





TheHighlander

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FREE



Staff shortages part of 'complex' issue

By Sam Gillett

With capacity restrictions eased, The Mill Pond Restaurant in Carnarvon is having no problem finding customers to enjoy homecooked comfort food.

The issue is getting staff.

"Nobody's applying, every restaurant you talk to is looking for servers too. It's crazy right now," said owner Brad Archer. "I need to have four servers on staff. Right now, I have two full-timers and one part-timer."

During the fall, Archer couldn't find anyone to take the shifts so he and his servers often worked 50-hour weeks.

In industries from childcare to hospitality, businesses across the Highlands are having trouble finding employees.

"You open up the newspaper or you go to any online job platform: there's a lot of jobs out there," said Haliburton Chamber of Commerce executive director Amanda Conn. "A lot of our members are saying they're having a really hard time filling those roles. The roles may be skilled or entry-level, they're having a difficult time filling both types of roles."

The question is, why?

Archer guesses CRB, which ended in late

October, might be a major reason why it's become more difficult to find staff.

"Everybody is on CRB, nobody wants to work, and nobody's applying for jobs," Archer said. He doesn't personally have staff who have stayed on CRB, however, he's spoken to customers who have said they took the summer off.

Federal MP Jamie Schmale agrees: "I do believe, with CRB gone, our businesses may start to see more people coming through their door [looking for work]," Schmale told *The Highlander*.

While the federal opposition has linked

CRB to the current labour shortage, economists such as Karl Skogstad from Lakehead University are slower to jump to that conclusion.

Skogstad pointed to Canada's workforce participation rate, which fell from 65 per cent to 59 percent at the start of the pandemic.

"If this CRB story was true, we'd expect to see that this participation rate has fallen." However, labour force participation has risen back to the 65 per cent level.

"The data shows people are participating

Continued 'Skills' on page 7





sales@haliburtonlumber.com

DYSART ET AL NEWS

Frustration as Wallings Road project stalls

Volunteers with local non-profit housing organization Places for People are getting frustrated with the lack of progress over a proposed 48-unit development slated for Wallings Road.

It's been 14 months since the organization and Dysart et al township entered into a verbal agreement to develop the site and bring more affordable housing to the community. While Places for People has spent considerable time developing site plans and raising money for eventual construction, the organization's president Jody Curry said "we're still at square one" from a planning perspective when discussing her concerns with council Nov. 9.

The crux of the issue is a disagreement between Dysart and the County of Haliburton over the ability of Wallings Road to handle the increased traffic that would come with the development. Since Wallings Road spills onto County Road 21, any development would need to be approved by the County.

It has been suggested that approval is not forthcoming, with all indications pointing towards the County closing the intersection at Wallings Road and County Road 21 if

this proposed development were to move ahead as presently planned. Dysart believes traffic flow in the area could be managed by installing lights at the intersection.

To offset the County's concern, Jeff Iles, Dysart's director of planning, presented two options to council recently that called for a drastic decrease to the number of units for development. Curry said neither option was acceptable, nor financially feasible for her

It has been suggested that an access point be created off of Halbiem Crescent to help with traffic flow, and despite some councillors appearing to be in favour of that option, it wasn't seriously discussed.

Curry called on council to step up and apply some pressure on the County in an effort to move the proposal forward.

"How bad do we want affordable housing in Dysart? Sometimes our actions or words about affordable housing [being] a priority isn't always reflected in action," she said.

Mayor Andrea Roberts raised the issue at County council Nov. 10 and council directed staff to bring a report back on the

"We're in this logjam right now, where the County has their study and we have our study. County can only comment on studies that its council has adopted ... and because their study calls for full or partial closure

[of the Wallings/CR21 intersection should the development go ahead], that's why we're here," Roberts said. "This problem hasn't come to [the County] council table for discussion yet ... That's what I'm now hoping to do."

Rogers tower proposed

As part of its \$300 million EORN cell gap project, Rogers is looking to construct a 90-metre cell tower along Curry Road to service homes around Haliburton Lake and Fort Irwin.

"The site in question is one of the areas captured within the EORN project ... that is currently underserved," said Christian Lee, a consultant working on behalf of Rogers. "This is a big dead spot as far as reception goes in the community.'

Lee said there are two parcels of land on Curry Road, one on the north side of the road and one on the south, that could appropriately house the tower. Both parcels are owned by the municipality.

It was noted the tower would also provide service to most homes surrounding Percy

Council held off on making an immediate decision over the proposal, asking staff to prepare a report and recommendation to be presented at a future meeting.

FoodCycler pilot a go

Council has decided to support a new pilot project that could change the way area residents deal with food waste, and will be launching a lottery to see who will be able

FoodCycler is a portable in-home food recycling machine that is designed to transform food waste such as vegetables, meat, poultry and bones into a nutrientrich soil amendment that can be used for gardening, landscaping or farming purposes. Each unit is designed to divert at least two tonnes of food from landfills and prevent up to 2.6 tonnes of carbon monoxide from being released into the atmosphere in its lifetime.

Each unit retails at around \$500. Dysart is entering a partnership with Food Cycle Science to drastically reduce that cost for those interested in participating in the program, making units available for \$150.

Due to significant interest already in the pilot, Dysart's environmental manager John Watson recommended council organize a lottery so as to fairly decide who can take

The pilot will cost Dysart \$10,000 and will be launched in spring 2022. (Dysart news compiled by Mike Baker.)







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Highlander news



Greg Freeman and Jeff Papiez have traveled to Florida after crossing the Canada-US border Nov. 8. File.

County's Snowbirds begin southern migration

By Lisa Gervais

Haliburton's Greg Freeman and Jeff Papiez are comfortably ensconced in Port Charlotte, FL after making the drive south this week, including crossing the Canada-U.S. border when it reopened Nov. 8.

"Beautiful drive. Lovely weather and not too much traffic," Freeman said via e-mail.

They were concerned about crossing wait times because of the hype about the border reopening so got up early Monday morning to get there as soon as possible.

Freeman said, "We looked at the app Border Wait Times at 4 a.m. and the wait times were very short ... 15 minutes or less. The live webcams at the crossings had very little activity so we felt pretty confident that we would not have much of a wait.

They arrived at the Peace Bridge at 5:45 a.m. to find a back-up to the highest point of the bridge and it looked like there were not very many kiosks open. There were many trucks moving right along in their lanes and the cars were jockeying for position to try and find the fastest line. "We all know what that is like - reminiscent of standing in line at the bank. The other line is always faster."

Checking the app once again, it said the wait time was 35 minutes, but it took them an hour from when they arrived at the bridge to clearing customs.

"In all fairness, it was not bad and many were expecting it to have taken much longer," Freeman said.

They had four friends cross before 8 a.m. and none of them waited more than 20 minutes; two at the Rainbow Bridge and two at the Peace Bridge. Judging from the Border Wait Times app, they said the busiest time was between midnight and 2:30 a.m.

The two had originally planned to fly and have their car transported but changed their minds when they learned the land borders were reopening.

"Some of our friends chose to do the same thing and many other Snowbirds, once they heard they were able to drive south, solidified their plans and firmed up dates about driving to their winter home."

Although Freeman and Papiez went to Florida during the height of COVID last winter, many others did not.

Mary and John Anderson stayed on Little Redstone Lake last winter but are preparing to return to Florida at the end of the month. They enjoy being able to stay more active in the warmer climate.

"This year will be different for us as we will be very cautious, keeping COVID prevention in mind at all times," they said. "We do not plan to participate in any indoor activities or those where many people are together in close quarters."

In terms of preparations for travel, they generally take three days for travel with two nights in a hotel on the road.

"That will require extra care and caution as well this year as we will not be eating in restaurants but rather we will take a lot of our food with us and maybe order-in for other meals. We are both eligible for the third COVID booster shot, but the six-month waiting period is not up until mid- December and we will be in Florida by that time and as a homeowner, we will be able to arrange for it when we get there."

Ilsemarie Tarte and her husband, Rainer Hentschel, remained in Haliburton last winter as well.

They have rented a home in St. Petersburg, FL for January to March 2022

Tarte said they are looking forward to their three-month stint south and

feeling better about the pandemic outlook.

"Naturally, we are looking forward to being able to spend more time outdoors in warm weather. Also, as we are going to a place we have been a number of times in previous years, we'll enjoy reconnecting with friends there.

"Now that we are fully vaccinated, we feel safer and will be driving down. We are lucky to have good insurance from our previous employer and are covered (including COVID) for 90-95 days respectively, so no concerns there."

The Canadian Snowbird Association said on its website Nov. 5 that U.S. Customs and Border Protection is requiring proof of COVID-19 vaccination and a verbal reason for travel. Fully vaccinated land travellers don't need a negative COVID-19 test result.

Travellers entering the U.S. by air are still required to present a negative COVID-19 test. They must also provide proof of vaccination and contact information.

"As travel begins to resume, travel volumes and wait times are expected to increase," the association said. "Travellers should plan for longer than normal wait times and long lines at U.S. land border crossings when planning their trip."

After arriving in the U.S., the Centre for Disease Control is recommending travellers get tested three to five days after travel.

As for coming home in the spring, the association said travellers are required to provide a negative test taken within 72 hours of their departure flight or arrival at the border if they are entering Canada at a land crossing.

See travel.gc.ca/travel-covid for more information.

COUNTY NEWS

OPP investigate drownings

The Haliburton Highlands Detachment of the Ontario Provincial Police (OPP) are investigating a drowning that occurred Nov. 7.

At approximately 10:26 a.m., members of the detachment responded to a report of a capsized canoe on Moose Lake in Dysart et al. It was reported three adult males entered the water.

Officers attended the scene with Haliburton County Emergency Services and the Dysart et al Fire Department.

One of the adult males was able to safely make his way to shore and was uninjured. The other two parties were unable to make it to shore and they have since been confirmed as deceased.

This investigation is ongoing and the detachment is being assisted by the Underwater Search and Recovery Unit, as well as Technical Collision Reconstruction investigators.

The identities of the deceased will not be released until next of kin have been notified. Further information will be released as it becomes available. Investigators are asking anyone with information to call Haliburton OPP at 1-888-310-1122.

Schmale named shadow minister for Indigenous Services

Local MP Jamie Schmale has been appointed as the new Shadow Minister for Indigenous Services in Canada's 44th Parliament.

The news comes as part of a team of critics announced Nov. 9 by Conservative Party Leader Erin O'Toole.

Schmale said, "I'm looking forward to my new role as Shadow Minister for Indigenous Services. This presents an opportunity to expand on the experience I gained while in Crown-Indigenous Relations."

Schmale added he looks forward to working with Indigenous leaders and communities to address issues including: clean drinking water; adequate healthcare and housing; public safety issues on reserves through increased Indigenous-led restorative justice measures and increased powers for First Nations policing services.

