online surveys and online weekly logs.

#### Register to participate

One hundred Dysart households are needed to participate. Participants must be a permanent or seasonal resident in the Municipality of Dysart et al.

Register to participate at [www.dysartetal.ca/foodcycler](http://www.dysartetal.ca/foodcycler) by March 31, 2022.




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What's on



## HALIBURTON COUNTY LAND DIVISION COMMITTEE NOTICE OF PUBLIC MEETING

**NOTICE IS HEREBY GIVEN** pursuant to Section 53 of the Planning Act and Section 3, O.Reg. 197/96 that the following Applications for Consent will be considered by the Land Division Committee.

**AND FURTHER THAT** a public meeting will be held **March 14th, 2022 at 7:00 P.M.** to consider these applications.

**AND FURTHER THAT** this public meeting will be held through remote electronic participation in accordance with the Municipal Act, 2001, as amended.

The media and the public can view the Land Division Committee meeting webcast via the County of Haliburton YouTube channel which can be found on the County's website by searching the Land Division Committee ( [https://youtu.be/LqgF\\_TKu2dU](https://youtu.be/LqgF_TKu2dU) ).

**AND FURTHER THAT** these Applications for Consent will be heard by the Land Division Committee:

1. File No.s: H-003/21, H-004/21, H-005/21 and H-026/21 Gonnson Property Location: Pt Lot 5 & 6, Conc 1, GTwp of Dudley, and Pt Lot 6, Conc 33, GTwp of Dysart (DY) Purpose of Consent: Condition Change (ROW)	
2. File No. H-015/21 Ellis Property Location: Pt Lot 22 & 23, Conc 22, GTwp of Cardiff (HE) Purpose: Condition Change (New Lot)	3. File No. H-028/21 Parish Property Location: Pt Lot 10, Conc 5, GTwp of Stanhope (AH) Purpose: New Lot t/w ROW
4. File No. H-002/22 Bovenizer Property Location: Pt Lot 2, Conc 2, GTwp of Harcourt (DY) Purpose: Right-of-way	5. File No. H-003/22 Belfry Property Location: Pt 1-4, RP 19R-9830, Pt Lot 2, Conc 2, GTwp of Harcourt (DY) Purpose: Right-of-way
6. File No. H-004/22 Hammerhead Holdings Inc. Property Location: Pt Lot 3, Conc 13, GTwp of Snowdon Purpose: Right-of-way (MH)	7. File No. H-006/22 Colpitts & Ecclestone Property Location: Pt Lot 20, Conc 10, GTwp of Lutterworth (MH) Purpose: Right-of-way
8. File No. H-018/22 Lewis Property Location: Conc 22, Pt Lot 27 and 28, GTwp of Cardiff Purpose: New Lot (HE)	9. File No. H-019/22 Lewis Property Location: Conc 22, Pt Lot 27 and 28, GTwp of Cardiff Purpose: New Lot (HE)
10. File No. H-020/22 Fletcher Property Location: Conc 11, Pt Lots 9 & 10, GTwp of Lutterworth Purpose: Right-of-way (MH)	

Additional information regarding these consents is available for the public by request during regular business hours, Monday to Friday, from 8:30 AM to 4:30 PM.

If a person or public body that files an appeal of a decision of the Land Division Committee in respect of the proposed consent does not make written submissions to the Land Division Committee before it gives or refuses to give a provisional consent, the Ontario Land Tribunal may dismiss the appeal.

If you wish to be a public meeting attendee and/or wish to be notified of the decision of the Land Division Committee concerning these consents, you must make a written request to the undersigned.

Dated at the Township of Minden Hills on March 3, 2022.

Michele Moore  
Deputy Secretary-Treasurer  
Haliburton County Land Division Committee  
11 Newcastle Street  
P. O. Box 399  
Minden, Ontario K0M 2K0  
Telephone: (705) 286-1333  
or 1-866-886-8815, Ext. 239  
Fax: (705) 286-4829  
E-mail: [mmoore@haliburtoncounty.ca](mailto:mmoore@haliburtoncounty.ca)



FoRT chair Pamela Marsales and Leona Carter, who often cycles the path, sit next to the Haliburton County Rail Trail in 2021. Photo by Sam Gillett.

# Friends host a rail trail celebration

By Sam Gillett

The Friends of the Rail Trail (FoRT) is hosting a community supper to celebrate its 15-year anniversary and brainstorm ideas for its future.