The House of Commons is set to begin sitting on Nov. 22

NDP select their candidate for upcoming provincial election

New Democrats in Haliburton-Kawartha Lakes-Brock have selected Barbara Doyle, co-founder of the Kawartha Lakes Health Coalition, to be their NDP candidate in the 2022 provincial election.

Doyle was the party's federal candidate in 2019.

"I am committed to standing up for local families to ensure that they have the services they need," she said. Doyle said she had fought to defend local public health care and will keep fighting to expend it. She gite

health care and will keep fighting to expand it. She cited education, affordable housing, good jobs and real action on climate change as other priorities.

"I am determined to make life more affordable for families who have been hit hard during this pandemic with skyrocketing prices for housing, child care and some of the very basics of life."

From Lindsay, Doyle manages the community museum in the City of Kawartha Lakes. She also volunteers with community organizations working to end domestic violence. (County news compiled by Lisa Gervais).



Some shorelines within Highlands East, such as Salerno Lake, pictured, straddle two municipalities. File.

HE hikes shoreline road allowance fees

By Sam Gillett

Highlands East shoreline road allowance purchases are set to quadruple in price after council voted to bring prices in line with the County's other municipalities.

It will now cost \$4,000 for 150 feet of frontage, up \$3,000 from the previous cost of \$1,000.

Highlands East currently charges the least for shoreline road allowances out of all municipalities within Haliburton County. For example, a 175-foot frontage on a lot 66-feet deep would cost \$1,425 in Highlands East, but \$5,200 in Dysart, \$5,350 in Minden Hills and \$8,835 in Algonquin Highlands.

In districts within Muskoka, that price could be as high as \$19,302.50.

"Part of it is showing there is value to that shoreline land," said junior planner Kim Roberts at a Nov. 9 council meeting.

"It would be nice to bring it in line with

what the other municipalities are doing."

She explained how on certain lakes, such as Salerno, which is in both Highlands East and Minden Hills, residents currently pay vastly different fees depending on where they are on the lake.

In a report to council, staff said the number of applications for zoning bylaw amendments has spiked in the last two years.

"Increasing this land cost may encourage

those who do not wish to pay these additional costs to reconstruct outside of the shoreline road allowance and in compliance with the 20 m high water setback of the zoning bylaw," the report states.

Coun. Cam McKenzie said he was surprised to learn how cheap shoreline purchases were.

"Maybe it's the Scottish heritage in me but I was surprised to learn about the sale we've got going on," he said.

HIGHLANDS EAST NEWS

Fleet goes green

Highlands East is targeting vehicle emissions as part of a new Green Fleet policy.

Developed by County council, the policy directs townships to cut down on, and monitor, vehicle idling time.

Staff estimate decreasing unnecessary idling could cut down fuel consumption by 10 per cent. It is likely that will save money too: in 2018, for example, Highlands East spent \$238,984 on fuel for municipal vehicles and machines.

"It will assist us with some of our climate change goals we're trying to achieve by reducing our idling time," said CAO Shannon Hunter.

The policy will be implemented through staff training, signs at municipal locations and in-vehicle monitoring.

Sixteen per cent of emissions came from municipal vehicles and equipment and five came from municipal buildings. The municipality set a target to reduce corporate emissions by 15 per cent below the 2018 baseline by 2030.

Council discusses lawn cutting

HE's environment committee will report on municipal grass-cutting practices.

Joanne Vanier reported that the committee suggests cutting back emissions by decreasing or ceasing mowing on certain municipal lands.

Property supervisor, Jim Alden, said he was concerned about resident complaints.

"My only concern is Highlands East is supposed to look beautiful, we get concerns already."

He went on to explain safety concerns associated with long grass mowing.

"There's other stuff under the grass, that operators cannot see."

Councillors mulled other opportunities to decrease mowing, including limiting cutting in low-use areas such as behind the baseball diamond at Glamorgan Park.

"I'm not disagreeing with what's selected I just think we need to be selective in what we choose," Coun. Cec Ryall said.

Winter burials

Members of the Green Burial Society will be invited to discuss issues surrounding winter burials with Highlands East council.

Councillors voted to defer a motion to accept amendments to the proposed draft cemetery bylaw due to concerns over snow removal and access of burial grounds over winter.

"All of the graves are really close to the pathways going to the back where it's proposed for a green burial site," said Alden. He said clearing the pathways for winter access could result in damage to existing cemetery plots.

Mayor Dave Burton echoed his concerns. "If that has to be plowed, the force of the snow is going to move what's already there."

However, the township's environmental committee voted to suggest winter burials as disallowing the practice would eliminate the possibility of green burials for over half the year.

Coun. Suzanne Partridge said multiple companies offer winter burial services,

which are often made difficult by snow cover and frozen soil.

Preparing for an election year

Highlands East council will not schedule optional, special, planning or closed meetings in May, September and October 2022, in advance of an electron year.

"Those are, of course, expected to be a busy time for elections," clerk Robyn Rogers told council at a Nov. 9 meeting. Council also approved appointing Heath Swannel as deputy returning officer to assist Rogers with election preparation as well as coordinating candidates and residents.

"We're already in the midst of training and reviewing policies, and as you know we'll need additional help," she said. (Highlands East news compiled by Sam Gillett)

Haliburton homeowners in 'desperate need'

By Mike Baker

A Wenona Lake Road resident says she "doesn't know what she's going to do" this winter after many small-time snow plow operators have shut down, leaving her and dozens of other homeowners in limbo.

Phyllis McCulloch has lived east of Haliburton for more than 20 years. Every winter, she has had someone clear her driveway. Many of her neighbours have done the same, some even going so far as to have private plows clear their roads, which are considered seasonal and not tended to by Dysart et al township.

Almost all of those long-standing arrangements ended earlier this year, McCulloch said, after a massive increase to insurance rates made it unfeasible for many operators to continue.

"It's unbelievable what's happening. We know the situation out here, that many of these roads were put in some time ago and aren't up to standards today to even be able to hold the big municipal snow plows, so we've always taken care of it ourselves. We had to if we wanted to get in and out of our homes during the winter," McCulloch said, speaking of close to 20 homeowners surrounding Little Dudman Lake. "Now, insurance rates have gone through the roof, so a lot of these guys just can't afford to do it anymore. The numbers involved would make your ears ring."

In speaking to her local operator, McCulloch said she was told costs had gone from around \$5,000 in 2020 to as high as \$70,000 for 2021. *The Highlander* was not able to obtain numbers relating to insurance costs when talking with local operators.

Having usually paid \$35 per plow for her driveway, McCulloch said that, for her usual operator to continue, that price would have to increase four or five times.

"Initially, we were all in favour of paying



Many snow plow operators in Haliburton County have been forced to shut down following a drastic increase to insurance rates. freepik.

a little more money to keep things going and help cover the increased costs. Then we found out what the amount was and there was just no way we could do it. We would have all had to mortgage our homes to pay it," McCulloch said. "So, right now, everyone is in a bit of a panic, especially some of our older residents. A lot of us are having to make the decision whether we leave our homes for the winter, or basically be stuck and [snowed in] for months on end."

One local insurance provider said it's not an uncommon problem in today's market, noting many insurance providers are taking a harder stance on snow removal operations. In many cases, the increased premiums far outweigh the income most smaller operators could expect to receive.

McCulloch says she's been in contact

(in)

PLACES

with between 10 and 15 operators that are continuing services but none are taking new

At a Nov. 9 council meeting, Mayor Andrea Roberts said it was a big issue many community members have never had to face before.

"The timing of this is pretty dreadful," she said. "It may be a sunny day right now, but [the snow] is definitely coming."

Ward 4 Coun. John Smith felt it was the municipality's responsibility to offer some kind of respite or support for homeowners given the township owns those roads.

"It is late now to rearrange our snow removal crews for the winter, but I'd like to see us get a report," Smith said. "We have about 30 kilometres of public roads that are not maintained during the winter ... if it's a public road, how did we arbitrarily decide that certain roads aren't going to get plowed during the winter? Those people are paying the same taxes as people on public roads that do get plowed during the winter. To me, it is not clear as to why we don't provide year-round maintenance service on these roads."

McCulloch added it poses a significant problem for property owners relating to home insurance. If roads or driveways are not cleared to a point that emergency services such as fire and ambulance, and utility workers can get access, they would be in violation of their insurance agreements.

"I would love to be here for the winter, but if I can't get anybody in to do my driveway, I'll have to think twice. A lot of these people don't have that option. They're going to be here. They need some level of service."



Request for Proposals

ADMIN-21-02

Supply and Installation – 48 Niche Columbarium

The Township of Algonquin Highlands is seeking sealed bids, from qualified bidders, for the supply and installation, in the spring of 2022, of a 48 Niche Columbarium, at St. Peter's Cemetery 1213 St. Peter's Road, Algonquin Highlands, ON.

Closing date: December 10, 2021 at 2:00 PM

The Request for Proposal and submission documents can be found on the Township's website at https://www.algonquinhighlands.ca/government/tenders---rfps.php

For further information please contact: Dawn Newhook, Clerk Township of Algonquin Highlands 705-489-2379 ext. 333 dnewhook@algonquinhighlands.ca



A fundraiser for People for Places Haliburton Highlands

Friday November 19th, 2021 - 7pm until dawn
at the Haliburton Highlands Brewing parking lot, 1067 Garden Gate Dr

Double feature movie • Prizes for top fundraisers Snack bar open 7-11 • Light breakfast in the morning

Pre-Registration required. Minimum \$50. in pledges per vehicle To download a pledge form visit www.placesforpeople.ca For details on participating virtually email info@placesforpeople.ca







ALGONQUIN HIGHLANDS NEWS

New EV stations will be 'revenue neutral'

A new electric vehicle (EV) charging station will be ready for use at Algonquin Highlands' township office on North Shore Road later this month.

In July, the municipality agreed to enter into a 10-year contract with the Ivy Network to bring a dual port charging unit to the community. The station comes with an annual fee of \$4,000.

Korey McKay, the County of Haliburton's climate change coordinator, informed council Oct. 4 that the machine would be revenue neutral if it is used for around three and a half hours per day. She advised that the hourly user fee be set at \$2.50 per hour.

"This is in line with market rates and other municipalities [in our area] that have partnered with the Ivy Network. This would cover the cost of electricity use, as well as a portion of the annual fee," McKay said. "It is expected the station will be revenue neutral at around 15 per cent utilization."

She added that the fee could be evaluated and adjusted annually, to reflect any increase in electricity costs.

By becoming a part of the Ivy Network, McKay said Algonquin Highlands' station will be added to a provincial map, which can be accessed by EV owners through their smartphone.

A full charge will typically take between two and four hours depending on the vehicle, McKay noted.

Hall rentals

The Stanhope Firefighters' Community Hall and Oxtongue Lake Community Centre will



AH council has set the rates for new electric vehicle charging station set to be installed at the municipal office. Metro Creative.

soon be made available to "long standing" users to rent.

Since the onset of the COVID-19 pandemic, the facilities have been closed to all users. Chris Card, the municipality's manager of parks, recreation and trails, informed council last week that recent changes made by the provincial government to COVID regulations means they can entertain opening the buildings in a phased approach. He recommended that only groups with previous rental agreements to use the facilities be considered for the time

For the Stanhope facility that would include the local quilt guild and Tai Chi, shuffleboard and line dancing groups. The Oxtongue Lake Community Centre would be offered up for yoga, Tai Chi and SMART (Seniors Maintaining Active Roles Together) programming.

Card is proposing that the Dorset Recreation Centre remain closed for the time being. Several groups who regularly used the facility in Dorset will be offered the chance to make use of the spaces in Stanhope and Oxtongue Lake.

Capacity limits would be in place at the two sites, with the Stanhope hall able to accommodate a maximum of 42 people and the Oxtongue Lake facility up to 20 people.

The next step, Card said, is for the municipality to draw up rental agreements with each of the groups. This is important, he noted, as the municipality plans to transfer responsibility for checking vaccination status to the groups using the facility, rather than have municipal staff on-site to do it.

"The hope and goal would be to have

everything in place to reopen [the facilities] in December," Card said.

Tree lighting ceremonies

Algonquin Highlands will have three in-person tree lighting ceremonies this festive period.

It was decided last week the municipality will hold separate events in Dorset, Stanhope and Oxtongue Lake.

A maximum of 100 people will be permitted to attend each ceremony. Card noted that families would need to register, either via phone or online, so that township staff could keep track of expected capacity.

Dates for each event will be set and publicized by early next week. (AH news compiled by Mike Baker).

INFORMATION PAGE

7 Milne Street, PO Box 359 Minden ON K0M 2K0 Phone: 705-286-1260 Toll Free 1-844-277-1260 Fax: 705-286-4917 · www.mindenhills.ca



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EMPLOYMENT OPPORTUNITIES

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- Building Inspector
- Accounts Receivable/ Accounting Clerk
- Custodial Labourer
- · Community Services Casual Operator
- Student Arena Attendants
- Student Recreation Attendant
- Screeners

Visit www.mindenhills.ca/ employment-opportunities/ or email sprentice@mindenhills.ca

or call 705-286-1260 x 513 for more information.

Call for Committee Members Community Centre Fundraising Committee

The Township of Minden Hills is looking for volunteers to participate as members on the Community Centre Fundraising Committee. If you, or someone you know:

- enjoy being involved in an interactive volunteer committee, and/or
- want to be part of a historic, community based project for Minden Hills, and/or
- have fundraising experience, and/or
- administrative skills

Please complete and submit an Advisory Committee Application Form in person, by mail or email to:

Community Centre Fundraising Committee Application

Clerk's Department, Township of Minden Hills 7 Milne Street PO Box 359 Minden, ON K0M 2K0

or email: sprentice@mindenhills.ca

This is an open call for applications until membership is filled. For more information, please contact Vicki Bull, Deputy Clerk at 705-286-1260 x 515 or vbull@mindenhills.ca; or Shannon Prentice, Deputy Clerk at 705-286-1260 x 513 or sprentice@mindenhills ca. Application Forms are available online at https:// mindenhills.ca/advisory-committees-2/.

A Message from the Fire Department In case of a pan fire, control the fire by:

- Turn the heat off.
- Cover the pan with a lid or a bigger upturned pan; Never move the pan.
- Never throw water on the pan—it will splatter the oil and spread the fire, possibly burning you.
- Spray the pan with a fire extinguisher. If you're an Employer, consider Fire Extinguisher Training for your Employees.
- If you don't have a fire extinguisher handy, douse the burning oil with baking soda. Never throw sugar or flour on a grease fire. Flour might look like baking soda, but it's not, so it won't react similarly! One cup of either of these baking products contains the explosive potential of two sticks of dynamite. Pay special attention this fire safety tip, it can result in third degree burns and even death in some cases.

Ammunition is Not Recyclable

Please place spent ammunition casings in the garbage. If you have unspent ammunition that you wish to dispose of, please contact the OPP. Do not place spent or unspent ammunition in the Blue Box.

Winter Parking

Commencing November 1 of each year, parking is not permitted on municipal between midnight (12:00am) and 8:00am. This restriction is to accommodate snow clearing operations. Vehicles impeding snow clearing operations during these hours will be towed at the owner's expense.

Notice of Virtual Regular Council Meeting November 11, 2021 1:00 PM TAKE NOTICE that the Thursday, November

11, 2021 Regular Meeting of Council will be held virtually, via web conference, at 1:00 PM in the Council Office, located at 7 Milne Street, Minden ON.

(Virtual) Council Meetings Council and Closed Session meetings are currently being conducted virtually via web conference meetings, until further notice. Meetings begin at 9:00 AM unless otherwise noted. The schedule of upcoming meetings are:

November 11 Regular Council Meeting 1:00 PM November 25 Regular Council Meeting

Members of the Public are invited to observe Council proceedings by joining a live-stream link available on the township website at

www.mindenhills.ca/council/or by using the direct link provided in the notice. Meeting agendas are not displayed during the meeting, please download by visiting our website at www.mindenhills. ca/council/. Please note the

live-stream link provided for each meeting will only be activated while Council is in session.

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Highlander news

Skills 'mismatch' a problem in Highlands

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just as much, if not more, than they were pre-pandemic," said Skogstad.

While individual stories of people defrauding the CRB and the old CERB system — choosing to stay home rather than work — abound, Skogstad said it would have to be extremely widespread in order to distort job participation numbers.

"My gut tells me there's more going on than just that," he said.

Skogstad, Lakehead's Robert Petrunia, University of Winnipeg's James Townsend and Lakehead Master's student Derek Patterson have been studying the economic impact of the pandemic in Northern Ontario since early 2021.

In a community such as Haliburton, where heavy summer traffic increases the need for hospitality workers, Skogstad reckons there can also be a "mismatch" of skills to what's actually needed.

He and Archer both say it's likely the number of people qualified or equipped to handle jobs such as being a line cook don't match the demand for their services.

"There are 40 restaurants in the area, and there's probably 40 cooks," Archer said. "There's a very small pool of people who do that sort of thing up here, it's been going on for years."

Sean Dooley, a labour market information analyst with the Workforce Development Board, said the employee shortage could be reframed: "It's important to recognize the difference between a labour shortage and a skills shortage," said Dooley.

He said programs such as the Trillium Lakelands District School Board's Start Me Up initiative is focused on equipping youth with skills and knowledge about the trades. It could be a good first step in addressing this skills gap in growing industries, he added.

Gena Robertson, SIRCH Community services regional director, wrote in an email there are routes employers and trainers could take to eliminate barriers to this kind of training.

"Typically trades and other post-secondary training requires local residents to go for extended periods to another city," wrote Robertson. "...even when registration fees are waived or subsidized, there are still costs involved, which many people may not have. Could the training be brought locally?"

Robertson said employers also could refer potential hires to soft skill training programs, such as one SIRCH offers, to get prepared for new roles.

"But we have yet to receive a referral from an employer," added Robertson.

Living in the Highlands

"It's hard for people to come work here when they can't find a place to live," said Conn.

That's a reality Archer knows all too well: employment in her profession and they he said staff in the hospitality industry especially struggle to find affordable places to live.

"All the rentals are so expensive and they're so hard to find, and you don't get any new people coming into town," he said.

A quick search on Facebook Marketplace or Kijiji turns up few rentals. While certain developments in Haliburton County have been approved as "affordable," this classification means they are priced at market rent: in Haliburton it means \$979 for a one-bedroom apartment, nearly half of a minimum wage worker's pre-tax monthly income. The generally accepted rent to salary equation is 30 per cent.

Even workers in established roles such as Lisa Paterson, a cook at Extendicare Haliburton, are having difficulty calling Haliburton home.

"I spent months looking for something," said Paterson, who commuted for six months from the GTA while looking for an apartment. When she found a place, "it was just a room. I had a roommate, it wasn't even my own place." Now, about to re-start her job after maternity leave, Paterson said she's unsure how she'll handle the drive.

SIRCH Community Services has also experienced potential hires declining positions partially due to rental prices.

"The person offered the job would have loved to have taken it, but the person's partner had little chance of getting

couldn't live on one income," wrote, Robertson.

Rental scarcity is paired with one of the highest costs of living in Ontario, with a living wage estimated to be \$19.47 in 2019; undoubtedly higher now, with an updated figure expected this year. Add high transportation costs due to a disperse rural community and the Highlands could look like a difficult place to make a go of it to many lower wage workers.

In an Oct. 22 regional small business summit, Business Development Bank of Canada (BDC) accounts manager, Heather Halihand, told business owners from Haliburton and surrounding areas that the issue "doesn't look like it will be solved anytime soon." According to BDC research, the aging baby boomer population will be a major contributing factor to decreasing labour force participation until 2036.

Sixty-three percent of Haliburton's population is over 50. In 2016, Haliburton's average age was 52, over 10 years higher than the Ontario average: as a population ages, the workforce can shrink.

While the reasons for a labour shortage are multi-dimensional, with COVID-19, inflation, housing, and demographics all taking a toll, Dooley of the WDB said the phenomenon has precedent in Haliburton County: "It's a very complex topic with a lot of regional factors at play."









2022 Municipal Election

Joint Compliance Audit Committee Members

The Corporations of the Township of Algonquin Highlands, the Township of Minden Hills, the Municipality of Dysart et al and the Municipality of Highlands East, are currently seeking interested applicants from professionals who are required to adhere to codes of standards of their profession, and other individuals with in depth knowledge of the campaign financing rules of the Municipal Elections Act, 1996 for appointment to a Joint Compliance Audit Committee.

The Joint Compliance Audit Committee has full delegation of the authority in the *Municipal Elections Act*, 1996, to address applications requesting an audit of a candidate's election campaign finances. This authority includes, but is not limited to, the following

- Review applications and grant or reject audit requests
- Where an audit is granted, appoint an auditor and review the audit report
- Where indicated, decide whether legal proceedings shall be commenced

The Joint Compliance Audit Committee will consist of members appointed by each Council. Committee members must have the ability to understand and apply the election campaign finance provisions of the Municipal Elections Act, 1996 and should be considered impartial with respect to their ability to fulfill their responsibilities. Preference shall be given to candidates that have applicable experience in accounting, law law enforcement and academics from related fields.