The event, titled “It Takes a Village,” will be held at SIRCH Bistro March 6, from 4 - 6:30 p.m.

SIRCH chef David Copestick is serving soup, salad, quiche and a dessert.

Chairperson Pamela Marsales said the event will be a way to bring the FoRT community together once more.

“I can’t wait, because Friends of the Rail Trail is all about people coming together,” she said.

There will be a showing of *Caledon Trailway, Building the Dream*, a short film about a 35-kilometre corridor trail.

Then FoRT will host an “ideas session” where attendees can chat about their hopes for the group’s future.

Its history centers on the enjoyment of the Haliburton County Rail Trail.

“Friends of the Rail Trail offers public programming that is fun, affordable, educational, family-friendly and appeal to wide interests,” said Marsales. “We try to animate our community public greenspaces by bringing history to life, and encouraging appreciation of our natural habitats.”

The SIRCH dinner pays homage to FoRT’s founding in 2007, which began with a “Critters & Trestles” community supper at Camp Wanakita.

Admission is free or by donation. Those interested in attending can call or text 705-457-4767 or email [pamela.marsales@gmail.com](mailto:pamela.marsales@gmail.com)



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As far as I can see,  
He spent a lot of time on one  
And saved that one for me.

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With more patience and affection  
Than you could hope to find.

He gave this special person  
A heart of solid gold,  
And after God had finished  
He must have broken the mould.

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Scot, Jill and families



*In Memory of my  
Loving Husband*

James Richard Hamilton

September 18, 1934 – March 1, 2018

When evening shadows are falling  
And I am sitting here alone  
To my mind there comes a longing  
Wishing you were here at home  
In life I loved you dearly  
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For in my heart you hold a place  
That no one else can fill  
You walk with me down quiet paths  
And speak through wind and rain  
For the wonderful gift of memory  
Gives you back to me again  
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Love always and forever,  
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## THANK YOU

*Thank you!*

### Friends of the late John Bailey

Would like to express their thanks,

To Dr. Norm Bottum for the exceptional care he gave John for several years.

To Nurse Amber Loney for her cheerful and thoughtful visits in recent weeks.

To Police Officer Taylor and Paramedics Brad & Chris for their professional and compassionate help at a most difficult time.

To friends & neighbours in the Silver Beach Community for their support and sympathy.

And to Dwaine, Lori and Kate of the Haliburton Community Funeral Home for their invaluable guidance and the special and thoughtful arrangements they made to help ease our sadness.

Blessings and thanks to you all.

George McElroy, Rich & Janet Boyne and friends

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TheHighlander

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# Highlander classifieds

## HELP WANTED



The Municipality of Highlands East

### External Job Posting

**Labourer (Part-Time, Up to 30 hours/week, varied days of the week)**

**\$22.35**

### Public Works Department

Reporting to the Operations Supervisor, the successful applicant will direct and provide oversight in the disposal of waste in proper areas of landfills located throughout the Municipality.

Preference will be given to candidates who have:

- Previous landfill attendant experience; considered an asset.
- A Valid G driver's license.
- WHMIS training.

### RESPONSIBILITIES (Include but not limited to):

#### General Maintenance:

- Perform minor mechanical and plumbing repairs, minor construction/ carpentry projects and repairs to municipal facilities and property, including occasional painting, as required.
- Perform external maintenance including snow removal from entrances/ parking lots/paths/sidewalks in winter, salt walkways; sweep sand and collect curbside garbage/yard waste on designated days at Dyno Estates and Cardiff Townsite as required.
- Report serious property or equipment damage requiring repair to appropriate department head.
- Assist staff with routine maintenance and duties related to operation of the public pool.
- Perform minor repairs on equipment required to complete routine duties.

#### Landfill Attendant:

- Direct the public as to where waste is to be deposited within the landfill site area and provide assistance when required.
- Maintain and operate the landfill site in accordance with the certificate of approval issued by the MOECC.
- Ensure hazardous materials are handled according to Ministry of the Environment guidelines.
- Maintain accurate records of incoming loads, monies received, log summaries, collect tipping fees and issue receipts.
- Inspect the site daily to ensure public safety and regulatory compliance.
- Burn brush daily according to permit and clean up burn area, making sure the area is clear of fire or heat when burn is completed.
- Remove snow and/or other debris (nails, garbage) from entrances, loading dock and roads within landfill site.
- Perform minor repairs to loading docks as required.
- Clean landfill premises and around recycling bins, fence and gate areas on a daily basis.
- Respond to public enquiries by telephone and in person.
- Lock and unlock gates to the site and ensure that site is secure.
- Operate and maintain recycling compaction units.
- Routinely report to Operations Supervisor regarding status of all bins (metal/ electronics/garbage/recycling) to allow for proper scheduling of replacement bins.
- Perform other duties as assigned.