Preferred Qualifications:

- (a) Accounting and audit accountants or auditors with experience in preparing or auditing the financial
- (b) Academic college or university professors with expertise in political science or local government
- administration;
- (d) Other individuals with knowledge of the campaign financing rules of the Municipal Elections Act,

Members of the public interested in serving on this Committee are asked to submit a resume, and covering letter, marked "Confidential" no later than Noon on November 30, 2021 to:

Corporation of the Municipality of Highlands East 2249 Loop Road, P.O. Box 295, Wilberforce, ON K0L 3C0

For further information, please contact Robyn Rogers, Clerk by email at rrogers@highlandseast.ca

We thank all applicants for applying, but only the selected candidates will be contacted. Personal information and supporting material is collected and used in accordance with the Municipal Freedom of Information and Protection of Privacy Act.

You are Invited!



Medeba's Not-So-Silent VIRTUAL Auction

Saturday, Nov 20th, 2021 at 7pm

Join us for a great evening! Numerous items will be auctioned off to raise money towards Medeba's Covid Relief Fund.

> We will be running ONLINE this year, on Zoom! RSVP <u>info@medeba.com</u> for the link

Then, grab your popcorn and your wallet, gather around the computer and get ready to help make a difference in the lives of young people!

Editorial opinion

The **Highlander**

Published by The Highlander Newspaper Limited

OUR MISSION

To tell the story of Haliburton County each week.

To be a source of information and inspiration through stories and ideas.

To report on issues, people and events important to the community.

To reflect and promote pride in the culture, people and landscape of The Highlands.

To encourage Highlanders to believe in themselves, in our community, and in their power to make our place in the world better every day.

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Solutions to affordable housing

In today's front-page story, about continuing staff shortages in the Highlands, the lack of affordable housing is just one piece of a complex puzzle.

It's nothing new.

The Kawartha Lakes-Haliburton Housing Corporation and Places for People, in conjunction with our townships, continue to work towards solutions.

In Haliburton, Places for People is working with Dysart et al council on a proposed development on Wallings Road. The KLH Housing Corp. completed phase two of Whispering Pines in September 2019. They also recently completed phase two of Pinegrove Place in Minden. And they are working on a public-private development south of the legion in Minden.

Municipalities have also joined with the housing corp. to incentivize developers, community housing providers, non-profits, landlords and homeowners to create affordable housing to meet targets.

However, with an estimated 1,700 households on a waiting list in the region - a figure that has ballooned by 375 per cent since 2013, it is a tiny nibble of a big chunk of housing shortage cheese.

They can't do it alone. They need federal and provincial support.

It's great the feds launched an initiative in 2018 to make surplus properties available through the Federal Lands Initiative for affordable housing, but there isn't much surplus federal land in Haliburton County.

We'd be interested to know if there is any surplus land held by the County of

Haliburton, Algonquin Highlands, Dysart et al, Highlands East and Minden Hills that could be freed up for affordable housing.

When the County acquired the Haliburton Wee Care property, for example, council asked staff to review those lands to see what could be done there.

When it comes to affordability of what little stock there is, the province can pass legislation to limit rent prices increasing beyond what is affordable for most home dwellers, but don't really - other than short-term controls during COVID.

As BNB Bloomberg points out in a Sept. 7, 2021 article, housing is fundamentally a local issue so it's hard to come up with a national strategy. One size does not fit all. It's the province and municipalities that have jurisdiction over things such as zoning rules and building permits. They are the ones who determine what type of housing gets built, where and how fast. So, the feds have to figure out how to enact change at a local level.

In the Highlands, one issue is that seniors continue to live in large single-family homes long after their families have shrunk due in part to a lack of affordable seniors housing in the County.

Former Dysart mayor, Murray Fearrey, touched on this when working to get the Gardens of Haliburton, saying it would free up housing stock for millennials.

BNB Bloomberg suggests Ottawa could make it more attractive for seniors to move or even to renovate their existing homes into multiple units.

Some in the community have also said there should be some investigation into workers' housing.

Historically, model villages, a type of mostly self-contained



By Lisa Gervais

community, were built from the late 18th century onwards by landowners and business magnates to house their workers.

While the concept may seem archaic to some, the Toronto Region Board of Trade released a report in January, 2020 urging policymakers to think harder about the need for workforce housing.

The Board of Trade report references places such as Whistler, BC, where local employers have to either build new housing or pay a levy so that the local housing authority can build affordable homes.

The resort municipality established the Whistler Housing Authority as a wholly-owned subsidiary in 1997 with the objective to provide housing for resort employees. That intent continues today with employee-restricted housing inventory available to those who meet certain criteria, including meeting the definition of an employee.

In other words, there are solutions out there. It's no longer okay just to throw our hands up in the air in capitulation that there's always been an affordable housing problem in Haliburton County and there always will be.

COVID CORNER

Flu season and COVID-19

When you are healthy and exposed to a viral illness, your immune system is equipped to fend off the virus so you have either no symptoms, or tolerable symptoms. When you are run down and exposed to the same virus, you run the risk of becoming ill enough to require hospitalization.

Here are tips to avoid succumbing to this season's common cold, influenza and COVID-19 virus.

1. Avoid exposing yourself. Malls, stores, banks, post offices and restaurants are all high traffic places with high risk for exposure. Limit, or avoid, public places. Telephone orders, internet delivery and curbside pickup are options.

2. Stay away from sick people. Urge others to stay home if unwell, just as you must do to prevent virus transmission if you have symptoms.

Viruses require a new human host to replicate and survive. If a virus cannot move to a new host then it dies. Did you know that if we all stayed away from each other for two weeks, then COVID-19 would die off that quickly? Pretty good reason to stay home, isn't it?

3. Wash your hands. COVID-19 can survive on skin for nine hours (11 hours if mixed with mucus and phlegm). Influenza A can last 1.8 hours. Viruses can last even longer on inanimate surfaces.

4. Get vaccinated. Anyone at any age can get the flu. For some people, the flu is mild, but for others it can be severe and even cause death.

The flu vaccine stimulates your immune system to produce special substances and cells that can fight the flu virus. (The vaccine does not cause the flu or increase your risk of getting the flu or other illnesses, such as COVID-19.)

Getting the flu virus can make it easier for you to get other viruses and illnesses. Getting the flu vaccine can help keep you and your lungs healthy. This can be especially important if you're exposed to COVID-19.

Anyone exposed to COVID-19 while fighting the flu would be at higher risk of respiratory complications. It is your responsibility to decrease your risk of hospitalization from influenza. Hospitalization exposes you to other

illnesses such as COVID-19.

When there is a viral pandemic, like COVID-19, it is more important than ever to get the flu vaccine.



By Dr. Nell Thomas

The flu vaccine can help keep you from getting sick and going to the hospital. It is also possible that our hospitals and health resources will not be able to support the volume of patients when COVID-19 is circulating, and so getting an available vaccination is just sensible.

Each one of us is in charge of our own behaviour, which influences our personal health and therefore the health of our family and community. Isn't it empowering to know you can have control over the spread of illness as well as the severity of potential illness?

To get the flu vaccine, contact your local pharmacy or doctor's office. Everyone over six months of age is urged to get

In the story 'Poppies about remembering our vets, says Legion' that appeared in the Nov. 4 edition of *The Highlander*, local Legion president Don Pitman was reported as saying that all funds raised through the annual poppy campaign are sent to the Ontario Legion's central command and distributed from there. Pitman has clarified that while certain expenses and donations may need to be approved by central command, all of the money raised in Haliburton County is used locally to support veterans and their families.

Editorial opinion

LETTERS

Alternative locations for new condos

Dear editor,

We are concerned residents who live on Grass Lake in Haliburton. A local builder has applied for a zoning bylaw change to his property (partial wetland) on Peninsula Road south of County Rd. 21. This zoning bylaw change could allow the builder to erect six condominiums (88 units proposed) in a low-density area. Grass Lake is already severely overcapacity.

The existing zone designation is in place to protect the property from being developed. This area of wetlands is home to the Blanding's turtle (a species at risk) as well as other turtles, birds, amphibians, flora, and fish spawning grounds. Fishing on the Kashagawigamog Lake chain has declined over the years. Further development on this sensitive waterfront property will no doubt interfere with the natural spawning areas. Adding to this overcapacity would be environmentally and ecologically irresponsible.

We moved away from the concrete jungle so we could enjoy nature along with the fish and wildlife it supports. When precious and sensitive lands continue to be developed, we just end up with another concrete jungle. I believe we all live here for the same reason, let's work together to keep it that way. There are many alternative locations for this builder to erect condominiums without destroying the wetlands.

Steve Belanger and Karen Guthrie Haliburton

Wise, healthy choices are a preventative

Dear editor,

I find that people are following their emotions rather than the facts about the mRNA injections.

Very few people know that SARS-CoV-2 is an mRNA virus that is weak compared to DNA viruses. When asked, people do not know the difference between First Generation Vaccines that have either attenuated live viruses or dead viruses as compared to the mRNA "vaccine" that uses a piece of synthetic RNA that instructs our ribosomes to manufacture the protein spikes on the virus

Most people do not know that the injections are a treatment only, do not stop transmission and that we are already up to three shots plus a booster to provide immunity when studies show that natural immunity is more robust, including the variants.

Smallpox, a deadly DNA virus, was eradicated due to vaccination. SARS-CoV-2 will never be eradicated by the injections. There are serious adverse events to the injections, that you all are aware of. The virus in children is next to zero in its mortality rate. There are many reasons to become more educated about the injections, viruses and vaccination as this decision can

PHOTO OF THE WEEK



Steven Sherwood sent this photo taken while hiking the Circuit of 5 Viewpoints.

have unintended life-long impacts.

I am astounded that people are telling others how to make a serious medical decision for themselves. We know that governments do not always have the public's best interests at heart.

I challenge people to become more educated about why many are choosing not to take the injections and are choosing early prevention and other early treatments through wise nutritional choices to stay fit and well.

Let this not divide us all. Let's make decisions based on facts, not emotions. The injection choice has become emotionally charged because it is about our lives and our loved ones. Why not all of us support making wise, healthy choices and become more educated about how to be healthy?

Darlene Buckingham Tory Hill

Pandemic of the vaccinated

Dear editor,

Reply to T.R. Isaacs MD, November 4, 2021 It is disconcerting that a professional person would so thoroughly misconstrue my letter printed Oct. 28.

Dr. Isaacs seems to think that by placing apartheid regimes and vaccine mandates at opposite ends on a scale of exclusion, I am proposing to "equate" the two. As I wrote then, what in fact links them together is an act of resistance, namely boycott.

On the related issue of cultural

appropriation, a case has been made that the identification of vaccine protest with colonial revolts effectively hijacks the politics of racial liberation. On this question Robert Strongman, associate professor of Black Studies at the University of California, argues instead that the strategies of silencing in the two systems are "uncannily similar." Thus, resistance to oppression may also take similar forms, implying that people in very different life-worlds have much to learn from one another. [brownstone.org/articles/the-mask-of-your-enslavement-the-image-history-and-meaning-of-escrava-anastacia/].

As for the specific medical references in his letter, Dr. Isaacs fails to note that the mRNA "vaccines" do not confer immunity, but only reduce the severity of symptoms for a period of six months or so. Some current peer-reviewed data from Israel and the UK suggest that vaccinated persons can be even more contagious than the unvaccinated. A major difference between the two cohorts lies in the fact that the vaccinated, being more or less asymptomatic, may continue to frequent public spaces, potentially infecting others, while the vaccinated may prefer to stay isolated at home, as one does with a bad cold

Turning the formula on its head, what we face now is a "pandemic of the vaccinated." How do public health bureaucrats react when confronted with such evidence? Where is the logic in any of this?

Doug Smith PhD Blairhampton

Take gun away

Dear editor,

Re. Couples seeks answers after dogs killed. The trigger happy idiot that shot the family pet and the puppy should have their gun taken from them.

Ann Lee Algonquin Highlands

Leave the bears alone

Dear editor,

I recently read your article about the bears at the Minden dump.

I was very disturbed by it as our solution to everything is to kill them. The bears have been visitors to this landfill for the 60 years I have been here and, as far as I know, have not harmed anyone.

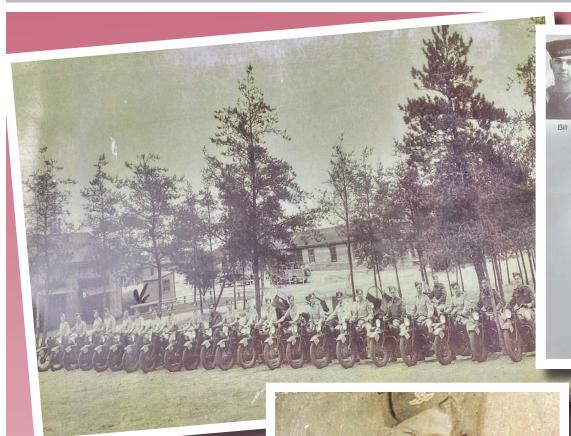
They are amazing and my children used to love to go every weekend and see them busy eating the garbage we produce. Sadly, the new bins seem to have taken that away and my grandchildren have not been as lucky to watch and observe nature up close.

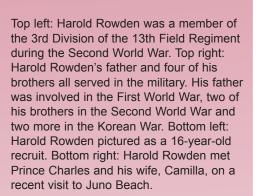
The thought of the town spending \$50,000 to put up an electric fence is ridiculous. Save your money and leave them alone. They will soon be sleeping for the length of the winter and you won't have to worry for the next four months.

Hopefully there are others out there who agree with me.

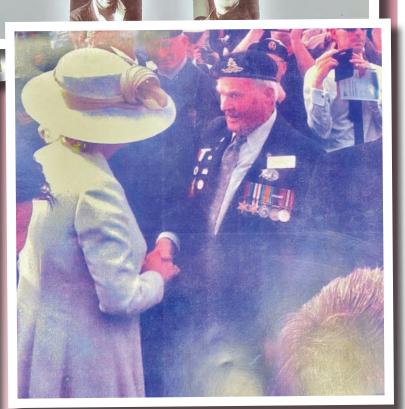
Kathy Stowe Minden Hills

Highlander veterans









Band of Brothers













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Highlander veterans

Commemorating a true Canadian hero

By Mike Baker

While he will never tell you this, Haliburton resident Harold 'Rowdy' Rowden is the very definition of a war hero.

Serving with the 3rd Division of the 13th Field Regiment during the Second World War, Rowden was there the day members of the Canadian military went where no Allied soldiers had gone before, pushing the Nazis out of their beach-front strongholds and sending them into retreat.

The Normandy landings, and in particular the Canadian affront on Juno Beach, have long been considered the catalyst for the Allies' eventual victory. The sacrifices of the men who stormed the beach on June 6, 1944 will be honoured Nov. 11 as part of our Remembrance Day rituals.

Rowden was 19 when he stepped on the ship in Portsmouth, England bound for France. He remembers that daunting journey – the eerie silence among usually rambunctious troops, the sickening sway of the boat, the dread that set in as soon as land came into view.

"Everything was on fire," Rowden said of the scene that greeted him when the landing ramp dropped. Within seconds, he lost dozens of comrades, friends he had come to know and love during his years of deployment in the UK.

As a dispatch rider, Rowden's orders were to collect messages from one point and deliver them to another. Equipped with a Norton motorcycle, he was one of the lucky few to escape Juno Beach unscathed.

D-Day was Rowden's first overseas mission. He had spent years training at various sites across Canada and the UK since signing up for the war effort at 15. Still, nothing could have prepared him for the horrors he would face that day, and the many that followed.

"If anybody says they weren't scared, then they weren't there," Rowden said. "It wasn't nice. I had never seen anything like that before. The Germans were up there picking us off. The beach was covered [with dead bodies]."

After safely getting out of the water, Rowden found a tank he could strap his bike to and crawl on top of. He was carried away from the action. Once settled he got to work on delivering messages between command and gunners. His orders were often top secret.

Just days after the landings, Rowden's regiment came under direct attack. His unit was bombed while stationed in a small town called Courseulles-sur-Mer. Four of his comrades were killed, while his commanding officer was badly wounded. Knocked unconscious, Rowden eventually came to and, noticing a gaping laceration in the officer's neck, did what he could to patch him up. Equipped with only a field dressing he had stuffed into his helmet, Rowden covered the wound and applied pressure until medics arrived.

"I guess they told me that I saved his life," Rowden said.

Years later, once the war was over and having returned home, Rowden and his then wife bumped into the officer again on the main street in Orillia. His wife knew the man from school so went over to say hello.

"She gave him a bit of a hug, and then he turned to me and said 'you look familiar.' I thought 'it can't be,' but it turned out it was. I said 'you old fart, you're still alive!' At the time, I didn't know if he had lived or not."

After recovering from a serious concussion sustained at Courseulles-sur-Mer, Rowden participated in the Battle for Caen. During intense enemy shelling, he was hit by a blast that threw him into the



Harold Rowden reflects on his service in the Second World War. Photo by Mike Baker.

air and against a truck. His left leg was damaged so badly doctors initially wanted to amputate. He also injured his back and right leg.

He was transported back to England where he spent months recovering in a hospital in Watford, near London, before being put on a ship to Canada. His service was over.

Rowden spent several months recovering at a military hospital in Kingston. After months of rehab, he re-entered the workforce, became a truck driver, married and had nine children, including three sets of twins.

Rowden has received eight medals, including France's highest honour, the rank of Knight of the French National Order of the Legion of Honour. Consequently, Rowden should be referred to as Sir Rowden.

Even when talking about his experiences, Rowden displays a tremendous amount

of humility, saying that, deep down, he doesn't believe his actions merit any special attention or recognition.

"I am proud, but you would have done the same things as I did back then. Anyone would. You don't have to be a hero to patch someone up when they're hurt. The way I see it, if you see a dog down in the ditch, you help it," Rowden said. "And the medal ... I'm doing alright right now, I lived a life. That should have been given to one of

... I'm doing alright right now, I lived a life. That should have been given to one of the boys that lost his life."

Rowden said Remembrance Day is a time for careful reflection.

"I'm proud, but I'm sad. I was only a kid back then, but the whole Canadian army was pretty well just kids. So many people died on both [sides]. Many times, it was kill or be killed, but I took no glory in any of that. I lost a lot of friends over there. Remembrance Day is a time I can remember them."

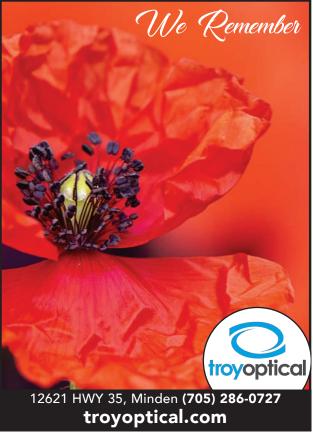


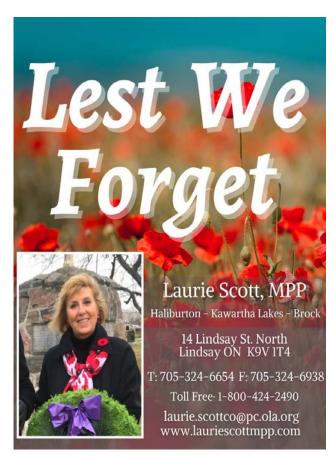
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Minden Pride top fundraiser to rescue refugee

Bv Mike Baker

It's mission accomplished for Allan Guinan and the rest of Minden Pride, who this week announced they have reached their target of raising \$10,000 to help bring an LGBTQI refugee into Canada.

Since August, the local group has been collecting money on behalf of Rainbow Railroad, a Canadian-based non-profit that assists individuals facing persecution based on their sexual orientation, gender identity and sex characteristics to escape dangerous, sometimes fatal situations.

So far in 2021, Rainbow Railroad has brought more than 150 LGBTQI refugees into Canada. The costs associated with each of those extractions runs approximately \$10,000, Guinan explained.

While it has not been confirmed, it is expected the \$10,162 raised to date by Minden Pride will be used to help one of the almost 2,000 Afghani nationals that have requested assistance since the Taliban returned to power in the war-torn nation in mid-August.

Guinan said he had been "blown away" by the generosity displayed by Highlands residents in recent weeks, saying their collective efforts would help change someone's life forever.

"We're just so thrilled. When we first started this, we thought 'wow, \$10,000 is a lot of money', and we really didn't know how long it was going to take for us to reach that goal ... I've heard in the past how this community really gives when



Allan Guinan and other members of Minden Pride have worked hard over the past two months raising money to assist Rainbow Railroad in bringing a vulnerable LGBTQI individual to Canada. *File*.

there's a cause it believes in, and it's just great that we've got here. To do it in two months is just amazing," Guinan said.

To date, Rainbow Railroad has raised \$179,378 of its \$600,000 goal through this campaign. Minden Pride is the top team fundraiser in North America, raising almost double that of the second- best team, Team

Texas (\$5,740).

The local effort has astonished executives associated with Rainbow Railroad.

"Initially, they were interested that a small group like us would take on a campaign of this magnitude. Obviously, they are really, really thrilled with the results, but I think they were definitely surprised too," Guinan said. "For me, I think this just really speaks

to the fact that people here in the Highlands are looking to do good work, and I think people realize how fortunate we have things here in Haliburton County."