If you are interested in joining our dedicated team of municipal professionals, applications **clearly marked "Application -Part-Time Labourer (Public Works Department)"** may be submitted on or before 12:00 p.m., March 14, 2022 via mail, in person, fax or email. Interested applicants may submit their resume, including references, in confidence to:

Shannon Hunter, CAO/Treasurer Municipality of Highlands East P.O. Box 295, 2249 Loop Road Wilberforce, ON K0L 3C0 Fax: 705-448-2532 E-Mail: shunter@highlandseast.ca

We thank all applicants for their interest but only those selected for an interview will be contacted.

The Municipality of Highlands East is an equal opportunity employer. Applicants requiring accommodation are asked to contact the CAO/Treasurer.

Applicant information is collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act and will be used to determine qualifications for employment with the Municipality of Highlands East. Questions about this collection should be directed to Shannon Hunter, C.A.O.



The Municipality of Highlands East

### External Job Posting

**Temporary By-Law Enforcement Officer**

**\$26.80**

Reporting to the Chief Administrative Officer, this position is responsible for enforcement of municipal by-laws, investigating complaints regarding by-law breaches both during regular work hours and after hours as requested.

Preference will be given to candidates who have:

### QUALIFICATIONS:

- Completion of secondary education plus up to two (2) years of Community College in the field of law enforcement or equivalent
- Minimum two (2) years of Municipal Law Enforcement work experience
- Proficient computer and record management skills
- Strong oral and written communications skills
- Good understanding of Municipal By-Laws, the Provincial Offences Act and other related legislation
- Valid Ontario Driver's License

### EXPERIENCE:

- Two (2) years progressive experience in a related field or in a municipal Law Enforcement.
- Experience in report and letter writing.

### RESPONSIBILITIES (Include but not limited to):

- Investigate complaints and compliant areas and complete file from start to end
- Research of by-laws, zoning issues and other information as required
- Prepare correspondence, Orders to Comply and court materials
- Research and prepare reports on investigation matters and proposed by-laws
- Attend court proceedings in relation to by-laws
- Maintain file and reporting system
- Compile of Statistical Information in relation to by-laws
- Enforce all by-laws at the direction of CAO, CBO or Council
- Provide assistance as required by other Municipal Departments where by-law issues arise
- Prepare monthly report on by-law enforcement duties for Council
- Prepare letters to ratepayers in relation to enforcement and interpretation of Municipal By-Laws
- Acts as liaison with various municipal and provincial agencies
- May perform other duties as assigned

Applications **clearly marked "Application -By-Law Enforcement"** may be submitted on or before 12:00 p.m., March 14, 2022 via mail, in person, fax or email. Interested applicants may submit their resume, including references, in confidence to:

Shannon Hunter, CAO/Treasurer  
Municipality of Highlands East  
P.O. Box 295, 2249 Loop Road  
Wilberforce, ON K0L 3C0

Fax: 705-448-2532 E-Mail: shunter@highlandseast.ca

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# Highlander puzzles

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### SUDOKU

4	7	2						
3		9	5	7				
	8				4			
7		8	3		1			2
		4				6		
2			7		9	3		5
			2				6	
				1	7	9		3
						7	1	8

### LAST WEEK'S SOLUTIONS

5	9	6	2	4	1	8	3	7
8	3	2	9	6	7	4	5	1
7	1	4	5	3	8	9	2	6
1	5	7	4	2	9	3	6	8
3	4	9	8	5	6	1	7	2
2	6	8	1	7	3	5	4	9
4	7	1	3	8	2	6	9	5
9	2	3	6	1	5	7	8	4
6	8	5	7	9	4	2	1	3