The group plans to keep raising money, with all additional funds potentially going towards helping another individual come to Canada. To donate, visit donate. rainbowrailroad.org/team/374209.

Immunization clinics reopen in Minden and Haliburton

By Mike Baker

The Haliburton, Kawartha, Pine Ridge (HKPR) district health unit is reopening two mass immunization clinics in the Highlands this week after the provincial government expanded eligibility for third doses of the COVID-19 vaccine.

The Minden Community Centre and Haliburton Highlands Secondary School (HHSS) will be used to house the clinics. The facility in Minden will be used for mid-week appointments, with HHSS taking weekend appointments. The Minden clinic will open on Nov. 12, with the Haliburton clinic opening Nov. 13.

People aged 70 and over will be eligible to receive a third shot, as well as any First Nations, Metis and Inuit adults, including non-Indigenous household members. The province is also advising that anyone who received two doses of the AstraZeneca vaccine or a single dose of the Johnson & Johnson vaccine, no matter your age, to seek out a third shot.

Health care workers and designated essential caregivers in congregate settings such as long-term care and retirement

homes are also eligible to receive a third dose.

"Like all aspects of COVID-19, we are continuing to learn more information about the virus as time progresses, and it has been shown that a third dose of vaccine can increase some people's protection against the virus," said Dr. Natalie Bocking, HKPR medical officer of health.

HKPR is asking residents to schedule appointments online through the provincial booking system. The system went live Nov. 6, and can be accessed at covid19. ontariohealth.ca, or by calling the

Provincial Vaccine Contact Centre at 1-833-943-3900.

For residents who do not wish to book an appointment, the health unit will be accepting walk-ins for the last hour of each clinic, between 3:30 and 4:30 p.m.

So far there are nine scheduled clinics in Minden and six in Haliburton. The Minden clinic will operate from 10 a.m. to 5 p.m. on Nov. 12 and 19, and Dec. 2, 3, 6, 9, 10, 13 and 16. The Haliburton clinic will operate from 10 a.m. to 5 p.m. on Nov. 13, 20 and 27 and Dec. 4, 11 and 18.

All money raised in Haliburton County, stays in Haliburton County.

Give to your local United Way.



www.ckl-unitedway.ca 705-878-5081

Highlander arts

Local wants to 'change the world'

By Lisa Gervais

Haliburton native Justin Van Lieshout is in Glasgow, Scotland this week as a documentary he's worked on premiered Nov. 9 during the COP26 UN Climate Change conference.

He's been working with 519 Films on *A Cure for the Common Classroom* for about three years.

They were invited by The Climate Action Lab and After the Pandemic public sidebar program.

"It's being played for world leaders and other UN delegates and influencers," Van Lieshout said. He added that being part of COP26 is "unfathomable."

"When I joined the project, I had no idea about how large it really was. The 519 Films team is only four people, including myself, so it's often easy to forget the scope of the impact the film can have," he said.

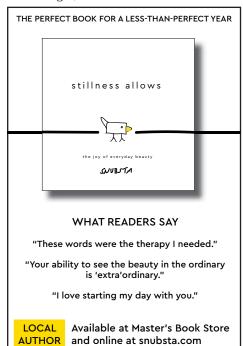
According to a press release, "After failing to find their place in the educational status quo, a rogue adventurer, an aspiring artist, and a student struggling for self-acceptance abandon conventional high schools to join unique classrooms and receive an education reimagined.

"With insights from experts and world leaders in the field, *A Cure for the Common Classroom* explores what is possible when schools evolve from antiquated process to modern purpose."

Van Lieshout said that by having it screened as part of COP26, "It feels like we're a step closer to creating meaningful change. Honestly, if only one parent saw this film and had the courage to say 'my child deserves better' I'd be happy. Being part of a larger platform like this has the entire team over the moon."

Work on the film isn't done, either. While the production has come to an end, they're still chasing leads to try and get it on a major platform into the homes of as many people as possible.

"It's not the measure of success for the film, but we filmed in more than 10 countries and want the work to be accessible to every community we touched in creating it," he said.





Justin Van Lieshout while filming A Cure for the Common Classroom. Submitted.

The pandemic threw a wrench in their plans. The film was 95 per cent complete when COVID hit.

He said it has forced traditional education systems to re-evaluate their methods of teaching, even if it just created virtual gateways to a traditional system.

"It kind of took some wind from our sails - as all of a sudden education was being changed by an external factor rather than the internal grassroots movement we were trying to encourage. Our director, Andy Hourahine, did phenomenal work with the three schools we filmed to actually incorporate the pandemic and re-write nearly a third of the film. Overall, I think it's actually helped the film's thesis in emphasizing the need to consider alternative time."

education models."

As for what's next, Van Lieshout said until Christmas he'll be editing a virtual series he helped produce for Drayton Entertainment as the theatre company continues to focus on virtual events.

"I've been really inspired by all the exciting work Kate Campbell has been doing lately, and am hoping to start dabbling in writing and producing my own content moving forward. The film has encouraged me to look at things in the world that I want to change and given me the confidence to feel as though I can actually make positive impacts. And that's exactly what I want to do next. Make the world a better place one piece of art at a time"



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HOME OF THE HIGHLAND STORMS





Storm unable to clip Eagles' wings

The U18 Highland Storm rep team opened their season Oct. 9 versus the Millbrook Stars.

We saw strong goaltending by Ethan Dobson, a hat-trick by Will Craftchick, a short-handed goal by Kaine Brannigan, great penalty kills and more goals scored by Aiden Perrott, Alex Hendry, Kyan Hall and Ty Mills - leading to a 9-3 victory over the Stars.

On Nov. 5, the team squared off against the Ennismore Eagles for their

second game of the season.

In the first 20 seconds of the opening period, winning the face-off, the Storm charged the Eagles' net and Brannigan tipped one in. However, the Eagles were hungry and by the end of the first they were up 4-1.

Carson Simms held his ground in a sea of green during the second period, holding the Eagles at four. Nick Phippen was the only Storm goalscorer in the second period.

The game was very physical with

close to 50 minutes of penalties between both teams leading to an Eagles 5-2 victory.

The U18 rep team has a promising season ahead. The Storm face off this Friday, Nov. 12 against the Mariposa Lightning in Little Britain.

Come support the team during the Cody Hodgson Classic tournament at the A.J. LaRue arena November 20-21. Go Storm Go. (Submitted).





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The Huskies













Top left: Huskies forward Oliver Tarr gets ready to shoot the puck during Saturday's game with the St. Michael's Buzzers. Top right: Haliburton's own Ryan Hall blocks a puck in front of the net with goaltender Christian Cicigoi covering behind. Bottom left: Lucas Stevenson on the doorstep tries to bundle the puck home during the first period. Bottom middle: Oliver Tarr and Lucas Stevenson battle for the puck by the boards. Bottom right: Sam Solarino prepares for a faceoff. *Photos by Mike Baker*.



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The Huskies



Heroes take centre stage on vets' night

By Mike Baker

Hockey took a bit of a back seat Nov. 6 as the Haliburton County Huskies hosted members from Minden's Royal Canadian Legion Branch 636 for veteran's night at the S.G. Nesbitt Memorial Arena.

The executive from the local legion were welcomed onto the ice ahead of the annual Remembrance Day observations. They stood for the playing of *The Last* Post and Canadian national anthem before participating in the ceremonial puck drop.

The St. Michael's Buzzers were the visitors and they played the role of spoilsports, racing out to an early 2-0 lead after a lethargic start by the Huskies. Luca Marcellitti and Jared Coccimiglio were the scorers in the opening period.

Oliver Tarr brought the Huskies back within a goal, scoring on the backhand after a breakaway at 5:15 in the second period. The hope was short-lived though, with Bryce Sutherland restoring the Buzzers' two-goal lead less than two minutes later.

Cameron Kosurko, one of three players acquired by the Huskies in a trade with the Wellington Dukes last week, scored his first goal early in the third, setting up a grandstand finish. While the Huskies came close on numerous occasions, they could not find the game-tying goal. Sutherland added his second of the game, scoring on an empty net, with 13 seconds left on the

That defeat took the Huskies to 8-5 on the season.

Huskies defeat Trenton, Cobourg in league play

On Nov. 5, however, the team handed the Trenton Golden Hawks only their second regulation loss of the season, battling to a hard-fought 2-1 victory. Sam Solarino and Christian Stevens were the Huskies' scorers.

On. Nov. 8, the Huskies picked up another two points, defeating the Cobourg Cougars in double overtime. Stevens was again on the scoresheet, while Tarr notched his 16th and 17th goals of the season, including the winner at 3:57 of the second overtime

"We're playing some really good hockey right now and we've strung some really good games together in recent weeks," said Huskies head coach and general manager Ryan Ramsay. "We've added some good depth and we're really starting to get some secondary scoring, which is important."

With Pat Saini and Isaac Sooklal injured, and recent addition Payton Schaly not yet in the lineup, Ramsay said six wins in the past seven games is impressive. He commended the togetherness of his squad, saying the environment inside the dressing room is very much like a family right now.

"They go out there on the ice and fight for each other every single night. That's important because we have tough games. We definitely play in the hardest division in the league. When you look at Wellington, Trenton and Cobourg, every year they're



Minden Legion president Dick Schell leads his members into the rink Nov. 6 for veteran's night at the S.G. Nesbitt Memorial Arena. Photo by Mike Baker.

bringing in the best 20-year-olds that dropped down from the OHL ... That's why our mindset as an organization has had to change, to make our team a little older," Ramsay said.

The third-place Huskies will battle the second-placed Lindsay Muskies Nov. 12. Then, on Nov. 13, first place Trenton will visit the S.G. Nesbitt Memorial Arena. Puck drop is set for 4:30 p.m.

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Junior highlanders

Free guitar lessons strike chord with kids

By Sam Gillett

A new partnership between the Haliburton County Music Exchange, Haliburton County Folk Society and Camexicanus is turning cast-off guitars into musical foundations.

The music exchange, headed by Tom Oliver, provides County kids with refurbished instruments for free; Camexicanus stepped in to help with the

"They have the instrument, but the question is how do they learn how to play it?" said Camexicanus director Greg Sadlier.

Each week at the Haliburton County Museum, a group of eight masked children hoists guitars and practice chords written out on a whiteboard beside them. Teachers like Darian Maddock, a Grade 12 student at HHSS, explained how to position their hands to make different sounds.

"As we see with the pandemic, the challenge of providing programming for local youth, what this means is that there are real live kids that are learning real musical skills," said Sadlier.

Remi Hayward, who is learning from Maddock, said she hopes to be able to play the folk tune Down by the Bay by the end of the lessons.

Kids like Hayward are taking part in the program's first edition, a nine-week teaching course meant for kids with little to no musical experience. So far, said Sadlier, it's been a success.

Kids frightened to come to lessons initially now race up the stairs to pick up their instruments.

"They're excited to be with their friends," Sadlier said.

In an email, Chantal Innes said her



Guitar students Remi Hayward and Hartlee Reynolds pose with their guitars in front of teacher Darian Maddock. Photo by Sam Gillett.

children enjoy the lessons so far. "They say how they like all the teachers because they are super funny!" she wrote.

As COVID-19 restrictions still limit some extra-curricular activities across Ontario, Sadlier said it's important for kids to have an outlet besides school. "This is a safe, positive space where kids can come and learn something new, try something and be with other kids.'

Oliver, of the Music Exchange, said the lessons are a logical extension of his practice of giving out instruments he's fixed

"If you're giving away guitars, it would be great to give away lessons as well: one without the other isn't the full thing," he said. While he's only been running the

instrument renewal program for a year, he said there's always been a supply of guitars from people across Haliburton who don't use their instruments. "I'd be willing to bet there are 100s, if not 1,000s of guitars that haven't been played for years," he said.

Sadlier said music itself can offer rich

"Beyond the sheer enjoyment of it and the various interest these kids have, music is a fundamental building block in child and youth development," he said.

They aim to provide lessons in Haliburton, Minden and Wilberforce as well as developing a band component, which Sadlier said will offer older kids a chance to showcase their learning.

"That's particularly important for high

school students who may want to take their music to the next level," he said.

Sadlier hopes the program can expand to cover the entire County, with bases in Haliburton, Minden and Wilberforce, as well as offering private lessons too.

No matter what, all lessons will remain pay-what-vou-can.

They're largely supported by sponsorships, with community members providing instruments or pitching in for the cost of lessons. Currently, the Haliburton County Folk Society funds the program's group lessons.

"The more ability that we have, the more kids we can reach across the County," Sadlier said.



JDH team takes interschool soccer title

J.D. Hodgson Elementary School and Archie Stouffer Elementary School participated in an interschool soccer tournament Nov. 3 in Minden. The tournament was the first sporting event at the elementary level since the onset of COVID-19 in March, 2020. JDH had four teams participating while ASES had two. The final saw JDH Team 1 defeat JDH Team 2 by a score of 3-0. (Mike Baker.)

Top left: Skylar Wright kicks the ball after a short pass from Coltyn Begbie. Top right: Archie Stouffer's Austin McKay dribbles the ball. Bottom: Players from JDH Team 1 watch on from the sidelines as they wait to see who they will face in the final. Photos by Mike Baker.

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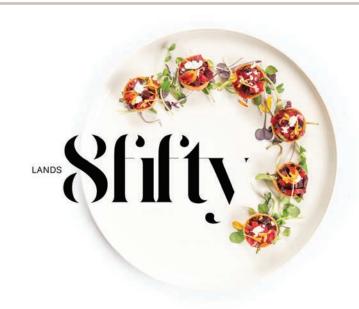
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Concerned Citizens of Haliburton County member, Lauren Phillips, reads a land acknowledgment. *Photo by Sam Gillett*.

'We need action' says Concerned Citizens

Concerned Citizens of Haliburton County and Environment Haliburton! organized a rally in support of COP26 Nov. 5.

While international leaders are gathered at the worldwide summit, local leaders, "have a role to play in turning pledges into action," said Carolynn Coburn of Environment Haliburton!.

County Warden Liz Danielsen, Coun. John Smith of Dysart, County CAO Mike Rutter and climate change coordinator Korey McKay attended the event.

"We are so pleased with the response to our invitation," said Bonnie Roe of CCHC. Attendees asked questions on a range of topics, including the County's decision not to declare a climate emergency and municipal composting practices.

"We congratulate all of you for your passion," Danielsen said, mentioning the County's plans to launch a committee that will see stakeholders and community members invited to discuss climate change.

"You can see that there are a lot of people concerned about the future," said Roe. "We need action, and we need implementation." (Sam Gillett).



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Highlander community

P4P event to shine light on homelessness

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By Mike Baker

Places for People is bringing back a unique fundraiser designed to both raise money for its proposed housing projects in Haliburton County and shine a light on the growing issue of homelessness in our community.

Last held in 2019, the Sleeping in Cars event is exactly as advertised – participants gather and spend a night slumbering in their vehicles.

"The idea is that the experience will show people how uncomfortable it is to sleep in your car on a cold night," said Nataly Mylan, one of the event's organizers. "This is a reality many people in our community face. Homelessness in rural communities is really difficult to see, but it is out there."

Mylan said there are more people than ever before at risk of homelessness right now in Haliburton County, largely due to the effects of the COVID-19 pandemic. Major spikes in the value of local real estate haven't only priced potential homebuyers out of the market, it's had a trickle-down effect on renters too.

"People who, traditionally, would have been seen as fairly stable and being able to maintain a home are finding that properties they rent are being sold out from underneath them, and there are no other rental properties available. Even the ones that are [available] can be outside of a lot of people's reach," Mylan said.

Her chief concern is that many of the community's elderly residents could soon

have no option but to leave Haliburton County if the situation continues to worsen.

"A lot of these people are our grandmothers, our older family members. These are people that have solid roots within the community and are faced with the reality of having to move outside of it to be able to find secure housing. If that happens, not only do they lose, but our community loses too," Mylan said. "These are the people that volunteer, that show up to events, that are there in our churches and when they start to disappear because they can't afford to live here, then we're in real trouble."

Places for People is doing what it can to bridge the gap. The organization is currently working with Dysart et al and the County of Haliburton on a new development that will bring up to 48 new "affordable" living units to the Highlands. All money raised through this year's Sleeping in Cars event will go towards that project, to be located on Wallings Road in Haliburton.

The event will take place overnight on Nov. 21 at Haliburton Highlands Brewing, beginning at 7 p.m. Mylan said there will be a doubleheader movie shown, with snacks available. There will also be a campfire, where she hopes participants will gather and discuss the situation surrounding homelessness in Haliburton County.

To help facilitate that, Places for People are bringing in people who have been in those situations to share their stories.



Brother and sister duo, Andre and Paytra Mylan-Goulet, raising funds and awareness for Places for People at the 2019 Sleeping in Cars event. *Submitted photo*.

The first fundraiser in 2019 raised \$6,000, while a virtual event held last year brought in just over \$1,000. Mylan said she doesn't have a total she's aiming to hit this year, she just wants to see people participating.

"The more the merrier. We're an outdoor

event and kind of self-contained, so no worries there. If we hit 100 people, I'd be super happy," she said.

For more information or to register, visit placesforpeople.ca.



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The Minden Santa Claus parade is back this year after a COVID-19 enforced absence in 2020. File.

Minden Santa parade set for next week

By Mike Baker

Santa Claus is set to make his longanticipated return to Haliburton County on Nov. 20.

With the festive season quickly approaching, Highlands residents will have the chance to get into the Christmas spirit by attending the region's first Santa Claus parade of the year, being held in Minden.

This will be the first such event since 2019, and Elisha Weiss, Minden Hills' community development coordinator, says she's excited to bring the parade back this year.

"The Santa Claus parade is usually the big kick-off to the holiday season for Minden. Last year, not being able to do it due to COVID, things didn't quite feel the same," Weiss said.

This year's parade will begin at 11 a.m. at the Minden Curling Club. Floats will travel down Parkside Street to Bobcaygeon Road, then travel south down Bobcaygeon Road, over the main street bridge and along the downtown core before turning onto Newcastle Street and, finally, St. Germain Street. The route will end at the township offices

"It's not an overly long route. The parade

usually lasts about 45 minutes," Weiss said. Initially, the township was planning to

have a drive-thru event but with provincial regulations over in-person outdoor events changing last month, a decision was made to "quickly pivot" and organize a traditional parade.

There are only a handful of floats signed up so far, but Weiss expects there to be between 20 and 25 featured on the day. Anyone interested in participating in the parade can contact Weiss at eweiss@mindenhills.ca.

Immediately following the parade, Santa Claus will be making his way over to

the Minden Hills Cultural Centre, for an outdoor Christmas in the Village event, which will run until around 3 p.m.

"There will be some artisan vendors, a homemade bake shop and candy shop, some live music. And, of course, Santa Claus will be there. We'll have a little space set up for him and families to do a little meet and greet," Weiss said.

She added, "We're just excited to be able to do this and, hopefully, kick off everyone's season in a much better way this year."

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Thursdays: general meeting the third Thursday of the month at 7 p.m. and ladies' auxiliary the last Thursday of the month at 1 p.m.

Fridays: meat draw - five draws, five prizes each draw, first draw at 4:30 p.m., last draw at 6:30 p.m., six tickets for \$2 per draw. Don Pitman, MC and Friday fun darts from 4:30 p.m.

Saturdays: 50/50 draw 4 p.m. draw - tickets are \$1 each available from 2 p.m.

* New Clubroom hours: Mon. 3-7 p.m., Tues 3-9 p.m., Wed. to Fri. 3-7 p.m. & Sat. 2-8 p.m.

Whether you're planning a function for 10 or 100, call the Legion at 705-457-2571, email rcl129@outlook.com or visit haliburtonlegion.com.

Come out and support Haliburton Legion Branch 129. Everyone is welcome.

All COVID practices are in place.



What's on

...JOIN THEM AT thehighlander.ca

Santa set to return to Haliburton village

By Sam Gillett

After a subdued 2020 holiday season, one of Haliburton's most popular Christmas events is back.

On Nov. 26 at 6:30 p.m., the Lions and Rotary clubs, in partnership with the Downtown Haliburton BIA will herald in the festive season with the town's Santa Claus Parade.

"We're excited," said Jim Frost, longtime organizer of the event, which regularly sees more than 400 people line the village's main street.

Jim and his partner, Marilyn Frost, said one of their favourite parts of the event is Santa's famous sled and reindeer, a special float that took a group of four men an estimated 3,000 hours to create.

"It's just like you'd see in a big-city parade," said Marilyn.

A tree-lighting will spark the night's festivities in Haliburton's square, across from the Bank of Montreal, at 6 p.m..

Everyone's invited to bring a decoration to place on the tree.

And of course, the man in red himself has

confirmed he'll be in attendance.

"I spoke to him and he said 'Jim, as long as I have air in my lungs, I'll be doing it,'" said Frost, adding with a smile that "Santa has email up there in the North Pole."

Alongside Santa Claus will be honourary parade marshall, Mike Jaycock, making his return to Haliburton after moving away from the community earlier this year. As the procession of around 40 festive floats proceeds down the street, Marilyn said it's often a beautiful night: "last year it was a full moon right at the top of Highland Street. The moon came up and shot straight down the street as soon as the parade was starting. It was incredible."