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14	S	E	M	I	S		15	N	A	S	H		16	O	A	T	Y				
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	20	O	S	A			21	E	L	F			22	A	M	A	N				
23	J	U	S	T		24	I	C	E	F		25	O	R	K	I	C	K	27	S	
28	E	S	E			29	N	O	G			30	F	E	A	T	H	E	R		
31	M	E	D	I	C					33	L	I	D			34	T	E	R	I	
							35	D	A	D	B	O	D	I	C	E					
39	A	R		41	N	O		42	A	O	L			43	L	E	44	T	45	46	E
47	D	E	A	L		48	S	T	O			49	S	O	E		51	O	E	D	
52	N	O	T	I	C	E	M			53	Y	P	R	O		54	B	L	E	M	
	55	R	A	Z	R					56	E	A	N			57	U	K	R		
58	M	D	L	I			59	K	I	S	S	O		61	F	F	I	C	62	E	
63	F	E	I	N			64	G	L	O	M			65	I	F	E	A	R		
66	G	R	E	G			67	S	L	R	S			68	L	Y	N	N	S		

## I'll Never Tell

by Barbara Olson

© ClassiCanadian Crosswords

### Across

- 1 Turkish elders
- 6 When doubled, 8-Down
- 10 Count in "A Series of Unfortunate Events"
- 14 French box, or bistro
- 15 "... against \_\_\_ of troubles": Hamlet
- 16 After dark, the way it sounds
- 17 Flummox
- 18 With no uncertainty
- 20 Favours in a fight, with "with"
- 22 Dry-sounding deodorant
- 23 Adjust for balance
- 25 Squeezes through to enter
- 29 Musical Mangan
- 30 Don't deny, as wrongdoing
- 32 All-caps pricey shirtmaker
- 33 "Wallpaper" topic
- 35 Three-Rs subj.
- 36 Treat news discreetly, as depicted by the sets of circled letters in the puzzle
- 40 Where wreckers can make a haul
- 41 Cursor controller
- 42 \_\_\_ No More movement
- 43 Tom Connors' signature move
- 45 Be picky?
- 48 Typically
- 50 "The Last \_\_\_" (Tom Cruise blockbuster)
- 53 Travis with a twang
- 55 Veiled
- 56 Oskar played by Liam Neeson, 1993
- 60 "Sunshine on \_\_\_" (The Proclaimers hit)
- 61 Farm hand?
- 62 Slick, sleek swimmers
- 63 Soup scoop
- 64 \_\_\_ Crap (B.C.-based cereal brand)
- 65 Part of iOS: Abbr.
- 66 Does in, as a dragon

1	2	3	4	5		6	7	8	9		10	11	12	13	
14						15					16				
17						18					19				
20						21		22							
23						24		25			26	27	28		
29						30		31			32				
					33	34					35				
					36	37					38	39			
40								41							
42								43	44				45	46	47
48						49				50		51	52		
					53					54		55			
56	57	58						59		60					
61								62				63			
64								65				66			

### Down

- 1 Knocked down a peg or two
- 2 Lady who barely rode a horse?
- 3 Closeted
- 4 Music festival town in B.C.'s north
- 5 "\_\_\_ Evil" (movie also called "Blind Terror")
- 6 Scammed
- 7 "I could \_\_\_ little help over here"
- 8 Under wraps
- 9 Mohawk or mullet
- 10 Social distance between acquaintances, it is said
- 11 Piece of Tupperware
- 12 It's crossed to go abroad: Abbr.
- 13 Tina who wrote "Bossypants"
- 19 Get down and dirty, maybe
- 21 Big name in luxury leather
- 24 Trike horn sound
- 26 Dialogue opener, in novels
- 27 Global: Abbr.
- 28 Unspecified, as a math power
- 31 \_\_\_ code (discount access)
- 33 Strip of official license
- 34 Tenth book of the N.T.
- 35 "Now I see" utterances
- 36 Baby butters
- 37 "..., \_\_\_ tête, Alouette, ..."
- 38 French names
- 39 Murdered rapper Shakur
- 40 Meas. across a circle
- 43 Trombone parts
- 44 Red Rose or Lipton rival
- 45 Tater tots brand
- 46 Not entirely
- 47 Allotments to the church
- 49 Keats' Grecian subject
- 51 Gangsters' gals
- 52 Relating to an eye layer
- 54 Contact nos.
- 56 Sound advice to a confidant?
- 57 Lovebird's warble
- 58 Fri. or Mon. of a long weekend
- 59 Last of first?



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