Jim said safety protocols are top of mind: for COVID-19, all attendees must wear a mask and maintain a two-metre distance from others. For parade safety, there are no candy handouts allowed and float riders must remain seated at all times.

To enter the parade, contact Jim Frost at 705 457 4031 or email jandmfrost@outlook.com





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- Tory Hill and Ingoldsby near mailboxes.
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- We are also available at Rexall, Shoppers Drug Mart and other locations around the county.



Committee of Adjustment Is Looking for a Member

The Municipality of Highlands East is currently seeking one (1) community - minded resident to represent the municipality on the Committee of Adjustment.

Duties

The Committee of Adjustment considers applications for minor variances from the Municipal Zoning Bylaw as set out in the Planning Act. A minor variance may allow property owners to use their land in a way which does not comply exactly with the requirements of the Zoning Bylaw.

Composition

The Committee of Adjustment is a quasi-judicial body made up of citizen representatives appointed by Council. The Committee of Adjustment shall be comprised of three (3) citizens from Highlands East. The Committee of Adjustment holds meetings on an as needed base.

Qualifications

In order to contribute effectively to the accomplishment of the Committee's objectives, qualifications for members should include skills, knowledge, experience and interest in community planning and sustainable development including:

- An ability to represent a broad range of perspectives that reflect the diversity of the communities;
- An ability to set-aside personal interests for the benefit of the entire communities;
- An ability to contribute to meeting discussions in a positive, fair and unbiased manner;
- Good knowledge and understanding of community planning and development policies, guidelines, standards and approaches;
- Good knowledge of the communities and its social, economic, and environmental drivers;
- Current involvement, academic credentials or past experience in service provision or policy and/or program development in the fields of community planning, architecture, engineering, and/or landscape/urban design.

Members of the Committee of Adjustment shall be appointed for a four (4) year term that corresponds with the term of Council, expiring on November 30 of the year in which a municipal election is held, unless provided otherwise by a resolution of Council. This appointment would be for the duration of the 2019-2022 term. Successful applicants will be provided with orientation and are eligible for learning opportunities.

Submission of Application

Interested individuals are encouraged to apply by submitting a copy of their resume and a cover letter to:

Shannon Hunter, CAO/Treasurer Municipality of Highlands East P.O. Box 295, 2249 Loop Road Wilberforce, ON K0L 3C0

Or E-mail: shunter@highlandseast.ca

Deadline for submission:

Please submit your resume and cover letter by Friday, November 26, 2021 at 4 PM.

In accordance with the Municipal Freedom of Information and Protection of Privacy Act, the information gathered will be used solely for candidate selection purposes only. For questions please direct to Shannon Hunter at the above contact information.

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In Memory of KEN SANDERSON

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We miss you so very much, Looking forward to the day we will re-unite with you in heaven.

Love always, your wife Nadeen and all of your family.



OBITUARIES

In Loving Memory of

Douglas James Scheffee

Passed away peacefully at Highland Wood LTC, Haliburton on Friday, November 5, 2021 with his family by his side, at the age of 69.

Beloved son of Lorna and the late Jim Scheffee. Dear brother of David and Margaret Scheffee, Laurie and Dan Johnson. Loving uncle to Jenny and Chris, Jeremy and Jason, Scot and Kristen, Jodi and Kevin, Sarah and Mark, Lacey and Bill, great uncle to Bridie, Angus, Sully, James, Wells and Raine. Doug loved his animals, hunting camp, a good game of cards and most of all his family.

Friends are invited to visit the family at the Gordon A. Monk Funeral Home Ltd., 127 Bobcaygeon Rd., P.O. Box 427, Minden K0M 2K0 on Thursday, November 11, 2021 from 11:00 am until 12:00 pm. A Graveside Interment Service to Celebrate Doug's Life will be held at the Evergreen Cemetery, Haliburton on Thursday at 12:45 pm.

Please Note # Due to COVID-19 Restrictions, a limited amount of visitors will be allowed in the Funeral Home for the visitation with social distancing, face coverings, lists for the names and phone numbers of attendees are required for contact tracing.

Memorial Donations to the Haliburton Highlands Health Services Foundation-Community Support Services (HHHSF) would be appreciated by the family.



OBITUARIES



Ontario K0M 2K0.

In Loving Memory of Mary Gibb

Passed away peacefully at Minden Hospital on Sunday, November 7, 2021, at the age

Beloved wife of George, dear mother of Kevin and his wife Allison, Stacey and

loving GG to Isla.

A Celebration of Mary's Life will be held at a later date.

In lieu of flowers, memorial donations to the Haliburton Highlands Health Services Foundation (HHHSF) would be appreciated by the family and can be arranged through the Gordon A. Monk Funeral Home Ltd., P.O. Box 427, Minden,



NOTICE

Say No to Condos on **Grass Lake Wetlands**

fograsslake@gmail.com

by Friends of Grass Lake

GOING AWAY?

Read the complete paper online each week. Sign up at TheHighlander.ca

At Rest Edward "Ed" George Martin

Passed away peacefully at home in Minden on Sunday, November 7, 2021, at the age of 88.

Beloved husband of the late Lorraine (nee Jennings)(2001). Ed is predeceased by his son Brian of British Columbia (2021) and is survived by his step-daughter Terry Lynn (John) Carr, by his grandchildren Navianna, Jessica, Shannon and Christine, by his sisters Isabella, Faye, Dolly, Norma and is predeceased by his brothers Douglas and Robert and by his sister Jean.

In keeping with Ed's wishes, cremation has taken place and a private family interment will be held at the Gelert Cemetery at a later date.

Memorial Donations to the Royal Canadian Legion Branch #636 Minden Poppy Fund would be appreciated by the family and can be arranged through the Gordon

A. Monk Funeral Home Ltd., P.O. Box 427, Minden, Ontario K0M 2K0.

SOLUTIONS FOR NOVEMBER 11

6	4	9	7	8	3	1	2	5
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Highlander classifieds

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November 15, 2020 to:

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Highlander puzzles

Musical Countdown

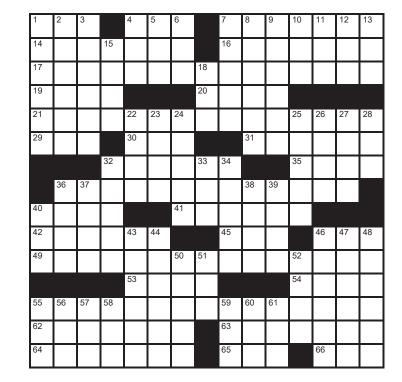
Across

- 1 Possess, in Paisley
- 4 Lead-in to a nickname
- 7 Millionaire role for Adam
- 14 Subtle method of learning
- 16 Weekend shoes
- **17** Beatles song with a clarinet part
- _ de Triomphe
- 20 Marlon's "Godfather" role
- 21 Stevie Nicks song of 1982
- 29 "Riddle-me-___" (kid's rhyme)
- **30** Senator Wallin, to her buds
- **31** "That's ___me" ("Really?")
- 32 Lay on the charm
- **35** "..._ a puddy tat!"
- **36** Styx song title meaning Spanish money
- **40** Paris Agreement, for one
- **41** Car lifts, in a garage
- **42** Cooks veggies in vapour
- **45** Fa followers, in a carol
- **46** "Do ___ Diddy Diddy" (1964
- 49 Commodores hit written by Lionel Ritchie
- 53 Diddly-squat
- **54** "...and took from thence ___": "Paradise Lost"
- **55** Blondie song on the album "Parallel Lines'
- 62 Will supplement
- **63** "Why, certainly!," to the French
- 64 Gives a licking?
- **65** 24 Sussex Dr. residents
- 66 It may be taken before a trip

Down

- 1 Hilarious blunder
- 2 Just slightly
- **3** Come to the surface
- 4 "Just ___ suspected"
- 5 Prime Minister between Brian and Jean

by Barbara Olson © ClassiCanadian Crosswords



- 6 Donkey kin
- **7** 1064, in Roman numerals
- 8 Making a big stink, maybe?
- 9 The get-go
- **10** It's no mark of genius
- 11 Hirer's "we don't discriminate" abbr.
- **12** Joanne of '50s filmdom
- 13 State of Russ., once
- **15** Thrice less twice
- **18** "___ got a funny feeling ..."
- 22 Tanker grp.
- 23 Lose oomph
- 24 Make a mash of, in slang
- **25** Bird's building materials
- 26 Bible bk. before Job
- 27 State of "la France"
- **28** When to call, in infomercials
- 32 Plant "hair"
- 33 Dove's cry
- **34** Send a return with a click
- 36 Well-worn trail

- 37 "Happy Birthday" writer, perhaps
- 38 Those: Sp.
- 39 "___ crying shame"
- 40 Till key not used in Alta.
- **43** The Joker or Dennis, of comics
- 44 Be reclusive, in a way
- 46 Soup can painter Andy
- 47 Gaston's good-byes
- 48 Gas-electric auto
- **50** Poster boys?
- 51 Put a dent in, say
- **52** Back muscles, in gym lingo
- 55 Cleanaholic's condition, briefly
- **56** "I've told you ___ thousand times!"
- 57 Oilers' city: Abbr.
- **58** Reddi ___ (dessert topping)
- **59** Rock blaster?
- 60 '60s war zone, for short
- **61** Québec ending

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LAST WEEK'S SOLUTIONS											
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SOLD

Glamorgan Road



his 100+ ac off-grid Hunt Camp abound with wildlife & beautiful there's a little something ere for everyone! Scenic walking rails, marshes & ponds. With Crovand all around, this property is a ateway to thousands of acres of rildlife & a beautiful large pond on ne abutting Crown acreage. Rustic et comfortable amenities including cistern, outhouse, grey water pit nd is wired for a generator. This ecluded and private property is a re find \$509,000

Kawagama



tunning south views across the ake. This property has a fantastic shoreline of mixed sand/gravel gradual entry to the water. Hydro is at the lot line and there is good cell service. This is easily accessible from either marina on the lake. Enio his affordable lot in the summer while you make your plans for your new cottage. Great fishing year ound and fantastic snowmobiling he winter. \$279.000

Stills Road

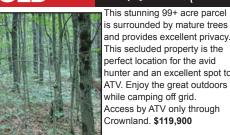


his beautiful 1.2-acre building lot is located in the heart of Eagle Lake. Driveway installed & building site is cleared & ready for your year-round home or getaway.

Many apple trees throughout the property. Stunning park-like setting Surrounded by mature trees in a qui neighbourhood. Paved year-round municipal road. Walking distance to Eagle Lake Country market, Eagle Lake public beach, & boat launch. Stop dreaming and start building you dream home or cottage. \$149,000

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Winden Hills



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